

Minutes of the Regular Meeting

The Board of Trustees Commerce ISD

A regular meeting of the Board of Trustees of the Commerce Independent School District was held on April 20, 2015 at 6:15 p.m. in the Commerce ISD Administration Building, 3315 Washington St., Commerce, Texas. President Ted Oats called the meeting to order, extended a warm welcome and announced that a quorum was present. The meeting had been posted for the time and manner required by law.

Board members present were President Oats, Mr. Michael Beane, Ms. Etta Herring, Dr. LaVelle Hendricks, Ms. Kathleen Hooten, Mr. Randy Starks and Mr. Gabe Wittkopf.

Executive Session...

Mr. Oats announced that the Board would convene in executive session at 6:15 p.m. to consider personnel (§551.074) and private consultation with Board's attorney, if needed (§551.071).

Reconvene from Executive Session...

Mr. Oats announced that the Board ended its closed session 7:20 p.m. on April 20, 2015.

Invocation and Pledge of Allegiance...

The invocation was led by Mr. Starks and the pledge to the U.S. flag was led by Mrs. Hooten. The pledge to the Texas flag was led by Ms. Herring.

Recognition

Mr. Cooper introduced CMS Band Director Elizabeth Bialecki and her Honors Band who were recognized for winning the Sweepstakes trophy at the Region 3 UIL concert and sight reading competition on March 25. The award is the highest given at the contest.

Mr. Cooper introduced Coach Kirby Jackson and his varsity boys basketball team and congratulated them for their Bi-District Championship.

Action Resulting from Executive Session

Mr. Cooper recommended the Board approve the resignations of Vince Taylor, CHS teacher/coach, and Joshlin White-Turner, CMS/ACW teacher. Dr. Hendricks made a motion to approve the resignation as presented. Ms. Herring seconded the motion. The motion carried unanimously.

Mr. Cooper recommended the Board approve the employment of Joey Scott, CMS teacher/coach. Mr. Beane made a motion to approve the employment as presented. Mrs. Hooten seconded the motion. The motion carried unanimously.

Mr. Cooper recommended the Board extend the contract of Diane Stegall to 12 months as she assumes the position of principal of Commerce Elementary School. Mr. Starks made a

motion to approve the employment as presented. Mr. Wittkopf seconded the motion. The motion carried unanimously.

Mr. Cooper recommended the Board extend the contracts of teachers, librarians, counselors, school nurse, athletic trainer and girls athletic director as presented. Mrs. Hooten made a motion to extend contracts as presented. Ms. Herring seconded the motion. The motion carried unanimously. (See list attached)

Mr. Cooper recommended the Board extend the contracts for Tri County SSA personnel as presented. Mr. Wittkopf made a motion to extend Tri County SSA personnel contracts as presented. Mrs. Hooten seconded the motion. The motion carried unanimously. (See list attached)

Citizen's Comments...

None

Consent Agenda

Mr. Beane made a motion to approve the consent agenda including the minutes of the regular meeting on March 26, 2015, and the special meeting on March 30, 2015 and the financial statement and investment summary for February 2015. Mr. Wittkopf seconded the motion. The motion carried unanimously.

Consider Sale of Vehicles Declared Surplus Property

Mr. Cooper declared two vehicles, the F350 ag truck and the Crown Victoria police car, as surplus property and Mr. Walker said bids were accepted after they were advertised in the Commerce Journal. Mr. Cooper recommended the Board award each vehicle to the highest bidder. Nathan Venable bid \$645 for the police car and Charles Powell bid \$1015.01 for the ag truck. Mrs. Hooten made a motion to approve the sale as presented. Mr. Beane seconded the motion. The motion carried unanimously.

Presentation of School Health Advisory Council (SHAC) Report

Director of School Health Services Jennifer Speulda explained the initiatives taken by the SHAC this school year including the abstinence program, "Aim for Success" and the anti-bullying program "Super Friends with Super Powers" for elementary grades and "Empower to Defend" for CMS and CHS. She said she applied for a Hunt Memorial Hospital grant to provide the "Power to Succeed" to CMS and CHS students.

Consider Approval of Contract for Food Service Management

Mr. Cooper said that two proposals were received from the bid call earlier this spring. Chartwells, the district current provider, and SFE bid for the food service contract for next five years. Mr. Cooper recommended Chartwells because of their lower management and administrative fees. Chartwells Food Service Director Gene Weinkauff said his company was committed to spending \$100,000 in capital investments to add a freezer to CMS cafeteria and also a "Grab-an-Go" bar at the campus. Mrs. Hooten made a motion to approve the

contract with Chartwells. Dr. Hendricks seconded the motion. The motion was approved unanimously.

Discuss Potential Bond Reissuance Savings

Mr. Walker stated that Brian Grubs of SAMCO had met with him regarding refinancing the District's bond debt. He believes lower interest rates can create more savings for the District, possibly up to \$1 million is possible. Mr. Cooper said he and Mr. Walker would work with Mr. Grubs to do a detailed study of the bonds and discover any potential savings. A recommendation would be forthcoming.

Appoint Board Member to Serve on Teacher of the Year Selection Committee

Ms. Herring volunteered to serve on the Teacher of the Year Selection Committee.

Informational Reports...

Mr. Cooper noted that the District was down three students from this time last month--1561. However, on last year's first day of school, enrollment was down 103 for the current total.

Mr. Cooper noted that the Commerce Schools Educational Enrichment Foundation Boots & BBQ Celebration and Fundraiser brought in over \$18,000 from 124 Foundation Champions and supporters.

The Special Olympics Track Meet held at Texas A&M University-Commerce was a huge success, according to Mr. Cooper, with over 580 in attendance.

Mr. Cooper said the District would fund tuition for students taking dual credit classes next year. Students could graduate with up to 45 hours paid for by the District.

Mr. Cooper said the District had good news regarding water problems at Commerce Middle School. Tests conducted during spring break showed there was not a leak under the structure. It appears to be a drainage problem due to 50 years of water going underneath the building. Work will take place over the summer.

Mr. Walker said the RFQ would be put out for retrofitting electrical fixtures on May 1.

The next regular Board meeting will be held at 6:15 p.m., Monday, May 18, 2015 at the CISD Administration Building.

Adjournment...

Mr. Oats declared there if there was no further business, the meeting was adjourned.



Ted Oats, President
CISD Board of Trustees



Kathleen Hooten, Secretary
CISD Board of Trustees

**Commerce Elementary School
Contract Renewals Proposed 2015-2016**

First name	Last name	Contract	Position	Type	Days	School	Months
Chelsea	Allen	Probationary 2nd year	Certified Classroom Teacher			CES	10
Samantha	Bland	Term	Certified Classroom Teacher			CES	10
Wendy	Bridges	Term	Certified Classroom Teacher			CES	10
Tracy	Crews	Term	Certified Classroom Teacher			CES	10
Karen	Davis	Term	Certified Classroom Teacher			CES	10
Michelle	Day	Term	Certified Classroom Teacher			CES	10
Autumn	Deason	Probationary 2nd year	Certified Classroom Teacher			CES	10
Misti	Gardner	Term	Certified Classroom Teacher			CES	10
Cameron	Grubert	Term	Certified Classroom Teacher			CES	10
Dee Dee	Harris	Term	Certified Classroom Teacher			CES	10
Marilyn	Henson	Continuing	Certified Classroom Teacher			CES	10
Nancy	Hill	Term	Certified Classroom Teacher			CES	10
Maegan	Baxter Jones	Term	Certified Classroom Teacher			CES	10
Carrie	Kimbrell	Probationary 3rd year	Certified Classroom Teacher			CES	10
Sonya	Mathews	Term	Certified Classroom Teacher			CES	10
Sara	McCarthy	Term	Certified Classroom Teacher			CES	10
Belinda	Miller	Term	Certified Counselor		197	CES	10
Rhonda	Overman	Term	Certified Classroom Teacher			CES	10
Diana	Pemberton	Term	Certified Classroom Teacher			CES	10
Randy	Phillips	Term	Certified Classroom Teacher			CES	10
Shanie	Pullen	Term	Certified Classroom Teacher			CES	10
Traci	Preas	Moving to term	Certified Classroom Teacher			CES	10
Shra	Sanders	Term	Certified Classroom Teacher			CES	10
Ashley	Sepulveda	Term	Certified Classroom Teacher			CES	10
Melissa	Towne	Term	Certified Classroom Teacher			CES	10
Lauren	Veraska	Moving to term	Certified Classroom Teacher			CES	10
John	Walker	Moving to term	Certified Classroom Teacher			CES	10
Eilene	Weimar	Term	Certified Classroom Teacher			CES	10
Stacy	Williams	Probationary 2nd year	Certified Classroom Teacher			CES	10

**A.C. Williams Elementary
Contract Renewals Proposed 2015-2016**

First name	Last name	Contract	Position	Type	Days	Months
Carol	Adams	Term	Certified Classroom Teacher			10
Laticha	Britton	Term	Certified Classroom Teacher			10
Tina	Bronson	Term	Certified Classroom Teacher			10
Lisa	Burden	Term	Certified Classroom Teacher			10
Kortney	Clayton	Moving to term	Certified Classroom Teacher			10
Shelia	DeMidio	Probationary 2nd year	Certified Classroom Teacher			10
Tricia	Dempsey	Term	Certified Classroom Teacher			10
Alice	Dizer	Term	Certified Classroom Teacher			10
Jessica	Duckworth	Moving to term	Certified Classroom Teacher			10
Sondra	Feduccia	Term	Certified Classroom Teacher			10
Linda	Grubert	Term	Certified Counselor		207	11
Meagan	Heath	Moving to term	Certified Classroom Teacher			10
Karen	Hubbert	Term	Certified Classroom Teacher			10
Brenda	Kelly	Probationary 2nd year	Certified Classroom Teacher			10
Carolyn	McKinney	Term	Certified Classroom Teacher			10
Julie	McLeroy	Continuing	Certified Classroom Teacher			10
Jackie	McMinn	Term	Certified Classroom Teacher			10
Tiffany	Moreland	Term	Certified Classroom Teacher			10
Jeanie	Putman	Term	Certified Classroom Teacher			10
Teresa	Robinson	Term	Certified Classroom Teacher			10
/	Scaff	Term	Certified Classroom Teacher			10
Joke	Sellers	Probationary 3rd year	Certified Classroom Teacher			10
Sondra	Simpson	Term	Certified Classroom Teacher			10
Terrie	Thompson	Term	Certified Classroom Teacher			10
Kortni	Toon	Term	Certified Classroom Teacher			10
Anquetette	Whiteman	Probationary 3rd year	Certified Classroom Teacher			10

**Commerce Middle School
Contract Renewals Proposed 2015-2016**

First name	Last name	Contract	Position	Type	Days	School	Months
Andy	Anderson	Moving to term	Certified Classroom Teacher			CMS	10
Kathy	Beane	Term	Certified Counselor		216	CMS	11
Wanda	Beane	Term	Certified Classroom Teacher			CMS	10
Christine	Beard	Term	Certified Classroom Teacher			CMS	10
Elizabeth	Bialecki	Term	Certified Teacher/Band Director	Dual		CMS	11
Kathy	Black	Term	Certified Classroom Teacher			CMS	10
Kathy	Campbell	Term	Certified Librarian		192	CMS	10
Pam	Cole	Term	Certified Classroom Teacher			CMS	10
John	Dobson	Term	Certified Classroom Teacher			CMS	10
Shelbie	Embro	Moving to term	Certified Classroom Teacher			CMS	10
Kirby	Gilbert	Probationary 3rd yr	Certified Classroom Teacher			CMS	10
Curt	Hale	Term	Certified Classroom Teacher			CMS	10
Kirby	Jackson	Term	Certified Classroom Teacher/Coach	Dual		CMS	10
Rebekah	Jacobson	Term	Certified Classroom Teacher			CMS	10
Mardi	Leist	Term	Certified Classroom Teacher			CMS	10
Patricia	Nelle	Term	Certified Classroom Teacher			CMS	10
Jenna	O'Neal	Term	Certified Classroom Teacher/Coach	Dual		CMS	10
Cindy	Pierce	Term	Certified Classroom Teacher			CMS	10
Margaret	Pierce	Moving to term	Certified Classroom Teacher			CMS	10
Sherry	Rector	Continuing	Certified Classroom Teacher			CMS	10
Ma	Reid	Term	Certified Classroom Teacher			CMS	10
Alita	Sharp	Term	Certified Classroom Teacher			CMS	10
Andrew	Simpson	Term	Certified Classroom Teacher			CMS	10
Wick	Smith	Term	Certified Classroom Teacher			CMS	10
Kelli	Talley	Term	Certified Classroom Teacher			CMS	10

**Commerce High School
Contract Renewals Proposed 2015-2016**

First name	Last name	Contract	Position	Type	Days	School	Months
Lee	Anderson	Term	Certified Librarian		197	CHS	10
Carri	Anderson	Term	Certified Classroom Teacher			CHS	10
Ed	Barker	Term	Certified Classroom Teacher/Coach	Dual		CHS	10
Matt	Brewer	Probationary 3rd year	Certified Classroom Teacher			CHS	10
Terry	Buckley	Term	Certified Classroom Teacher			CHS	10
David	Bush	Probationary 3rd year	Certified Classroom Teacher			CHS	10
Carrie	Campbell	Probationary 2nd year	Certified Classroom Teacher			CHS	10
Tina	Christian	Term	Certified Classroom Teacher			CHS	10
Sawyer	Colvin	Probationary 3rd year	Certified Classroom Teacher			CHS	10
Christi	Coplin	Term	Certified Classroom Teacher			CHS	10
Dustee	Daugherty	Moving to term	Certified Classroom Teacher			CHS	12
Ron	Dizer	Term	Certified Classroom Teacher			CHS	10
Sarah	Fielden	Term	Certified Classroom Teacher/Coach	Dual	207	CHS	11
Chad	Harris	Probationary 1st yr	Certified Classroom Teacher			CHS	10
Glenda	Henderson	Term	Certified Classroom Teacher			CHS	10
Pat	Jackson	Moving to term	Certified Classroom Teacher			CHS	10
Debbie	Jeffcoat	Term	Certified Classroom Teacher/Coach	Dual		CHS	10
Earvin	Larry	Term	Certified Classroom Teacher			CHS	10
Lisa	Lipstraw	Term	Certified Classroom Teacher			CHS	10
Fany	Loftin	Term	Certified Classroom Teacher			CHS	10
an	Marrow	Probationary 2nd year	Certified Classroom Teacher			CHS	10
my	Marshall	Term	Certified Classroom Teacher			CHS	12
vid	Polk	Term	Certified Classroom Teacher/Band Dir	Dual	226	CHS	12
Katie	Ritchie	Moving to term	Certified Classroom Teacher			CHS	10
Helen	Robinson	Moving to term	Certified Classroom Teacher			CHS	10
Suzann	Roden	Moving to term	Certified Classroom Teacher			CHS	10
Travis	Smith	Moving to term	Certified Classroom Teacher/Coach	Dual		CHS	10
Jerry	Sturch	Term	Certified Counselor		226	CHS	12
Geary	Walker	Moving to term	Certified Classroom Teacher/Coach	Dual		CHS	10
Mary	Wyse	Term	Certified Classroom Teacher			CHS	10

First name	Last name	Contract	Position	Type	Days	School	Months
Jeff	Davidson	Continuing	Certified Teacher/Coach	Dual	*	CHS	10
Amanda	Parsley	Probationary 2nd year	Certified C.Teacher/Ath Trainer	Dual	216	CHS	11
Jennifer	Speulda	Term	Nurse		197	CES	10

Jeff Davidson will remain in a continuing contract but he will have a 226-day work schedule and pay.

Tri County SSA Contract Renewals 2015-2016

First name	Last name	Contract type	Months	Position	Days
Jeremy	Bridges	Term	10	an Ed. Diag/Transition Coordinator	197
Lancy	Brightwell	Term	10	an Educational Diagnostician	197
Nicholas	Campbell	Probationary 3rd year	10	a Certified Teacher	187
Kris Ann	Clark	Term	10	a Speech/Language Assistant	187
Brandy	Coffey	Non-certified Professional	10	a Licensed Specialist in School Psychology	197
Kacie	Crowson	Term	10	a Licensed SLP/SLP Supervisor	197
Kristy	Davidson	Term	10	an Educational Diagnostician	197
Jana	Draughn	Term	156 days	a Speech/Language Assistant	156
Debra	Farquhar	Term	10	an Educational Diagnostician	197
Sabrina	Green	Non-certified Professional	10	a Licensed Specialist in School Psychology	192
Stacy	Higginbotham	Term	10	a Certified Speech Therapist	187
Dusti	James	Term	10	an Ed. Diag/Behavior Specialist	197
Mindy	Minter	Term	10	a Speech/Language Assistant	187
Stephanie	Moreland	Term	10	an Educational Diagnostician	197
Tonya	Potts	Term	10	an Ed. Diag/Voc. Adjustment Coord.	197
Cindy	Ray	Term	10	an Educational Diagnostician	197
Melinda	Reid	Term	10	an Educational Diagnostician	197
Laura	Riddle	Term	160 days	a Certified Occupational Therapist	160
Malia	Sanders	Term	10	a Licensed Speech Language Pathologist	187
Randy	Shannon	Term	10	a Certified Teacher	187
My	Summers	Term	10	a Special Education Counselor	192
My	Younger	Term	10	a Certified Speech Therapist	187