



Board of Directors, Special Meeting/Workshop and Regular Meeting Minutes
Tuesday, May 24, 2022
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a Special Meeting/Workshop and Regular meeting Tuesday, May 24, 2022, at 4:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Jill Oldson presided. Board members present: Kari Williams, Audra Byrd, Semi Bird, and Rick Jansons. Administrators present: Superintendent Dr. Shelley Redinger, Deputy Superintendent Mike Hansen, Assistant Superintendent of Elementary Education Brian Moore, Executive Director of Financial Services Clinton Sherman, Executive Director of Information Technology Mike Leseberg, Executive Director of Operations Richard Krasner, Executive Director of Special Education Dr. Tracy Blankenship, Director of Communications Ty Beaver, and District Counsel Galt Pettett.

1. Workshop Topics: 2022/2023 Budget

Ms. Oldson called the special meeting to order at 5:07 P.M. Clinton Sherman, Executive Director of Finance, shared General Fund Expenditure Projections for the 2022/2023 budget. Programs reviewed included but were not limited to:

- Basic Education
- Special Education-both State and Federal
- Career and Technical Education
- Learning Assistance Program
- Materials, Supplies, and Operating Costs (MSOC)
- Highly Capable
- Transitional Bilingual
- Support Services including: Transportation, Food Services

Mr. Moore, Assistant Superintendent of Elementary Education, shared information on enrollment, class size, building staff including information on the opening of Desert Sky Elementary and staff transfers needed to staff the new school. Board discussion followed.

Ms. Oldson recessed the special meeting at 6:03 P.M. and moved directly into executive session.

EXECUTIVE SESSION (Personnel, Legal)

The Board adjourned to executive session at 6:03 P.M. to discuss qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g); and discussion with legal counsel, of enforcement actions, litigation or potential litigation, if public discussion might result in an adverse legal or financial consequence. (Does not permit an executive session solely because attorney is present.) 42.30.110 (1) (i). The executive session was projected to last thirty minutes, with no action expected. Executive session ended at 6:30 P.M.

The Board reconvened to the regular meeting at 6:34 P.M.

2.0 CALL TO ORDER

2.1 Pledge of Allegiance

Dr. Redinger asked all to observe a moment of silence for the families of the Texas school shooting.

2.2 Roll Call-All Here

3.0 COMMUNICATIONS

3.1 Student Representative/Student Advisory Report

Addison Phillips, River's Edge High School Student, was introduced as the Student Representative to the Board for tonight. She shared information from the recent Student Advisory Committee meeting regarding the selection of Student Representatives to the Board of Directors, social media positives/negatives, and social media platforms.

3.2 GOOD NEWS-Advancement via Individual Determination (AVID)

Ms. Oldson introduced Tim Praino, who shared the AVID program began in the District about ten years ago with only 13 students. The program begins in middle school and 75 seniors will be graduating from high school this year. The program is meant to lead students toward post-secondary education or college, especially those middle academic or underrepresented students. Mr. Praino explained over \$7M in scholarships has been offered over the history of the program.

3.3 Requests and Comments by Visitors (2 minutes per individual/30minute limit)

Arianna Cisneros, AVID Student, stated the program helped boost self-confidence and made the goal of college more assessable.

Michelle Pereira, AVID Student, reported taking more difficult classes, being involved in more activities, and appreciated the support filling out college applications.

Emanai Pulido, AVID Student, has enlisted in the Navy and stated she learned organization and communication skills, and to value education while in the AVID program.

Valery Lyssyakevich, AVID Student, shared the program helped with discipline, support during COVID, and offered a family type environment.

Christa Calvin, Richland Education Association (REA), read a Resolution developed at the recent REA meeting to stop allowing hate speech and bullying at Board meetings.

Jeri Morrow, REA, continued reading the Resolution and referenced Policy No. 3207- Prohibition of Harassment, Intimidation, Bullying, and Cyber-Bullying. The District does not allow hateful language in schools and asked this be not be allowed, especially during the public comment portion at Board meetings.

Heather Hadler thanked Board members for visiting Jefferson Elementary and appreciated Mr. Moore for filling in as a Para Educator for a day.

Denise Reddinger, Richland High School Counselor, shared a school wide activity where students were asked to get recommendations from teachers to take rigorous courses. This also helped to build student/teacher relationships.

Gene Nemeth is not supporting the levy, feels there is a lack of confidence in leadership, and feels more transparency is needed. Mr. Nemeth would like to see more corrective actions for student performance.

Ryan Whitten supports the three Board members being recalled and feels people should disobey unjust laws. He stated children should not be burdened with the health of adults.

Shelly Burt asked for the Special Education Task Force to be continued and stated parents need to have access to students' classrooms.

Cassidi Gall shared a behavior situation and stated every child is entitled to a free and safe education. She encouraged District-wide, non-violent training for staff and asked parents to volunteer in classrooms.

Tina Gregory feels schools should not be allowed to lock down again and stated if Board members can't start working together, they should step down. Ms. Gregory supports Mr. Bird, Ms. Williams, and Ms. Byrd.

4.0 UNFINISHED BUSINESS

4.1 Bond Proposal Update/ThoughtExchange Survey

Caren Johnson, Director of Capital Projects, introduced Melissa McFadgen, NAC Architects, who shared an initial draft of three packages of construction projects for a potential bond at the April 26, 2022 meeting. A ThoughtExchange survey was launched directly after that meeting to gather input from the community, parents, staff, and students. Over 1,000 individuals participated and shared feedback on projects. The ThoughtExchange results shared information on the community's support for the bond, safety issues at each building, and priorities of the community for the bond projects. Priorities were discussed including safety and security upgrades and a third high school. Further information on Three Rivers HomeLink program space was also discussed. Board discussion followed.

Item 5.1 was presented next.

5.0 NEW BUSINESS

5.1 AP (Advanced Placement) Human Geography and Latin American Literature Adoption

Kristina Tucker, Assistant Director of Teaching and Learning, explained the AP Human Geography and Latin American Literature adoption committees began working in September of 2021. As part of the instructional materials adoption process, the committee reviewed current data, researched best practices in instruction, and updated course content. In the winter of 2021, the committee completed its review of available instructional material and selected material to adopt. The committees presented their recommended materials to the IMC in the spring of 2022. Latin American Literature is a new high school language arts elective course for 12th grade students which will be offered for the 2022-23 school year. AP Human Geography material is being updated

due to recent course changes by the College Board. Jonnie Fenton and Phil Cioppa-Hanford High School, and Jay Bartlett-Richland High School, shared information on the materials being recommended.

It was moved by Kari Williams and seconded by Semi Bird –

THAT THE BOARD OF DIRECTORS APPROVE AP HUMAN GEOGRAPHY AND LATIN AMERICAN LITERATURE MATERIALS AS PRESENTED:

- AP HUMAN GEOGRAPHY, *HUMAN GEOGRAPHY FOR THE AP COURSES*, BFW-2021
- LATIN AMERICAN LITERATURE, *THE NIGHT WE BECAME PEOPLE*, 2017
- LATIN AMERICAN LITERATURE, *THE DEFIANT MUSE: THE STORY OF THE TIMES, LIFE, AND WORK OF SOR JUANA INES DE LA CRUZ*, DRAMATICE PUBLISHING-2009
- LATIN AERICA LITERATURE, *SUDDEN FICTION LATINO*, W.W. NORTON & COMPANY-2010
- LATIN AMERICAN LITERATURE, *CARAMELO BY SANDRA CISNEROS*, VINTAGE-2003

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes; and Oldson, yes.

Motion was approved.

4.2 Performance Audit Update

Superintendent Redinger shared the District's Information Technology (IT) Department is working with an outside consultant to review its practices and processes. The review involves seeking input from schools and District departments on how well IT is serving them and reviewing current schedules for replacing student devices to ensure that it matches best practices. She also shared work on a draft Strategic Plan "*Richland Ready!*" Administrators will soon be going out to stakeholder groups to gather input for this plan.

4.3 Policy-Student Representatives to the Board of Directors

Ms. Oldson shared a draft policy regarding a Student Representative to the Board and the selection process. Discussion included length of terms, training for new student representatives and the makeup of the interview committee.

Under Terms of Office the following was added:

2. The term of office for the high school senior will be one school year, beginning in July and concluding in June. The high school junior will have the option to re-apply to serve an additional year. Regardless, the junior (moving up to senior) will be asked to continue through September to onboard the new Student Representatives.

Under Application Process:

4. Selected applicants will be interviewed by two School Board Directors, the Superintendent, a member of the Parent Advisory group, and the current Student Representatives (student representatives on interview team to begin in 2023/2024). The selection committee will recommend three student representative finalists to the Board of Directors for final approval.

Under Removal:

3. Absence of the student representative from four consecutive regular meetings, unless on account of sickness, shall be sufficient cause for the student representee to be removed.

Under Responsibilities of Student Representative:

8. Students will abide by the school Code of Conduct.

It was moved by Rick Jansons and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE POLICY NO. 1250 - STUDENT REPRESENTATIVES TO THE BOARD OF DIRECTORS AS AMMENDED ABOVE.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

The policy with amendments will be placed on the June 14, 2022 consent agenda for final approval.

4.4 Policy No. 1120-Organization of the Board of Directors: Election of Officers

An updated Policy No. 1120 was shared for Board review. Board discussion followed regarding the update process going forward for the 1,000 series. It was suggested to bring policies to the previous Board meeting, then add to the next meeting agenda for first reading. Mr. Pettett can provide the sample template from Washington Sate School Directors' Association (WSSDA). He explained WSSDA prioritizes policies as essential, encouraged, and discretionary. The 1,000 series policies will be sent out before the next meeting. When directed, policies will be placed on agendas including the new red-lined version and the old version. Policy No. 1120 will be added to the next meeting agenda (June 14, 2022).

6.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Rick Jansons and seconded by Semi Bird –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (6.1 THROUGH 6.8) INCLUDING AN UPDATED PERSONNEL ACTION.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

6.1 Personnel Actions

ADMINISTRATIVE PERSONNEL

NEW HIRES FOR THE 2021-22 SCHOOL YEAR

Lacey, Kellie, Assistant Director, Human Resources, TLAC, effective 6/1/2022

NEW HIRES FOR THE 2022-23 SCHOOL YEAR

Flynn, Enid, K-12 Instructional Technology Director, TLAC, effective 7/1/2022

RESIGNATIONS FOR THE END OF THE 2021-22 SCHOOL YEAR

Pratt, Rhonda, Principal, Chief Joseph Middle School

CERTIFICATED PERSONNEL

NEW HIRES FOR THE UPCOMIING 2022-23 SCHOOL YEAR

Allred, Angie, 1.0 FTE, Resource Room, Jefferson Elementary
Grego, Ashley, 1.0 FTE, 4th Grade, Lewis and Clark Elementary
Heldebrant, Elizabeth, 1.0 FTE, Resource Room, Leona Libby Middle School (from sub)
Maldonado, Yeselle, 1.0 FTE, 1st Grade, Tapteal Elementary
Wilcox, Tiffany, 1.0 FTE, Spanish, Chief Joseph Middle School (from sub)

LEAVE OF ABSENCE FOR THE 2021-22 SCHOOL YEAR

Graves, Marcia, 0.6 FTE, History, Enterprise Middle School, effective 3/12/2022

REASSIGNMENTS FOR THE UPCOMING 2022-23 SCHOOL YEAR

Bruce, Michele, Instructional Specialist, Jason Lee Elementary, to 1st Grade, Jason Lee Elementary
Croshaw, Alan, Science, Carmichael Middle School, to 5th Grade, Lewis and Clark Elementary
Curcio, Paula, Lifeskills, Richland High School, to Resource Room, Richland High School
Fish, Amanda, Mental Health Teacher, Special Education, to Board Certified Behavior Analyst,
Special Education

Gibson, Caitlyn, 4th Grade, Marcus Whitman Elementary, to 1st Grade, Tapteal Elementary

Henle, Robin, Nurse, Tapteal Elementary, to Nurse, Desert Sky Elementary

Leyde, Lyn, 4th Grade, Jason Lee Elementary, to 5th Grade, Jason Lee Elementary

MacDuff, Trevor, Science, River's Edge High School, to Community Career Coordinator, REHS

Neill, Marci, 5th Grade, Jason Lee Elementary, to Art, Jason Lee Elementary

Ollero, Mikaela, 2nd Grade, Jason Lee Elementary, to 3rd Grade, Jason Lee Elementary

Ruiz, Natilee, Resource Room, Richland High School, to Lifeskills, Richland High School

Sheldon, Jenna, Kindergarten, Jason Lee Elementary, to 4th Grade, Jason Lee Elementary

Triner, Megan, 4th Grade, Jason Lee Elementary, to 1st Grade, Jason Lee Elementary

RESIGNATIONS FOR THE END OF THE 2021-22 SCHOOL YEAR

Breard, Cindy, 1.0 FTE, 4th Grade, Badger Mountain Elementary

OUT OF ENDORSEMENT FOR THE 2021-22 SCHOOL YEAR

Baker, Rebekah, Integrated Science, PE, Pre-algebra, WA State History, Social Studies, Art, Math,
Three Rivers Homelink

Beierle, Beverly, Music, Integrated Science, PE, Pre-algebra, WA State History, Social Studies,
Art, Math, Three Rivers Homelink

Duncan, Dominic, Language Arts, Math, Hanford High School

Evora, Jasmine, Language Arts, Math, Hanford High School

Kenney, Veronica, Conceptual Bio, Three Rivers HomeLink

Madrigal, Edith, Spanish, Pacific Crest Online Academy

Manka, Richard, Math, Hanford High School

Murrow, Joann, Physical Health Ed, Richland High School

Panikkar, Kirstin, Reading, Orchard Elementary

Reffalt, Sherril, PE, Integrated Science, Three Rivers HomeLink

Sadanaga, Melissa, General Applied Math, Richland High School

CLASSIFIED PERSONNEL

NEW HIRES FOR THE 2021-22 SCHOOL YEAR

Mucha, Jacqueline, Nutrition Services (Rehire), Chief Joseph Middle School, effective 5/12/2022

Tupper, Trina, Nutrition Services, Hanford High School, effective 5/24/2022

RESIGNATIONS FOR THE 2021-22 SCHOOL YEAR

Knowles, Zachary, Custodian, Leona Libby Middle School, effective 6/10/2022

Pace, Heidi, Paraeducator, Chief Joseph Middle School, effective 5/16/2022

RESIGNATIONS FOR THE END OF THE 2021-22 SCHOOL YEAR

Gladden, Moeneek, Nutrition Services, Chief Joseph Middle School

Kahl, Ryan, Paraeducator, Richland High School

Kramer, Patrice, Paraeducator, Orchard Elementary

Medina, Maisha, Paraeducator, River's Edge High School

Sanchez, Yareli, Paraeducator, Jason Lee Elementary (from LOA)

RETIREMENTS FOR THE END OF THE 2021-22 SCHOOL YEAR

Lane, Marcella, Paraeducator, Carmichael Middle School

LEAVE OF ABSENCE FOR THE 2022-23 SCHOOL YEAR

Smith, Kalyn, Paraeducator, Carmichael Middle School (2nd yr. LOA)

6.2 Asset Protection Program (APP)

6.3 Alternative Learning Experience (ALE)-End of Year Report

6.4 Approval of Minutes (May 9, 2022; May 10, 2022; May 12, 2022)

6.5 Student Representatives to the Board of Directors-Application

6.6 Enrollment Monthly

6.7 Budget Monthly

6.8 Warrant Information

ASB Fund Warrant Nos. 40007013 through 40007018 for \$1,501.35

Nos. 54000432 through 54000434 for \$64,747.12

Nos. 40007019 through 40007024 for \$7,645.10

Nos. 54000435 through 54000436 for \$4,326.10

Capital Projects Fund Warrant Nos. 20001800 through 20001802 for \$1,354,853.48

No. 52000281 for \$8,373.53

No. 72000034 for \$21,860.12

Nos. 20001803 through 20001805 for \$15,388.73

General Fund Warrant Nos. 10081450 through 10081504 for \$273,398.62

Nos. 51001620 through 51001630 for \$846,992.55

Nos. 71002718 through 71002737 for \$54,658.49

Nos. 10081505 through 10081595 for \$488,847.16

Nos. 51001631 through 51001645 for \$261,691.24

Nos. 71002738 through 71002758 for \$80,377.98

Self-Insurance Fund Warrant No. 70000242 for \$1,341.95

Nos. 57000081 through 57000082 for \$18,309.09

Transportation Vehicle Fund Warrant No. 90000126 for \$153,064.82

7.0 FUTURE AGENDA ITEMS

7.1 Approval of June 14, 2022 Agenda

Board members agreed to remove Item 3.1-Bond Presentation and add 3.4-Policy No. 1120. Board discussion included policies regarding family engagement, student discipline, and rebranding/marketing Three Rivers HomeLink and River's Edge High School. Ms. Byrd also asked to add a discussion on Board interaction with the public during the public comment period of Board meetings.

It was moved by Rick Jansons and seconded by Kari Williams-

THAT THE BOARD OF DIRECTORS APPROVE THE JUNE 14, 2022 AS AMENDED.

Ms. Byrd asked to add public comment discussion to the June 14, 2022 agenda. Ms. Williams also asked to add Policy/RR 1400-Meetings. Discussion followed.

It was moved by Rick Jansons and seconded by Semi Bird-

THAT THE BOARD OF DIRECTORS APPROVE THE JUNE 14, 2022 AS FURTHER AMENDED TO ADD PUBLIC COMMENT DISCUSSION AND POLICY/RR NO. 1400.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

8.0 BOARD AND SUPERINTENDENT REPORTS

Shelley Redinger shared graduations are being planned and will be held on June 10, 2022.

Semi Bird has been working on policies and encouraged all to volunteer in underprivileged schools.

Audra Byrd shared information regarding Second Harvest, Bite to Go, and read the AP Human Geography textbooks.

Rick Jansons attended the Communities in Schools breakfast event, several drama productions, and the WSSDA Board of Directors meetings.

Kari Williams has been working on policies and looking at best practices.

Jill Oldson visited the Community Based Transition Classroom, the Employers' Appreciation Dinner, the AVID graduation, the Boys/Girls Club breakfast, and participated in the WSSDA Legislative Committee meetings over the weekend.

Addison Phillips thanked Board members for giving students a voice.

ADJOURNMENT

The meeting adjourned at 9:36 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS