# LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

# LINCOLN BOARD ROOM

215 Seventh Avenue South Lewistown, Montana 59457

# MONDAY, September 9, 2019

# **REGULAR BOARD MEETING**

# CALL TO ORDER (6:00 p.m.)

- 1. Pledge of Allegiance
- 2. Roll Call
- 3. Motion to Set Agenda
- 4. Recognition Introduction of New Teachers
- 5. Recognition Fergus High School Student Council Officers and Foreign Exchange Students
- 6. Presentation–Elementary Principals attended The National Principals Conference
- 7. Report—Student Representative
- 8. Report—LEA
- 9. Report—Committees of the Board
- 10. Calendar Items, Concerns, Correspondence, Etc.

# SUPERINTENDENT'S REPORT

- 11. Report—Investment
- 12. Report—Superintendent

# PUBLIC PARTICIPATION

13. Recognition of Parents, Patrons, and Others Who Wish to Address the Board on Non-Agenda Items

### ACTION ITEMS

# MINUTES

14. Minutes of the August 12, 2019, Regular Board Meeting Minutes of the August 31, 2019 Special Board Meeting

# APPROVAL OF CLAIMS

15. Claims

# INDIVIDUAL ITEMS

- 16. Approve First Reading---Board Policy 1425 ---Abstentions from Voting
- 17. Approve First Reading---Board Policy 1512 ---Conflict of Interest
- 18. Approve First Reading---Board Policy 2100 --School Year Calendar and Day
- 19. Approve First Reading---Board Policy 4301 ---Community Relations
- 20. Approve First Reading---Board Policy 8425F –Service Animals in District Facilities
- 21. Approve Resolution to Restate and Amend the Lewistown Public Schools 403(b) Plan
- 22. Approve Out-Of-District Student Attendance Agreement Requests for Placement inside/outside of the Lewistown Public Schools
- 23. Approve Additions to the Substitute List for the 2019-2020 School Year
- 24. Approve Personnel Report

# ADJOURNMENT

# A hard copy of the complete Agenda is available at the LPS Central Office or on the Lewistown Public Schools Website:

http://www.lewistown.k12.mt.us/content/266

#### **PUBLIC PARTICIPATION**

The Board of Education encourages participation at public School Board meetings. Under normal circumstances it is desirable to allow everyone to address the Board. However, when there are many persons who wish to address the Board, the following rules shall apply to protect the public's right to be heard:

- Speaker must first be recognized by the Chair and identify him/herself.
- Comments may not infringe on the rights to privacy of another.
- Each speaker shall be allowed a presentation not to exceed three (3) minutes at the appropriate time on the Agenda.
- There will be a limit of one presentation per person.
- The Board requests that organizations and groups be represented by a single spokesperson. The spokesperson for each group shall be limited .to a presentation of three (3) minutes. To save repetition and time, the Board also requests that persons not speak if a previous speaker has expressed a similar position on the same issue.
- Appropriate comments are welcome but no action is likely to be taken at this time to ensure that others have the opportunity to address the same issue also. Items discussed may, at the discretion of the Board, be placed on a later agenda.
- The Board will accept comments from the public on each agenda item as it is discussed.

By a majority vote of the Board, these rules may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time.

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	4
☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report	Action - Consent
ITEM TITLE: RECOGNITION – INTRODUCTION OF NEW TEACHERS	
Requested By: <u>Board of Trustees</u> Prepared By: <u>Superintendent</u>	

#### SUMMARY:

School Board of Trustees are introduced to the new teachers at Lewistown Public Schools for the 2019-2020 School Year.

Lori Brown-Chauvet – KinderSteps Amber Marks – Head Start, Special Education Molly Ward – 2nd Grade Bridgette Metcalfe – 4<sup>th</sup> Grade Emmylynn (Bentley) Kepler – 6<sup>th</sup> Grade Sean Kepler – Lewistown Junior High, Social Studies Jocelyn Krogstad – Lewistown Junior High, FACS Nicole Wichman – Lewistown Junior High, English Lora Poser-Brown – LJH and L&C – Library Media Arts Lindy Thomas – Fergus High, Special Education Nicholas Staffileno – Fergus High, English Jondie Rianda – Fergus High, Career Technical Education Agriculture Teresa Vaughn – Fergus High, FACS

#### **SUGGESTED ACTION:** Informational

#### Additional Information Attached Estimated cost/fund source

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	5
🗌 Minutes/Claims 🛛 Board of Trustees 🔲 Superintendent's Report	Action – Consent
ITEM TITLE: <u>RECOGNITION – FERGUS HIGH SCHOOL STUDENT COUNC</u> FOREIGN EXCHANGE STUDENTS	IL OFFICERS AND

Requested By: <u>Board of Trustees</u> Prepared By: <u>Superintendent</u>

#### SUMMARY:

School Board of Trustees are introduced to the Fergus High School Student Council Officers for the 2019-2020 School Year and the Foreign Exchange Students attending Fergus High School 2019-2020.

<u>Student Council Officers</u>: President – Sam Fulbright Vice-President – Jamie Eckhardt Secretary – Libby Fried-Jenness Treasurer – Macy Mangold Student Council Representative – Alana Chalmers

<u>Foreign Exchange Students</u>: Dongkun (Daniel) Kim – Korea Pai-Marie Fuchs – Germany Sarah Costa-Lima - Brazil

#### SUGGESTED ACTION: Informational

#### Additional Information Attached Estimated cost/fund source

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	6
☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report	Action – Consent
ITEM TITLE:PRESENTATION - ELEMENTARY PRINCIPALS ATTENDED T	HE NATIONAL PRINCIPA

#### $\mathbf{L}$ CONFERENCE HELD IN SPOKANE, WA

Requested By: <u>Board of Trustees</u> Prepared By: <u>Superintendent</u>

#### SUMMARY:

Danny Wirtzberger, Matthew Ventresca and Matt Lewis will present information from the National Principal Conference they attended in Spokane, WA on July 7 through July 9, 2019.

**SUGGESTED ACTION:** Informational

Additional Information Attached Estimated cost/fund source

## BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
09/09/2019	7
☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report	Action – Consent
ITEM TITLE:	

Requested By: <u>Board of Trustees</u> Prepared By: <u>Libbey Fried-Jenness</u>

#### SUMMARY:

Fergus High School Student Representative to the Board of Trustees will provide a report on upcoming activities at Fergus High School.

**SUGGESTED ACTION:** Informational

# Additional Information Attached Estimated cost/fund source

# **FHS Club Report**

- 1. BPA:
- 2. FCCLA:
- 3. FFA: Seqptember 3, held their bbq
- 4. HOW Club: N/A
- 5. YPR Club: N/A
- 6. Key Club: N/A
- 7. Art Club: N/A
- 8. Outdoors Club: N/A
- 9. Spanish Club:
- 10. Science Olympiad: N/A
- 11. Robotics: N/A
- 12. Graduation Matters: N/A
- 13. National Honor Society: Helped direct runners and hand out water to runners during the Chokecherry festival run on Saturday. That is their main fundraiser and keeps them nationally recognized.
- 14. F Club: N/A
- 15. Speech and Drama: N/A
- 16. Student Council: Student Body President: Sam Fulbright VP: Jamie Eckhardt Treasurer: Macy Mangold Secretary: Libbey Jenness Representative: Alana Chalmers

Class elections were held Sept. 4.

- 17. Central Montana Youth Mentoring: Applications are due Sept. 16.
- 18. Astronomy Club: N/A
- 19. Youth Alive:
- 20. Ducks Unlimited: N/A
- 21. Skills USA: N/A
- 22. Gay-Straight Alliance: N/A
- 23. Model UN: N/A
- 24. Film Club: N/A
- 25. Tech Club:
- 26. Book Club:
- 27. IMPACT team: Successfully did Freshmen orientation. Held club/activity fair Sept. 4, where students had the opportunity to see everything offered to them and sign-up if they desired.

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	8
☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report	Action – Consent
ITEM TITLE: REPORT—LEWISTOWN EDUCATION ASSOCIATION (LEA)	
Requested By: <u>Board of Trustees</u> Prepared By: <u>LEA REPRESENTATI</u>	VE

#### SUMMARY:

The Lewistown Education Association (LEA) would like to update the Board of Trustees on the activities and happenings for their organization.

**SUGGESTED ACTION:** Informational

# Additional Information Attached

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	9
☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report	☐ Action – Consent ☐ Action – Indiv.
ITEM TITLE:	
Requested By: <u>Board of Trustees</u> Prepared By: <u>Committee</u>	

# **SUMMARY**:

The Board of Trustees has the opportunity to provide updates on their various committees.

Attached is the list for Standing Committees of the Board for the 2019-2020 School Year.

**SUGGESTED ACTION:** Informational Report

Additional Information Attached Estimated cost/fund source

# STANDING COMMITTEES OF THE BOARD 2019-2020 School Year

Committee	Number on Comm.	CJ Bailey	Kris Birdwell	Phil Koterba	Jeff Southworth	Jennifer Thompson	Stephen Vantassel	Monte Weeden
Building & Grounds	3	X		X				X
Insurance Risk Committee	2		X			X		
Transportation	3				Х		Х	X

# OTHER COMMITTEES WITH BOARD REPRESENTATION 2019-2020 School Year

Committee	Number on Comm.	CJ Bailey	Kris Birdwell	Phil Koterba	Jeff Southworth	Jennifer Thompson	Stephen Vantassel	Monte Weeden
Activities	2	Х			X			
Curriculum Committees:								
English Language Arts	1			X				
Health Insurance Program	2				X		X	
School Calendar	1	Х						
Vocational Advisory Council	1						Х	
Gaining	3		X				X	X
Policy Review	3	X	X			Х		
Assessment	2	Х			X			

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#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	10
🗌 Minutes/Claims 🛛 Board of Trustees 🗌 Superintendent's Report	Action – Consent
ITEM TITLE: CALENDAR ITEMS, CONCERNS, CORRESPONDENCE, ETC	
Requested By: <u>Board of Trustees</u> Prepared By:	

#### SUMMARY:

Time is provided on the agenda for the Board to discuss calendar items, concerns, correspondence, future agenda items, and comments for the good of the district.

Tobacco Free and Prevention Program Award

Email Thank You

20 Day Plans

**SUGGESTED ACTION:** 

Additional Information Attached Estimated cost/fund source

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	11
☐ Minutes/Claims ☐ Board of Trustees ⊠ Superintendent's Report	Action - Consent
ITEM TITLE: REPORT—INVESTMENT	
Requested By: <u>Superintendent</u> Prepared By: <u>Rebekah Rhoades</u>	

#### SUMMARY:

Interest for July 2019 will be reported as follows:

Elementary	\$4,437.72
<u>High School</u>	\$3,678.75
Total	\$8,116.47

Interest amounts for August 2019 were not available at the time of posting the agenda.

SUGGESTED ACTION: Informational

Additional Information Attached Estimated cost/fund source

# BOARD AGENDA ITEM

Meeting Date	e					Agenda Item No.
09/09/2019						12
☐ Minutes/C		Board of		🛛 Superin	tendent's Report	Action - Consent
ITEM TITLE	: <u>Rep</u>	ortSuperint	endent			
Requested B	y: <u>Su</u>	perintendent	Prepa	red By:	Thom Peck	
SUMMARY:						
Time is provid	led on th	e agenda for t	he Superi	ntendent to di	scuss with the Board	any calendar items, concerns,
correspondenc		-				
*				(+4), 7-8 =189 (	+3), 9-12 = 310 (-32) 7	TOTAL = 1162 (-25)
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*	-				otions?? to Communit	У
*	-	/Career Fair –	-		<b>m</b> 1 <b>1 1 1</b>	
*					e Tree by Hilton Ple	ase let Thom know
•	• •	ans by Friday,	-			
*				4) Total, 8 (+4)		C
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*		ability Assessn		+ FILC		
*		stems and Nev			tombor 19	
*				Dawson CC Seg		Porry FIA and Math
*					ss Maker & Dream B	ox), ELA and Math
*		ulum and ACE		r 30 – October 8	\$ 9010	
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			-	, October 4, 20		1.
*	GO - C				ursday, September 26	20189—Sidney
*		e Day Schedule			arouay, peptember 20	, 20105 Bluney
·	1 lotaix	Monday		ber 16, 2019	Fergus High	School
		Tuesday	-	ber 17, 2019	Lewistown d	
		Wednesday	-	ber 18, 2019	Garfield Ele	-
		Thursday	-	ber 19, 2019		ark Elementary
		Friday	-	ber 20, 2019	Fergus High	-
*	GO—St	tate Class 'A' T	'ournamen	nt—October 3-4	- Laurel	
*	Home A	Athletic Games	Meets:			
	•	Sept. $10 - XC$	– Fergus I	Invitational (JI	H and HS)	
	•	Sept. 12 - JH				
	•	Sept. 14 – VB				
	•	Sept. $16 - JV$		-		
	•	Sept. $17 - VB$	-	s Central		
	•	Sept. 19 – VB				
	•	Sept. 20 – FB				
	•	-		stown Jambore	ee	
	•	Sept. $27 - VB$		1.		
•	■ <b>N f</b> *	Sept. 28 – JH				
*	Ministe	eriai Breaktast	was held '	Thursday Augu	ist 29, 2019	
SUGGESTED	ο ΑCTIO	N: Informatio	onal			
<u></u>		<u></u>				
Additiona	l Inform	nation Attach	ed			

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#### **BOARD AGENDA ITEM**

Meeting Date			Agenda Item No.
09/09/2019			13
☐ Minutes/Claims	Board of Trustee	es 🗌 Superintendent's Report	Action - Consent
	<u>COGNITION OF PAREN</u> E BOARD ON NON-AGE	<u>NTS, PATRONS, AND OTHERS WH</u> ENDA ITEMS	IO WISH TO ADDRESS
Requested By: <u>B</u>	oard of Trustees Pre	pared By:	

# SUMMARY:

Time is provided on the agenda for anyone who wishes to address the Board on non-agenda items.

# SUGGESTED ACTION:

Additional Information Attached Estimated cost/fund	source
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#### BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
09/09/2019	14
⊠ Minutes/Claims □ Board of Trustees □ Superintendent's Report	Action - Consent
ITEM TITLE: MINUTES	
Requested By:         Board of Trustees         Prepared By:         Rebekah Rhoades	

# **SUMMARY**:

The following minutes are attached for your approval:

- Minutes of the August 12, 2019, Regular Board Meeting
- Minutes of the August 29, 2019 Special Board Meeting

# **<u>SUGGESTED ACTION</u>**: Approve Minutes as Presented

# Additional Information Attached Estimated cost/fund source

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Southworth						
Thompson						
Vantassel						
Weeden						

# MINUTES LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

# LINCOLN BOARD ROOM

215 7<sup>th</sup> Avenue South Lewistown, Montana 59457

# MONDAY, August 12, 2019

# **REGULAR BOARD MEETING**

# CALL TO ORDER (<u>6:00 p.m.</u>)

- 1. ROLL CALL
  - TRUSTEES PRESENT:

CJ Bailey, Jennifer Thompson, Monte Weeden, Phil Koterba, Stephen Vantassel, Jeff Southworth

TRUSTEES ABSENT:

Kris Birdwell,

STAFF PRESENT:

Superintendent Thom Peck, Business Manager/District Clerk Rebekah Rhoades, Bobbie Atchison, Leslie Long, Jared Long, Jondie Rianda, Scott Dubbs OTHERS PRESENT:

Robert Pfund—KXLO Radio, Miriam Campan—Lewistown News Argus and other interested parties.

2. PLEDGE OF ALLEGIANCE

The group recited the Pledge of Allegiance.

- 3. MOTION TO SET THE AGENDA Approved Unanimously (Bailey/Thompson)
- 4. PRESENTATION LEWISTOWN SEA LIONS

Jennifer DeGuzman presented the Sea Lions swim team who won the State title this summer.

5. PRESENTATION – 2019-20 FFA OFFICERS

James Aldrich, FFA President, and Jacy Ayers, Treasurer, presented their goals for the 2019-20 school year.

- 6. REPORT—COMMITTEES OF THE BOARD There were no committee meetings.
- 7. CALENDAR ITEMS, CONCERNS, CORRESPONDENCE, ETC.

Change in Spring Parent/Teacher Conferences, preliminary enrollment, a summer maintenance update and Fun Facts about Lewistown Public Schools was shared.

8. REPORT—INVESTMENT

Interest earned and distributed for June 2019 was reported with \$9,260.60 in the elementary funds and \$7,810.15 in the high school funds for a total of \$17,070.75. Interested earned and distributed for July 2019 will be reported in September.

9. REPORT—SUPERINTENDENT

Thom Peck, Superintendent, updated the Board on staffing throughout the District. There has been and will be numerous training sessions for staff taking place prior to the first day of school. The back to school schedule and various

dates and events taking place throughout the District were shared. The first CTA Board Work Session will be taking place in the near future. The Board was informed that the Central Montana Education Center Building has officially been transferred to Lewistown Public Schools. Mr. Peck updated the Board on legal activities. A summary of the upgrades to technology were provided to the Board.

# **PUBLIC PARTICIPATION**

10. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

James Aldrich reported that the FFA will be attending the National FFA Convention and noted that they are looking for donations for those students that may not be able to afford it.

# **ACTION ITEMS**

#### MINUTES

11. MINUTES OF THE JULY 8, 2019, REGULAR BOARD MEETING – approved unanimously (Weeden/Bailey).

#### APPROVAL OF CLAIMS

12. CLAIMS – the claims referenced in the 2019-2020 Bill Schedule and submitted through August 9, 2019, were approved unanimously (Bailey/Thompson). The Finance Committee for July-September 2019 will be Board Chair Phil Koterba, CJ Bailey, Stephen Vantassel, and Jennifer Thompson.

#### **INDIVIDUAL ITEMS**

- 13. APPROVE LEWISTOWN PUBLIC SCHOOLS 2018-2019 ANNUAL REPORT approved unanimously (Bailey/Southworth).
- 14. APPROVE ELEMENTARY TRUSTEES' FINANCIAL SUMMARY FOR THE 2018-2019 FISCAL YEAR – approved unanimously (Weeden/Southworth)
- 15. APPROVE HIGH SCHOOL TRUSTEES' FINANCIAL SUMMARY FOR THE 2018-2019 FISCAL YEAR – approved unanimously (Bailey/Weeden)
- 16. APPROVE ELEMENTARY BUDGET FOR THE 2019-2020 FISCAL YEAR approved unanimously (Thompson/Weeden)
- 17. APPROVE HIGH SCHOOL BUDGET FOR THE 2019-2020 FISCAL YEAR approved unanimously (Weeden/Thompson)
- 18. APPROVE IDEA PART B FEDERAL FLOW-THROUGH APPLICATION TO CMLRCC FOR SPECIAL EDUCATION EXPENSES – approved unanimously (Bailey/Thompson).
- 19. APPROVE OUT-OF-DISTRICT STUDENT ATTENDANCE AGREEMENT REQUEST FOR PLACEMENT OUTSIDE/INSIDE OF LEWISTOWN PUBLIC SCHOOLS – approved unanimously (Bailey/Weeden).
- 20. APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE 2019-2020 SCHOOL YEAR approved unanimously (Thompson/Southworth).
- 21. APPROVE PERSONNEL REPORT See Exhibit A approved unanimously (Weeden/Bailey).

# ADJOURNMENT

The meeting was adjourned at 7:45p.m. (Thompson). The next regular meeting will be held at 6:00 p.m. on Monday, September 9, 2019, at the Lincoln Board Room.

PHILIP KOTERBA BOARD CHAIR REBEKAH RHOADES BUSINESS MANAGER/CLERK

#### EXHIBIT 'A' LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

#### Monday August 12, 2019

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
ATCHISON, Bobbie	Payroll Specialist	Central Office	Accept Letter of Resignation	12/31/2019	Rebekah Rhoades	See attached letter
BETTS, David	Bus Driver	Lewistown Public Schools	Approve appointment on scheduleTRANS Step 0 for 5 days per week for up to 4.5 hours per day for 185 days	8/7/2019	Rob Odermann	See attached memo
BLACKADAR, Leslie	Food Server	Garfield School	Approve appointment on scheduleFOOD SERVER/KITCHEN AIDE Step 4, Food Server for 5 days per week for 3.75 hours per day for up to 187 days	8/19/2019	Amie Friesen	Revised Contract
CARTER, Floyd	Bus Driver	Lewistown Public Schools	Approve appointment on scheduleTRANS Step 1 for 5 days per week for up to 8 hours per day for 185 days	8/7/2019	Rob Odermann	Revised Contract
CONRAD, Cassidy	Food Server/Kitchen Aide (Dishes)	Fergus High School and Central Kitchen	Approve appointment on scheduleFOOD SERVER/KITCHEN AIDE Step 1, Food Server for 5 days per week for 4 hours per day and Kitchen Aide for 3 hours per day up to 187 days	8/19/2019	Amie Friesen	Revised Contract
GOSSACK, Anita	Food Server		Approve appointment on scheduleFOOD SERVER/KITCHEN AIDE + 30 Step 1, Food Server for 5 days per week for 3.5 hours per day for up to 187 days	8/19/2019	Amie Friesen	Revised Contract
GRUENER, Matthew	Driver Education Instructor	Fergus High School	Approve appointment at \$25.00 per hour as needed for behind-the-wheel driving instruction	August 21, 2019 May 29, 2020	Thom Peck	teaching in the classroom and assisitng in the behind-the-wheel
LELEK, Jonette	Food Server		Approve appointment on scheduleFOOD SERVER/KITCHEN AIDE Step 8, Food Server for 5 days per week for 3.75 hours per day for up to 187 days	8/19/2019	Amie Friesen	Revised Contract
PETERS, Elma	Food Server	Highland Park School	Approve appointment on scheduleFOOD SERVER Step 0 for up to 3.5 hours per day for up to 187 days	8/19/2019	Amie Friesen	Revised Contract replacing Lorri Pierce
PIERCE, Lorri	Food Server/Kitchen Aide	Highland Park Schol	Accept Letter of Resignation	7/10/2019	Amie Friesen	See attached letter
RAMMELT, Tanna	Kitchen Aide	Central Kitchen	Approve appointment on scheduleFOOD SERVER/KITCHEN AIDE Step 0, Kitchen Aide 5 days per week for 5 hours per day for up to 187 days 18	8/19/2019	Amie Friesen	Yui Phansombun

#### LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

#### Monday August 12, 2019

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
IFOR ACTIVITIES AND	EXTRA CURRICULAR ASSIGNMENTS	Lewistown Jr. High	Approve appointment on schedule as recommended	8/12/2019	Jim Daniels/Tim Majerus	See attached list
ICORRER Case	Special Education Summer School Teacher/Aide		Approve appointment on schedule as per attached recommendation	August 5-16, 2019	Chelsey Rogers	See attached memo
RECOMMENDATIONS FOR EXTRA-DUTY CONTRACTS	Bus Drivers		Approve appointment on schedule as recommended on attachment	8/7/2019	Rob Odermann	See attached list
SCOTT, Lanette	Food Server	Fergus Fign School	Approve appointment on scheduleFOOD SERVER/KITCHEN AIDE Step 0, Food Server for 5 days per week for 3 hours per day for up to 187 days	8/19/2019	Amie Friesen	Replacing Jan Mane
SHELAGOWSKI, Brett	Driver Education Instructor	Fergus High School	Approve appointment at \$25.00 per hour as needed for behind- the-wheel driving instruction	August 21, 2019 - May 29, 2020	Thom Peck	Bret will be teaching in the classroom and assisitng in the behind-the-wheel driving instruction
TRAFELET, Jeffrey	Study Skills Paraprofessional	Fergus High School	Accept Verbal Resignation	8/5/2019	Tim Majerus	
WALKER, Debra	Bus Driver	Lewistown Public Schools	Approve appointment on scheduleTRANS + 45 Step 1 for 5 days per week for up to 4 hours per day for up to 185 days	8/7/2019	Rob Odermann	Revised Contract

# MINUTES LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

Lincoln Board Room 215 Seventh Avenue South Lewistown, Montana 59457

Wednesday, August 29, 2019

# SPECIAL BOARD MEETING

# CALL TO ORDER (7:00 A.M.)

- 1. ROLL CALL
  - TRUSTEES PRESENT:

Board Chair Phil Koterba, Kris Birdwell, Jennifer Thompson, Stephen Vantassel, Jeff Southworth, CJ Bailey, Monte Weeden TRUSTEES ABSENT:

STAFF PRESENT:

Superintendent Thom Peck, Business Manager Rebekah Rhoades, Tim Majerus, Jeff Friesen, Jim Daniels, Jessica Miller, Jason Fry, Bobbie Atchison

OTHERS PRESENT:

2. PLEDGE OF ALLEGIANCE The group recited the Pledge of Allegiance.

# PUBLIC PARTICIPATION

3. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD

There was no public participation.

# **BOARD OF TRUSTEES**

4. APPROVE EMERGENCY FOOTBALL COOP WITH GRASS RANGE & WINNETT FOR FALL 2019 – Approved Unanimously (Birdwell/Weeden)

# ADJOURNMENT

The meeting was adjourned at 7:11 a.m. (Thompson – unanimous).

PHILLIP KOTERBA BOARD CHAIR **REBEKAH RHOADES BUSINESS MANAGER/CLERK** 

#### BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
09/09/2019	15
⊠ Minutes/Claims □ Board of Trustees □ Superintendent's Report	Action - Consent
ITEM TITLE: CLAIMS	
Requested By: <u>Board of Trustees</u> Prepared By: <u>LuAnn Schrauth</u>	

#### **SUMMARY**:

Approve claims paid through September 6, 2019, as approved by the Finance Committee.

Members of the Finance Committee for July-September 2019 include: Board Chair Phil Koterba, CJ Bailey, Stephen Vantassel, and Jennifer Thompson.

\*\*Need to select new Finance Committee members for October-December 2019.

# **SUGGESTED ACTION:** Approve Claims as Presented

Additional Information Attached Estimated cost/fund source

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Southworth						
Thompson						
Vantassel						
Weeden						

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	16
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ⊠ Action - Indiv.
<b>ITEM TITLE:</b>	ROM VOTING

#### SUMMARY:

The Board of Trustees needs to approve the first reading of the revision of Board Policy # 1425 – Abstentions from voting of said policy.

Information being deleted from this policy has been marked with a strikethrough; information being added has been highlighted.

Removed specific references to situations where abstentions are permitted that are otherwise inconsistent with state law.

#### **<u>SUGGESTED ACTION</u>**: Approve Revision of Board Policy

Additional Information Attached Estimated cost/fund source \_\_\_\_\_

Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Thompson						
Southworth						
Vantassel						
Weeden						

# **Lewistown School District**

# THE BOARD OF TRUSTEES

#### Abstentions from Voting

Subject to the requirements and limitations set forth in Policies 1511 and 1512, 20-3-323(2), MCA, requires the minutes of each Board meeting to include the voting records of each trustee present. As a general rule of thumb, trustees should vote on all issues, unless casting a vote would be a violation of law. In accordance with Montana law, there are instances in which it would be unlawful or inappropriate for a trustee to cast a vote on a particular issue, including, but not necessarily limited to, the following:

- 1. When hiring the relative of a trustee;
- 2. When casting a vote would directly and substantially affect, to its economic benefit, a business or other undertaking in which the trustee either has a substantial financial interest or in which the trustee is engaged as counsel, consultant, representative, or agent;
- 3. When casting a vote would directly and substantially affect a business or other undertaking to its economic detriment, where a trustee has a substantial personal interest in a competing firm or undertaking;
- 4. When casting a vote would cause a trustee to have a pecuniary interest, either directly or indirectly, in a contract made by the trustee (while acting in the trustee—s official capacity) or by the Board;
- 5. When casting a vote would put the trustee in the position of an agent or solicitor in the sale or supply of goods or services to the District.

In addition, a trustee shall be allowed to abstain from voting in order to avoid the appearance of impropriety or the appearance of a perceived conflict. If a trustee abstains from voting, the abstention should be recorded in the minutes and may include an explanation of the reasons for the abstention. The Board discourages abstentions, unless the reasons are substantiated as provided herein.

Legal Reference:	20-3-323, MCA	District policy and record of acts
	2-2-121, MCARules	of conduct for public officers and public employees
	2-2-105, MCAEthica	I requirements for public officers and public
		employees
	20-9-204, MCA	Conflicts of interests, letting contracts, and calling
		for bids
	20-1-201, MCA	School officers not to act as agents

Policy History: Adopted on: June 28, 2004 Revised on:

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	17
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ⊠ Action - Indiv.
ITEM TITLE:	EREST
Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>	

#### **SUMMARY**:

The Board of Trustees needs to approve the first reading of the revision of Board Policy #1512 –Conflict of Interest of said policy.

Information being deleted from this policy has been marked with a strikethrough; information being added has been highlighted.

#### SUGGESTED ACTION: Approve Revision of Board Policy

# Additional Information Attached Estimated cost/fund source \_\_\_\_\_

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Thompson						
Southworth						
Vantassel						
Weeden						

# Lewistown School District

# THE BOARD OF TRUSTEES

# Conflict of Interest

A trustee may not:

1. engage in a substantial financial transaction for the trustee=s private business purpose, with a person whom the trustee inspects or supervises in the course of official duties.

1512

- 2. perform an official act directly and substantially affecting, to its economic benefit, a business or other undertaking in which the trustee either has a substantial financial interest or is engaged as counsel, consultant, representative or agent.
- 3. act as an agent or solicitor in the sale or supply of goods or services to a district.
- 4. have a pecuniary interest, directly or indirectly, in any contract made by the Board, when the trustee has more than a ten percent (10%) interest in the corporation. A contract does not include: 1) merchandise sold to the highest bidder at public auctions; 2) investments or deposits in financial institutions which are in the business of loaning or receiving money, when such investments or deposits are made on a rotating or ratable basis among financial institutions in the community or when there is only one (1) financial institution in the community; or 3) contracts for professional services other than salaried services or for maintenance or repair services or supplies when the services or supplies are not reasonably available from other sources, if the interest of any Board member and a determination of such lack of availability are entered in the minutes of the Board meeting at which the contract is considered.
- 5. be employed in any capacity by the District.
- 6. perform an official act directly and substantially affecting a business or other undertaking to its economic detriment when the officer or employee has a substantial personal interest in a competing firm for undertaking.
- 7. perform an official act directly and substantially affecting to its economic benefit a business or other undertaking in which the officer or employee either has a substantial financial interest or is engaged as counsel, consultant, representative or agent.
- 8. appoint to a position of trust or emolument any person related or connected by consanguinity within the fourth (4<sup>th</sup>) degree or by affinity within the second (2<sup>nd</sup>) degree.
  - a. This prohibition does not apply to the issuance of an employment contract to a person as a substitute teacher who is not employed as a substitute teacher for more than thirty (30) consecutive school days.
  - b. This prohibition does not apply to the renewal of an employment contract of a person who was initially hired before the Board member to whom he/she is

related assumed the position.

c. This prohibition does not apply if the trustees comply with the following requirements: 1) All trustees, except the trustee related to the person to be employed or appointed, vote to employ the related person; 2) the trustee related to the person to be employed abstains from voting; and 3) the trustees give fifteen (15) days written notice of the time and place of their intended action in a newspaper of general circulation in the county where the school is located.

# **Degrees of Affinity**

Affinity is the legal relationship arising as the result of marriage. Relationship by affinity terminates upon the death of one of the spouses or other dissolution of marriage, except when the marriage has resulted in issue still living.

# **Degrees of Consanguinity**

Degrees o	or Consang	unnity						
				4				
				Great Great	Grandparent			
			3		5			
			Great Grand	oarent		Great Great	Uncle	
		2	L	4		6		
		Grandparent		Great Uncle		Child of Gre	at Uncle	
	1	Granaparent	3		5		7	
	Parent		Uncle		Child of GG	Uncle	,	
	1 arcm		Ollele		Clinic of GG	Oncie		Grandch
							ild of GG Ui	
• • •								licie
Appointing								
Power						-		0
		2		4		6		8
		Brother		1 <sup>st</sup> Cousin		2 <sup>nd</sup> Cousin		3 <sup>rd</sup>
								Cousin
	1		3		5		7	
	Child		Nephew		1 <sup>st</sup> Cousin		2 <sup>nd</sup> Cousin	
					once remove	ed		once
							removed	
		2		4		6		
		Grandchild		Grand Neph	ew		1st Cousin	
				1		twice remov	ed	
			3		5			
			Great Grand	child		Great Grand	Nephew	
				4			1	
				Great Great	Grandchild			
Dograas a	of Affinity							
Digitis	Ammy					3		
						-	father-in-law	
				•		Great Grand	lather-in-law	
				2				
				Grandfather-	-ın-law	-		
		1				3		
		Father-in-lav	V			Uncle-in-lav	V	
Spouse of				2				
Appointing				Brother-in-la	aw			
Power								
		1				3		
		Step Child				Nephew-in-l	aw	
				2				
				Step Grande	hild			
						3		
						Sten Great (	randchild	

Step Great Grandchild

Cross Reference:		stentions from Voting le of Ethics for School Board Members	
Legal Reference:	2-2-302, N	Appointment of relative to office of trust of emolument unlawful B exceptions B public notice	

Policy History: Adopted on: June 28, 2004 Revised on:

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	18
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ⊠ Action - Indiv.
ITEM TITLE:FIRST READING—REVISION OF BOARD POLICY #2100 – S AND DAY	CHOOL YEAR CALENDAR

Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>

#### SUMMARY:

The Board of Trustees needs to approve the first reading of the revision of Board Policy # 2100 –School Year Calendar and Day and consider adoption of said policy.

Information being deleted from this policy has been marked with a strikethrough; information being added has been highlighted.

Clarify "School Fiscal Year" section to reflect state law

#### **<u>SUGGESTED ACTION</u>**: Approve Revision of Board Policy

# Additional Information Attached Estimated cost/fund source \_\_\_\_\_

Board Action	Motion	Second	Ave	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Thompson						
Southworth						
Vantassel						
Weeden						

# Lewistown School District

# **INSTRUCTION**

# School Year Calendar and Day

# School Calendar

Subject to 20-1-301 and 20-1-308, MCA, and any applicable collective bargaining agreement covering the employment of affected employees, the trustees of a school district shall set the number of days in a school term, length of the school day, and the number of school days in a school week. When proposing to adopt changes to a previously adopted school term, school week, or school day, the trustee shall: (a) negotiate the changes with the recognized collective bargaining unit representing the employees affected by the changes; (b) solicit input from the employees affected by the changes but not represented by a collective bargaining agreement; (c) and from the people who live within the boundaries of the school district.

# Commemorative Holidays

The teachers and students shall devote a portion of the day on each commemorative holiday designated in ' 20-1-306, MCA, to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

# School Fiscal Year

At least the minimum number of aggregate hours must be conducted during each school fiscal year. The minimum aggregate hours required by grade are:

- (a) A minimum of 360 aggregate hours for kindergarten program;
- (b) 720 hours for grades 1 through 3;
- (c) 1,080 hours for grades 4 through 12; and
- (d) 1,050 hours may be sufficient for graduating seniors.

The minimum aggregate hours, described above, are not required for any pupil demonstrating proficiency pursuant to 20-9-311(4)(d), MCA.

In addition, seven (7) pupil instruction-related days may be scheduled for the following purposes:

- 1. Pre-school staff orientation (not to exceed two (2) days);
- 2. Staff in-service training programs; and
- 3. Parent/teacher conferences.

Legal References:	' 20-1-301, MCA	School fiscal year
	' 20-1-302, MCA	School day and week
	' 20-1-304, MCA	Pupil-instruction-related day
	' 20-1-306, MCA	Commemorative exercises on certain days
	10.55.701, ARM	Board of Trustees
	10.65.101-03, ARM	Pupil-Instruction-Related Days

Policy History: Adopted on: June 28, 2004 Revised on: October 24, 2005 Revised on:

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	19
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ⊠ Action - Indiv.
ITEM TITLE: FIRST READING—BOARD POLICY #4301 –COMMUNITY RELAT	TIONS

#### **SUMMARY**:

The Board of Trustees needs to approve the first reading of the revision of Board Policy #4301 –Community Relations and consider adoption of said policy.

-

Information being deleted from this policy has been marked with a strikethrough; information being added has been highlighted.

Clarify policy to assist administrators with enforcement

#### **<u>SUGGESTED ACTION</u>**: Approve Revision of Board Policy

#### Additional Information Attached Estimated cost/fund source \_\_\_\_\_

Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Thompson						
Southworth						
Vantassel						
Weeden						

# Lewistown School District

# **COMMUNITY RELATIONS**

# Visitors to the Schools

The District encourages visits by Board members, parents, and citizens to all District buildings. All visitors shall report to the principal's office upon entering any District building. School visitors shall not interfere with school operations or delivery of educational services to students. Conferences should be held outside school hours or during the teacher's conference/prep time.

Cross Reference: 4313 Disruption of School Operations

Policy History: Adopted on: June 28, 2004 Revised on:

#### **BOARD AGENDA ITEM**

#### **Meeting Date** 09/09/2019 20☐ Board of Trustees Superintendent's Report **Minutes/Claims** Action - Consent Action - Indiv. **ITEM TITLE:** FIRST READING—BOARD POLICY #8425F –SERVICE ANIMALS IN DISTRICT FACILITIES

Requested By: <u>Board of Trustees</u> Prepared By: \_\_\_\_ Thom Peck

#### SUMMARY:

The Board of Trustees needs to approve the first reading of the revision of Board Policy # 8425F – Service Animals in District Facilities and consider adoption of said policy.

Information being deleted from this policy has been marked with a strikethrough; information being added has been highlighted.

Policy undergoing review to comply with Office of Civil Rights decision outlining acceptable review of service animal request.

The regulations permit school districts to ask an individual accompanied by an animal two questions to determine if the animal qualifies as a service animal:

- (1) Is the animal required because of a disability, and
- (2) What work or task has the animal been trained to perform

The regulations permit removal of a service animal in limited circumstances: if the animal is out of control and the animal's handler does not take effective action to control it, and if the animal is not housebroken. If an animal is properly excluded, the school district must give the individual with a disability the opportunity to participate in the service, program, or activity without having the animal on the premises. In general, service animals are subject to the same licensing and vaccination rules that are applied to all dogs under local law.

**SUGGESTED ACTION:** Approve Revision of Board Policy

#### Additional Information Attached Estimated cost/fund source

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Thompson						
Southworth						
Vantassel						
Weeden						

NOTES:

Agenda Item No.

# Lewistown School District

# Service Animals in District Facilities

Please provide the following information about the service animal.

1.	Parent/Staff and/or emergency contact information:					
2.	Type of service animal (breed, age, and history):					
3.	Insurance company insuring the service animal:					
	Attached proof of insurance: $\Box$ Received $\Box$ Not Received					
	Agent name and address:					
	Phone number:					
4.	Proof of current and proper vaccinations:  □ Received □ Not Received					
5.	Documentation of Public Access Test (PAT):  □ Received  □ Not Received					
	Name of trainer or organization who administered the PAT:					
	Address of trainer or organization:					
	Phone number of trainer or organization:					
6.	List and attach any letters or other documentation from medical providers or other service providers regarding the student's/staff's need for the service animal:					
	□ Received □ Not Received					
7.	Has the student/staff member requesting use of the animal been trained as the animal's handler? $\Box$ Yes $\Box$ No					
8.	If no, who will act as the trained handler for the animal during the school/work day?					
9.	Is the student/staff able to independently care for the service animal's needs (i.e., bathroom, feeding, cleaning up messes, hygiene, etc.) $\Box$ Yes $\Box$ No					

 10.
 Is the animal required because of a disability?

- 11. What work or task has the animal been trained to perform?
- 12. Describe the manner in which the service animal will meet the student's/staff's individual needs:

Revised on:

#### BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
09/09/2019	21
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Rep	ort $\Box$ Action - Consent $\boxtimes$ Action - Indiv.
ITEM TITLE:APPROVE RESOLUTION TO RESTATE AND AMEND SCHOOLS 403(B) PLAN	THE LEWISTOWN PUBLIC
Requested By: <u>Board of Trustees</u> Prepared By: <u>Rebekah Rhoade</u>	S

#### SUMMARY:

The Board of Trustees needs to approve the attached Resolution to restate and amend the Lewistown Public Schools 403(b) Plan. This year, we made the decision to move our Flex and HSA accounts from American Fidelity to Aflac/Maestro. As a result, we are no longer able to keep AF PlanServe as our 403(b) 3<sup>rd</sup> Party Administrator. This resolution allows Admin Partners to become our new 403(b) Administrator and update the Plan.

SUGGESTED ACTION: Approve Resolution to Restate and Amend the Lewistown Public Schools 403(b) Plan

$\boxtimes$ Additional Information Attached	Estimated cost/fund source_
---	-----------------------------

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Southworth						
Thompson						
Vantassel						
Weeen						

# Document, and IRS Approval Letter for the Plan is attached to this Resolution. WHEREAS, in accordance with Section 11.3 of the Plan document, the Plan Sponsor has the

Board Resolution (Prototype Public Education) Lewistown Public Schools 403(b) Plan Amendment and Restatement Date: 9/1/2019

power to amend and restate the Plan;

Lewistown Public Schools (the "Plan Sponsor") maintains the Lewistown Public Schools 403(b)

accordance with IRS Revenue Ruling 2017-18 applicable to 403(b) pre-approved plans. A copy of

Plan (the "Plan") for eligible employees, and wishes to amend and restate the Plan in

the amended and restated Adoption Agreement, Administrative Appendix, Written Plan

**NOW, THEREFORE, BE IT RESOLVED**, that the Plan Sponsor hereby amends and restates the Plan in its entirety as the Non-ERISA Volume Submitter 403(b) Plan Document for Public Schools, Community Colleges, and Public Universities and Colleges effective 9/1/2019

**FURTHER RESOLVED**, it is the intention of the Board that the Plan will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program set forth above shall not be subject to the requirements of Title I of ERISA because the amended and restated plan is exempt from such requirements.

**FURTHER RESOLVED**, that the appropriate officers of the Plan Sponsor are hereby authorized to execute any and all documents and take any and all actions required to effectuate the intent of the foregoing resolutions.

**IN WITNESS WHEREOF,** the undersigned have adopted the foregoing resolutions as of the date set forth below.

For Lewistown Public Schools

Witness:

Signature

Signature

Print Name and Title

Print Name and Title

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	22
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ⊠ Action - Indiv.
<b>ITEM TITLE:</b> <u>APPROVE OUT-OF-DISTRICT STUDENT ATTENDANCE AGRI</u> PLACEMENT OUTSIDE/INSIDE OF LEWISTOWN PUBLIC SCHOOLS	EEMENT REQUEST FOR
Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>	

#### SUMMARY:

The Board of Trustees needs to approve the attached request for out-of-district and inside-ofdistrict student attendance.

# **SUGGESTED ACTION:** Approve Out-of-District Student Attendance Agreement Request for Placement Outside/Inside of Lewistown Public Schools

# Additional Information Attached Estimated cost/fund source

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Southworth						
Thompson						
Vantassel						
Weeen						

# OUT OF DISTRICT STUDENTS 2019-2020

# STUDENTS ENTERING LEWISTOWN PUBLIC SCHOOLS/FERGUS HIGH SCHOOL

Student G Student H Student I Student J Student K Student K Student M Student M Student N Student O Student P Student P Student R Student R Student S Student T Student U	3rd Grade 2 <sup>nd</sup> Grade 4 <sup>th</sup> Grade 2 <sup>nd</sup> Grade 1 <sup>st</sup> Grade 1 <sup>st</sup> Grade 4 <sup>th</sup> Grade 9 <sup>th</sup> Grade 9 <sup>th</sup> Grade 9 <sup>th</sup> Grade 7 <sup>th</sup> Grade Kindergarten 9 <sup>th</sup> Grade 1 <sup>st</sup> Grade	District of Residence: King Colony Public Schools District of Residence: Roy Public Schools District of Residence: Roy Public Schools District of Residence: Winifred Public Schools District of Residence: Moore Public Schools District of Residence: King Colony Public Schools District of Residence: Winifred Public Schools District of Residence: Winifred Public Schools
Student U	10 <sup>th</sup> Grade	District of Residence: Winifred Public Schools
Student V Student W	8 <sup>th</sup> Grade 11 <sup>th</sup> Grade	District of Residence: Moore Public Schools District of Residence: Moore Public Schools

# STUDENTS LEAVING LEWISTOWN PUBLIC SCHOOLS/FERGUS HIGH SCHOOL

<b>a</b> 1 <b>a</b>	1 oth c 1	
Student 2	10 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 3	8 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 4	9 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 5	1 <sup>st</sup> Grade	District of Choice: Moore Public Schools
Student 6	8 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 7	4 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 8	2 <sup>nd</sup> Grade	District of Choice: Moore Public Schools
Student 9	1 <sup>st</sup> Grade	District of Choice: Moore Public Schools
Student 10	11 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 11	9 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 12	10 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 13	12 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 14	4 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 15	Kindergarten	District of Choice: Moore Public Schools
Student 16	11 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 17	10 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 18	10 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 19	10 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 20	9 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 21	9 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 22	1 <sup>st</sup> Grade	District of Choice: Moore Public Schools
Student 23	5 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 24	3 <sup>rd</sup> Grade	District of Choice: Moore Public Schools
Student 25	8 <sup>th</sup> Grade	District of Choice: Moore Public Schools
Student 26	11 <sup>th</sup> Grade	District of Choice: Moore Public Schools

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	23
	☐ Action - Consent ⊠ Action - Indiv.
ITEM TITLE: _ APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE 201	19-2020 SCHOOL YEAF
Requested By: <u>Board of Trustees</u> Prepared By: <u>Christy Rogers</u>	

#### **SUMMARY**:

The Board of Trustees needs to approve the additions to the substitute list for the 2019-2020 School Year as listed below \*(All approved substitutes are approved pending the results of their background check):

Substitute Teachers/Aides Patrick Lance McMahen Brett Thackeray Caleb Uhler Vicki Vanderven Amanda Schrauth Katie Simpson Sean Kepler Betty Sanders David Gill <u>Substitute School Food</u> Rosemary Lafever Kaysi Davis

<u>Substitute Bus Driver</u> Kathleen Schaeffer

SUGGESTED ACTION: Approve Additions to the Substitute List for the 2019-2020 School Year

#### Additional Information Attached Estimated cost/fund source \_\_\_\_\_

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Southworth						
Thompson						
Vantassel						
Weeden						

#### **BOARD AGENDA ITEM**

Meeting Date	Agenda Item No.
09/09/2019	24
☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report	☐ Action - Consent ⊠ Action - Indiv.
ITEM TITLE:APPROVE PERSONNEL REPORT	
Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>	

# SUMMARY:

Attached is the Personnel Report for your review.

SUGGESTED ACTION: Approve All Items

Additional Information Attached Estimated cost/fund source \_\_\_\_\_

Board Action	Motion	Second	Aye	Nay	Abstain	Other
Bailey						
Birdwell						
Koterba						
Thompson						
Southworth						
Vantassel						
Weeden						

#### LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

#### Monday September 9, 2019

EMPLOYEE NAME	POSITION	LOCATION	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
BIRDWELL, Misti	Volunteer Cross County Coach	Jr. High School		9/4/2019	Scott Dubbs	
CROUSE, Lee	Girls Basketball Coach	Jr. High School	Approve Out-Of-Sstate travel for LJHS Girls Basketball team to Sheridan, WY	11/16/2019	Scott Dubbs	
DONALDSON, Matthew	Boys Basketball Coach	Jr. High School	Approve Out-Of-State travel for LJHS Boys Basketball team to Sheridan, WY	1/18/2020	Scott Dubbs	
KEPLER, Sean	Elementary Teacher	Jr. High School	Approve appointment on schedule - BA Step 4 (Actual Step 0) 0.625 FTE	8/19/2019	Scott Dubbs	Revised Contract
OLSON, Mikaela	Assistant Volleyball Coach	Jr. High School	Approve appointment on schedule - (.050 x \$34,404.00) \$1,720.20	8/19/2019	Scott Dubbs	Replace Nikki Casale
ORTMAN, Karl	Band Teacher	Fergus High School	Approve Out-Of-State Travel to attend Band Camp as Instructor,Winnipeg, Manitoba	10/28/19 thru 10/29/19	Tim Majerus	
ORTMAN, Lauren	Choralaires Advisor	Fergus High School	Approve appointment on schedule - (.040 x \$34,404.00) \$1,376.16	8/21/2019	Tim Majerus	
PHELPS, Rayna	Cheerleadering Head Coach	Jr. High School	Approve appointment on schedule - (.030 x \$34,404.00) \$1,032.12	8/21/2019	Scott Dubbs	Replace Rachel Goodwin
SCHOLFIELD, Alex	Bus Driver	Transportation	Approve appointment on schedule - TRANS Step 0 for up to 4 hours per day for up to 170 days	9/11/2019	Rob Odermann	Replace Jodi Tombarge

# School District #1 Mission Statement:

# Excellence Today, Success Tomorrow

# **Core Values of the Lewistown Public Schools:**

- 1. **High Standards**: Lewistown Public Schools upholds high standards and expectations for the Board, staff and students of the district. We strive to provide challenging curriculum taught by innovative leaders in the field of education, utilizing research-based curriculum and implementing best practices.
- 2. **Student-Centered:** The motivation for everything we do is based upon what is right and best for the children of our community. We ensure the development, well-being and education of students through a variety of academic and extracurricular activities. We assist students in overcoming challenges and help them celebrate their successes, all as part of a plan to maximize the potential of each student.
- 3. Effective and Efficient Practices: Lewistown Public Schools is committed to effective and efficient stewardship of our resources.
- 4. Accountability: Lewistown Public Schools is accountable for all that we do from fiscal management to the performance of students, staff, administration and the Board.
- 5. **Community Support:** Lewistown Public Schools understands that community support is vital, earned and continually renewed through consistent dedication to quality service. We believe the key to success is found through mutual engagement of the community and the schools, effective interaction between parents, students, staff, administrators, trustees and all elements of the Lewistown Community. We value the trust the community has invested in our public schools and we strive to earn and maintain that trust.
- 6. **Communication:** Lewistown Public Schools values effective and open communication with parents, students, staff, trustees and the community.

# **LEWISTOWN PUBLIC SCHOOLS** 2019-2020 SCHOOL CALENDAR

#### **Pupil Instruction** Α.

First Semester			92	Days
FIRST QUARTER				DAYS
First Week	Aug	21 - Aug	23	3
Second Week	Aug	26 - Aug	30	5
Third Week	Sept	3 - Sept	6	4
Fourth Week	Sept	9 - Sept	13	5
Fifth Week	Sept	16 - Sept	20	5
Sixth Week	Sept	23 - Sept	27	5
Seventh Week	Sept	30 Oct	4	5
Eighth Week	Oct	7 – Oct	11	5
Ninth Week	Oct	14 Oct	16	3
Tenth Week	Oct	21 – Oct	25	5
				45

Second Semester			87	Days
THIRD QUARTER				DAYS
First Week	Jan	21 Jan	24	4
Second Week	Jan	27 Jan	31	5
Third Week	Feb	3 Feb	7	5
Fourth Week	Feb	10 Feb	14	5
Fifth Week	Feb	17 Feb	21	5
Sixth Week	Feb	24 Feb	27	4
Seventh Week	Mar	2 Mar	6	5
Eighth Week	Mar	9 Mar	13	5
Ninth Week	Mar	16 Mar	19	4
				42

SECOND QUARTER				DAYS
First Week	Oct	28 Nov	1	5
Second Week	Nov	4 Nov	5	3
Third Week	Nov	11 Nov	15	5
Fourth Week	Nov	18 Nov	22	5
Fifth Week	Nov	25 Nov	26	2
Sixth Week	Dec	2 Dec	6	5
Seventh Week	Dec	9 Dec	13	5
Eighth Week	Dec	16 Dec	20	5
Ninth Week	Jan	2 Jan	3	2
Tenth Week	Jan	6 Jan	10	5
Eleventh Week	Jan	13 Jan	17	5
				47

FOURTH QUARTER				DAYS
First Week	Mar	23 Mar	27	5
Second Week	Mar	30 Apr	3	5
Third Week	Арг	6 Apr	9	4
Fourth Week	Apr	15 Apr	17	3
Fifth Week	Арг	20 Apr	24	5
Sixth Week	Apr	27 May	1	5
Seventh Week	May	4 May	8	5
Eighth Week	May	11 May	15	5
Ninth Week	May	18 May	21	4
Tenth Week	May	26 May	29	4
				45

Totals 179

#### Pupil Instruction Related Days (PIR) - (Teachers ONLY - No School for Students) В.

August 12	New Teacher Orientation	
August 19-20	PIR	2.00
October 17-18	Staff Development Days - Teachers Convention	2.00
November 6-7	Parent Teacher Conferences	1.50
	(Evening on November 6, All Day on November 7)	
March 19	Parent Teacher Conferences - Evening ONLY (Regular Day for Students)	0.50
May 22	PIR	1.00
Floater	PIR	1.00
		8.00

#### Holidays / Vacations (Dates Inclusive)

# C.

September 2 October 17-18 November 8 November 27-29 December 23-January 1 January 20 February 28 March 20	Labor Day Fall Vacation (Teachers - Convention) Vacation Day Thanksgiving Vacation Winter Break Vacation Day Vacation Day Vacation Day
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July S	independence Day