

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
MR. ERIC GLOCK-MOLLOY  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 1, 2022

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING  
FEBRUARY 1, 2022

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
  - Minutes of the Regular & Executive Session of January 18, 2022
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
  - SWMHS – Stephanie Castellitto
  - SMS – Jayda Ronquillo
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
  - District Highlights

XI. PRESENTATION

- 2021 Start Strong Assessment Results – Dr. Shediack
- 2022-2023 Proposed Budgets Presentations
  - Athletics – Ms. Badami
  - Special Education – Mr. Knaster
  - Early Childhood – Ms. Burns

XII. BOARD DISCUSSION

- Personnel Committee Comments – Mr. J. Walsh
- Student Achievement Committee Meeting – Mrs. Bloom
- Governance Committee Meeting – Mrs. Pieloch
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of six (6) 2023 IC 54 passenger buses with diesel engines at a cost of \$105,801.40 each for a total of \$634,808.40 as per Quote #EM120121 from Truck King International, pricing obtained through cooperative agreement #ESCNJ 21/22-23. To be paid utilizing funds from a lease purchase.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Educational Services Commission of New Jersey to provide Child Study Team Services from February 14, 2022, through June 28, 2022, at an hourly rate of \$70.00, not to exceed \$20,720.00.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of 62 students and six teachers at the NJ DECA Conference in Atlantic City from Monday, February 28 through Wednesday, March 2, 2022. Fees to be paid by the Board of Education as follows:

Registration/Admission Fees	\$110 per student
Accommodations for Teachers	\$1,732.00
Teacher Meals	Per OMB Guidelines

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Jennifer Badami, Athletic Director at the DAANJ “Director of Athletics Association Conference” in Atlantic City, from Tuesday, March 15 through Friday, March 18, 2022, as follows:

Registration:	\$475
Lodging:	\$288
Mileage & Tolls:	Per State & OMB Guidelines
Meals:	Per OMB Guidelines

BUILDINGS AND GROUNDS

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Emma L. Arleth Elementary School PTO holding After School Art Classes at the Emma L. Arleth Elementary School on Tuesday, January 25, 2022, and February 8, 2022, and Wednesday, January 26, 2022, and February 9, 2022 from 3:30 pm to 5:30 pm in the art room.
- b. Emma L. Arleth Elementary School PTO holding a PTO Book Fair Set Up at the Emma L. Arleth Elementary School on Friday, February 4, 2022, from 6:00 pm to 11:00 pm in the gym.
- c. Sayreville War Memorial High School Administration holding Seal of Biliteracy Testing at the Sayreville War Memorial High School on Monday, February 7, 2022, from 12:30 pm to 4:00 pm in the library.
- d. Dwight D. Eisenhower Elementary School PTO holding a Krispy Kreme Fundraiser Pick Up at the Dwight D. Eisenhower Elementary School on Friday, February 11, 2022, from 3:45 pm to 6:15 pm in the lobby.
- e. Unified Special Olympics holding Unified Basketball at the Sayreville Middle School on Tuesdays and Thursdays starting February 15, 2022, to March 24, 2022, from 2:45 pm to 4:00 pm in the gym.
- f. Emma L. Arleth Elementary School PTO holding a Parent’s Night Out Event at the Emma L. Arleth Elementary School on Thursday, February 17, 2022, from 6:00 pm to 11:00 pm in the gym. This is a rescheduled event from Friday, February 4, 2022.
- g. Sayreville Middle School PTO holding a Pizza and Bingo Night at the Sayreville Middle School on Friday, February 25, 2022, from 4:00 pm to 10:00 pm in the cafeteria and blue room. This is a rescheduled event from Friday, January 28, 2022.

- h. Unified Special Olympics holding Unified Basketball at the Sayreville War Memorial High School on Tuesdays and Thursdays starting March 3, 2022, through March 22, 2022, from 2:30 pm to 3:30 pm in the gym.
- i. Bear Down Sports Association holding Flag Football at the Sayreville War Memorial High School on Sunday, March 13, 2022, March 27, 2022, April 17, 2022, and April 24, 2022, from 8:30 am to 2:30 pm on the football field. Fees in accordance with schedule.
- j. Unified Special Olympics holding a Unified Sports Game Day at the Emma L. Arleth Elementary School on Wednesday, March 23, 2022, from 3:15 pm to 5:00 pm in the gym.
- k. Sayreville Middle School PTO holding a Pocketbook Bingo and Grand Prize Raffle Night at the Sayreville Middle School on Friday, March 25, 2022, from 3:00 pm to 11:00 pm in the cafeteria and blue room.
- l. SWMHS National Honor Society holding an NHS Induction Ceremony and Reception at the Sayreville War Memorial High School on Wednesday, April 13, 2022, from 6:00 pm to 9:00 pm in the auditorium and cafeteria.
- m. Dwight D. Eisenhower Elementary School PTO holding a tricky tray at the Dwight D. Eisenhower Elementary School on Friday, April 29, 2022, from 3:45 pm to 11:00 pm in the cafeteria and gym. This is a rescheduled event from Friday, February 25, 2022.
- n. SWMHS Class of 2023 holding Powder Puff practice at the Sayreville War Memorial High School on Monday, May 9, 2022, May 16, 2022, and May 23, 2022, and Wednesday, May 25, 2022, from 5:30 pm to 7:30 pm in the gym, auxiliary gym A and B, and on the football field.
- o. SWMHS National Honor Society holding a Pancake Breakfast at the Sayreville War Memorial High School on Saturday, May 21, 2022, from 7:00 am to 1:00 pm in the cafeteria.
- p. SWMHS Class of 2023 holding Powder Puff Game at the Sayreville War Memorial High School on Thursday, May 26, 2022, with a rain date of Friday, May 27, 2022, from 3:00 pm to 9:00 pm in the gym, auxiliary gym A and B, and on the football field.

### SUPPORT SERVICES

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2021-2022.

- a. Placement of the following students in out-of-district placements for the 2021-2022 school year. (Transportation is required.) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
#1205924546	Cranford Achievement Program	\$33,722.37	\$33,722.37
#8084705621	Career Center/SCESC	\$38,739.69	\$38,739.69

- b. The purchase of an Audio Shoe for student #7994672182 at a cost of \$69.00 payable to Phonak/Sonova USA Inc.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student ID #344039 to Dwight D. Eisenhower School. The student is age appropriate for kindergarten and had an entry date of January 31, 2022.

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 18, 2022, through January 31, 2022, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2021-2022**

<b>Month</b>	<b>SWMHS</b>	<b>SMS</b>	<b>SUES</b>	<b>Arleth</b>	<b>Eisenhower</b>	<b>Truman</b>	<b>Wilson</b>	<b>Totals</b>
<b>September</b>								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	<b>3</b>
Number of Confirmed Cases	1	0	0	0	0	0	0	<b>1</b>

Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
<b>October</b>								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	16
Number of Confirmed Cases	5	1	3	0	0	1	0	10
Number of Unconfirmed Cases	4	1	1	0	0	0	0	6
<b>November</b>								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	19
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	9	2	1	0	0	0	1	13
<b>December</b>								
Number of Incidents Reported and Investigated	2	1	2	0	0	0	0	5
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	2	0	1	0	0	0	0	3
<b>January</b>								
Number of Incidents Reported and Investigated	6	0	0	1	0	0	0	7
Number of Confirmed Cases	2	0	0	0	0	0	0	2

Number of Unconfirmed Cases	4	0	0	1	0	0	0	5
<b>TOTALS</b>								
Number of Incidents Reported and Investigated	32	6	9	1	0	1	1	50
Number of Confirmed Cases	11	3	6	0	0	1	0	21
Number of Unconfirmed Cases	21	3	3	1	0	0	1	29

POLICY

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the adoption of the Board of Education policies and regulations below.

- P2363 Student Use of Privately-Owned Technology
- R2412 Home Instruction Due to Health Condition
- P2415.20 Every Student Succeeds Act Complaints
- P2415.30 Title I – Educational Stability for Children in Foster Care
- P2418 Section 504 of The Rehabilitation Act Of 1973 - Students
- P2467 Surrogate Parents and Resource Family Parents
- R2480 Alternative Education Programs
- R3432 Sick Leave
- P4123 Probationary Period
- R4212 Support Staff Attendance
- P4360 Support Staff Member Tenure
- P4431 Uncompensated Leave
- R4432 Sick Leave
- P7243 Supervision of Construction
- P8561 Procurement Procedures for School Nutrition Programs
- P8600 Student Transportation

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Date
Morris, Karen	Administrative Secretary	Facilities	April 1, 2022

**Approval of Resignation(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Patel, Mittalben	Part-time Paraprofessional (MD)	Project Before Cheesequake	January 25, 2022

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a salary amendment of the following personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Zandstra, Kimberly <i>(V. Kania)</i>	SWMHS	<b>School Nurse</b>	Prorated <b>*\$53,003.00</b> (BA, Step E)	01/25/2022 through 06/30/2022	Tenure

*\*Salary Pending SEA Contract Negotiations*

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendments to the assignments of the certificated personnel for school year 2021-22 as indicated below with no changes to salary. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	Effective Date
McDade, Kathleen <i>(new position)</i>	Preschool Teacher Project Before <b>Selover</b>	Technology Integration Teacher Project Before (District)	01/03/2022 through 06/30/2022

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*



<b>Name</b>	<b>Assignment</b>	<b>Amended Effective Dates</b>
Guttilla, Victoria	Part-time Paraprofessional	<b>01/26/2022</b>
Hernandez, Ashley	Campus Monitor	<b>01/31/2022</b>
Lawrence, Jeni	Part-time Paraprofessional	<b>01/03/2022</b>
Mitchell, Kygeria	Lunchroom/Playground Aide	<b>01/19/2022</b>

**Approval of Leave Requests and Modifications**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Basile, Maria	Cafeteria Manager	SMS	Disability	12/06/2021 through <b>02/02/2022</b>
Chandler, Nevruiti	Assistant Director of Food Services	District	Unpaid <b>Medical/Personal</b> Leave of Absence	01/24/2022 through <b>04/03/2022</b>
Gates, Linda	Special Education Teacher	SMS	Disability	12/20/2021 through <b>02/04/2022</b>
Gluchowski, Richard	Principal	SMS	Disability	02/23/2022 through 04/24/2022
Heaney Sr., Ronald	Custodian	SWMHS	Disability	<i>Retroactive</i> 01/11/2022 through 02/25/2022
Mlynarska-Gruca, Malgorzata	Custodian	Truman School	Unpaid Personal Leave of Absence	<i>Retroactive</i> 01/21/2022 through 02/04/2022
Taylor, Nicholas	TV Production Teacher	SWMHS	Disability	<b>02/23/2022</b> through <b>03/23/2022</b>

**Approval of New Hires and Modifications**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2021-22 Salary</b>	<b>Effective Dates</b>	<b>Track</b>
Ali, Jasmine <i>(S. Bokser)</i>	SUES	Replacement Teacher	Prorated *\$50,133 (BA, Step A)	<i>Retroactive</i> 01/19/2022 through 06/30/2022	Non- Tenure
Moose, Rachel <i>(I. Tsysin)</i>	Eisenhower School & SUES	Replacement Speech Language Specialist	Prorated *\$55,503 (MA, Step E)	**02/03/2022 through 06/30/2022	Non- Tenure

*\*Salary Pending SEA Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2021-22 Salary</b>	<b>Effective Dates</b>
Bobbins, Melissa <i>(R. Leon)</i>	Arleth School	Lunchroom/Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$13.00 Hourly Annualized Salary \$6,861.40	<i>Retroactive</i> 01/21/2022 through 06/30/2022
Herbert, Amanda <i>(R. Hanna)</i>	District	Bus Driver (5 Hours)	*\$26.66 Hourly Annualized Salary Prorated \$26,126.80 (Step 1)	**02/14/2022 through 06/30/2022

*\*Salary Pending SEA Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfer(s)**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the non-certificated personnel as indicated below for the school year 2021-22 with no salary change. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Date</b>
Costantino, Emilio	Part-time Paraprofessional (2:1) SMS	Part-time Paraprofessional (MD) SMS	01/31/2022
Falcone, Christine	Part-time Paraprofessional (1:1) SWMHS	Part-time Paraprofessional (POR) SWMHS	09/02/2021
Garcia, Jakelyne	Part-time Paraprofessional (1:1) Arleth School	Part-time Paraprofessional (MD) Arleth School	09/01/2021
Link, Eileen	Part-time Paraprofessional (POR) SMS	Part-time Paraprofessional (1:1) SMS	09/01/2021
Lutfiu, Besatare	Part-time Paraprofessional Project Before SUES	Part-time Paraprofessional (BD) SUES	01/18/2022
Marcous, Wesam	Part-time Paraprofessional (1:1) SMS	Part-time Paraprofessional (POR) SMS	10/06/2021
Parr, Mayci	Part-time Paraprofessional (1:1) SWMHS	Part-time Paraprofessional (POR) SWMHS	10/18/2021
Smith, Crystie	Part-time Paraprofessional (PEA) Project Before Cheesequake	Part-time Paraprofessional (1:1) Project Before Cheesequake	10/21/2021
Zivanovic, Alyssa	Part-time Paraprofessional (1:1) SMS	Part-time Paraprofessional (MD) SMS	10/20/2021
Zivanovic, Alyssa	Part-time Paraprofessional (MD) SMS	Part-time Paraprofessional (2:1) SMS	01/31/2022

**Approval of Substitutes**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the substitute assignments and class as indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Cifelli, Amada	Substitute Teacher	Class I	TBD
Filannino, Nicolette	Substitute Teacher	Class I	02/02/2022
Lakshmanan, Jothilakshmi	Substitute Teacher	<b>Class II</b>	12/22/2021
Marco, Cassie	Substitute Nurse	Class IV	TBD

11. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the below non-certificated substitute personnel for school year 2021-22.

Lawrence, Jeni

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute personnel for school year 2021-22.

Morgan, Tyler

**Approval of SWMHS Advisors – Not Covered by a Bargaining Unit**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the SWMHS Advisors (Not Covered by a Bargaining Unit) and their Stipends as indicated below for school year 2021-22.

<b>Title of SWMHS Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
DECA	Ferreri	Sharon	\$1,500
FBLA	Howard	Christopher	\$1,250
Peer Leadership	Loch	Deanna	\$1,250
Peer Leadership	McCloskey	Thomas	\$1,250

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the suspension with pay for Christopher Beagan from January 21, 2022, through January 24, 2022.

**Approval of Professional Days**

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Avshalumova, Linda	School-Based Speech-Language Pathologists: Helping Students with Developmental Language Disorder	02/28/2022	\$279.00
Avshalumova, Linda	Teaching Approaches to Vocabulary and Word Learning	03/15/2022	Free
Beagan, Christopher	Gun-T Football Clinic	02/17/2022 02/18/2022	\$90.00
Beagan, Laurie	Wing-T Clinic	02/18/2022	\$90.00
Carkeek, Kimberly	SHAPENJ 2022 Convention	02/14/2022 02/15/2022 02/16/2022	\$200.00
Cook, Janet	Using Models, Games, and Routines to Increase Math Learning	03/18/2022	\$250.00
Defina, Cynthia	Beyond Bias: Unconscious Bias	03/10/2022	Free
Esposito, Neal	SHAPENJ 2022 Convention	02/14/2022 02/15/2022	\$199.00
Fischer, David	Rethinking ADHD in Youth: A Modern, Family Focused Approach	02/10/2022	\$59.00
Goodman, Meredith	TC College Advising Program	05/09/2022	\$350.00
Griggs, Rosemarie	Virtual Success Criteria Playbook Institute	03/16/2022	\$199.00
Grove, Meghan	NJALC Spring Conference 2022	04/08/2022	\$100.00
Komm, Gail	Using Explanation and Argument to Assess Student Learning	03/02/2022	Free
Lynch, Barbara	Virtual Success Criteria Playbook Institute	03/16/2022	\$199.00

Mihalenko, Laura	NJAGC Conference 2022	03/18/2022	\$114.00
Mihalenko, Laura	2022 Elementary STEM Con & Beyond	04/08/2022	\$49.00
Morris, Stephanie	Indoor Air Quality Training	02/11/2022	Free
Naijar, Andrew	NJ AHPERD Annual Convention	02/14/2022 02/15/2022	\$199.00
Nestor, Gabrielle	SHAPENJ 2022 Convention	02/14/2022	\$100.00
Nugent, Gina	SHAPENJ 2022 Convention	02/14/2022 02/15/2022	\$199.00
Shultz, Raiza	Helping Students with Developmental Language Disorder	02/28/2022	\$279.00
Shultz, Raiza	Teaching Approaches to Vocabulary and Word Learning	03/15/2022	Free
Verdino, Michelle	Elementary STEM Convention	04/08/2022	\$49.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 15, 2022
- Tuesday, March 1, 2022

XIX. ADJOURNMENT

Time: \_\_\_\_\_