

ON BOARD

BY - THE - MINUTES REPORT

JUNE 2022

Year	21-22	22-23
0	\$46,200	\$48,700
1	\$46,400	\$48,900
2	\$46,600	\$49,100
3	\$47,700	\$50,200
4	\$48,100	\$50,600
5	\$48,800	\$51,300
6	\$49,400	\$51,900
7	\$49,600	\$52,100
8	\$50,400	\$52,900
9	\$51,700	\$54,200
10	\$52,900	\$55,400
11	\$54,000	\$56,500
12	\$55,100	\$57,600
13	\$56,100	\$58,600
14	\$57,100	\$59,600
15	\$58,000	\$60,500
16	\$58,800	\$61,300
17	\$59,600	\$62,100
18	\$60,400	\$62,900
19	\$61,100	\$63,600
20	\$61,800	\$64,300
21+	\$62,500	\$65,000

BOARD MEETINGS

7:00 · 3315 Washington
 Mon 7/18
 Mon 8/15



Board approves \$2500 increase in teacher pay

With all members present, the CISD Board of Trustees voted to approve a \$2500 pay step increase for all teachers, librarians and nurses. This amount is in addition to the regular step increase on the 21-22 salary scale. For example, a teacher going into her second year of teaching will see a \$2700 annual increase. A teacher with 20 years of experience will see an increase of \$3100. Other staff will receive a 5 percent increase.

This follows news of a \$2500 stipend that returning staff will receive on August 8 and a reduction of staff workdays due to longer instructional days.

The Board has generously provided stipends for several years and has shown its commitment to providing salary increases which are competitive, and many times exceeding, other area districts.

Public hearing held on proposed budget

Director of Finance John Walker presented a proposed preliminary budget for 22-23 in the amount of \$17,772,323 based on preliminary property valuations of \$716,632,209, up from \$591,186,585 last year.

The Average Daily Attendance (ADA) is decidedly down. In 2011-2012 ADA was 1504 and in 21-22 ADA was 1284. Superintendent Charlie Alderman said this continues to be the affect from COVID-19 quarantines.

The proposed tax rate goes from \$1.3092 to \$1.4429 per \$100 valuation. The tax rate will be presented for a vote in July.



Director of Fine Arts Kara Wallace thanked the Board for their support and commitment to ensuring students excel in academics and extracurricular activities. Recent success in marching band, concert band and individual achievement can be attributed to the Board's support and appreciation.

ON BOARD

OTHER ACTION...

- The Board accepted resignations from teachers Jennie Reynolds, CHS, and Lacey Smith, ACW. Resignations accepted from Tri County SSA include Lisa Gossett, Summit teacher.
- The Board approved contracts for Rachel Copeland, assistant principal, ACW; Lisa Gossett and Mackenzie Langston, ACW teachers; Lance Thompson, CMS teacher; Abigail Clark, CES teacher; and Amanda Garrett, CES teacher. New Tri County employees include Meredith Endsley, diagnostician, and Nick Campbell, BAU/Summit teacher.
- The Board approved Local Policy EIC which changes the class ranking process for 21-22 freshmen and will be ongoing. The policy change does not effect the highest ranking students but it will help students in the mid to lower levels to meet university entrance requirements. The new policy is inline with other area districts.
- The Board discussed safety and security on campuses. Police Chief Justin Westbrook relayed that Governor Greg Abbott is requiring all Texas school districts to develop a committee to study current safety protocols and report on findings to the state. Abbott also ordered the Texas Education Agency to create a new chief of safety and security position to coordinate the many areas in Texas government that deal with school safety.

REGISTRATION

▶ **Online registration** for returning students will open in Skyward Family Access on **Monday, July 25.**

▶ **On-site registration** for new students or parents without internet access will be held from noon to 6 p.m., **Wednesday, July 27** and from 7:30 a.m. to 1 p.m.

Thursday, July 28
at the CISD Central
Administration Building at
3315 Washington St.