LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

Lincoln Board Room

215 7th Avenue South Lewistown, Montana 59457

MONDAY, March 8, 2021

REGULAR BOARD MEETING PAGE 1

Meeting ID

meet.google.com/xcb-jrwt-cfj

Phone Numbers (US)<u>+1 828-565-2852</u> PIN: 357 760 744#

CALL TO ORDER (6:00 p.m.)

- 1. Roll Call
- 2. Pledge of Allegiance
- 3. Motion to Set Agenda
- 4. Presentation Cushing-Terrell Architect Firm
- 5. Report—Student Representative
- 6. Report—LEA
- 7. Report—Committees of the Board
- 8. Calendar Items, Concerns, Correspondence, Etc.

SUPERINTENDENT'S REPORT

- 9. Report—Election Information
- 10. Report—Budget Update
- 11. Report—Investment
- 12. Report—Superintendent

PUBLIC PARTICIPATION

13. Recognition of Parents, Patrons, and Others Who Wish to Address the Board on Non-Agenda Items

ACTION ITEMS

MINUTES

14. Minutes of the February 8, 2021, Regular Board Meeting

APPROVAL OF CLAIMS

15. Claims

INDIVIDUAL ITEMS

- 16. Approve First Reading Board Policy 6413 Benefits for Classified Administrators
- 17. Approve First Reading Board Policy 6412 Benefits for Principals

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MONDAY, March 8, 2021 <u>REGULAR BOARD MEETING</u> <u>-CONTINUED PAGE 2-</u>

- 18. Approve Memorandum of Understanding with Lewistown Education Association
- 19. Approve Multi-District Agreement for Technology Services
- 20. Approve Issuing Contracts for Certified Staff for the 2021-2022 School Year
- 21. Set Elementary District Number One Levy Amount
- 22. Set High School District Number One Levy Amount
- 23. Approve Adoption of Resolution Estimating Changes in Revenues/Mills from Tuition, Adult Education, Building Reserve, Transportation and Bus Depreciation Levies for School Fiscal Year 2022
- 24. Approve 2021-2022 School Calendar
- 25. Approve Additions to the Substitute List for the 2020-2021 School Year
- 26. Approve Personnel Report

ADJOURNMENT

A hard copy of the complete Agenda is available at the LPS Central Office or on the Lewistown Public Schools Website http://www.lewistown.k12.mt.us/content/266

PUBLIC PARTICIPATION

The Board of Education encourages participation at public School Board meetings. Under normal circumstances it is desirable to allow everyone to address the Board. However, when there are many persons who wish to address the Board, the following rules shall apply to protect the public's right to be heard:

- Speaker must first be recognized by the Chair and identify him/herself.
- Comments may not infringe on the rights to privacy of another.
- Each speaker shall be allowed a presentation not to exceed three (3) minutes at the appropriate time on the Agenda.
- There will be a limit of one presentation per person.
- The Board requests that organizations and groups be represented by a single spokesperson. The spokesperson for each group shall be limited .to a presentation of three (3) minutes. To save repetition and time, the Board also requests that persons not speak if a previous speaker has expressed a similar position on the same issue.
- Appropriate comments are welcome but no action is likely to be taken at this time to ensure that others have the opportunity to address the same issue also. Items discussed may, at the discretion of the Board, be placed on a later agenda.
- The Board will accept comments from the public on each agenda item as it is discussed.

By a majority vote of the Board, these rules may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time.

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|---|-------------------------------------|
| 03/08//2021 | 4 |
| ☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report | Action – Consent Action – Indiv. |
| ITEM TITLE: <u>PRESENTATION — CUSHING-TERRELL ARCHITECT FIRM</u> | |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u> | |

SUMMARY:

Cushing-Terrell Architect Firm (previous firm name CTA Architect Firm) will present to the Board of Trustees information for the purposes of facility planning and a potential bond initiative.

SUGGESTED ACTION: Informational

Additional Information Attached Estimated cost/fund source _____

BOARD AGENDA ITEM

Meeting Date

03/08/2021

Agenda Item No.

5

ITEM TITLE: <u>REPORT</u>—STUDENT REPRESENTATIVE

Requested By: ___Board of Trustees____ Prepared By: ____Malorie Woolett

SUMMARY:

Fergus High School Student Representative to the Board of Trustees will provide a report on upcoming Activities at Fergus High School.

SUGGESTED ACTION: Informational

Additional Information Attached

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|---|------------------|
| 03/08/2021 | 6 |
| ☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report | Action – Consent |
| ITEM TITLE: REPORT—LEWISTOWN EDUCATION ASSOCIATION (LEA) | |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>LEA Representative</u> | |
| | |

SUMMARY:

The Lewistown Education Association (LEA) would like to update the Board of Trustees on the activities and happenings for their organization.

SUGGESTED ACTION: Informational

Additional Information Attached

BOARD AGENDA ITEM

Meeting Date

03/08/2021

Agenda Item No.

7

ITEM TITLE: ______ REPORT---COMMITTEES OF THE BOARD

Requested By: <u>Board of Trustees</u> Prepared By: <u>Committee</u>

SUMMARY:

The Board of Trustees has the opportunity to provide updates on their various committees.

Attached is the list for Standing Committees of the Board for the 2020-2021 School Year.

Job Descriptions Committee met on February 11th at 3:30 p.m.

Building and Grounds Committee met on February 17th and March 3rd at 7:00 a.m.

SUGGESTED ACTION: Informational

Additional Information Attached

STANDING COMMITTEES OF THE BOARD 2020-2021 School Year

| Committee | Number on Comm. | CJ Bailey | Kris Birdwell | Doreen Heintz | Phil Koterba | Jeff Southworth | Jennifer Thompson | Monte Weeden |
|--------------------------|--------------------|--------------|------------------|------------------|-----------------|--------------------|----------------------|-----------------|
| Building & Grounds | 3 | X | | | X | | | X |
| Insurance Risk Committee | 2 | | X | | | | X | |
| Transportation | 3 | | | x | | X | | X |

OTHER COMMITTEES WITH BOARD REPRESENTATION 2020-2021 School Year

| Committee | Number on Comm. | CJ Bailey | Kris Birdwell | Doreen Heintz | Phil Koterba | Jeff Southworth | Jennifer Thompson | Monte Weeden |
|----------------------------------|--------------------|--------------|------------------|------------------|-----------------|--------------------|----------------------|-----------------|
| Activities | 2 | _ | | X | | X | | X |
| Curriculum Committees: | | | | | | | | |
| English Language Arts | 1 | | | | X | | | |
| Math | | | | Х | | | | |
| Health Insurance Program | 2 | | | | | X | X | |
| School Calendar | 1 | X | | | | | | |
| Vocational Advisory Council | 1 | | | | | X | | |
| Gaining | 3 | | X | X | | | X | |
| Policy Review | 3 | X | | | X | | X | |
| Assessment | 1 | | | X | | | | |
| Classified Salary/Benefit Review | 2 | | | | | X | | X |
| | | | | | | | | |

8

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BOARD AGENDA ITEM

Meeting Date

03/08/2021

Agenda Item No.

8

ITEM TITLE: CALENDAR ITEMS, CONCERNS, CORRESPONDENCE, ETC

Requested By: <u>Board of Trustees</u> Prepared By: _____

SUMMARY:

Time is provided on the agenda for the Board to discuss calendar items, concerns, correspondence, future agenda items and comments for the good of the district.

- Montana Advanced Opportunities Act (HB357) recipient letter
- OPI Letter on Transformational Learning
- PIR Committee for 2021-22 School Year
- Winter Assessments
- Thank You to Donor for \$10,000
- 20 Day Plans

SUGGESTED ACTION: Informational

Additional Information Attached

BOARD AGENDA ITEM

| Meeting Date | | | Agenda Item No. |
|------------------|---------------------------|-------------------------|------------------|
| 03/08/2021 | | | 9 |
| ☐ Minutes/Claims | igodown Board of Trustees | Superintendent's Report | Action – Consent |

| ITEM TITLE: | REPORT-ELECTI | ON INFORMATION | | |
|-----------------|----------------|----------------|-----------------|--|
| | | | | |
| Requested By: _ | Superintendent | _ Prepared By: | Rebekah Rhoades | |

SUMMARY:

Rebekah Rhoades, Business Manager/District Clerk, will report on the election calendar and procedures for 2021.

Attached are the Terms of Office Listing and the 2021 School Election Calendar.

Board members terms of office that are due to expire in 2021 include: CJ Bailey and Monte Weeden

SUGGESTED ACTION: Informational

Additional Information Attached

BOARD MEMBERS TERMS OF OFFICE

As currently exists, Board members terms of office are as follows:

| | Expire | Expire | Expire |
|--------------------|---------------------------|---|---|
| | 2021 | 2022 | 2023 |
| SCHOOL DISTRICT #1 | CJ Bailey Monte Weeden | Phillip R. Koterba Jennifer Thompson | Kris Birdwell Jeff Southworth Doreen Heintz |

School District #1 One -- Two (2) 3-Year Terms:

3-year term (to expire in 2024)

3-year term (to expire in 2024)

Declaration of Intents Filed for Nomination of School Board Trustee:

Paul W. Bateman Shawn Cox Forrest E. C. Decker Zane Fulbright Christine Geary Christine Solheim

LEWISTOWN PUBLIC SCHOOLS ELECTION HISTORY

| | | ELEMENTARY | | | | | | | | | | | |
|-----------|--------------|--------------|--------------|-------------|------|-------------|-------------|-------------|-------------|----------------|--|--|--|
| | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | | 2003 | 2004 | 2005 | | | |
| AMOUNT | \$268,571.05 | \$169,267.06 | \$165,301.94 | \$27,075.62 | NONE | \$29,997.63 | \$46,533.25 | \$15,336.91 | \$31,500.00 | \$98,000.00 | | | |
| MILLS | 28.25 | 17.49 | 14.71 | 2.05 | | | 4.65 | 1.52 | | | | | |
| FOR | 560 | 569 | 497 | 510 | | | 786 | 661 | | | | | |
| AGAINST | 324 | 291 | 17 | 166 | | | 287 | 249 | | | | | |
| PASS/FAIL | PASS | PASS | PASS | PASS | | PASS | PASS | PASS | PASS | PASS | | | |
| MAIL/POLL | POLL | POLL | POLL | POLL | | | POLL | POLL | | | | | |
| TYPE | GF LEVY | GF LEVY | GF LEVY | GF LEVY | | TECH | GF LEVY | GF LEVY | TECH | BR LEVY (10YR) | | | |

| | | ELEMENTARY | | | | | | | | | | |
|-----------|-------------|-------------|------|--------------|--------------|-----------------|--------------|------|------|----------------------|--|--|
| | 2006 | 2007 | 2008 | 2009 | SPRING 2010 | FALL 2010 | 2011 | 2012 | 2013 | 2014 | | |
| AMOUNT | \$24,110.65 | \$77,903.95 | NONE | \$123,863.99 | \$111,435.00 | \$10,715,000.00 | \$211,108.25 | NONE | NONE | \$0.00 | | |
| MILLS | 2.09 | 7.23 | | 10.88 | 9.48 | ??? | 17.49 | | | 0.00 | | |
| FOR | 703 | 689 | | 478 | 958 | 1421 | 923 | | | 991 | | |
| AGAINST | 287 | 392 | | 521 | 726 | 2143 | 1165 | | | 155 | | |
| PASS/FAIL | PASS | PASS | | FAIL | PASS | FAIL | FAIL | | | PASS | | |
| MAIL/POLL | POLL | POLL | | POLL | POLL | MAIL | MAIL | | | POLL | | |
| ТҮРЕ | GF LEVY | GF LEVY | | GF LEVY | GF LEVY | BOND | GF LEVY | | | BUS BARN LAND | | |

| | | ELEMENTARY | | | | | | | | | | |
|-----------|-----------------|-------------|-----------------|-------------|------|-------------|-------------|--|--|--|--|--|
| | 2015 | | 2016 | 2017 | 2018 | 2019 | 2020 | | | | | |
| AMOUNT | \$98,000.00 | \$79,449.41 | \$98,000.00 | \$68,606.20 | NONE | \$44,638.12 | \$51,646.08 | | | | | |
| MILLS | 8.33 | 6.58 | 8.17 | 5.54 | | 3.46 | 3.82 | | | | | |
| FOR | 1126 | 1157 | 845 | 966 | | 1295 | 1576 | | | | | |
| AGAINST | 1173 | 1146 | 542 | 703 | | 1039 | 1052 | | | | | |
| PASS/FAIL | FAIL | PASS | PASS | PASS | | PASS | PASS | | | | | |
| MAIL/POLL | MAIL | MAIL | POLL | POLL | | MAIL | MAIL | | | | | |
| ТҮРЕ | BR LEVY (10 YR) | GF LEVY | BR LEVY (10 YR) | GF LEVY | | GF LEVY | GF LEVY | | | | | |

| | | HIGH SCHOOL | | | | | | | | | | | |
|-----------|-------------|--------------|-------------|---------|---------|-------------|-------------|-------------|----------|----------------|--|--|--|
| | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | | 2003 | 2004 | 2005 | | | |
| AMOUNT | \$32,867.01 | \$107,066.90 | \$69,582.16 | NONE | NONE | \$51,165.05 | \$87,613.29 | \$55,318.87 | \$101.00 | \$98,000.00 | | | |
| MILLS | 2.62 | 8.59 | 5.70 | | | | 8.09 | 5.07 | 9.37 | | | | |
| FOR | 696 | 673 | 517 | | | | 758 | 641 | 514 | | | | |
| AGAINST | 449 | 490 | 18 | | | | 325 | 272 | 289 | | | | |
| PASS/FAIL | PASS | PASS | PASS | PASS | PASS | PASS | PASS | PASS | PASS | PASS | | | |
| MAIL/POLL | POLL | POLL | POLL | POLL | POLL | | POLL | POLL | POLL | | | | |
| ТҮРЕ | GF LEVY | GF LEVY | GF LEVY | GF LEVY | GF LEVY | TECH | GF LEVY | GF LEVY | GF LEVY | BR LEVY (10YR) | | | |

| | HIGH SCHOOL | | | | | | | | | | |
|-----------|--------------|-------------|------|-------------|-------------|-----------|--------------|------|--------------|------|--|
| | 2006 | 2007 | 2008 | 2009 | SPRING 2010 | FALL 2010 | 2011 | 2012 | 2013 | 2014 | |
| AMOUNT | \$227,354.04 | \$28,399.56 | NONE | \$34,998.00 | NONE | NONE | \$137,765.21 | NONE | \$130,492.06 | NONE | |
| MILLS | 19.93 | 2.44 | | 2.85 | | | 10.58 | | 9.68 | | |
| FOR | 669 | 718 | | 531 | | | 919 | | 1486 | | |
| AGAINST | 332 | 390 | | 483 | | | 1201 | | 1337 | | |
| PASS/FAIL | PASS | PASS | | PASS | | | FAIL | | PASS | | |
| MAIL/POLL | POLL | POLL | | POLL | | | MAIL | | MAIL | | |
| ТҮРЕ | GF LEVY | GF LEVY | | GF LEVY | | | GF LEVY | | GF LEVY | | |

| | HIGH SCHOOL | | | | | | | |
|-----------|-----------------|-----------------|------|------|------|-------------|--|--|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | | |
| AMOUNT | \$98,000.00 | \$98,000.00 | NONE | NONE | NONE | \$44,713.54 | | |
| MILLS | 7.71 | 7.54 | | | | 3.03 | | |
| FOR | 1150 | 875 | | | | 1589 | | |
| AGAINST | 1256 | 593 | | | | 1168 | | |
| PASS/FAIL | FAIL | PASS | | | | PASS | | |
| MAIL/POLL | MAIL | POLL | | | | MAIL | | |
| ТҮРЕ | BR LEVY (10 YR) | BR LEVY (10 YR) | | | | GF LEVY | | |

| AS OF DECEMBER 2020: | | |
|--|------|-----|
| # ABSENTEE VOTERS IN ELEMENTARY DISTRICT | 4149 | 72% |
| # POLL VOTERS IN THE ELEMENTARY DISTRICT | 1605 | 28% |
| TOTAL # OF VOTERS IN ELEMENTARY DISTRICT | 5754 | |
| # ABSENTEE VOTERS IN THE HS DISTRICT | 173 | 66% |
| # POLL VOTERS IN THE HS DISTRICT | 88 | 34% |
| # OF VOTERS IN THE HS DISTRICT | 261 | |
| | | |

SCHOOL ELECTION CALENDAR 2021

| Days From | | Event | MCA |
|------------------------------------|-------------|---|------------------|
| Election | Deadlines | (Special Instances Identified in Green) | Citation |
| No earlier than | Thursday, | Trustee candidates file for election. A Declaration of Intent and Oath of Candidacy | 13-10-201 |
| 145 days, or | December 10 | must be filed with district clerk (regardless of who is running the election). NO | |
| later that 40 | through | CANDIDATE MAY APPEAR ON THE BALLOT UNLESS THE CANDIDATE MEETS THIS | <u>20-3-305</u> |
| days before | Thursday, | DEADLINE. | |
| | March 25 | | |
| | | Candidate should be registered to vote at the time the Oath is filed. | |
| At least 70 days | Tuesday, | Trustees call for an election. The trustees must pass a resolution stating: 1) the | 13-19-202 |
| before | February 23 | date of the election; 2) the purpose of the election; 3) whether the election will be | |
| | | by mail or poll; 4) the voting locations and boundaries for each location, if there are | <u>13-19-203</u> |
| | | multiple locations within a district (if changed from a previous school election the | |
| | | new locations must be specifically noted); and 5) the time the polls will open, if | <u>20-9-422</u> |
| | | before noon. The trustees do NOT have to set levy amounts at this time; however, | |
| | | they must be set in time for the clerk to certify the ballot (not less than 30 days | <u>20-20-201</u> |
| | | before the election). The resolution must be delivered to the county election | |
| | | administrator within 3 days of passage, but it need NOT be posted. The trustees | <u>20-20-203</u> |
| | | must also appoint three election judges per precinct. | |
| | | Bond Elections are subject to additional requirements (see <u>20-9-422</u>, | |
| | | MCA). | |
| | | • Request for a mail ballot election must be sent from trustees to the | |
| | | election administrator. Exception: Even if no request is received, the | |
| | | election administrator could decide to request a mail ballot election. | |
| At least 67 days | Friday, | Last day to file resolutions for school election with county election administrator. | <u>20-20-</u> |
| before (within 3 | February 26 | To assist with the provisions of late registration, include the name and best contact | <u>201(2)(a)</u> |
| days of passage of the election | | number for the district's election administrator with the resolution. | |
| resolution) | | | |
| At least 60 days | Friday, | Election administrator sends mail ballot election plan/timetable/sample | 13-19-205 |
| before | March 5 | instructions to the Secretary of State's Office so that it is received by this deadline | <u>13 13 205</u> |
| | | (e.g., fax, mail, or e-mail to SOS office (not post marked)). One plan must be | |
| | | submitted for each election. As soon as the plan (and any amendments are | |
| | | approved), forward a copy of the mail ballot plan to the county election | |
| | | administrator. Link to instructions: | |
| | | Mail Ballot Plan Timetable and Instructions | |
| 4 weeks | Monday, | Notice of close of regular registration. The county election administrator publishes | <u>13-2-301</u> |
| preceding the | March 8 | the notice of close of regular registration for school districts at least 3 times in the 4 | |
| close of regular | | weeks preceding the close of regular registration. Contact the county election | |
| registration | | administrator to coordinate that publication. | |
| Not later than | Thursday, | Last day trustee candidates may withdraw from the election. Any candidate that | <u>20-3-</u> |
| 5pm the day | April 1 | has already filed for election, but wishes to withdraw their name, may do so by | <u>305(3)(a)</u> |
| before ballot | (by 5 p.m.) | sending a statement of withdrawal to the election administrator. | |
| certification | | | |
| Not later than | Thursday, | Deadline for write-in candidate for a trustee position on a school board to file | <u>20-3-</u> |
| 5pm the day | April 1 | Declaration of Intent (must be filed with the district clerk, regardless of who is | <u>305(2)(b)</u> |
| before ballot | (by 5 p.m.) | running the election). | |
| certification | | | |
| No later than | Friday, | Deadline to notify election judges of appointment. | <u>13-4-101</u> |
| the 30th day | April 2 | | |
| before | | | |

| Days From | | Event | MCA |
|--------------------------|---------------------|--|------------------|
| , Election | Deadlines | (Special Instances Identified in Green) | Citation |
| Not less than 30 | Friday, | Election administrator certifies ballot. The election administrator prepares the final | 20-20-401 |
| days before | April 2 | ballot form, listing all candidates and propositions to be voted upon. The ballot | |
| | • | must then be delivered to the election administrator, if other than the clerk. | <u>15-10-425</u> |
| | | Trustees must pass a resolution stating exact levy amounts by this date for the clerk | |
| | | to certify the ballot. This resolution must include the durational limit, if any, on the | |
| | | levy. | |
| Not less than 30 | Friday, | Election by Acclamation and Cancellation of Election - Notice. If the number of | <u>20-3-313</u> |
| days before | April 2 | candidates filing a nomination petition or filing a declaration of intent to be a write- | |
| | | in candidate is equal to or less than the number of open trustee positions to be | |
| | | elected, the trustees may cancel the election. They must then give notice that a | |
| | | trustee election will not be held. The trustee election may not be declared by | |
| | | acclamation until all candidate filing deadlines have passed. Send a copy to the | |
| | | county election administrator to aid with the provisions of late registration. | |
| | | | |
| | | **A trustee election held in single-member or trustee nominating district is | |
| | | considered a separate trustee election for declaring the election by acclamation. | |
| 30 days before | Monday, April | Close of regular voter registration. Registration forms postmarked by this date and | <u>13-2-301</u> |
| any election | 5 | received within 3 days are accepted for regular registration. Late registration must | |
| Net we are the se | NA A | be completed at the county election office. | 12 12 212 |
| Not more than | Monday, April | Contact your county election administrator for the absentee ballot list. | <u>13-13-212</u> |
| 30 days before | 5 | | 20-20-312 |
| Day after Close | Tuesday, April | Start of Late Registration. Late voter registration starts and continues through the | |
| of Regular | fuesday, April 6 | close of polls on election day, except that late registration is closed from noon to 5 | <u>13-2-304</u> |
| Registration | 0 | pm on the day before the election. Late registration must be completed at the | |
| Registration | | office of the county election administrator. | |
| Not less than 10 | Thursday | Notice of election is posted. The election notice must be published in a newspaper | 20-20-204 |
| days, or more | March 25 | of general circulation in the district, if available, posted in at least three public | 20 20 204 |
| than 40 days | Through | places in the district AND posted on the district's website for the 10 days prior to | |
| before | Saturday, | the election, if the district has an active website. Notice using any other recognized | |
| | April 24 | media may be used to supplement the posting. The notice must include: 1) the date | |
| | • | and voting locations for the election; 2) voting location hours; 3) each proposition to | |
| | | be considered by the electorate; 4) the number of trustee positions, if any, subject | |
| | | to election and the length of the terms for those positions; 5) where and how | |
| | | absentee ballots may be obtained; and 6) where and how late registrants may | |
| | | obtain a ballot on election day. | |
| | | If the polling place has changed from the previous school election, that | |
| | | change must be referred to in the notice. | |
| | | If more than one proposition will be considered in the same district, each | |
| | | proposition must be set apart and identified, or placed in separate notices. | |
| At least 20 days | Wednesday, | Absentee ballots available. The election administrator prepares ballots for | <u>13-13-214</u> |
| before | April 14 | absentee voters. Remember to enclose four things in the absentee package. | |
| | | • The ballot (with stubs removed); | <u>20-20-401</u> |
| | | • Instructions for voting and returning the ballot; | |
| | | • A secrecy envelope, free of marks that would identify the voter; and | |
| | | • A self-addressed, return envelope with affirmation printed on the back. | 42.42.22= |
| Nuclear Control | Wednesday, | Mail ballots mailed. If mail ballot election is used, all ballots must be mailed on the | <u>13-19-207</u> |
| Not before the | | (1, 1) | |
| 20 th day nor | April 14 | same day (the day noted in the district's mail ballot plan), except that if an inactive | |
| | | same day (the day noted in the district's mail ballot plan), except that if an inactive elector reactivates after the ballots are mailed, the elector should be provided with or mailed a ballot. If the elector reactivates after noon on the day before election | |

| Days From | | Event | MCA |
|--------------------------------|---------------|---|------------------|
| Election | Deadlines | (Special Instances Identified in Green) | Citation |
| Not more than | Saturday, | Absentee/Mail Ballot Counting Notice. Districts must publish in a newspaper of | 13-15-105 |
| 10 days or less | April 24 | general circulation in the county a notice indicating the method that will be used for | |
| than 2 days | through | counting absentee/mail ballots and the place and time that the absentee/mail | |
| before | Sunday, May 2 | ballots will be counted on election day. If the district publishes their notice of | |
| | | election on the 10th day prior to the election, in a newspaper of general circulation in | |
| | | the county, this information may be included in that notice. | |
| Day before | Monday, | Deadline for absentee ballot requests. Voters who wish to vote absentee may | 13-13-211 |
| (By Noon) | May 3 | request an absentee ballot in writing or in person until noon the day before the | 12 12 214 |
| | | election. | <u>13-13-214</u> |
| Day before | Monday, | Deliver certified copy of the lists of registered electors. Before the day of election, | <u>20-20-313</u> |
| | May 3 | the county election administrator shall deliver a certified copy of the lists of | |
| | | registered electors for each voting location to the district. The district shall deliver | |
| | | them to the election judges prior to the opening of a voting location. | |
| Day before | Monday, May | Late registration closed. Late registration is closed between noon and 5pm the day | <u>13-2-304</u> |
| (between noon | 3 | before the election. Electors may late register on election day at the office of the | |
| and 5pm) | | county election administrator. | |
| Election Day | Tuesday, | ELECTION DAY. The election administrator must prepare the polling places, printed | <u>Title 13</u> |
| 25 | May 4 | ballots, ensure election judges are present, and conduct a fair and unbiased | <u>20-20-105</u> |
| | | election. | |
| | | | <u>20-20-401</u> |
| | | Notify election judges of the names of write-in candidates | 20-20-411 |
| | | | |
| No sooner than | Monday, May | The first date that provisional ballots may be counted. Following the election, | <u>13-15-107</u> |
| 3pm on the 6 th | 10 | unresolved provisional ballots are sealed. These ballots may not be opened until | |
| day after the | | after 3pm on the 6 th day after election. The election judges convene, and a | |
| election | | determination is made as to whether the ballots are counted. If there are | |
| | | provisional ballots in a school election, the canvass may not occur until after all | |
| Fellowing | Du Fridau | provisional ballots are resolved. | 20.20.415 |
| Following | By Friday, | Trustees canvass the votes, issue certificates of election, and publish results. | <u>20-20-415</u> |
| receipt of the | May 28 | Trustees review the tally sheets compiled by the election judges to ascertain their | <u>20-20-416</u> |
| tally sheets from all polls | | accuracy. Recounts are ordered, if necessary. If tally is complete and accurate, trustees issue certificates of election to successful candidates. The canvassed results | |
| and within 25 | | | |
| days after the | | shall be published immediately in a newspaper that will give notice to the largest number of people in the district. <i>If the election was called by acclamation the</i> | |
| election | | trustees should still canvass results and issues certificates of election at this time. | |
| Within 5 days | Monday, May | Deadline for filing a petition for recount. When a question submitted to a vote of | 13-16-201 |
| after the official | 10 through | the people is decided by a margin not exceeding ½ of 1% of the total votes cast for | 13-10-201 |
| canvass | Wednesday, | and against the question, a petition for recount must be filed within 5 days after the | |
| Canvass | June 2 | official canvass. | |
| Within 5 days of | Monday, May | Deadline for convening the School Recount Board. When a tie vote has been | 13-16-204 |
| receipt of notice | 10 through | certified to the election administrator or conditions have been met for filing a | |
| from the | Monday, June | recount petition, the board shall convene at its usual meeting place to perform a | <u>20-20-420</u> |
| election | 7 | recount. The recount must be completed within 5 days of receipt of official canvass | |
| administrator | - | or recount petition. | |
| Within 25 days | By Friday, | Deadline for trustees to hold organizational meeting to elect chair and appoint | 20-3-321 |
| of election | May 28 | clerk. | |

| Days From Election | Deadlines | Event (Special Instances Identified in Green) | MCA Citation |
|--|-----------------------|---|--|
| June 1 | Tuesday, June 1 | Deadline for trustees to request county election administrator to conduct school elections for next year. The school district clerk/election administrator is designated the election administrator for school elections. However, the trustees of any district may request the county election administrator to become the election administrator for school elections. The request must be made by a resolution of the board of trustees. If the county accepts, then the county must perform all the duties the school clerk would have. The school district must assume all costs of the election. | <u>20-20-417</u> |
| Within 15 days after receipt of certificate of election | By Friday, June 11 | Candidate completes and files Oath of Office with the County Superintendent. *Newly elected trustees may not be seated until the oath is filed. The issuance and the oath may be administered at the organizational meeting but must be completed within 15 days of issuance. **In the event of a recount, the deadline for a candidate to complete and file the oath is 15 days from receipt of the certificate of election. | <u>20-3-307</u> <u>20-1-202</u> <u>1-6-101</u> |

<u>1-1-307</u>, MCA. Postponement of day appointed for an action when it falls on a holiday or Saturday. Whenever any act of a secular nature, other than a work of necessity or mercy, is appointed by law or contract to be performed upon a particular day, which day falls upon a holiday or a Saturday, such act may be performed upon the next business day with the same effect as if it had been performed upon the day appointed.

If the deadline, as read in statute, is phrased "not later than..." the deadline does not move to a later date but an earlier one.

Additional References:

Sample forms can be found at this address: <u>School Finance Election Webpage</u>

Election Manual: School Election Handbook

MT Secretary of State's Office: <u>Secretary of State's Election Webpage</u>

NOTE: Candidates for trustee positions in (1) a first-class district located in a county with populations of 15,000 or more, OR (2) a county high school district with an enrollment of 2,000 or more are required to file a C-1-A Statement of Candidate within 5 days of becoming a candidate. For reporting dates and instructions contact the Montana Commissioner of Political Practices at: <u>Commissioner of Political Practices Webpage</u>.

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|---|-------------------------------------|
| 03/08/2021 | 10 |
| ☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report | Action – Consent Action – Indiv. |
| ITEM TITLE: REPORT—BUDGET UPDATE | |
| Requested By: <u>Superintendent</u> Prepared By: <u>Rebekah Rhoades</u> | |

SUMMARY:

Rebekah Rhoades, Business Manager/District Clerk, would like to update the Board of Trustees regarding some preliminary information regarding the 2021-2022 General Fund Budgets and potential ESSER II and ESSER III Funds due to the Coronavirus Pandemic.

SUGGESTED ACTION: Informational

Additional Information Attached

2021-2022 PRELIMINARY BUDGET PROJECTIONS As of 3/8/2021

ELEMENTARY

| Current Year (2020-2021) Budget | \$6,743,983.89 | |
|---|--|--|
| 2021-2022 Projected Budgets | \$6,739,462.28 \$6,761,544.03 | without a vote with a vote |
| Levy Amount | \$22,081.75 | |
| FY21 Budget vs FY22 Budget | <mark>(\$4,521.61)</mark> \$17,560.14 | lower without a vote higher with a vote |
| <u>Preliminary</u> Budget Shortfall | (\$91,390.43) (\$69,308.68) | without a vote with a vote |
| HIGH SCHOOL | | |
| Current Year (2020-2021) Budget | \$3,270,188.03 | |
| 2021-2022 Projected Budgets | | |
| | \$3,292,572.08 \$3,293,146.00 | without a vote with a vote |
| Levy Amount | | |
| Levy Amount FY21 Budget vs FY22 Budget | \$3,293,146.00 | |

Includes: Increase in Tuition Levy for STAR Classroom & FHS Behavior Classroom, Use of ESSER II to fund increase in Counseling fte's, Postponing Curriculum to 2022-23 Budget (possibly use ESSER II)

Unknowns: LEGISLATURE, Health Insurance, Retirements/Staff Resignations, Kindergarten Enrollment, Title I Funding, ESSER II and ESSER III

Federal Economic/Education Relief Bill: ESSER II *Potential* Amounts Elementary - \$795,469 High School - \$245,824

Federal Economic/Education Relief Bill: ESSER III *Potential* Amounts Elementary - \$1,893,216 High School - \$585,061



PRELIMINARY BUDGET DATA SHEET

FY 2021-2022

Pre-Session

County: 14 Fergus

District: 0258 Lewistown Elem

NOTE: Anticipated ANB increases approved after the date of this report have not been included in the ANB listed below. Information shown on the asterisked lines below (*) is subject to change if your district's certified ANB is changed; any changes will be reflected on the FY2022 final budget form. (+) This symbol indicates whether the current ANB or 3 year average ANB (whichever is greater) is used to determine budget funding.

| • | Certified ANB | | | FY 2021-20 |)22 | | 3 Year Avg | ANB |
|---|--|---|-----------|------------------|---------------------------------------|-----------|------------------|-------------------------------------|
| | | | | *Basic | *Per ANB | | *Basic | *Per ANB |
| | get Unit | | ANB | Entitlement | Entitlement | ANB | Entitlement | Entitlement |
| 1 | | OWN K-6 | 684 | 100,550.00 | 3,929,374.80 | 684 | 100,550.00 | 3,929,374.80 + |
| 11 | LEWIST | OWN 7-8 | 173 | 108,690.00 | 1,280,200.00 | 187 | 108,690.00 | 1,383,145.50 + |
| . : | * Direct S | State Aid | | | | | | 2,468,226.86 |
| • | Quality | Educator | | | | | | 237,806.41 |
| | At Risk | Student | | | | | | 29,756.01 |
| • | | Education For All | | | | | | 19,771.70 |
| • | | an Indian Achieveme | nt Gap | | | | | 5,575.00 |
| • | * Data Fo | or Achievement | | | | | | 18,926.83 |
| • | Special | Education Funding (| FY 2021- | -2022): | | | | |
| | | Block Grant Eligiblity Sta | | | | | and will receive | |
| | the funding listed. Block Grant Eligiblity Status = "No" means you have NOT yet qualified. | | | | | | | |
| | Special Education Block Grant Eligibility Status | | | | | Yes | | |
| Special Education Block Grant Rates Per Current ANB | | | | | | 150.00 | | |
| | | onal Block Grant Rate | | | | | | 152.96 |
| | | Services Block Grant | - | - | | | | 50.98 |
| | | ld to Determine Dispro Education Allowable | | | | | | 2.73063605 |
| ; | - | structional Block Gra | | • | Current Veer AN | וסו | | 131,086.72 |
| | | elated Services Block | | - | | - | | 131,080.72 N/A |
| | | eimbursement for Dist | | - | | | | 295,631.72 |
| ; | | otal Special Education | - | | 0 | b + 8cl | | 426,718.44 |
| | | d Cooperative Cost F | | | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| ; | | elated Services Block | • | | - | | | 43,689.86 |
| | | ed Local Match | | | , , , , , , , , , , , , , , , , , , , | | | -, |
| ; | - | istrict's Required Mate | h for IBC | G [8a X 0.33] | | | | 43,258.62 |
| | f(ii). D | istrict's Required Mate | h for RS | BG [8b X 0.33] | | | | N/A |
| ; | | istrict's RSBG Match | | | poperative [8e X | 0.33] | | 14,417.65 |
| ; | · · · · · | otal Required Local M | | • | | _ | | 57,676.27 |
| | Minimu | m Special Education | Budget | to Avoid Revers | ions | | | |
| : | * g. M | inimum Special Educa | ation Bud | get to Avoid Rev | versions [8a + 8b | + 8f(iv)] | | 188,762.99 |
| | | | | | | | | |

PRELIMINARY BUDGET DATA SHEET



FY 2021-2022

Pre-Session

County: 14 Fergus

District: 0258 Lewistown Elem

Reimbursement For Disproportionate Costs

| | | EL | HS | K12 |
|-----|--|---------------------------|---------------------|--------------|
| a. | FY 2019-2020 Allowable Cost Expenditures Total K-12 Expenditures Prorated by FY 2019-2020 ANB | 1,259,241.98 | 0.00 | 0.00 |
| b. | FY 2019-2020 Amount to Avoid Reversion | 190,491.40 | 0.00 | 0.00 |
| c. | Reimbursement for Disproportionate Costs If $(a-b) > 0$ and $a > (b * 2.73063605)$ then [a - (b * 2.73063605)] * 0.4 | 0.00 | | |
| 9. | FY 2021-2022 Budget Limits: | | | |
| * | a. Required % of Special Ed Funding in Maximum | [20-9-306(9), MCA] | | 100% |
| * | b. BASE Budget | | | 5,344,125.95 |
| | c. Maximum Budget Limit | 6,730,722.99 | | |
| * | d. Highest Budget Without A Vote (excluding tuition authority and other Over-BASE revenues) | on, excess reserves, flex | ible non-voted levy | 6,739,462.28 |
| * | e. Highest Budget With A Vote | | | 6,761,544.03 |
| * | f. Highest Voted Amount (9e-9d) | | | 22,081.75 |
| 10. | Prior Year Information for Budgeting: | | | - |
| | a. FY 2020-2021 BASE Budget | | | 5,348,647.56 |
| | b. FY 2020-2021 Maximum Budget | | | 6,743,983.90 |
| | c. FY 2020-2021 Budget Limit ANB | | | 879 |
| | d. FY 2020-2021 Adopted General Fund Budget | 6,743,983.89 | | |
| | e. Highest Levy Over-BASE Authorized Or Impose | 1,395,336.33 | | |
| 11. | Debt Service Fund and County Retirement GTB: | | | |
| | | Elementary | High School | |
| | County | | | |

| Cou | nty | | |
|-------|--|------------|------------|
| a. | Tax Year 2020 County Taxable Value | 41,245,961 | 41,245,961 |
| b. | FY 2020-2021 County ANB | 1,172 | 462 |
| c. | County Retirement Mill Value per ANB | 35.19 | 89.28 |
| Dist | rict | | |
| d. | Tax Year 2020 District Taxable Value | 13,659,591 | N/A |
| e. | FY 2020-2021 District Budget Limit ANB | 879 | N/A |
| f. | District Debt Service Mill Value per ANB | 15.54 | N/A |
| State | ewide | | |
| g. | Statewide Retirement Mill Value per ANB | 34.62 | 85.53 |
| h. | Debt Service Assistance Mill Value per ANB | 40.05 | 98.96 |
| | | | |

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PRELIMINARY BUDGET DATA SHEET

FY 2021-2022

Pre-Session

County: 14 Fergus

District: 0258 Lewistown Elem

12. General Fund Guaranteed Tax Base Aid (GTB) Ratios And Subsidies

| I. | STATEWIDE GTB RATIO: | Elementary | High School |
|----|---|----------------|----------------|
| | a. Statewide Taxable Valuation (Tax Year 2020)*** | 3,160,213,363 | 3,160,213,363 |
| | b. FY 2020-2021 Statewide GTB Subsidized Budget Area: 35.30% of the Basic Entitlement + 35.30% of the Per ANB Entitlement + 40% of Special Education Allowable Cost | | |
| | Payment (Including Cooperative Costs) | 261,556,934.32 | 136,221,978.68 |
| | c. GTB Ratio: [(a) Divided by (b)] x 232% | 28.03 | 53.82 |

| II. | DISTRICT GTB SUBSIDY: | Elementary | High School |
|-----|--|---------------|-------------|
| | a. Statewide GTB ratio (from c above) | 28.03 | N/A |
| | b. FY 2020-2021 District GTB Subsidized Budget Area: 35.30% of the Basic Entitlement + 35.30% of the Per ANB Entitlement | 1,940,504.29 | N/A |
| | c. 40% of FY 2020-2021 District Special Education Allowable Cost Payment plus District Coop Cost Payment | 197,266.98 | N/A |
| | d. District's FY 2021-2022 Guaranteed Tax Base (a) x [b + c] | 59,921,728.70 | N/A |
| | e. District Taxable Valuation (Tax Year 2020)*** | 13,659,591 | N/A |
| | f. If (d) is Greater Than (e), Then: DISTRICT's FY 2021-2022 GTB Subsidy Per BASE Mill [d - e] x 0.001 | 46,262.00 | N/A |

*** A final determination of the Taxable Value by the Department of Revenue based on information delivered to the county clerk and recorder as required in 15-10-305, MCA (December). Tax Increment Districts are excluded from taxable valuations used in GTB calculations.

Per 20-9-366(2)(a), MCA, GTB ratios for the ensuing year are calculated using prior year taxable values and GTB subsidized area as submitted. GTB ratios on I(c) are rounded to two decimal places.

13. Building Reserve Permissive Sub-Fund School Major Maintenance Aid Subsidy

| | | Elementary | High School | K-12 |
|----|---|------------|-------------|------|
| a. | District State Major Maintenance Aid (SMMA) Allowable Amount | 102,900.00 | | |
| b. | Calculated Amount of State School Major Maintenance Aid Per Dollar of Local Effort**** | 1.62 | | |

**** State major maintenance aid per dollar of local effort calculated as per 20-9-525, MCA assumes full state funding for this program. Proration may apply due to limitations in state appropriation and/or available state revenue for funding.



PRELIMINARY BUDGET DATA SHEET

FY 2021-2022

Pre-Session

County: 14 Fergus

District: 0259 Fergus H S

NOTE: Anticipated ANB increases approved after the date of this report have not been included in the ANB listed below. Information shown on the asterisked lines below (*) is subject to change if your district's certified ANB is changed; any changes will be reflected on the FY2022 final budget form. (+) This symbol indicates whether the current ANB or 3 year average ANB (whichever is greater) is used to determine budget funding.

| | | | - | e | | | | |
|------|--|-------------------------------|-------------|-----------------------|------------------------------------|------------|-----------------------|-------------------------|
| • | Certi | fied ANB | | FY 2021-20 |)22 | | 3 Year Avg A | ANB |
| Budg | get Uni | t | ANB | *Basic Entitlement | *Per ANB Entitlement | ANB | *Basic Entitlement | *Per ANB Entitlement |
| [1 | FERG | US HS 9-12 | 343 | 326,073.00 | 2,523,622.50 + | 336 | 326,073.00 | 2,472,708.00 |
| . * | • Direc | ct State Aid | | | | | | 1,273,813.89 |
| • | Qual | ity Educator | | | | | | 96,882.09 |
| • | At Ri | isk Student | | | | | | 9,195.51 |
| . * | India | n Education For All | | | | | | 7,786.10 |
| • | Ame | rican Indian Achieveme | ent Gap | | | | | 2,007.00 |
| • * | Data | For Achievement | | | | | | 7,453.39 |
| • | Speci | al Education Funding (| FY 2021 | -2022): | | | | |
| | | E: Block Grant Eligiblity Sta | | | | | nd will receive | |
| | the fu | nding listed. Block Grant E | ligiblity S | tatus = "No" means | s you have NOT yet | qualified. | | |
| | Special Education Block Grant Eligibility Status | | | | | | Yes | |
| | - | al Education Block Gra | | Per Current A | NB | | | |
| | | ctional Block Grant Rate | | | | | | 152.96 |
| | | ed Services Block Grant | - | - | | | | 50.98 |
| | | shold to Determine Dispr | • | | | | | 2.73063605 |
| | - | al Education Allowable | | • | | | | |
| * | ч. | Instructional Block Gran | | - | | - | | 52,465.28 |
| * | * b. | Related Services Block | | | | ar ANB] | | N/A |
| | c. | Reimbursement for Disp | | | 0 | | | 0.00 |
| * | ч. | Total Special Education | | • | . , - | 0 + 8c] | | 52,465.28 |
| | | ated Cooperative Cost I | • | | 1 0, | | | |
| * | с. | Related Services Block | Grant En | titlement (Paid D | irectly to Coop) | | | 17,486.14 |
| | - | ired Local Match | 1.6 10. | | | | | 1= 010 = |
| * | 1(1). | District's Required Mate | | | | | | 17,313.54 |
| | | District's Required Mate | | | | | | N/A |
| | . , | District's RSBG Match | | | 1 - | - | | 5,770.43 |
| * | . , | Total Required Local M | | | | (111)] | | 23,083.97 |
| -1 | | mum Special Education | - | | | 0.00 | | |
| * | ġ. | Minimum Special Educ | ation Bud | get to Avoid Rev | versions $\lfloor 8a + 8b \rfloor$ | ⊦ ðf(1V)] | | 75,549.25 |

PRELIMINARY BUDGET DATA SHEET



FY 2021-2022

Pre-Session

County: 14 Fergus

District: 0259 Fergus H S

Reimbursement For Disproportionate Costs

| | | | EL | HS | K12 |
|-----|---|---|------------------------|--------------------|--------------|
| a. | | 2019-2020 Allowable Cost Expenditures 1 K-12 Expenditures Prorated by FY 2019-2020 3 | 0.00 | 179,871.19 | 0.00 |
| b. | . FY 2 | 2019-2020 Amount to Avoid Reversion | 0.00 | 75,934.72 | 0.00 |
| c. | If (a | nbursement for Disproportionate Costs -b) > 0 and a $>$ (b $* 2.73063605$) then (b $* 2.73063605$)] $* 0.4$ | 0.00 | 0.00 | 0.00 |
| 9. | FY 2 | 2021-2022 Budget Limits: | | | |
| * | * a. | Required % of Special Ed Funding in Maximum [2 | 0-9-306(9), MCA] | | 100% |
| * | * b. | BASE Budget | | | 2,483,526.34 |
| | c. | Maximum Budget Limit | | | |
| * | ≮ d. | Highest Budget Without A Vote (excluding tuition, authority and other Over-BASE revenues) | excess reserves, flexi | ble non-voted levy | 3,292,572.08 |
| * | * e. | Highest Budget With A Vote | | | 3,293,146.00 |
| * | * f. | Highest Voted Amount (9e-9d) | | | |
| 10. | Prio | r Year Information for Budgeting: | | | - |
| | a. | FY 2020-2021 BASE Budget | | | 2,461,142.29 |
| | b. | FY 2020-2021 Maximum Budget | | | 3,068,039.76 |
| | c. | FY 2020-2021 Budget Limit ANB | | | 342 |
| | d. | FY 2020-2021 Adopted General Fund Budget | | | 3,270,188.03 |
| | e. Highest Levy Over-BASE Authorized Or Imposed Between FY 2016-2017 FY 2020-2021 | | | | 809,045.74 |
| 11. | Debt | Service Fund and County Retirement GTB: | | | |
| | | | Elementary | High School | |
| | Cou | nty | | | |

| a. | Tax Year 2020 County Taxable Value | 41,245,961 | 41,245,961 |
|------|--|------------|------------|
| b. | FY 2020-2021 County ANB | 1,172 | 462 |
| c. | County Retirement Mill Value per ANB | 35.19 | 89.28 |
| Dist | rict | | |
| d. | Tax Year 2020 District Taxable Value | N/A | 14,905,031 |
| e. | FY 2020-2021 District Budget Limit ANB | N/A | 342 |
| f. | District Debt Service Mill Value per ANB | N/A | 43.58 |
| Stat | ewide | | |
| g. | Statewide Retirement Mill Value per ANB | 34.62 | 85.53 |
| h. | Debt Service Assistance Mill Value per ANB | 40.05 | 98.96 |
| | | | |

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PRELIMINARY BUDGET DATA SHEET

FY 2021-2022

Pre-Session

County: 14 Fergus

District: 0259 Fergus H S

12. General Fund Guaranteed Tax Base Aid (GTB) Ratios And Subsidies

| I. | STATEWIDE GTB RATIO: | Elementary | High School |
|----|---|----------------|----------------|
| | a. Statewide Taxable Valuation (Tax Year 2020)*** | 3,160,213,363 | 3,160,213,363 |
| | b. FY 2020-2021 Statewide GTB Subsidized Budget Area: 35.30% of the Basic Entitlement + 35.30% of the Per ANB Entitlement + 40% of Special Education Allowable Cost | | |
| | Payment (Including Cooperative Costs) | 261,556,934.32 | 136,221,978.68 |
| | c. GTB Ratio: [(a) Divided by (b)] x 232% | 28.03 | 53.82 |

| II. | DISTRICT GTB SUBSIDY: | Elementary | High School |
|-----|--|------------|---------------|
| | a. Statewide GTB ratio (from c above) | N/A | 53.82 |
| | b. FY 2020-2021 District GTB Subsidized Budget Area: 35.30% of the Basic Entitlement + 35.30% of the Per ANB Entitlement | N/A | 988,394.53 |
| | c. 40% of FY 2020-2021 District Special Education Allowable Cost Payment plus District Coop Cost Payment | N/A | 31,267.05 |
| | d. District's FY 2021-2022 Guaranteed Tax Base (a) x [b + c] | N/A | 54,878,186.24 |
| | e. District Taxable Valuation (Tax Year 2020)*** | N/A | 14,905,031 |
| | f. If (d) is Greater Than (e), Then: DISTRICT's FY 2021-2022 GTB Subsidy Per BASE Mill [d - e] x 0.001 | N/A | 39,973.00 |

*** A final determination of the Taxable Value by the Department of Revenue based on information delivered to the county clerk and recorder as required in 15-10-305, MCA (December). Tax Increment Districts are excluded from taxable valuations used in GTB calculations.

Per 20-9-366(2)(a), MCA, GTB ratios for the ensuing year are calculated using prior year taxable values and GTB subsidized area as submitted. GTB ratios on I(c) are rounded to two decimal places.

13. Building Reserve Permissive Sub-Fund School Major Maintenance Aid Subsidy

| | | Elementary | High School | K-12 |
|----|---|------------|-------------|------|
| a. | District State Major Maintenance Aid (SMMA) Allowable Amount | | 49,200.00 | |
| b. | Calculated Amount of State School Major Maintenance Aid Per Dollar of Local Effort**** | | 1.58 | |

**** State major maintenance aid per dollar of local effort calculated as per 20-9-525, MCA assumes full state funding for this program. Proration may apply due to limitations in state appropriation and/or available state revenue for funding.

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|---|-------------------------------------|
| 03/08/2021 | 11 |
| ☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report | Action – Consent Action – Indiv. |
| ITEM TITLE:REPORT—INVESTMENT | |
| Requested By: <u>Superintendent</u> Prepared By: <u>Rebekah Rhoades</u> | |
| | |

SUMMARY:

Interest for February 2021 was not available at the time of posting.

SUGGESTED ACTION: Informational

Additional Information Attached

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|--|---|
| 03/08/2021 | 12 |
| ☐ Minutes/Claims ☐ Board of Trustees ⊠ Superintendent's Report | ☐ Action – Consent ☐ Action – Indiv. |
| ITEM TITLE: | |
| Requested By: <u>Superintendent</u> Prepared By: <u>Superintendent</u> | |

SUMMARY:

Time is provided on the agenda for the Superintendent to discuss with the Board any calendar items, concerns, correspondence, future agenda items, and announcements.

- ✤ Staffing Update
- ✤ Coronavirus update
- ✤ Legislative Update
- ✤ Sports Coop Philosophy
- ✤ "Green Eggs and Ham" Activity March 5
- ♦ LJH Music Concerts March 2 and FHS Music Concerts March 9 @ FCPA, 6:30/7:30 pm
- ♦ Case Manager Mandatory OPI Training March 10
- ✤ BPA State Leadership Conference @ Billings
- Mock Accident @ Fairgrounds March 16
- Prom Coronation March 17
- ✤ Mitel Phone Training March 18-19
- State FCCLA Conference @ Bozeman March 18-19
- ✤ March 19 "Flex Friday
- ✤ FHS Prom and "After Prom Party"- March 20
- ◆ Parent/Teacher Conferences—Thursday, March 25, 2021—4-7 p.m.
- ✤ State MS Wrestling Tournament Review
- ✤ Health Clinic in LPS update March 10th meeting
- ✤ FHS Combined Music Concert 7 pm @ FCPA
- ✤ Virtual Career Fair at MSU March 25
- Central Montana Challenge Kindness Project March 17, 10:30 am and 1 pm assembly
- ✤ FCCLA State Convention March 19
- ✤ Prom March 21 at Central Montana Feed and Grill
- ✤ MASS and META Virtual Spring Conference March 23rd
- ✤ Home Athletic Games/Meets:

1st Day of Spring Sports (Boys & Girls Track, Boys & Girls Tennis, Softball), March 15th and LJH Track begin March 29th

SUGGESTED ACTION: Informational

Additional Information Attached

BOARD AGENDA ITEM

03/08/2021

Agenda Item No.

13

Minutes/Claims

Board of Trustees Superintendent's Report

Action – Consent Action – Indiv.

ITEM TITLE: RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

 Requested By:
 Board of Trustees
 Prepared By:

SUMMARY:

Time is provided on the agenda for anyone who wishes to address the Board on non-agenda items.

SUGGESTED ACTION: Informational

Additional Information Attached

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|--|------------------|
| 03/08/2021 | 14 |
| ⊠ Minutes/Claims □ Board of Trustees □ Superintendent's Report | Action – Consent |
| ITEM TITLE: MINUTES | |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>Rebekah Rhoades</u> | |

SUMMARY:

The following minutes are attached for your approval:

• Minutes of the February 8, 2021, Regular Board Meeting

SUGGESTED ACTION: Approve Minutes as Presented

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

MINUTES LEWISTOWN PUBLIC SCHOOLS BOARD OF TRUSTEES

LINCOLN BOARD ROOM

215 Seventh Avenue South Lewistown, Montana 59457

MONDAY, February 8, 2021

REGULAR BOARD MEETING

CALL TO ORDER (6:00 p.m.)

1. ROLL CALL

TRUSTEES PRESENT:

Kris Birdwell, Jennifer Thompson, Phil Koterba, Jeff Southworth, Monte Weeden, Doreen Heintz

TRUSTEES ABSENT:

CJ Bailey

STAFF PRESENT:

Superintendent Thom Peck, Business Manager/District Clerk Rebekah Rhoades, Luke Brandon – LEA President, Tim Majerus

OTHERS PRESENT:

Miriam Campan – News Argus, Heidi Weber – KXLO Radio, Malorie Woolett – Student Representative and other interested parties.

- 2. PLEDGE OF ALLEGIANCE
- 3. MOTION TO SET AGENDA Approved Unanimously (Birdwell/Thompson)
- 4. Report—Student Representative

Malorie Woolett, Student Representative to the Board, reported on upcoming activities at Fergus High School.

- 5. Report LEA
 - No report.
- 6. Report—Committees of the Board

A committee met to discuss Job Descriptions (CJ Bailey and Doreen Heintz) due to many changes made to staffing and duties.

The Building and Grounds Committee met on February 5, 2021 at 7:00am to reset on the Bond. The Building and Grounds Committee will be meeting again in the near future with Architect Tony Houtz to discuss setting a bond target amount and discussing the use of Lewis & Clark for a middle school rather than the JHS.

The Calendar Committee met have come up with 3 different calendar options to present to staff for a vote.

7. Calendar Items, Concerns, Correspondence, Etc.

Mr. Peck handed out the following items to the Board:

- 2020 MT Needs Assessment Survey
- MSGIA Mid-Year Safety Report
- Principal 20-day Plans
- 8. Report—Election Information

Rebekah Rhoades, Business Manager/District Clerk, presented to the Board the 2021 School Electior²⁹Calendar and advised them of the Trustee seats that will be up for election in 2021 – CJ Bailey and Monte Weeden.

9. Report—Budget Information

Rebekah Rhoades, Business Manager/District Clerk, presented to the Board the budget outlook for 2021-2022 school year.

10. Report—Investment

Interest earned and distributed for January was \$1,600.70 in the High School and \$1,856.83 in the Elementary, for a total of \$3,457.53.

11. Report—Superintendent

Superintendent Thom Peck reminded the Board he has tickets to the State Wrestling and Divisional Basketball tournaments for anyone that wants them. Mr. Peck updated the Board on various events taking place throughout the District. Mr. Peck shared the February Student Count results with the Board. OPI is applying for a State/Federal Test Waiver so Lewistown will likely not test in the Spring, with the exception of the ACT. Mr. Peck reported that they are not seeing as much learning loss as expected. He updated the Board on various bills currently making their way through Legislature. Feedback from parents and teachers has been good on the return of students to the JHS and FHS to 100% in person and the focus has been on enforcing masks to ensure quarantines are minimized. Mr. Peck provided a staffing update to the Board.

PUBLIC PARTICIPATION

12. Recognition of Parents, Patrons, and Others Who Wish to Address the Board on Non-Agenda Items

There was no public participation.

ACTION ITEMS

MINUTES

13. Minutes of the January 11, 2021, Regular Board Meeting – Approved unanimously (Thompson/Southworth)

APPROVAL OF CLAIMS

14. Claims – Approved unanimously (Weeden/Thompson) Claims Committee for January through March 2021 will be Board Chair Phil Koterba, CJ Bailey, Jennifer Thompson, and Doreen Heintz.

INDIVIDUAL ITEMS

- 15. Approve Out-Of-District Student Attendance Agreement Requests for Placement In and Out of Lewistown Public Schools Approved unanimously (Birdwell/Weeden)
- 16. Approve First Semester Claim for Individual Contract Bus Reimbursement Approved unanimously (Southworth/Heintz)
- 17. Approve First Semester Elementary & High School Claims for Bus Reimbursement Approved unanimously (Heintz/Southworth)
- 18. Approve Trustee Resolution Calling for an Election Approved unanimously (Birdwell/Weeden)
- 19. Approve Lease Agreement with the State of Montana Motor Vehicle Division Approved unanimously (Thompson/Southworth)
- 20. Approve Personnel Report See Exhibit A Approved unanimously (Birdwell/Weeden)

ADJOURNMENT

The meeting was adjourned at 6:48 p.m (Thompson). The next regular meeting will be held at 6:00 p.m. on Monday, March 8, 2021, at the Lincoln Board Room.

PHILLIP R. KOTERBA BOARD CHAIR REBEKAH RHOADES BUSINESS MANAGER/CLERK

EXHIBIT 'A'

LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

Monday, February 8, 2021

| EMPLOYEE NAME | POSITION | LOCATION | RECOMMENDED ACTION | EFFECTIVE DATE | RECOMMENDED BY | COMMENTS |
|-------------------|-----------------------------|--|---|----------------|---------------------|-----------------------------------|
| DURBIN, Karen | Counselor | Fergus High School | Accept letter of resignation | 6/1/2021 | Tim Majerus | See Attached Letter |
| FLENTIE, Susan | Teacher | Jr. High School | Accept letter of resignation | 6/1/2021 | Jeff Friesen | See Attached Letter |
| FLENTIE, Susan | Head Cross County Coach | Fergus High School | Accept letter of resignation | 6/1/2021 | Paul Bartos | See Attached Letter |
| FLENTIE, Susan | First Assistant Track Coach | Fergus High School | Accept letter of resignation | 6/1/2021 | Paul Bartos | See Attached Letter |
| GAINES, Katheryn | Food Server/Kitchen Aide | Highland Park Elementary School/ Central Kitchen | Approve appointment on scheduleFOOD SERVER Step 0, (18.5 hours per week), KITCHEN AIDE(15 hours per week.) for up to 75 days. | 2/9/2021 | Amie Friesen | Replacing Mishaela Blazicevich |
| HUDSON, Nancy | Teacher | Lewis & Clark Elementary | Accept letter of resignation | 6/1/2021 | Danny Wirtzenberger | See Attached Letter |
| LEAR, Derek | Head Football Coach | Fergus High School | Approve appointment on schedule (.145 x \$35,269.00) \$5,114.01 FALL 2021 | 2/8/2021 | Paul Bartos | Replacing Vic Feller |
| PARKER, Juliana | First Assistant Track Coach | Jr. High School | Approve appointment on schedule (.057 x \$34,748.00) \$1,980.64 | 2/9/2021 | Jeff Friesen | Replacing Mariah Patterson |
| PATTERSON, Mariah | Head Track Coach | Jr. High School | Approve appointment on schedule (.065 x 34,748.00) \$2,258.62 | 2/9/2021 | Jeff Friesen | Replacing Emmylyn Kepler |
| PEARSON, Sara | Teacher | Garfield Elementary School | Accept letter of resignation | 1/18/2021 | Matt Lewis | See Attached Letter |

LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

Monday, February 8, 2021

| EMPLOYEE NAME | POSITION | LOCATION | RECOMMENDED ACTION | EFFECTIVE DATE | RECOMMENDED BY | COMMENTS |
|----------------|------------|-------------------------------|--|----------------|----------------|---------------------------|
| SRAMEK, Stacey | Bus Driver | | Approve appointment on scheduleTRANS Step 0 for 5 days per week for up to 8 hours per day for 90 days | 1/19/2021 | Kop Odermann | Replacing Floyd Carter |
| STANDLEY, Sue | Teacher | Garfield Elementary School | Accept letter of resignation | 6/1/2021 | Matt Lewis | See Attached Letter |

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|---|------------------|
| 03/08/2021 | 15 |
| 🛛 Minutes/Claims 🗌 Board of Trustees 🗌 Superintendent's Report | Action – Consent |
| ITEM TITLE: CLAIMS | |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>LuAnn Schrauth</u> | |

SUMMARY:

Approve claims paid through March 5, 2021, as approved by the Finance Committee.

Members of the Finance Committee for January-March 2021 include: Board Chair Phil Koterba, CJ Bailey, Doreen Heintz and Jennifer Thompson,

<u>Need to select new Finance Committee members for April - June 2021</u>

SUGGESTED ACTION: Approve Claims as Presented

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|--|---|
| 03/08/2021 | 16 |
| ☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report | ☐ Action - Consent ⊠ Action - Indiv. |
| ITEM TITLE:APPROVE – FIRST READING – BOARD POLICY 6413 –BENEFI ADMINISTRATORS | TS FOR CLASSIFIED |

Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>

SUMMARY:

The Board of Trustees needs to approve the first reading of Board Policy 6413 to allow Classified Administrators to choose a High Deductible Insurance Plan and receive a district contribution towards an HSA. This change will not increase cost to the district.

SUGGESTED ACTION: Approve First Reading of Board Policy 6413 – Benefits for Classified Administrators

Additional Information Attached Estimated cost/fund source _____

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

Lewistown School District

ADMINISTRATION

Classified administrators will receive the following benefits:

Medical and Dental Insurance: A comprehensive major medical insurance program will be provided, and the Board will pay full family coverage for each classified administrator The Board will pay up to full family coverage for both dental and medical insurance for each Classified Administrator.

For individuals choosing dental insurance and a high deductible health insurance plan, the difference in the premium value of the lowest deductible major medical insurance and dental insurance chosen, less the premium for the high deductible plan with the same individuals covered, will be paid to a Health Savings Account up to maximums set by the IRS.

For individuals choosing a high deductible health insurance plan and no dental insurance, the difference in the plan value of the lowest deductible major medical insurance and dental insurance, less the premium for the high deductible plan with the same individuals covered, will be paid to a Health Savings Account up to maximums set by the IRS.

The School District Clerk will maintain a spreadsheet with the latest premiums and rates. This spreadsheet is available for review upon request.

Flexible Benefits Plan (IRS Section 125): The District will establish a flexible benefits plan based on Section 125 of the IRS code to pay eligible, non-reimbursable health and dependent care costs. The plan will be administered by an outside carrier based on mutually agreed upon specifications. Participation in the plan by the administration will be voluntary.

Dental Insurance: A dental insurance program will be available to each classified administrator. The Board will provide an annual premium payment for each administrator, at a rate currently approved by the Board.

Professional Leave: If approved by the Superintendent, professional leave at full salary may be granted to each classified administrator for visitation of other districts, attendance at educational conferences, serving officials, and attendance at professional association conferences. Reasonable expenses will be paid to the administrator using such leave, unless expenses are waived by mutual agreement of the principal and the Superintendent. Such waiver shall be in written form signed by both parties. The Board must give prior approval for out-of-state professional leave.

Life & Disability Insurance: A life and disability insurance program will be available to classified administration. The District will provide a maximum premium currently approved by the Board for all administrators included in the group plan. The Superintendent is included in the group plan.

Sick Leave: Classified administrators shall accrue sick leave in accordance with the provisions of 2-18-618, MCA.

Upon termination a classified administrator with less than 8 consecutive years of service in the District will be paid a lump-sum payment equal to twenty-five percent (25%) of accumulated sick leave. A classified administrator with 8 or more consecutive years of service in the District will be paid a lump-sum payment equal to thirty percent (30%) of accumulated sick leave.

Payment will be made before July 1 of the ensuing fiscal year. Payment will be based on the salary at the time of termination of employment.

Holidays: See Personnel Board Policy #5333

Vacation Days: See Personnel Board Policy #5334

Bereavement and Family Illness: Up to five (5) days per occurrence will be granted at full salary to each classified administrator, for death in the immediate family. In cases of serious illness in the immediate family, five (5) days per occurrence will be granted at full salary. "Serious illness" is defined as illness generally requiring hospitalization. "Immediate family" is defined as the employee and spouse, and their grandparent, father, mother, sister, brother, daughter, or son and grandchild.

Personal Leave: The Superintendent will authorize five (5) days personal leave per school year to each classified administrator, subject to requirements of the job and advance notice of need for such leave. Personal days do not carry over from year to year.

Policy History: Adopted on: April 28, 2008 Revised on: August 18, 2014 Revised on:

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|--|-------------------|
| 03/08/2021 | 17 |
| | Action - Consent |
| ITEM TITLE: <u>APPROVE – FIRST READING – BOARD POLICY 6412 – BENEFI</u> | TS FOR PRINCIPALS |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u> | |

SUMMARY:

The Board of Trustees needs to approve the first reading of Board Policy 6412 to allow Principals to choose a High Deductible Insurance Plan and receive a district contribution towards an HSA. This change will not increase cost to the district.

SUGGESTED ACTION: Approve First Reading of Board Policy 6412 – Benefits for Principals

Additional Information Attached Estimated cost/fund source _____

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

Lewistown School District

ADMINISTRATION

Benefits for Principals

Principals will receive the following benefits:

Medical and Dental Insurance: A comprehensive major medical insurance program will be provided, and the Board will pay full family coverage for each principal. The Board will pay up to full family coverage for both dental and medical insurance for each Principal.

For individuals choosing dental insurance and a high deductible health insurance plan: The difference in the premium value of the lowest deductible major medical insurance and dental insurance chosen, less the premium for the high deductible plan with the same individuals covered, will be paid to a Health Savings Account up to maximums set by the IRS.

For individuals choosing a high deductible health insurance plan and no dental insurance, the difference in the plan value of the lowest deductible major medical insurance and dental insurance, less the premium for the high deductible plan with the same individuals covered, will be paid to a Health Savings Account up to maximums set by the IRS.

The School District Clerk will maintain a spreadsheet with the latest premiums and rates. This spreadsheet is available for review upon request.

Flexible Benefits Plan (IRS Section 125): The District will establish a flexible benefits plan based on Section 125 of the IRS code to pay eligible, non-reimbursable health and dependent care costs. The plan will be administered by an outside carrier based on mutually agreed upon specifications. Participation in the plan by the principals will be voluntary.

Dental Insurance: A dental insurance program will be available to each principal. The Board will provide an annual premium payment for each principal, at a rate currently approved by the Board.

Professional Leave: If approved by the Superintendent, professional leave at full salary may be granted to each principal for visitation of other districts, attendance at educational conferences, serving officials, and attendance at professional association conferences. Reasonable expenses will be paid to the principal using such leave, unless expenses are waived by mutual agreement of the principal and the Superintendent. Such waiver shall be in written form signed by both parties. The Board must give prior approval for out-of-state professional leave.

Life and Disability Insurance: A life and disability insurance program will be available to principals. The District will provide a maximum premium currently approved by the Board for all principals included in the group plan. The Superintendent is included in the group plan.

Sick Leave: A principal will be granted twenty-five (25) days sick leave upon employment and ten (10) days for each year of service thereafter, for personal illness or disability, personal medical appointments, quarantine, or communicable disease. Unused sick leave will be allowed to accumulate to one hundred sixty (160) days. The full amount of accumulated and current sick leave will be available for use from the starting date of the contract.

Accumulated Sick Leave Pay for Principals: Upon termination a professional administrator with less than eight (8) consecutive years of service in the District will be paid a lump-sum payment equal to twenty-five percent (25%) of a day's salary for each day of accumulated sick leave. A professional administrator with eight (8) or more consecutive years of service in the District will be paid a lump-sum payment equal to thirty percent (30%) of a day's salary for each day of accumulated sick leave.

Payment will be made before July 1 of the ensuing fiscal year. Payment will be based on the salary at the time of termination of employment.

In the event of the administrator's death before retirement, this severance allowance will be paid to the administrator's estate. Policy 6415 was embedded into 6412.

Bereavement and Family Illness: Up to five (5) days per occurrence will be granted at full salary to each principal, for death in the immediate family. In cases of serious illness in the immediate family, five (5) days per occurrence will be granted at full salary. "Serious illness" is defined as illness generally requiring hospitalization. "Immediate family" is defined as the employee and spouse, and their grandparent, father, mother, sister, brother, daughter, or son and grandchild.

Personal Leave: The Superintendent will authorize five (5) days personal leave per school year to each principal, subject to requirements of the job and advance notice of need for such leave. Personal days will not carry over year to year.

Policy History: Adopted on: June 28, 2004 Revised on: April 28, 2008 Revised on: July 14, 2014 Revised on:

BOARD AGENDA ITEM

Meeting Date 03/08/2021 **Minutes/Claims** \boxtimes Board of Trustees Superintendent's Report Action - Consent Action - Indiv. **ITEM TITLE:** APPROVE MEMORANDUM OF UNDERSTANDING – LEWISTOWN EDUCATION

ASSOCIATION

Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>

SUMMARY:

The Board of Trustees needs to approve the following Memorandum of Understanding.

The changes made to this MOU will extend the current FFCRA leave through 6/30/21 or until other Federal Legislation is passed, whichever comes first. Leave balances will be carried over from December 30, 2020.

Information highlighted refers to the additions and information with strikethrough shows information being removed.

SUGGESTED ACTION: Approve Memorandum of Understanding – Lewistown Education Association

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

NOTES:

Agenda Item No.

18

K-12 Certified Bargaining Unit MODEL MEMORANDUM OF AGREEMENT BETWEEN LEWISTOWN SCHOOL DISTRICT #1 ("District") AND THE LEWISTOWN EDUCATION ASSOCIATION ("Association")

Given the extraordinary circumstances and challenges presented by the COVID-19 pandemic, the District and Association are entering into this Memorandum of Agreement (MOA), pursuant to which the parties agree as follows:

1. Term of Agreement: This MOA shall take effect immediately upon the signature of both parties below, and shall remain in effect until June 30, 2021, unless revoked earlier by joint written agreement of the parties. Upon expiration of the term of the agreement, or upon joint written revocation by the parties, this MOA shall be of no further force and effect, and shall be removed from the CBA in the event that it has been attached thereto.

2. Effect on CBA and Conditions of Employment: During the term of this MOA, this MOA modifies only those working conditions addressed herein. All provisions of the bargaining agreement not modified herein shall remain in full force and effect.

3. Health and Safety Plan: In accordance with the Governor's School Reopening Guidelines and/or the District's policies and procedures, the District will provide training on the district's health and safety plan. Any/all training outside the adopted school year calendar will be compensated at the teachers' daily pay rate.

4. The Worksite: The District and all teachers shall follow CDC recommendations and comply with all state and county health directives for maintaining workplace safety and the safety of students (e.g., social distancing, etc.) as set forth in District policy or procedure. The District shall provide Personal Protective Equipment (PPE) necessary to conform to CDC guidelines, adequate cleaning supplies, including cleaning solutions that are shown to kill the virus, hand soap, and if available, hand sanitizer.

5. The Workday: A teacher's workday shall be of a similar length to that which is considered a normal duty day for that teacher and prorated for those working part time.

6. Compensation and Benefits: The District shall compensate and shall also maintain all health and other benefits for all teachers performing designated job duties through teleworking approved by the District, as if those teachers are on site attending to their normal and regular duties.

7. Leave:

A. Teachers satisfying any of the below conditions who are unable to perform their regular teaching duties remotely may, at the discretion of the District, be temporarily assigned to other duties which may be performed remotely.

- (a) Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- (b) Has been advised by a health care provider to self-quarantine related to COVID-19;
- (c) Is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
- (d) Is caring for an individual subject to an order described in (a) or self-quarantine as described in (b); or
- (e) Has been advised by a health care provider to work from home because they are at higher than normal risk for contracting COVID-19 due to age or an underlying medical condition;

The District shall be entitled to request medical documentation of any of the above circumstances. Approved leave taken for any reason other than the above circumstances shall be deducted from the appropriate type of leave accrued by the bargaining unit member.

Teachers who are unable to perform their regular teaching duties remotely and to whom the District does not assign alternate duties shall be provided paid leave in accordance with terms previously established by the Families First Coronavirus Response Act (FFCRA). An additional 5 days (not to exceed 40 hours) of paid leave through the FFCRA shall be granted to Teachers that meet the criteria laid out in section 7a through 7e. Teachers will also have access to any and all accrued sick or other leave provided under the applicable Collective Bargaining Agreement in no less 0.33 day increments, pertaining to condition 7(d) above.

B. A teacher whose child's school or childcare provider is closed or unavailable for reasons related to COVID-19 and is unable to obtain alternative childcare may, at the discretion of the District, be entitled to work remotely. Teachers satisfying the above conditions who are unable to perform their regular teaching duties remotely may, at the discretion of the District, be temporarily assigned to other duties which may be performed remotely.

Teachers who are unable to perform their regular teaching duties remotely and to whom the District does not assign alternate duties shall be provided paid leave in accordance with terms previously established by the Families First Coronavirus Response Act (FFCRA). Teachers will also have access to any and all accrued sick or other leave provided under the applicable Collective Bargaining Agreement in no less than 0.33 day increments for the reasons in this section.

The District shall be entitled to request documentation of any of the above circumstances. Approved leave taken for any reason other than the above circumstances shall be deducted from the appropriate type of leave accrued by the bargaining unit member.

C. This section reflects the parties' agreement that the District will continue to offer the same two categories of leave addressed in the FFCRA, under the same conditions, restraints, and qualifications set forth in the FFCRA, until expiration of the term of this agreement, or until such time as the FFCRA is renewed or similar legislation providing for COVID-related leave is enacted, whichever occurs first. Teachers that have already exhausted all or portions of the FFCRA leave options under the previous Agreement will not be entitled to access to additional leave created by this paragraph. Should successor legislation be enacted prior to the expiration of this Agreement, the parties agree the leave provisions of the MOA will be superseded by that successor legislation and the provision will be considered void.

D. Any teacher who falls under one or more of the circumstances set forth in A or B above and exhausts all FFCRA leave, the additional 5 days (not to exceed 40 hours) of District Emergency Sick Leave, and accrued paid leave shall have access to a sick leave bank established through the collective bargaining agreement, District policy.

8. Performance of Duties:

A. Any teacher working remotely due to quarantine, providing childcare for his/her children, caring for a member of the teacher's family, or if the teacher is at higher than normal risk of contracting COVID-19 due to age or underlying medical condition(s) (such as heart disease, lung disease, or diabetes), shall stay in contact with their immediate supervisor during this period of time through email and phone.

B. Whether working remotely or on site and adhering to the workday language in section 2 above, bargaining unit members are expected to work cooperatively with their grade level and/or department members to create materials for students. Teachers may be asked to plan for and implement ongoing on-line or other digital learning and services for their students. Additionally, teachers shall work with the District to maintain connectivity to students and parents from a remote work location or from their classrooms.

9. Extra-duty/Extra-Curricular: The District and teachers holding Extra Curricular contracts will determine the number of weeks for each extracurricular activity from the starting date to the conclusion of the duty. Salaries assigned to these positions will be divided by the number of weeks determined and teachers will be paid for each week of the activity during which job duties are performed at the end of that particular activity season. If the District or any local, state or federal official determines the extra-curricular activity must stop, the District may stop paying the extra-curricular salary attached to that/those positions.

For Co-Curricular Activities, i.e. FFA, BPA, FCCLA, Science Olympiad, etc. stipends will be prorated according the number of pupil instruction days or 179 days in the 2020-21 school calendar in the case of any activity event cancelations.

The parties agree that in the event a season is cancelled and the employee has received compensation that exceeds that amount owed for number of days worked, the parties will implement a repayment plan for the employee to return any amount of overpayment.

10. Making up lost instructional time: The District shall follow state and federal guidelines for waivers related to COVID-19. Should the State of Montana direct school closures and/or that the District make up student instructional time, the parties shall bargain over such changes to the school calendar and/or workday.

11. State and Federal laws: All state and federal laws, rules and regulations shall apply during this time unless specifically waived by the governing authority.

12. Precedent: This Agreement shall not be used as precedent or cited as practice by either the Board or the Association in any proceeding whatsoever except to enforce the terms of this Memorandum of Agreement.

 THIS AGREEMENT is signed and dated this ______day of ______2021.

 FOR THE LEWISTOWN SCHOOL DISTRICT #1:

Board Chair

Superintendent

FOR THE LEWISTOWN EDUCATION ASSOCIATION:

President

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|--|------------------|
| 03/08/2021 | 19 |
| ☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report | Action - Consent |
| ITEM TITLE: <u>APPROVE MULTI- DISTRICT AGREEMENT FOR TECHNOLOG</u> | Y SERVICES |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>Rebekah Rhoades</u> | |

SUMMARY:

The Board of Trustees needs to approve the multi-district agreement for regional technology services for the 2021-2022 school year.

SUGGESTED ACTION: Approve 2021-2022 Multi-District Technology Services Agreement

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | \mathbf{Other} |
|--------------|--------|--------|-----|-----|---------|------------------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Southworth | | | | | | |
| Koterba | | | | | | |
| Heintz | | | | | | |
| Thompson | | | | | | |
| Weeden | | | | | | |

Regional Technology Multidistrict Agreement

This Multidistrict Agreement (hereinafter "Agreement") is entered into this 1st day of July, 2021 by and between Lewistown Elementary, Fergus High School, Grass Range Elementary, Grass Range High School, Harlowton K-12 Schools, Ayers Elementary, Roy K-12 Schools, Winifred K-12 Schools, Moore Elementary, Moore High School, Deerfield Elementary, Spring Creek Colony Elementary, King Colony Elementary, Hobson K-12 Schools, Judith Gap Elementary, Judith Gap High School, Stanford K-12 Schools, Geyser K-12 Schools and the Central Montana Learning Resource Center Cooperative (collectively hereinafter "Districts").

WHEREAS, pursuant to section 20-3-363, MCA, the boards of trustees of any two or more school districts may enter into an Multidistrict Agreement to create a multidistrict cooperative to perform any services, activities, and undertakings of the Participating Districts and to provide for the joint funding and operation and maintenance of all Participating Districts upon the terms and conditions as may be mutually agreed to by the districts subject to the conditions of section 20-3-363, MCA;

WHEREAS, an Agreement made pursuant to section 20-3-363, MCA, must be approved by the board of trustees of all Participating Districts;

WHEREAS, all expenditures in support of the Multidistrict Agreement may be made from the interlocal cooperative fund in accordance with sections 20-9-703 and 20-9-704, MCA. Each Participating District of the multidistrict cooperative may transfer funds into the interlocal cooperative fund from the general fund, any budgeted fund, or any non-budgeted fund of the Participating Districts, except as limited/prohibited law as follows:

- 1. transfers to the interlocal cooperative fund from each Participating District's general fund are limited to an amount not to exceed the direct state aid in support of the respective school district's general fund;
- 2. transfers from the retirement fund, the debt service fund or the compensated absence liability fund are prohibited; and
- 3. transfers may not be made with funds restricted by federal law unless such transfer is in compliance with any restrictions or conditions imposed by federal law.

WHEREAS, in accordance with section 20-9-703, MCA, Fergus High School shall be designated as the prime agency. All other Participating Districts shall be designated as cooperating agencies;

WHEREAS, expenditures from the interlocal cooperative fund are limited to those expenditures that are permitted by law and that are within the final budget for the budgeted fund from which the transfer was made.

NOW THEREFORE, the districts hereby agree as follows:

- 1. To create a multidistrict cooperative for the purpose of providing technology services (Refer to Attachment 'A' for a description of services) for the participating Districts;
- 2. To create an interlocal cooperative fund for the purpose of transferring funds from the Participating Districts for the purpose(s) stated herein;
- 3. Fergus High School is designated as the prime agency and as such shall establish a nonbudgeted interlocal cooperative fund for the purpose of the financial administration of this interlocal cooperative agreement.
- 4. All other Participating Districts are designated as the cooperating agencies and in accordance with section 20-9-704, shall transfer its financial support under this Agreement to the prime agency by district warrant.
- 5. Any and all amounts transferred into the interlocal cooperative fund by any Participating District may come from: (a) the respective district's general fund in an amount not to exceed the direct state aid in support of the respective school district's general fund; or (b) any other budgeted fund of a participating district, except that funds cannot be transferred from the retirement fund or the debt service fund; or (c) any nonbudgeted fund of a Participating District, except that funds cannot be transferred from the retirement fund or the debt service fund; or (c) any nonbudgeted fund of a Participating District, except that funds cannot be transferred from the compensated absence liability fund.
- 6. Transfers may not be made with funds restricted by federal law unless the transfer is in compliant with any restrictions or conditions imposed by federal law.
- 7. Any and all amounts transferred into the interlocal cooperative fund by each Participating District must be for the purpose stated herein as mutually agreed upon between the Participating Districts in accordance with the terms of this Agreement.
- 8. The term of this Agreement shall be from July 1, 2021 to June 30, 2022. This Agreement may be extended by mutual approval of each Participating District. However, the term of the Agreement may not extend beyond 3 years. Any remaining fund balance in the interlocal cooperative fund at year end may be carried over to the subsequent fiscal year.
- 9. The terms of this Agreement may be changed upon mutual written approval of the Participating Districts.
- 10. Each Participating District shall agree how the funds shall be disbursed during the current fiscal year by establishing a budget or guidelines. The prime agency shall adhere to this Agreement.
- 11. The multidistrict cooperative may be dissolved upon mutual consent of all Participating Districts in writing upon 180 days written notice to all Participating Districts. In addition, any Participating District may terminate its participation in the multi-district cooperative

upon 90 days written notice to all Participating Districts. In the event that the multidistrict cooperative is dissolved in its entirety or any Participating District terminates its participation in the multidistrict cooperative, the provisions of Paragraph 13 below shall apply.

- 12. Upon termination of this Agreement by one or all Participating Districts, the funds of the district or districts that no longer desire to participate in this multidistrict cooperative shall be returned to such District(s) on a pro rata share of the current funds held by the prime agency after all outstanding financial obligations have been paid with said funds to revert back to the original fund(s) from which the money was transferred as a result of said District(s) participation in the multidistrict cooperative.
- 13. This Agreement shall be interpreted according to and governed by the laws of the State of Montana.
- 14. This Agreement must be approved by the participating schools Board of Trustees by May 1, 2021.

| As agreed on this day of | , 20 |
|--|---|
| <u>Fergus High School (LE0259)</u> Prime Agency | Lewistown Elementary (LE0258) Cooperating Agency |
| Board Chair, Prime Agency | Board Chair, Cooperating Agency |
| District Clerk, Prime Agency | District Clerk, Cooperating Agency |

ATTACHMENT 'A'

Below is a list of the services provided by Lewistown Public Schools Technology Support Staff.

<u>ISP Management:</u> Lewistown Public Schools tech support will research and make recommendations on the ISP (Internet Service Provider) the schools should use along with the amount of bandwidth they should be provided with. LPS will provide support and be a contact with the ISP to implement, support, and service the internet connections needed for the school.

<u>Network Management:</u> Lewistown Public Schools Tech Support will research and recommend the network equipment to include, but not limited to Switches, Routers, Firewalls, wireless, and content filtering the school should purchase. LPS will provide service to setup, install, implement, and support all network equipment and internal network connections within the school.

<u>Server Management:</u> Lewistown Public Schools Tech Support will research and make recommendations for the servers and storage equipment the school should purchase. LPS will provide support for configuring, installing, implementing, and maintaining the server and backup environment for the school.

<u>Computer and device management:</u> Lewistown Public Schools Tech Support will work with the school tech contact and other individuals to make recommendations on computers and other devices the school will use in its classroom and education environment. We will configure, install, implement, and maintain those devices recommended to ensure the best possible connectivity and usability.

Websites: Websites are to be managed by the individual school districts.

In addition to the above listed, Lewistown Public Schools Tech Support will provide technical knowledge to the school for the development of a Technology Plan.

Regional Technology Multidistrict Agreement

This Multidistrict Agreement (hereinafter "Agreement") is entered into this 1st day of July, 2021 by and between Lewistown Elementary, Fergus High School, Grass Range Elementary, Grass Range High School, Harlowton K-12 Schools, Ayers Elementary, Roy K-12 Schools, Winifred K-12 Schools, Moore Elementary, Moore High School, Deerfield Elementary, Spring Creek Colony Elementary, King Colony Elementary, Hobson K-12 Schools, Judith Gap Elementary, Judith Gap High School, Stanford K-12 Schools, Geyser K-12 Schools and the Central Montana Learning Resource Center Cooperative (collectively hereinafter "Districts").

WHEREAS, pursuant to section 20-3-363, MCA, the boards of trustees of any two or more school districts may enter into an Multidistrict Agreement to create a multidistrict cooperative to perform any services, activities, and undertakings of the Participating Districts and to provide for the joint funding and operation and maintenance of all Participating Districts upon the terms and conditions as may be mutually agreed to by the districts subject to the conditions of section 20-3-363, MCA;

WHEREAS, an Agreement made pursuant to section 20-3-363, MCA, must be approved by the board of trustees of all Participating Districts;

WHEREAS, all expenditures in support of the Multidistrict Agreement may be made from the interlocal cooperative fund in accordance with sections 20-9-703 and 20-9-704, MCA. Each Participating District of the multidistrict cooperative may transfer funds into the interlocal cooperative fund from the general fund, any budgeted fund, or any non-budgeted fund of the Participating Districts, except as limited/prohibited law as follows:

- 1. transfers to the interlocal cooperative fund from each Participating District's general fund are limited to an amount not to exceed the direct state aid in support of the respective school district's general fund;
- 2. transfers from the retirement fund, the debt service fund or the compensated absence liability fund are prohibited; and
- 3. transfers may not be made with funds restricted by federal law unless such transfer is in compliance with any restrictions or conditions imposed by federal law.

WHEREAS, in accordance with section 20-9-703, MCA, Fergus High School shall be designated as the prime agency. All other Participating Districts shall be designated as cooperating agencies;

WHEREAS, expenditures from the interlocal cooperative fund are limited to those expenditures that are permitted by law and that are within the final budget for the budgeted fund from which the transfer was made.

NOW THEREFORE, the districts hereby agree as follows:

- 1. To create a multidistrict cooperative for the purpose of providing technology services (Refer to Attachment 'A' for a description of services) for the participating Districts;
- 2. To create an interlocal cooperative fund for the purpose of transferring funds from the Participating Districts for the purpose(s) stated herein;
- 3. Fergus High School is designated as the prime agency and as such shall establish a nonbudgeted interlocal cooperative fund for the purpose of the financial administration of this interlocal cooperative agreement.
- 4. All other Participating Districts are designated as the cooperating agencies and in accordance with section 20-9-704, shall transfer its financial support under this Agreement to the prime agency by district warrant.
- 5. Any and all amounts transferred into the interlocal cooperative fund by any Participating District may come from: (a) the respective district's general fund in an amount not to exceed the direct state aid in support of the respective school district's general fund; or (b) any other budgeted fund of a participating district, except that funds cannot be transferred from the retirement fund or the debt service fund; or (c) any nonbudgeted fund of a Participating District, except that funds cannot be transferred from the retirement fund or the debt service fund; or (c) any nonbudgeted fund of a Participating District, except that funds cannot be transferred from the compensated absence liability fund.
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upon 90 days written notice to all Participating Districts. In the event that the multidistrict cooperative is dissolved in its entirety or any Participating District terminates its participation in the multidistrict cooperative, the provisions of Paragraph 13 below shall apply.

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- 13. This Agreement shall be interpreted according to and governed by the laws of the State of Montana.
- 14. This Agreement must be approved by the participating schools Board of Trustees by May 1, 2021.

| As agreed on this day of | , 20 |
|--|--|
| <u>Fergus High School (LE0259)</u> Prime Agency | <u>Fergus High School (LE0259)</u> Cooperating Agency |
| Board Chair, Prime Agency | Board Chair, Cooperating Agency |
| District Clerk, Prime Agency | District Clerk, Cooperating Agency |

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Below is a list of the services provided by Lewistown Public Schools Technology Support Staff.

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In addition to the above listed, Lewistown Public Schools Tech Support will provide technical knowledge to the school for the development of a Technology Plan.

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|--|---|
| 03/08/2021 | 20 |
| ☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report | ☐ Action - Consent ⊠ Action - Indiv. |
| ITEM TITLE: <u>APPROVE ISSUING CONTRACTS FOR CERTIFIED STAFF</u> | |
| Requested By: Superintendent Prepared By: Superintendent | |

SUMMARY:

The Board of Trustees needs to approve issuing contracts for the Certified Staff for the 2021-2022 School Year as listed on the attachment.

<u>SUGGESTED ACTION</u>: Appoint Issuing Contracts for the Certified Staff

Additional Information Attached Estimated cost/fund source

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

| HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No HENDERSON, JODI L 30 HIGHLAND PARK SCHOOL YEAR 5 BA 1.0000 187 Yes HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 4 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 10 BA+30 1.0000 187 Yes IRWIN, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes <tr< th=""><th colspan="12">2021-2022 CERTIFIED STAFF CONTRACTS</th></tr<> | 2021-2022 CERTIFIED STAFF CONTRACTS | | | | | | | | | | | |
|--|-------------------------------------|-------------------------|---------|-------|--------|---|-------------------------|--|--|--|--|--|
| AUGER, CHASE H OF FROUS HIGH SCHOOL YEAB L0 A 1.0000 187 No BATTOS, CARRE L0 OLVING, MURER SCHOOL YEAB L3 MA 1.0000 187 No BATEMAN, AMANDA D 20 GARRELD SCHOOL YEAB L3 MA 1.0000 187 Yes BANDON, LUKE A GF FROUS HIGH SCHOOL YEAB L3 MA 1.0000 187 Yes BRAUDUN, LUKE A GF FROUS HIGH SCHOOL YEAB L3 MA-20 1.0000 187 Yes BRUDUNACH, SAULTY P GURING, SULL SCHOOL YEAB L3 MA-30 1.0000 187 Yes BRUDUNACH, SHERNY L GO FROUS HIGH SCHOOL YEAB L3 MA-30 1.0000 187 Yes GURING, SMACH SA CLARK SCHOOL YEAB L3 MA-30 1.0000 187 Yes CINUD, CHARLES MAN SCHOOL YEAB L3 MA-30 1.0000 187 Yes COUDL, SARAH M 30 HIGHLAND PARK SCHOOL YEAB L3 MA-30 1.0000 187 Yes COUNALDSON, MATTHEW S 30 H | EMPLOYEE NAME | LOCATION | STEP | LANE | FTE | CONTRACTED DAYS | TENURE | | | | | |
| BARTOS, CARRIE L. 40 LEWIS & CLARK SCHOOL YEA II DA L0000 187 No. BOTMAN, AMANDA D. 20 GARFIELD SCHOOL YEA II SA ALD L0000 187 Yes BOLMG, AUDREY K. 20 GARFIELD SCHOOL YEA II SA ALD L0000 187 Yes BRANDON, LUKE A. 60 FERGUS HIGH SCHOOL YEA II SA ALD L0000 187 Yes BRUIDEN, COUGLAS E. 60 FERGUS HIGH SCHOOL YEA II SA ALD L0000 187 Yes BRUENERACH, BRADLEY P. 40 LEWIS & CLARK SCHOOL YEA II SA ALD L0000 187 Yes BUEHLER, OVLAN C. 40 LEWIS & CLARK SCHOOL YEA II SA ALD L0000 187 Yes CLOUD, CHARLES T 40 LEWIS & CLARK SCHOOL YEA II SA ALD L0000 187 Yes COUDS, SARAH 30 HIGHLAND PARK SCHOOL YEA II SA ALD L0000 187 Yes COUDS, SARAH 30 HIGHLAND PARK SCHOOL YEA II SA ALD L0000 187 Yes DECOCK, ADRIENNA J 60 FERGUS HIGH SCHOOL YEA II SA ALD L0000 187 Yes< | ARMSTRONG, CHAD A | 50 JUNIOR HIGH SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes | | | | | |
| SATEMAN, AMANDA D. 20 GARRELD SCHOOL YEAR 15 MA 10000 137 YEs BUNG, AUDERY 20 GARELD SCHOOL YEAR 15 BA-10 10000 187 YEs BRANDON, LUKE A 60 FERGUS HIGH SCHOOL YEAR 15 BA-20 10000 187 YEs BRAULICK, DOUGLAS E 60 FERGUS HIGH SCHOOL YEAR 15 BA-20 10000 187 YEs BRUENARCH, SHERNY 60 FERGUS HIGH SCHOOL YEAR 15 BA-20 10000 187 YEs BRUENARCH, SHERNY 60 FERGUS HIGH SCHOOL YEAR 15 MA-20 10000 187 YEs BRUENARCH, KARDAR SCHOOL YEAR 16 MA-30 10000 187 YEs CINUD, SHARLIN B AS HIGHLAND PARK SCHOOL YEAR 16 10000 187 Yes COUD, CHARLIN B 30 HIGHLAND PARK SCHOOL YEAR 16 MA+30 10000 187 Yes COUD, SLARLIN B 30 HIGHLAND PARK SCHOOL YEAR 11 MA-30 10000 187 Yes COUD, CHARLIN B | AUGER, CHASE H | 60 FERGUS HIGH SCHOOL | YEAR 1 | BA | 1.0000 | 187 | No | | | | | |
| BOLING, AUDREY K 20 GARTELD SCHOOL YEAR 15 BA-10 L0000 187 YEs BRANDON, LUKE AO FERGUS HIGH SCHOOL YEAR 15 BA-30 L0000 187 YEs BRADDAL, LUKE AO FERGUS HIGH SCHOOL YEAR 15 BA+30 L0000 187 YEs BREIDENRACH, BRADLEY P 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 L0000 187 YEs BREIDENRACH, SERREY J 60 FERGUS HIGH SCHOOL YEAR 6 MA-30 L0000 187 YEs CLUDD, SARAH 30 HIGHLAND PARK SCHOOL YEAR 16 MA-30 L0000 187 YEs COUD, CHARLES T 40 LEWIS & CLARK SCHOOL YEAR 15 MA-30 L0000 187 YEs CLUDD, SARAH 30 HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 YEs DECOCK, BRENDON A 50 FERGUS HIGH SCHOOL YEAR 15 MA-30 L0000 187 YEs DECOCK, BRENDON A 50 FERGUS HIGH SCHOOL YEAR 15 MA-30 L0000 187 YEs | BARTOS, CARRIE L | 40 LEWIS & CLARK SCHOOL | YEAR 10 | BA | 1.0000 | 187 | No | | | | | |
| BOLING, AUDREY K 20 GARRELD SCHOOL YEA 15 BA-20 L0000 187 Yes BRANDON, LUVE A0 EFRGUS HIGH SCHOOL YEA 15 BA-20 L0000 187 Yes BRADNON, LUVE A0 EFRGUS HIGH SCHOOL YEA 15 BA-20 L0000 187 Yes BREIDENRACH, BRADLEY P 40 EFWS & CLARK SCHOOL YEAA 15 MA-30 L0000 187 Yes BLEHLER, DYLAN C 40 EFWS & CLARK SCHOOL YEAA 6 MA-30 L0000 187 Yes CLUDL, CHARLES T 40 EFWS & CLARK SCHOOL YEAA 16 MA-30 L0000 187 Yes COMES, JULIE B 30 HIGHLAND PARK SCHOOL YEAA 16 MA-30 L0000 187 Yes DECOCK, ADRIENNA J 30 FERGUS HIGH SCHOOL YEAA 17 MA-30 L0000 187 Yes DECOCK, BRENDON A 50 FERGUS HIGH SCHOOL YEAA 17 MA-30 L0000 187 Yes DECOCK, BRENDON A 50 FERGUS HIGH SCHOOL YEAA 17 MA-30 L0000 187 Yes < | BATEMAN, AMANDA D | 20 GARFIELD SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes | | | | | |
| BRANDON, LUIKE A 60 FERGUS HIGH SCHOOL YEAR 15 BA-30 L0000 187 Yes BRAUUCK, DOUGAS E 60 FERGUS MICH SCHOOL YEAR 15 BA-30 L0000 187 Yes BRIDENBACH, SHERKY J 60 FERGUS MICH SCHOOL YEAR 15 BA-30 L0000 187 Yes BRIDENBACH, SHERKY J 60 FERGUS MICH SCHOOL YEAR 15 BA-30 L0000 187 Yes CIRRINCIONE, MEGGAN M 60 FERGUS MICH SCHOOL YEAR 10 MA-30 L0000 187 Yes CLOUD, CHARLES T 40 LIEWIS & LLARK SCHOOL YEAR 10 MA-30 L0000 187 Yes COUDS, SHAIL M 30 HIGHLAND PARK SCHOOL YEAR 13 MA-30 L0000 187 Yes DECOCK, ADRIENNA J 60 FERGUS MICH SCHOOL YEAR 13 MA-30 L0000 187 Yes DONALDSON, MATTHEW S 50 JUNOR MICH SCHOOL YEAR 13 MA-30 L0000 187 Yes DECOCK, BRENDON A 60 FERGUS MICH SCHOOL YEAR 13 MA-30 L0000 187 | - | 20 GARFIELD SCHOOL | YEAR 15 | BA+10 | 1.0000 | 187 | Yes | | | | | |
| BRAUUCK, DOUGLAS E. 60 FERGUS HIGH SCHOOL VFAR 15 BA-20 L0000 187 Yes. BREIDERMAG, BARDLEY PA OLEWIS & CLARS SCHOOL VFAR 15 BA-30 L0000 187 Yes. BREIDERMAG, BARDLEY PA OLEWIS & CLARS SCHOOL VFAR 15 BA-30 L0000 187 Yes. BLEHLER, DYLAN C. 40 LEWIS & CLARS SCHOOL VFAR 15 MA-30 L0000 187 Yes. GLUDU, GLARALES T 40 LEWIS & CLARS SCHOOL VFAR 10 MA-30 L0000 187 Yes. COUD, SLARAH M 30 HIGHLAND PARK SCHOOL VFAR 15 MA-30 L0000 187 Yes. DECOCK, ADRIENNA J 60 FERGUS HIGH SCHOOL VFAR 15 MA-30 L0000 187 Yes. DONALDSON, AGO FERGUS HIGH SCHOOL VFAR 15 MA-30 L0000 187 Yes. DONALDSON, AGO FERGUS HIGH SCHOOL VFAR 15 MA-30 L0000 187 Yes. DONALDSON, AGO FERGUS HIGH SCHOOL VFAR 15 MA-30 L0000 187 Yes. DONALDSON, AGO FERGUS HIGH SCHOOL VFAR 15 MA-30 L00000 187 Yes. < | | | | | | | | | | | | |
| BEIDERBACH, BRADLEY AD LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes BREIDERBACH, SHERRY J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes BREIDERBACH, SHERRY J 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes CURN, CLOUP, CHARLEST 40 LEWIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes CLOUD, SLARLET 40 LINIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes COMES, JULIE 30 HIGHLAND PARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes COCK, ADRENDA J 60 FERGUS HIGH SCHOOL YEAR 17 MA 1.0000 187 Yes DIONADISON, MATTHEWS 50 JUNIOR HIGH SCHOOL YEAR 17 MA+30 1.0000 187 Yes DIONADISON, MATTHEWS 50 JUNIOR HIGH SCHOOL YEAR 18 MA+30 1.0000 187 Yes DISK, SHANNON L 60 FERGUS HIGH SCHOOL YEAR 18 MA+30 1.0000 1 | | | 1 | | | | Yes | | | | | |
| BEIEDENBACH, SHERRY J. GO FERGUS HIGH SCHOOL YEAR 5 MA3 1.0000 187 Yes BUEHLER, DYLAN C. 40 LEWIS & CLARK SCHOOL YEAR 6 MA3 1.0000 187 Yes GLOUD, CHARLES T 40 LEWIS & CLARK SCHOOL YEAR 10 MA30 1.0000 187 Yes CLOUD, SARAH M 30 HIGHLAND PARK SCHOOL YEAR 15 MA-30 1.0000 187 Yes COMES, JULE 8 30 HIGHLAND PARK SCHOOL YEAR 15 MA-30 1.0000 187 Yes COMES, JULE 8 30 HIGHLAND PARK SCHOOL YEAR 15 MA-30 1.0000 187 Yes DECOCK, BRENDON A 60 FERGUS HIGH SCHOOL YEAR 15 MA-30 1.0000 187 Yes DELLOTT, SARAH E 50 JUNIOR HIGH SCHOOL YEAR 18 MA-30 1.0000 187 Yes GILSKY, LAURA A 30 HIGHLAND PARK SCHOOL YEAR 18 MA-30 1.0000 187 Yes GILSKY, LAURA A 30 HIGHLAND PARK SCHOOL YEAR 18 MA-30 1.0000 187 <t< td=""><td></td><td></td><td></td><td></td><td>1.0000</td><td></td><td></td></t<> | | | | | 1.0000 | | | | | | | |
| BUEHLER, DYLAN C. 40 LEWIS & CLARK SCHOOL. YEAR 6 MA. 10000 187 Yes CIRRINCIONE, MEGGAN M. 60 FERGUS HIGH SCHOOL. YEAR 9 MA.430 1.0000 187 Yes CLOUD, CHARLES T. 40 LEWIS & CLARK SCHOOL. YEAR 15 MA.430 1.0000 187 Yes COMES, JULE B. 30 HIGHLAND PARK SCHOOL. YEAR 15 MA.430 1.0000 187 Yes CEAWFORD, GINA M. 30 HIGHLAND PARK SCHOOL. YEAR 15 MA.430 1.0000 187 Yes DECOCK, BRENDON A. 60 FERGUS HIGH SCHOOL. YEAR 1 MA.1 1.0000 187 Yes DECOCK, BRENDON A. 60 FERGUS HIGH SCHOOL. YEAR 1 MA.1 1.0000 187 Yes FELLER, VICTOR J. 60 FERGUS HIGH SCHOOL. YEAR 1 MA.430 1.0000 187 Yes FELLER, VICTOR J. 60 FERGUS HIGH SCHOOL. YEAR 1 MA.430 1.0000 187 Yes FELLER, VICTOR J. 60 FERGUS HIGH SCHOOL. YEAR 15 MA-30 1.0000 < | | | 1 | | | | | | | | | |
| CRRINCOME, MEGGAN M 60 FERGUS HIGH SCHOOL YEAR 3 MAA3 1.0000 187 Yes CLOUD, CHARLES T 40 LEWIS & CLARK SCHOOL YEAR 10 MAA3 1.0000 187 Yes COUDS, SARAH M 30 HIGHLAND PARK SCHOOL YEAR 15 MAA30 1.0000 187 Yes COMES, JULIE 8 30 HIGHLAND PARK SCHOOL YEAR 15 MAA30 1.0000 187 Yes DECOCK, ADRIENNA J 60 FERGUS HIGH SCHOOL YEAR 7 MA 1.0000 187 Yes DECOCK, ADRIENNA J 60 FERGUS HIGH SCHOOL YEAR 7 MA 1.0000 187 Yes DONALDSCN, MATTHEW S 50 JUNIOR HIGH SCHOOL YEAR 1 MA-30 1.0000 187 Yes ELLOTT, SARAH A 40 LEWIS & CLARK SCHOOL YEAR 10 MA-30 1.0000 187 Yes GOBBLE, CASIL BO FERGUS HIGH SCHOOL YEAR 10 MA-30 1.0000 187 Yes GOBBLE, CASIL BO FERGUS HIGH SCHOOL YEAR 18 MA-30 1.0000 187 Yes <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | | | | | | | | | | | |
| CLOUD_CHARLES T 40 LEWIS & CLARK SCHOOL YEAR 10 MA 1.0000 187 No CLOUD, SARAH M 30 HIGHLAND PARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes COMES, JULIE B 30 HIGHLAND PARK SCHOOL YEAR 15 MA+20 1.0000 187 Yes CRAWFORD, GINA M 30 HIGHLAND PARK SCHOOL YEAR 15 MA+20 1.0000 187 Yes DECOCK, BREINDON A 60 FERGUS HIGH SCHOOL YEAR 1 MA 1 1.0000 187 Yes DONALDSON, MATTHEW S 50 JUNIOR HIGH SCHOOL YEAR 1 MA+30 1.0000 187 Yes SIGUET, SIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes SIGUET, SIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes SIGUET, LAURA A 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes -4th Contract GIBAEL, CLASI J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes -4th Contract GIBAB | | | | | | | | | | | | |
| LIOUD, SARAH M 3D HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 Yes COMES, JULE B 3D HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 Yes CAWYGRD, GINA M 3D HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 Yes DECOCK, ADRIENNA J 6D FERGUS HIGH SCHOOL YEAR 1 MA L0000 187 Yes DONALDSON, AO THERUS HIGH SCHOOL YEAR 9 MA-30 L0000 187 Yes DONALDSON, AMATTHEW S SO JUNICR HIGH SCHOOL YEAR 11 BA-20 L0000 187 Yes CILLIGT, SCROTORJ 6O FERGUS HIGH SCHOOL YEAR 15 MA-30 L0000 187 Yes GILSKEY, LAURA A 3D HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 Yes GILSKEY, LAURA A 3D HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 Yes GILSKEY, LAURA A 3D HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 Yes | | | | | | | | | | | | |
| COMES, JULE B 30 HIGHLAND PARK SCHOOL YEAR 15 MA-30 L0000 187 Yes CRAWFORD, GINA M 30 HIGHLAND PARK SCHOOL YEAR 15 BA+20 1.0000 187 Yes CRAWFORD, GINA M 60 FERGUS HIGH SCHOOL YEAR 7 MA 1.0000 187 Yes DECOCK, BRENDON A 60 FERGUS HIGH SCHOOL YEAR 11 MA 1.0000 187 Yes DELOCK, BRENDON A 60 FERGUS HIGH SCHOOL YEAR 13 MA+30 1.0000 187 Yes ELLOTT, SARAH E 50 JUNIOR HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes FELLER, VICTOR J 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes - 4th Contrad GREMALX, CINDY A 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 | | | | | | | | | | | | |
| CRAWFORD, GINA M 30 HIGHLAND PARK SCHOOL YEAR 15 8A+20 1.0000 187 Yes DECOCK, ADRIENNA J 60 FERGUS HIGH SCHOOL YEAR 7 MA 1.0000 187 Yes DONALDSON, MATTHEWS 50 JUNIOR HIGH SCHOOL YEAR 1 MA+30 1.0000 187 Yes ELIUDT, SARAR H 50 JUNIOR HIGH SCHOOL YEAR 18 MA+30 1.0000 187 Yes FELLER, VICTOR J 60 FERGUS HIGH SCHOOL YEAR 18 MA+30 1.0000 187 Yes GINSKY, JAURA A 30 HIGHLAND PARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes - 4th Contract GRUENER, BRCHARA A 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes - 4th Contract GRUENER, BRCHARE, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes - 4th Contract GRUENER, BRCHAR, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 15 < | | | | | | | | | | | | |
| DECOCK, ADRIENNA J 60 FERGUS HIGH SCHOOL YEAR 7 MA 1.0000 187 Yes DECOCK, BRENDON A 60 FERGUS HIGH SCHOOL YEAR 11 MA 1.0000 187 Yes DECOCK, BRENDON A 60 FERGUS HIGH SCHOOL YEAR 11 MA-30 1.0000 187 Yes ELLICT, SARAH E 50 JUNIOR HIGH SCHOOL YEAR 11 MA-30 1.0000 187 Yes FELLER, VICTOR J 60 FERGUS HIGH SCHOOL YEAR 10 MA-30 1.0000 187 Yes GISKEY, LAURA A 40 LEWIS & CLARK SCHOOL YEAR 15 MA-30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 MA-30 1.0000 187 Yes - 4th Contract GRENETRE, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 8 MA 1.0000 187 Yes - 4th Contract GRUENER, BRENDA L 30 HIGHLAND PARK SCHOOL YEAR 5 BA-30 1.0000 187 Yes - 4th Contract HANINS, SHIELY A 30 HIGHLAND PARK SCHOOL YEAR 5 BA-30 1.0 | | | | | | | | | | | | |
| DECOCK, BRENDON A 66 FERGUS HIGH SCHOOL YEAR 11 MA 1.0000 187 Yes DONALDSON, MATTHEW S S0 JUNIOR HIGH SCHOOL YEAR 11 BA+20 1.0000 187 Yes ELLIDIT, SARAH E S0 JUNIOR HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes FELLER, VICTOR J 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes FELLER, VICTOR J 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes FEGS, SHANDNON L 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes GIBSEC, CASSI J 60 FERGUS HIGH SCHOOL YEAR 18 MA 1.0000 187 Yes 4th Contract GRENDSTER, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 15 MA 1.0000 187 Yes 4th Contract GRUENER, BRENDAL 30 HIGHLAND PARK SCHOOL YEAR 5 BA+30 1.0000 187 Yes 4th Contract MANIKASHLEY A 30 HIGHLAND PARK SCHOOL YEAR | | | | | | | | | | | | |
| DONALDSON, MATTHEW SO JUNIOR HIGH SCHOOL YEAR 9 MA+30 1.0000 187 Yes ELLIOTT, SARAH E SO JUNIOR HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes FELLR, VICTOR J GO FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 No FOX, SANDRA A 40 LEWIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes GISKEY, LAURA A 30 HIGHLAND PARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes GOBBLE, CASSI J GO FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes -416 Contract GREMAUX, CIMDY R 40 LEWIS & CLARK SCHOOL YEAR 15 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 HIGHLAND PARK SCHOOL YEAR 5 MA 1.0000 187 Yes GRUENER, MATTHEW C 30 HIGHLAND PARK SCHOOL YEAR 5 MA 1.0000 187 Yes HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 5 MA 1.0000 187 Yes HENDERSON, MARIA L | | | | | | | | | | | | |
| ELLIOTT, SARAH E SO JUNIOR HIGH SCHOOL YEAR 11 BA+20 1.0000 187 Yes FELLER, VICTOR J 60 FERGUS HIGH SCHOOL YEAR 10 MA+30 1.0000 187 No FGX, SHANNON L 60 FERGUS HIGH SCHOOL YEAR 10 MA+30 1.0000 187 No FOX, SANDRA A 40 LEWIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes 4th contract GRENTEN, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 15 BA430 1.0000 187 Yes 4th contract GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 7 BA 1.0000 187 Yes 4th Contract HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 Yes 4th Contract HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 Yes HANKINS, ASHLEY A 30 HIGHLAND PARK S | | | | | | | | | | | | |
| FELLER, VICTOR J 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes FENK, SHANNON L 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 No FOX, SANDRA A 40 LEWIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes - 4th Contract GREMAUX, CINDY R 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes - 4th Contract GRENDERN, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 15 MA 1.0000 187 Yes - 4th Contract GRUENER, MACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 5 BA 1.0000 187 Yes - 4th Contract GRUENER, MACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 5 BA 1.0000 187 Yes - 4th Contract GRUENER, MACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 5 BA 1.0000 187 Yes - 4th Contract HADDERSON, JORIL 30 HIGHLAND PARK SCHOOL YEAR | | | | | | | | | | | | |
| FISK, SHANNON L 60 FERGUS HIGH SCHOOL YEAR 10 MA+30 1.0000 187 No FOX, SANDRA A 40 LEWIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes GIGSKEY, LAURA A 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes GRUENTEN, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 8 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 8 MA 1.0000 187 Yes Hchortschool Yes HANKINS, SAHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 5 BA-1 1.0000 187 Yes HENDERSON, TROY 1 60 FERGUS HIGH SCHOOL YEAR 5 BA-10 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 10 MA+20 1.0000 </td <td>,</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> | , | | | - | | | | | | | | |
| FOX, SANDRA A 40 LEWIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes GILSKY, LAURA A 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes GOBBLE, CASSJ J 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes GREMAUX, CINDY R 40 LEWIS & CLARK SCHOOL YEAR 3 BA 1.0000 187 Yes GRUENER, BRENDA L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 15 MA 1.0000 187 Yes HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 5 BA 1.0000 187 No HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 15 BA+20 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 15 BA+30 1.0000 187 Yes | , | | _ | | | | | | | | | |
| GILSKEY, LAURA A 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 15 BA 1.0000 187 Yes - 4th Contract GREMAUX, CINDY R 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes GRENSTEN, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 15 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 15 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 1 BA+30 1.0000 187 No HENDERSON, JODI L 30 HIGHLAND PARK SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 Yes HIDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 1 BA+10 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 1 BA+30 1.0000 187 Yes <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> | | | 1 | | | | | | | | | |
| GOBBLE, CASSI J 60 FERGUS HIGH SCHOOL YEAR 3 BA 1.0000 187 Yes - 4th Contract GREMAUX, CINDY R 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes GRUENER, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 1 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 5 BA+30 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 5 BA 1.0000 187 Yes HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 Yes HUDSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 1 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNI, JAAMANDA K 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 < | | | | | | | | | | | | |
| GREMAUX, CINDY R 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes GRENAUX, CINDY R 40 LEWIS & CLARK SCHOOL YEAR 8 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes - 4th Contract HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 5 BA 1.0000 187 No HENDERSON, JODI L 30 HIGHLAND PARK SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 1 BA 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 1 BA 410 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRNIN, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 16 BA+10 1.0000 187 Yes IRNIN, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGH | | | | | | | | | | | | |
| GRENSTEN, RACHAEL H 40 LEWIS & CLARK SCHOOL YEAR 8 MA 1.0000 187 Yes GRUENER, BRENDA L 30 HIGHLAND PARK SCHOOL YEAR 15 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 5 BA+30 1.0000 187 Yes - 4th Contract HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No HENDERSON, JODI L 30 HIGHLAND PARK SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 16 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 10 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 10 BA+10 1.0000 187 Yes IRINH, MANDA M 40 LEWIS & CLARK SCHOOL YEAR 11 BA+10 1.0000 187 Y | • | | | | | | | | | | | |
| GRUENER, BRENDA L 30 HIGHLAND PARK SCHOOL YEAR 15 MA 1.0000 187 Yes GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 5 BA-30 1.0000 187 Yes - 4th Contract HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 Yes HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 1 BA 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 4 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 4 BA+10 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNESA, SCHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNESH, SCHLEY D 30 HIGHLAND PARK SCHOOL YEAR 13 BA 1.0000 187 Yes< | • | | | | | | | | | | | |
| GRUENER, MATTHEW C 40 LEWIS & CLARK SCHOOL YEAR 5 BA+30 1.0000 187 Yes - 4th Contract HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No HENDERSON, JODI L 30 HIGHLAND PARK SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 1 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+10 1.0000 187 Yes IBSH, JEAN M 20 GARFIELD SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRWIN, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes IENNI, AMANDA K 40 LEWIS & CLARK SCHOOL YEAR 15 BA+10 1.0000 187 Yes JENNIC, HUNDANIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+20 1.0000 187 | · | | | | | | | | | | | |
| HANKINS, ASHLEY A 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No HENDERSON, JODI L 30 HIGHLAND PARK SCHOOL YEAR 5 BA 1.0000 187 Yes HENDERSON, JODI L 20 GARFIELD SCHOOL YEAR 15 BA 1.0000 187 Yes HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 4 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENNI, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENNI, JAMANDA K 40 LEWIS & CLARK SCHOOL YEAR 15 BA 1.0000 187 Yes <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | | | | | | | | | | | | |
| HENDERSON, JODI L 30 HIGHLAND PARK SCHOOL YEAR 5 BA 1.0000 187 Yes HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, TROY 1 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes HUDSON, TROY 0 60 FERGUS HIGH SCHOOL YEAR 4 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 15 BA+30 1.0000 187 Yes IENNIS, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNI, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENNI, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JENNI, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 16 BA+20 1.0000 187 Yes | • | | | | | | Yes - 4th Contract FY22 | | | | | |
| HENDERSON, MARIA L 20 GARFIELD SCHOOL YEAR 1 BA 1.0000 187 No HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 15 MA+20 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 10 BA+10 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 12 BA+10 1.0000 187 Yes JENNISS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNI, JAMANDA K 40 LEWIS & CLARK SCHOOL YEAR 15 BA 1.0000 187 Yes JENNSEN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 15 MA 1.0000 187 Yes LAROWE, | | | | | | | | | | | | |
| HENDERSON, TROY I 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 4 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes RISH, JEAN M 20 GARFIELD SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNIS, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENNIS, AMANDA K 40 LEWIS & CLARK SCHOOL YEAR 15 BA 1.0000 187 Yes JENSIN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JENSIN, JOCELYN R 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes KROGSTAD, JOCELYN R 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes | · · · | | | | | | | | | | | |
| HICKS, MEGAN C 20 GARFIELD SCHOOL YEAR 4 BA+10 1.0000 187 Yes HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 10 BA+10 1.0000 187 Yes IRINI, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNISS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENNIS, MANDA K 40 LEWIS & CLARK SCHOOL YEAR 15 BA 1.0000 187 Yes JENNSEN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 15 MA 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 11 BA 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 15 MA+20 1.0000 187 Yes | | | | | | | | | | | | |
| HUDSON, TROY D 60 FERGUS HIGH SCHOOL YEAR 15 BA+30 1.0000 187 Yes IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 10 BA+10 1.0000 187 Yes IRININ, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNES, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENSEN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 5 MA+30 1.0000 187 Yes LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 5 MA+30 1.0000 187 Yes LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 5 MA+30 1.0000 187 Yes < | - | | | | | | | | | | | |
| IRISH, JEAN M 20 GARFIELD SCHOOL YEAR 10 BA+10 1.0000 187 Yes IRWIN, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNESS, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes KIRSCH, ELIZABETH A 30 HIGHLAND PARK SCHOOL YEAR 15 MA 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 11 BA 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 15 MA+30 1.0000 187 Yes LONG, LESLE A 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes 4 | | | YEAR 4 | BA+10 | 1.0000 | 187 | Yes | | | | | |
| IRWIN, KATHLEEN L 30 HIGHLAND PARK SCHOOL YEAR 15 BA+30 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENSEN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes KIRSCH, ELIZABETH A 30 HIGHLAND PARK SCHOOL YEAR 15 MA 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 5 MA 1.0000 187 No LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 7 MA 1.0000 187 Yes LEWIS, DIANE 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 15 MA+20 1.0000 187 Yes - 4th Contract <td>HUDSON, TROY D</td> <td>60 FERGUS HIGH SCHOOL</td> <td>YEAR 15</td> <td>BA+30</td> <td>1.0000</td> <td>187</td> <td>Yes</td> | HUDSON, TROY D | 60 FERGUS HIGH SCHOOL | YEAR 15 | BA+30 | 1.0000 | 187 | Yes | | | | | |
| JENNESS, ASHLEY D 30 HIGHLAND PARK SCHOOL YEAR 12 MA+10 1.0000 187 Yes JENNI, AMANDA K 40 LEWIS & CLARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENSEN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 15 MA 1.0000 187 No LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 5 MA+30 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes - 4th Contract | IRISH, JEAN M | | | | | | | | | | | |
| JENNI, AMANDA K 40 LEWIS & CLARK SCHOOL YEAR 11 BA 1.0000 187 Yes JENSEN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes KIRSCH, ELIZABETH A 30 HIGHLAND PARK SCHOOL YEAR 11 BA 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 11 BA 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1 1.0000 187 Yes LEWIS, DIANE 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 13 MA+20 1.0000 187 Yes - 4th Contract LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes - 4th C | IRWIN, KATHLEEN L | 30 HIGHLAND PARK SCHOOL | YEAR 15 | BA+30 | 1.0000 | 187 | Yes | | | | | |
| JENSEN, JENNIFER L 30 HIGHLAND PARK SCHOOL YEAR 15 BA 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes KIRSCH, ELIZABETH A 30 HIGHLAND PARK SCHOOL YEAR 15 MA 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 11 BA 1.0000 187 No LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 7 MA 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes | JENNESS, ASHLEY D | 30 HIGHLAND PARK SCHOOL | | | | | Yes | | | | | |
| JOHNSON, ORIN W 20 GARFIELD SCHOOL YEAR 7 BA+20 1.0000 187 Yes KIRSCH, ELIZABETH A 30 HIGHLAND PARK SCHOOL YEAR 15 MA 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 11 BA 1.0000 187 No LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 5 MA+30 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 13 MA+20 1.0000 187 Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 13 MA+20 1.0000 187 Yes LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 15 MA 1.0000 187 Yes - 4th Contract MANGOLD, MIKE T 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes | JENNI, AMANDA K | 40 LEWIS & CLARK SCHOOL | YEAR 11 | BA | 1.0000 | 187 | Yes | | | | | |
| KIRSCH, ELIZABETH A 30 HIGHLAND PARK SCHOOL YEAR 15 MA 1.0000 187 Yes KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 11 BA 1.0000 187 No LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 5 MA+30 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LEWIS, DIANE 60 FERGUS HIGH SCHOOL YEAR 7 MA 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 + up to 40 (Extra Duty FFA Advisor) Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 3 BA 1.0000 187 Yes MANGOLD, MIKE T 60 FERGUS HIGH SCHOOL YEAR 3 BA 1.0000 187 Yes MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 15 MA 4 1.0000 187 Yes | JENSEN, JENNIFER L | 30 HIGHLAND PARK SCHOOL | YEAR 15 | BA | 1.0000 | 187 | Yes | | | | | |
| KROGSTAD, JOCELYN R 50 JUNIOR HIGH SCHOOL YEAR 11 BA 1.0000 187 No LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 5 MA+30 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LEWIS, DIANE 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 + up to 40 (Extra Duty FFA Advisor) Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 15 MA 1.0000 187 Yes - 4th Contract MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 15 MA+30 1.0000 187 Yes MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 12 BA+10 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187< | JOHNSON, ORIN W | 20 GARFIELD SCHOOL | YEAR 7 | BA+20 | 1.0000 | 187 | Yes | | | | | |
| LAROWE, DESIREE N 20 GARFIELD SCHOOL YEAR 5 MA+30 1.0000 187 Yes LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LEWIS, DIANE 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 + up to 40 (Extra Duty FFA Advisor) Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes - 4th Contract LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 15 MA+30 1.0000 187 Yes - 4th Contract MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 2 MA 1.0000 187 Yes MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 12 BA+10 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 | KIRSCH, ELIZABETH A | 30 HIGHLAND PARK SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes | | | | | |
| LEAR, DEREK J 40 LEWIS & CLARK SCHOOL YEAR 7 MA 1.0000 187 Yes LEWIS, DIANE 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 13 MA+20 1.0000 187 + up to 40 (Extra Duty FFA Advisor) Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 3 BA 1.0000 187 Yes - 4th Contract MANGOLD, MIKE T 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes - 4th Contract MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 2 MA 1.0000 187 No MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 7 BA 1.0000 187 No NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 7 BA 1.0000 187< | KROGSTAD, JOCELYN R | 50 JUNIOR HIGH SCHOOL | YEAR 11 | BA | 1.0000 | 187 | No | | | | | |
| LEWIS, DIANE 60 FERGUS HIGH SCHOOL YEAR 15 BA+20 1.0000 187 Yes LONG, JARED R 60 FERGUS HIGH SCHOOL YEAR 13 MA+20 1.0000 187 + up to 40 (Extra Duty FFA Advisor) Yes LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 3 BA 1.0000 187 Yes - 4th Contract MANGOLD, MIKE T 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes - 4th Contract MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 2 MA 1.0000 187 No MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 12 BA+10 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 | LAROWE, DESIREE N | 20 GARFIELD SCHOOL | YEAR 5 | MA+30 | 1.0000 | 187 | Yes | | | | | |
| LONG, JARED R60 FERGUS HIGH SCHOOLYEAR 13MA+201.0000187 + up to 40 (Extra Duty FFA Advisor)YesLONG, LESLIE A60 FERGUS HIGH SCHOOLYEAR 15MA1.0000187YesLOUIS, EMILY A20 GARFIELD SCHOOLYEAR 3BA1.0000187Yes - 4th ContractMANGOLD, MIKE T60 FERGUS HIGH SCHOOLYEAR 15MA+301.0000187Yes - 4th ContractMARKS, AMBER E20 GARFIELD SCHOOLYEAR 2MA1.0000187YesMCKINNEY, SARA L30 HIGHLAND PARK SCHOOLYEAR 12BA+101.0000187YesMETCALFE, BRIDGET K30 HIGHLAND PARK SCHOOLYEAR 7BA1.0000187NoMILLER, JESSICA R60 FERGUS HIGH SCHOOLYEAR 14MA+301.0000187YesOLSON, STEVE J60 FERGUS HIGH SCHOOLYEAR 15MA1.0000187YesPATTEN, TACE M20 GARFIELD SCHOOLYEAR 5BA1.0000187Yes | LEAR, DEREK J | 40 LEWIS & CLARK SCHOOL | YEAR 7 | MA | 1.0000 | 187 | Yes | | | | | |
| LONG, LESLIE A 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 3 BA 1.0000 187 Yes - 4th Contract MANGOLD, MIKE T 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes - 4th Contract MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 15 MA+30 1.0000 187 Yes MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 2 MA 1.0000 187 No MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 14 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes | LEWIS, DIANE | 60 FERGUS HIGH SCHOOL | YEAR 15 | BA+20 | 1.0000 | 187 | Yes | | | | | |
| LOUIS, EMILY A 20 GARFIELD SCHOOL YEAR 3 BA 1.0000 187 Yes - 4th Contract MANGOLD, MIKE T 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes - 4th Contract MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 2 MA 1.0000 187 No MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 12 BA+10 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 15 MA 1.0000 187 Yes | LONG, JARED R | 60 FERGUS HIGH SCHOOL | YEAR 13 | MA+20 | 1.0000 | 187 + up to 40 (Extra Duty FFA Advisor) | Yes | | | | | |
| MANGOLD, MIKE T 60 FERGUS HIGH SCHOOL YEAR 15 MA+30 1.0000 187 Yes MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 2 MA 1.0000 187 No MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 2 MA 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 14 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | LONG, LESLIE A | 60 FERGUS HIGH SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes | | | | | |
| MARKS, AMBER E 20 GARFIELD SCHOOL YEAR 2 MA 1.0000 187 No MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 12 BA+10 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 14 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | LOUIS, EMILY A | 20 GARFIELD SCHOOL | YEAR 3 | BA | 1.0000 | 187 | Yes - 4th Contract FY22 | | | | | |
| MCKINNEY, SARA L 30 HIGHLAND PARK SCHOOL YEAR 12 BA+10 1.0000 187 Yes METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 14 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | MANGOLD, MIKE T | 60 FERGUS HIGH SCHOOL | YEAR 15 | MA+30 | 1.0000 | 187 | Yes | | | | | |
| METCALFE, BRIDGET K 30 HIGHLAND PARK SCHOOL YEAR 7 BA 1.0000 187 No MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 14 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | MARKS, AMBER E | 20 GARFIELD SCHOOL | YEAR 2 | MA | 1.0000 | 187 | No | | | | | |
| MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 14 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | MCKINNEY, SARA L | 30 HIGHLAND PARK SCHOOL | YEAR 12 | BA+10 | 1.0000 | 187 | Yes | | | | | |
| MILLER, JESSICA R 60 FERGUS HIGH SCHOOL YEAR 8 MA+30 1.0000 187 Yes NEFZGER, TIMOTHY W 60 FERGUS HIGH SCHOOL YEAR 14 MA+30 1.0000 187 Yes OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | METCALFE, BRIDGET K | 30 HIGHLAND PARK SCHOOL | YEAR 7 | BA | 1.0000 | 187 | No | | | | | |
| OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | MILLER, JESSICA R | | YEAR 8 | MA+30 | 1.0000 | 187 | Yes | | | | | |
| OLSON, STEVE J 60 FERGUS HIGH SCHOOL YEAR 15 MA 1.0000 187 Yes PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | NEFZGER, TIMOTHY W | 60 FERGUS HIGH SCHOOL | YEAR 14 | MA+30 | 1.0000 | 187 | Yes | | | | | |
| PATTEN, TACE M 20 GARFIELD SCHOOL YEAR 5 BA 1.0000 187 Yes | OLSON, STEVE J | 60 FERGUS HIGH SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| REESOR, JULIE M 40 LEWIS & CLARK SCHOOL YEAR 6 BA+10 1.0000 187 No | | | | | | | | | | | | |
| RIANDA, JONDIE L 60 FERGUS HIGH SCHOOL YEAR 2 MA 1.0000 187 No | | | | | | | | | | | | |

| EMPLOYEE NAME | LOCATION | STEP | LANE | FTE | CONTRACTED DAYS | TENURE |
|------------------------|-------------------------|---------|-------|--------|-----------------|-------------------------|
| ROBERTS, PAMELA L | 20 GARFIELD SCHOOL | YEAR 9 | BA | 1.0000 | 187 | Yes |
| RUSSELL, JEFFREY L | 40 LEWIS & CLARK SCHOOL | YEAR 15 | BA | 1.0000 | 187 | Yes |
| SCHWEDE, JILL E | 30 HIGHLAND PARK SCHOOL | YEAR 9 | MA | 1.0000 | 187 | Yes |
| SHELAGOWSKI, BRETT A | 50 JUNIOR HIGH SCHOOL | YEAR 15 | BA+30 | 1.0000 | 187 | Yes |
| SHELAGOWSKI, LISA M | 30 HIGHLAND PARK SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes |
| SMITH, MELANIE K | 60 FERGUS HIGH SCHOOL | YEAR 15 | MA+20 | 1.0000 | 187 | Yes |
| SPARKS, BRIDGET K | 20 GARFIELD SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes |
| SPRAGGINS, KATHERINE A | 50 JUNIOR HIGH SCHOOL | YEAR 15 | MA | 1.0000 | 187 | Yes |
| STIVERS, SYDNEY M | 60 FERGUS HIGH SCHOOL | YEAR 4 | MA+10 | 1.0000 | 187 | Yes |
| STROUF, LEAH E | 20 GARFIELD SCHOOL | YEAR 6 | BA+30 | 1.0000 | 187 | Yes |
| SWIMLEY, RACHAEL A | 20 GARFIELD SCHOOL | YEAR 1 | BA | 1.0000 | 187 | No |
| TRAFTON, MICHELLE S | 60 FERGUS HIGH SCHOOL | YEAR 15 | MA+30 | 1.0000 | 187 | Yes |
| VALLINCOURT, JESSICA M | 60 FERGUS HIGH SCHOOL | YEAR 9 | MA+30 | 1.0000 | 187 | Yes |
| VALLINCOURT, NOAH D | 50 JUNIOR HIGH SCHOOL | YEAR 8 | MA+30 | 1.0000 | 187 | Yes |
| VAUGHN, KERRY A | 30 HIGHLAND PARK SCHOOL | YEAR 10 | MA+30 | 1.0000 | 187 | Yes |
| VAUGHN, TERESA M | 60 FERGUS HIGH SCHOOL | YEAR 11 | MA | 1.0000 | 187 | No |
| WALTERS, MAIDA B | 50 JUNIOR HIGH SCHOOL | YEAR 1 | BA | 1.0000 | 187 | No |
| WARD, MOLLY L | 30 HIGHLAND PARK SCHOOL | YEAR 3 | BA | 1.0000 | 187 | No |
| WEICHEL, POLLY D | 30 HIGHLAND PARK SCHOOL | YEAR 15 | BA+20 | 1.0000 | 187 | Yes |
| WEINHEIMER, LEEANNE | 30 HIGHLAND PARK SCHOOL | YEAR 15 | MA+30 | 1.0000 | 187 | Yes |
| WELSH, DEVNEY M | 30 HIGHLAND PARK SCHOOL | YEAR 11 | BA+30 | 1.0000 | 187 | Yes |
| WICHMAN, NICOLE R | 50 JUNIOR HIGH SCHOOL | YEAR 11 | BA+20 | 1.0000 | 187 | No |
| WIRTZBERGER, KATELIN E | 50 JUNIOR HIGH SCHOOL | YEAR 3 | BA | 1.0000 | 187 | Yes - 4th Contract FY22 |
| WRIGHT, LAUREN L | 50 JUNIOR HIGH SCHOOL | YEAR 8 | BA | 1.0000 | 187 | Yes |

BOARD AGENDA ITEM

Meeting Date

03/08/2021

Agenda Item No.

21

ITEM TITLE: ______ SET ELEMENTARY DISTRICT NUMBER ONE LEVY AMOUNT

Requested By: <u>Board of Trustees</u> Prepared By: <u>Rebekah Rhoades</u>

SUMMARY:

After receiving the Preliminary Data Sheets from OPI, the Elementary District is able to run a \$22,081.75 levy. It is the recommendation to the Board that the levy amounts be set to zero and an election NOT be run in May 2021 for the Elementary General Fund due to the ongoing pandemic.

<u>SUGGESTED ACTION</u>: Set Elementary District Number One Levy Election

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

BOARD AGENDA ITEM

Meeting Date

03/08/2021

Agenda Item No.

22

ITEM TITLE: ______ SET FERGUS HIGH SCHOOL DISTRICT NUMBER ONE LEVY AMOUNT

Requested By: <u>Board of Trustees</u> Prepared By: <u>Rebekah Rhoades</u>

SUMMARY:

After receiving the Preliminary Data Sheets from OPI, the High School District is able to run a \$573.92 levy. It is the recommendation to the Board that the levy amounts be set to zero and an election NOT be run in May 2021 for the High School General Fund due to the ongoing pandemic.

SUGGESTED ACTION: Set Fergus High School District Number One Levy Election

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

BOARD AGENDA ITEM

Meeting Date

03/08/2021

Agenda Item No.

23

ITEM TITLE: <u>APPROVE ADOPTION OF RESOLUTION ESTIMATING CHANGES IN</u> <u>REVENUES/MILLS FROM TUITION, ADULT EDUCATION, BUILDING RESERVE,</u> TRANSPORTATION AND BUS DEPRECIATION LEVIES FOR SCHOOL FISCAL YEAR 2022

Requested By: <u>Board of Trustees</u> Prepared By: <u>Rebekah Rhoades</u>

SUMMARY:

The Board of Trustees needs to approve the attached resolution, per the requirements of Senate Bill 307 (SB307) implemented by law in the 2017 Legislative Session.

Many factors contribute to calculating the following year's budget and cannot be accurately predicted at this time. This Resolution is an <u>estimate</u> of increases in levies and will likely not be the amounts levied at the Budget Meeting held in August.

HB159, approved during the 2019 Legislature, appropriated the Natural Resources K-12 facilities payment to support school major maintenance aid in the Building Reserve Fund permissive levy. In addition, SB92 expanded permissible expenditures of state school major maintenance aid and major maintenance permissive levies to include school and student safety and security, including expenses related to school resource officers and counselors. We began taking advantage of the authority and funding in these bills in FY20 and recommend that we continue to do so as long as the State Match is offered.

SUGGESTED ACTION: Approve Adoption of Resolution Estimating Changes in Revenues/Mills from Tuition, Adult Education, Building Reserve, Transportation and Bus Depreciation Levies for School Fiscal Year 2022

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

Resolution of Intent to Impose an Increase in Fund Levies

The Lewistown Public School District is committed to financial transparency. Nonvoted levies are an essential part of the budgeting process and this authority has been in place for many years. Senate Bill 307 (SB307), which was passed into law during the 2017 Legislative Session, requires the District to provide notice of its intent to increase nonvoted levies in the ensuing fiscal year. The Lewistown Public Schools Board of Trustees <u>estimates</u> the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2021:

| TOTAL - ALL TUNDS USI | 101 | KINK TEAK IAA | | | | | | | | | | |
|----------------------------|-----|----------------|--------|-----------------|---------|------|---------------|------------|------|----------------|------|-----------------|
| | | | | LEWISTO' | WN ELEM | ENT/ | ARY SCHOOL DI | STRICT | | | | |
| | | 2020-21 Actual | Levies | | | | 2021-22 | Projection | s | | | |
| | | | | | | | | Change | Es | t. Annual Tax | Es | st. Annual Tax |
| Fund | | \$ | Mills | \$ | Mills | | Change \$ | Mills | Impa | ct \$100K home | Impa | act \$200K home |
| General - BASE | \$ | 499,717 | 36.58 | \$ 487,179 | 35.67 | \$ | (12,538) | (0.91) | \$ | (1.23) | \$ | (2.46) |
| General - OverBASE | \$ | 1,395,336 | 102.15 | \$ 1,395,336 | 102.15 | \$ | - | - | \$ | - | \$ | - |
| Transportation | \$ | 354,942 | 25.98 | \$ 387,794 | 28.39 | \$ | 32,852 | 2.41 | \$ | 3.25 | \$ | 6.50 |
| Bus Depreciation | \$ | 180,000 | 13.18 | \$ 160,700 | 11.76 | \$ | (19,300) | (1.42) | \$ | (1.92) | \$ | (3.84) |
| Tuition | \$ | 135,592 | 9.93 | \$ 178,000 | 13.03 | \$ | 42,408 | 3.10 | \$ | 4.19 | \$ | 8.38 |
| Adult Ed | \$ | - | 0.00 | \$ - | - | \$ | - | - | \$ | - | \$ | - |
| Technology | \$ | 61,498 | 4.50 | \$ 61,498 | 4.50 | \$ | - | - | \$ | - | \$ | - |
| Flexibility | \$ | - | 0.00 | \$ - | - | \$ | - | - | \$ | - | \$ | - |
| Debt Service | \$ | - | 0.00 | \$ - | - | \$ | - | - | \$ | - | \$ | - |
| Building Reserve Non-Voted | \$ | 39,875 | 2.92 | \$ 37,068 | 2.71 | \$ | (2,807) | (0.21) | \$ | (0.28) | \$ | (0.56) |
| Building Reserve Voted | \$ | 98,000 | 7.17 | \$ 98,000 | 7.17 | \$ | - | (0.00) | \$ | (0.01) | \$ | (0.02) |
| Grand Total | \$ | 2,764,961 | 202.41 | \$ 2,805,575 | 205.38 | \$ | 40,614 | 2.97 | \$ | 4.00 | \$ | 8.00 |
| | | | | | | | | | | | | |

TOTAL - ALL FUNDS USING PRIOR YEAR TAXABLE VALUE:

TOTAL - ALL FUNDS USING PRIOR YEAR TAXABLE VALUE:

| | | | FER | GUS HIGH | I SC | HOOL DISTRICT | ſ | | | | |
|----------------------------|------------------|--------|-----------------|----------|------|---------------|-------------|-------|---------------|------|----------------|
| | 2020-21 Actual L | levies | | | | 2021-22 | Projections | | | | |
| | | | | | | | Change | Est | . Annual Tax | Es | t. Annual Tax |
| Fund | \$ | Mills | \$ | Mills | | Change \$ | Mills | Impac | t \$100K home | Impa | ct \$200K home |
| General - BASE | \$ 271,065 | 18.20 | \$ 280,832 | 18.84 | \$ | 9,767 | 0.64 | \$ | 0.86 | \$ | 1.72 |
| General - OverBASE | \$ 809,046 | 54.28 | \$ 809,046 | 54.28 | \$ | - | - | \$ | - | \$ | - |
| Transportation | \$ 176,217 | 11.82 | \$ 197,066 | 13.22 | \$ | 20,849 | 1.40 | \$ | 1.89 | \$ | 3.78 |
| Bus Depreciation | \$ 220,500 | 14.79 | \$ 129,300 | 8.67 | \$ | (91,200) | (6.12) | \$ | (8.26) | \$ | (16.52) |
| Tuition | \$ 20,711 | 1.39 | \$ 50,000 | 3.35 | \$ | 29,289 | 1.96 | \$ | 2.65 | \$ | 5.30 |
| Adult Ed | \$ 21,169 | 1.42 | \$ 5,000 | 0.34 | \$ | (16, 169) | (1.08) | \$ | (1.46) | \$ | (2.92) |
| Technology | \$ 54,165 | 3.63 | \$ 54,165 | 3.63 | \$ | - | - | \$ | - | \$ | - |
| Flexibility | \$ - | 0.00 | \$ - | - | \$ | - | - | \$ | - | \$ | - |
| Debt Service | \$ - | 0.00 | \$ - | - | \$ | - | - | \$ | - | \$ | - |
| Building Reserve Non-Voted | \$ 19,296 | 1.29 | \$ 18,868 | 1.27 | \$ | (428) | (0.02) | \$ | (0.02) | \$ | (0.04) |
| Building Reserve Voted | \$ 98,000 | 6.57 | \$ 98,000 | 6.57 | \$ | - | - | \$ | - | \$ | - |
| Grand Total | \$ 1,690,168 | 113.39 | \$ 1,642,276 | 110.17 | \$ | (47,891) | (3.22) | \$ | (4.34) | \$ | (8.68) |
| | | | | | | | | | | | |

Impacts above are based on current certified taxable valuations from the current school fiscal year. If the District's taxable value increases as expected, the mill and taxpayer cost increases will be less than presented here. These estimates are preliminary and <u>changes are expected</u> before the final budgets are set in August.

Along with the public notice requirement for nonvoted levies, SB307 allows for an additional levy in the Building Reserve Fund. Each school district may increase mills in their building reserve fund based on \$15,000.00 plus \$100 per ANB up to 10 mills. The 2019 Legislature approved funding for a state major maintenance aid, making it beneficial for the school district to begin permissively levying in the Building Reserve Fund for the upkeep of facilities.

The Permissive Building Reserve levy and associated funding will be used to finance projects identified in the District's Facility Assessment and for student safety. Examples of safety, but not limited to, are School Resource Officer, Counselor, and building safety.

DATED this 8th day of March, 2021.

BOARD AGENDA ITEM

Meeting Date

03/08/2021

Agenda Item No.

24

ITEM TITLE: <u>APPROVE 2021-2022 SCHOOL CALENDAR</u>

Requested By: <u>Board of Trustees</u> Prepared By: <u>Thom Peck</u>

SUMMARY:

The Board of Trustees will approve the 2021–2022 School Calendar.

Staff were provided the opportunity to choose their calendar preference. Voting closed on Friday February 12, 2021 at 4 pm.

SUGGESTED ACTION: Approve 2021-2022 School Calendar

Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

LEWISTOWN PUBLIC SCHOOLS

2021-2022 SCHOOL CALENDAR

23

30

24

31

25

| | AUGUST 2021 | | | | | | | | | | |
|----|-------------|----|----|----|----|----|--|--|--|--|--|
| S | М | Т | w | т | F | s | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | | | | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | | | | | |
| 29 | 30 | 31 | | | | | | | | | |

| | SEPTEMBER 2021 | | | | | | | | | | | |
|----|----------------|----|----|----|----|----|--|--|--|--|--|--|
| S | М | Т | w | Т | F | S | | | | | | |
| | | | 1 | 2 | 3 | 4 | | | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | | | |
| 26 | 27 | 28 | 29 | 30 | | | | | | | | |

| | OCTOBER 2021 | | | | | | | | | | | |
|----|--------------|----|----|----|----|----|--|--|--|--|--|--|
| s | S M T W T F | | | | | | | | | | | |
| | | | | | 1 | 2 | | | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | | | |
| 31 | | | | | | | | | | | | |

| | NOVEMBER 2021 | | | | | | | | | | |
|----|---------------|----|----|----|----|----|--|--|--|--|--|
| S | М | Т | w | Т | F | s | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | | | |
| 28 | 29 | 30 | | | | | | | | | |

| | FEBRUARY 2022 | | | | | | | | | | |
|----|---------------|----|----|----|----|----|--|--|--|--|--|
| S | М | Т | W | Т | F | S | | | | | |
| | | 1 | 2 | 3 | 4 | 5 | | | | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | | | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | | | | |
| 27 | 28 | | | | | | | | | | |

| | MAY 2022 | | | | | | | | | | |
|----|----------|----|----|----|----|----|--|--|--|--|--|
| S | М | Т | w | Т | F | s | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | | | | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | | | | | |
| 29 | 30 | 31 | | | | | | | | | |

PIR DAYS (Pupil Instruction-Related)

August 16

August 23-24

October 21-22

November 1-4

March 21-25

May 9

| | DECEMBER 2021 | | | | | | | | | | | |
|----|---------------|----|----|----|----|----|--|--|--|--|--|--|
| S | М | т | w | Т | F | S | | | | | | |
| | | | 1 | 2 | 3 | 4 | | | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | | | |
| 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | |

| MARCH 2022 | | | | | | | | |
|------------|----|----|---------|----|----|----|--|--|
| S | М | Т | T W T F | | F | S | | |
| | | 1 | 2 | 3 | 4 | 5 | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | |
| 27 | 28 | 29 | 30 | 31 | | | | |

| JUNE 2022 | | | | | | | | |
|------------------|----|----|-------|----|----|----|--|--|
| S | МТ | | мт wт | | F | S | | |
| | | | 1 | 2 | 3 | 4 | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | |
| 26 | 27 | 28 | 29 | 30 | | | | |

No School for Teachers or Students

| New Staff Orientation | September 6 | Labor Day |
|--|----------------|-----------------------|
| All Staff Orientation/PIR | November 5 | Vacation Day |
| Staff Development Days | November 25-26 | Thanksgiving Vacation |
| Teachers Convention | Dec 23-Jan 2 | Winter Break |
| Parent-Teacher Conferences Schedules vary by school | January 17 | Vacation Day |
| No school November 4th | February 25 | Vacation Day |
| Parent-Teacher Conferences | March 18 | Vacation Day |
| Schedules vary by school | April 18 | Easter Vacation |
| Full school days for students | May 30 | Memorial Day |
| PIR Day | | |

| 62 | 2 | | | | |
|----|---|---|---|---|--|
| ٠ | ٠ | ٠ | ٠ | ٠ | |

| 3 | 4 | 5 | 6 | 1 | 8 | 9 | | |
|---------------|---------|----------|----------|----------------|---------|---------------|--|--|
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | |
| 31 | | | | | | | | |
| | | | | | | | | |
| JANUARY 2022 | | | | | | | | |
| | J | ANU | ARY | 20 | 22 | | | |
| S | J/ M | ANU T | ARY w | <u>20</u> т | 22 F | S | | |
| S | I I | | 1 | | T | S 1 | | |
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| APRIL 2022 | | | | | | | | |
|------------|----|----|----|----|----|----|--|--|
| S | М | Т | w | Т | F | S | | |
| | | | | | 1 | 2 | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | |

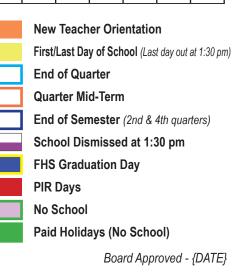
26

27

29

28

| JULY 2022 | | | | | | | | |
|-----------|----|----|----|----|----|----|--|--|
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| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | |
| 31 | | | | | | | | |



HOLIDAYS & VACATIONS

LEWISTOWN PUBLIC SCHOOLS

2021-2022 SCHOOL CALENDAR

| First Semester | | | | 89 days | Second Semester | | | | 90 days |
|----------------|---------|----|---------|---------|-----------------|----------|----|------------|---------|
| FIRST QUARTER | | | | DAYS | THIRD QUARTER | | | | DAYS |
| First Week | Aug 25 | to | Aug 27 | 3 | First Week | Jan 18 | to | Jan 21 | 4 |
| Second Week | Aug 30 | to | Sept 3 | 5 | Second Week | Jan 24 | to | Jan 28 | 5 |
| Third Week | Sept 7 | to | Sept 10 | 4 | Third Week | Jan 31 | to | Feb 4 | 5 |
| Fourth Week | Sept 13 | to | Sept 17 | 5 | Fourth Week | Feb 7 | to | Feb 11 | 5 |
| Fifth Week | Sept 20 | to | Sept 24 | 5 | Fifth Week | Feb 14 | to | Feb 18 | 5 |
| Sixth Week | Sept 27 | to | Oct 1 | 5 | Sixth Week | Feb 21 | to | Feb 24 | 4 |
| Seventh Week | Oct 4 | to | Oct 8 | 5 | Seventh Week | Feb 28 | to | March 4 | 5 |
| Eighth Week | Oct 11 | to | Oct 15 | 5 | Eighth Week | March 7 | to | March 11 | 5 |
| Ninth Week | Oct 18 | to | Oct 20 | 3 | Ninth Week | March 14 | to | March 17 | 4 |
| Tenth Week | Oct 25 | to | Oct 29 | 5 | | | | | 42 |
| | | | | 45 | | | | | |
| SECOND QUARTER | | | | DAYS | FOURTH QUARTER | | | | DAYS |
| First Week | Nov 1 | to | Nov 3 | 3 | First Week | March 21 | to | March 25 | 5 |
| Second Week | Nov 8 | to | Nov 12 | 5 | Second Week | March 28 | to | April 1 | 5 |
| Third Week | Nov 15 | to | Nov 19 | 5 | Third Week | April 4 | to | April 8 | 5 |
| Fourth Week | Nov 22 | to | Nov 24 | 3 | Fourth Week | April 11 | to | April 15 | 5 |
| Fifth Week | Nov 29 | to | Dec 3 | 5 | Fifth Week | April 19 | to | April 22 | 4 |
| Sixth Week | Dec 6 | to | Dec 10 | 5 | Sixth Week | April 25 | to | April 29 | 5 |
| Seventh Week | Dec 13 | to | Dec 17 | 5 | Seventh Week | May 2 | to | May 6 | 5 |
| Eighth Week | Dec 20 | to | Dec 22 | 3 | Eighth Week | May 10 | to | May 13 | 4 |
| Ninth Week | Jan 3 | to | Jan 7 | 5 | Ninth Week | May 16 | to | May 20 | 5 |
| Tenth Week | Jan 10 | to | Jan 14 | 5 | Tenth Week | May 23 | to | May 27 | 5 |
| | | | | 44 | | - | | - | 48 |
| | | | | | | | | Total Days | s 179 |

| August 16 | New Staff Orientation | |
|---------------|---|------------|
| August 23-24 | All Staff Orientation/PIR | 2.0 |
| October 21-22 | Staff Development Days Teachers Convention | 2.0 |
| November 1-4 | Parent-Teacher Conferences Schedules vary by school No school November 4th | 1.5 |
| March 21-25 | Parent-Teacher Conferences Schedules vary by school Full school days for students | .5 |
| May 9 | PIR Day | 1.0 |
| | Floating PIR Day | <u>1.0</u> |
| | | 8.0 |
| | | |
| | | |

| B VACATIONS Dates Inclusive | September 6 | Labor Day |
|------------------------------------|----------------|--------------------------------|
| JCIL | November 5 | Vacation Day |
| es lı | November 25-26 | Thanksgiving Vacation |
| Dat | Dec 23-Jan 2 | Winter Break |
| SN | January 17 | Vacation Day |
| 0 | February 25 | Vacation Day |
| AT | March 18 | Vacation Day |
| AC | April 18 | Easter Vacation |
| /К > | May 30 | Memorial Day |
| | July 4 | Vacation Day (12-mo employees) |
| A | | |
| HOLIDAYS | | |
| 9 | | |
| | | |

PUPIL INSTRUCTION

63

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. |
|---|---|
| 03/08/2021 | 25 |
| ☐ Minutes/Claims ☐ Board of Trustees ☐ Superintendent's Report | ☐ Action - Consent ⊠ Action - Indiv. |
| ITEM TITLE: _APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE 2 | 020-2021 SCHOOL YEAR |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>Christy Rogers</u> | |

SUMMARY:

The Board of Trustees needs to approve the additions to the substitute list for the 2020-2021 School Year as listed below:

<u>Substitute Teacher</u>: Marcy Moriarty

<u>Substitute School Food:</u> Rita (Diane) Morgan Kathy Gaines

SUGGESTED ACTION: Approve Additions to the Substitute List for the 2020-2021 School Year

Additional Information Attached Estimated cost/fund source

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

BOARD AGENDA ITEM

| Meeting Date | Agenda Item No. | | | |
|---|---|--|--|--|
| 03/08/2021 | 26 | | | |
| ☐ Minutes/Claims ⊠ Board of Trustees ☐ Superintendent's Report | ☐ Action – Consent ☐ Action – Indiv. | | | |
| ITEM TITLE: APPROVE PERSONNEL REPORT | | | | |
| Requested By: <u>Board of Trustees</u> Prepared By: <u>Christy Rogers</u> | | | | |
| | | | | |

SUMMARY:

Attached is the Personnel Report for your review.

SUGGESTED ACTION: Approve All Items

\boxtimes Additional Information Attached

| Board Action | Motion | Second | Aye | Nay | Abstain | Other |
|--------------|--------|--------|-----|-----|---------|-------|
| Bailey | | | | | | |
| Birdwell | | | | | | |
| Koterba | | | | | | |
| Southworth | | | | | | |
| Thompson | | | | | | |
| Heintz | | | | | | |
| Weeden | | | | | | |

LEWISTOWN PUBLIC SCHOOLS LEWISTOWN, MONTANA

Monday March 8, 2021

| EMPLOYEE NAME | POSITION | LOCATION | RECOMMENDED ACTION | EFFECTIVE DATE | RECOMMENDED BY | COMMENTS |
|---------------------|--------------------------|--|---|----------------|----------------|------------------------------|
| BROWN-CHAUVET, Lori | Elementary Teacher | Garfield Elementary School | Accept letter of resignation | 5/28/2021 | Matt Lewis | See Attached Letter |
| DISTAD, Gary | Mechanic | Transportation | Accept letter of resignation | 3/1/2021 | Rob Odermann | See Attached Letter |
| FRY, JUDY | Paraprofessional | Garfield Elementary School | Accept letter of resignation | 5/28/2021 | Matt Lewis | See Attached Letter |
| GAINES, Katheryn | Food Server/Kitchen Aide | Highland Park Elementary School/Central Kitchen | Accept letter of resignation | 2/22/2021 | Amie Friesen | See Attached Letter |
| LAROWE, D. Nycole | Girls Basketball Coach | Fergus High School | Accept letter of resignation | 3/9/2021 | Paul Bartos | See Attached Letter |
| RHOADES, Rebekah | Assistant -1 Track Coach | Jr. High School | Approve appointment on schedule(.050 x \$34,748.00) \$1,737.40 | 3/22/2021 | Jeff Friesen | Replacing Julianna Parker |
| SANDERS, Casey | Teacher | Jr. High School | Accept letter of resignation | 5/28/2021 | Jeff Friesen | See Attached Letter |
| VAUGHN, Teresa | Counselor | Fergus High School | Approve appointment on schedule MA Step 11, 1.0 FTE for 187 days | 7/1/2021 | Tim Majerus | Replacing Karen Durbin |
| ZIEGLOWSKI, Steve | Counselor | Jr. High School | Approve appointment on schedule MA + 10 Step 9, 1.0 FTE for 187 days | 7/1/2021 | Jeff Friesen | Replacing Teresa Majerus |

------Forwarded message ------From: Lori Chauvet <lori.chauvet@lewistown.k12.mt.us> Date: Sun, Feb 28, 2021 at 9:08 AM Subject: Resignation To: Thom Peck <thom.peck@lewistown.k12.mt.us>

February 28, 2021

Dear Superintendent Thom Peck and Lewistown Board of Trustees:

At the end of this school year, I will be resigning from my teaching position. Thank you for the opportunity to work for the Lewistown School District the past two years.

.....

Sincerely,

Lori Brown-Chauvet

February 11, 2021

Lewistown Public Schools Business Office 215 7th Ave South Lewistown, MT 59457

To whom it may concern,

I wish to inform you of my decision to retire from Lewistown Public Schools on March 1, 2021. On January 19th I was in Seattle, WA for a three-month checkup with my Oncologist. My blood tests at the time showed the cancer markers were up significantly. I was told to come back on the 29th of January for a PET scan. The results of the scan, unfortunately showed a recurrence of the cancer in the abdomen region near the site of the surgery.

My Oncologist in Seattle is coordinating with the Sletten Cancer Center in Great Falls for ongoing Chemotherapy. Some of the infusions can now actually be completed in Lewistown in coordination with Sletten Cancer Center. I began Chemotherapy treatments yesterday. I will have infusions once a week for three weeks, have a week break and then have three more weeks of Chemo and so on. I am not sure how long I will be on Chemotherapy. The prognosis is not as good as we had hoped for. I need to change my focus and energy fully to my family at this time.

I cannot thank Lewistown Public Schools and especially the Bus Barn enough for all that has been done for us. You have all sincerely touched our hearts and given us a very special gift. I have thoroughly enjoyed my years of working for the school district and I feel blessed for all of the time I have had with the district.

Thank you for your attention to this matter.

Sincerely.

Gary Distad

February 15, 2021

Dear Matt,

It is with excitement and a heavy heart that I write this letter. I will resign from LPS, effective May 28, 2021. I want you to know that I have felt very privileged to work under you for the past 11 years. I appreciate the way you have let me and others put family first so many times. And the at ease way you have allowed me to come and talk with you with your open door policy. I will miss you all so much and pray for you all always. Thank you!!!

Sincerely, Judy Fry

March 2,2021 School District 1 To whom it may concern; My position as Highland Park Lynch person contract and Central Kitchen worker as of March 5, 2021. I would like to remain a sub. the School District though, as pite Sub. dor thank you so much 70

Nycole LaRowe

Lewistown, MT O 406.539.5223 O nycole.devers@gmail.com

Athletic Director Paul Bartos Fergus High School 1001 Casino Creek Drive Lewistown, MT 59457

March 1st, 2021

Dear Mr. Bartos,

After careful consideration, I have decided to resign as the head girls' basketball coach at Fergus High School effective March 8th, 2021. Though rewarding, this position has taken an incredible amount of time and energy. I am confident that my decision is in the best interest for myself and my family. With that said, I have thoroughly enjoyed building lifelong relationships with studentathletes, coaches, and parents. I am very appreciative for the opportunity to have coached some very amazing young women.

I would like to thank Fergus High School administrators for their continued support and guidance throughout my five years of coaching in this district. It is my hope to someday coach Fergus High athletics again. In the meantime, thank you for your time and acceptance of my resignation.

Sincerely,

Nycole LaRowe

Casey Sanders

703 6th Avenue N Lewistown, MT 59457

23 February 2021

Mr. Jeff Friesen

Cc: Mr. Thom Peck

and Mrs. Chelsey Rogers

Lewistown Public Schools

Dear Mr. Friesen,

This letter is to inform you that I will not be renewing my contract for 8th Grade Resource teacher.

Words cannot express how wonderful this experience has been for me. However, in light of a global pandemic and other family priorities, it is important that my husband and I are closer to our families.

I will treasure my time here with such a dedicated staff and some of the very best students I have come to know.

Please accept my resignation knowing that it was a very difficult decision to leave.

I look forward to the next few months finishing out the school year with a truly amazing staff and group of students.

Sincerely,

Casey Sanders

School District #1 Mission Statement:

Excellence Today, Success Tomorrow

Core Values of the Lewistown Public Schools:

- 1. **High Standards:** Lewistown Public Schools upholds high standards and expectations for the Board, staff and students of the district. We strive to provide challenging curriculum taught by innovative leaders in the field of education, utilizing research-based curriculum and implementing best practices.
- 2. **Student-Centered:** The motivation for everything we do is based upon what is right and best for the children of our community. We ensure the development, well-being and education of students through a variety of academic and extracurricular activities. We assist students in overcoming challenges and help them celebrate their successes, all as part of a plan to maximize the potential of each student.
- 3. Effective and Efficient Practices: Lewistown Public Schools is committed to effective and efficient stewardship of our resources.
- 4. Accountability: Lewistown Public Schools is accountable for all that we do from fiscal management to the performance of students, staff, administration and the Board.
- 5. Community Support: Lewistown Public Schools understands that community support is vital, earned and continually renewed through consistent dedication to quality service. We believe the key to success is found through mutual engagement of the community and the schools, effective interaction between parents, students, staff, administrators, trustees and all elements of the Lewistown Community. We value the trust the community has invested in our public schools and we strive to earn and maintain that trust.
- 6. **Communication:** Lewistown Public Schools values effective and open communication with parents, students, staff, trustees and the community.

LEWISTOWN PUBLIC SCHOOLS

2020-2021 SCHOOL CALENDAR

| First Semester | | | | 89 days | Second Se | mester | | | 90 days | |
|----------------|--|--------|------------|---------|------------------------------|-------------------------|----------------|--------------------------|--------------|--|
| FIRST QUARTI | ER | | | DAYS | THIRD QUARTER | | | DAYS | | |
| First Week | Aug 26 | to | Aug 28 | 3 | First Week Jan | | to | Jan 22 | 4 | |
| Second Week | Aug 31 | to | Sept 4 | 5 | Second We | ek Jan 25 | to | Jan 29 | 5 | |
| Third Week | Sept 8 | to | Sept 11 | 4 | Third Week | Feb 1 | to | Feb 5 | 5 | |
| Fourth Week | Sept 14 | to | Sept 18 | 5 | Fourth Wee | k Feb 8 | to | Feb 12 | 5 | |
| Fifth Week | Sept 21 | to | Sept 25 | 5 | Fifth Week | Feb 15 | to | Feb 19 | 5 | |
| Sixth Week | Sept 28 | to | Oct 2 | 5 | Sixth Week | Feb 22 | to | Feb 25 | 4 | |
| Seventh Week | Oct 5 | to | Oct 9 | 5 | Seventh We | eek March 1 | to | March 5 | 5 | |
| Eighth Week | Oct 12 | to | Oct 14 | 3 | Eighth Wee | k March 8 | to | March 12 | 5 | |
| Ninth Week | Oct 19 | to | Oct 23 | 5 | Ninth Week | March 15 | to | March 19 | 5 | |
| Tenth Week | Oct 26 | to | Oct 30 | 5 | | | | | | |
| | | | | 45 | | | | | 43 | |
| SECOND QUARTER | | | | DAYS | FOURTH | UARTER | | | DAYS | |
| First Week | Nov 2 | to | Nov 4 | 3 | First Week | March 22 | to | March 26 | 5 | |
| Second Week | Nov 9 | to | Nov 13 | 5 | Second We | ek March 29 | to | April 1 | 4 | |
| Third Week | Nov 16 | to | Nov 20 | 5 | Third Week | April 6 | to | April 9 | 4 | |
| Fourth Week | Nov 23 | to | Nov 25 | 3 | Fourth Wee | k April 12 | to | April 16 | 5 | |
| Fifth Week | Nov 30 | to | Dec 4 | 5 | Fifth Week | April 19 | to | April 23 | 5 | |
| Sixth Week | Dec 7 | to | Dec 11 | 5 | Sixth Week | April 26 | to | April 30 | 5 | |
| Seventh Week | Dec 14 | to | Dec 18 | 5 | Seventh We | eek May 3 | to | May 7 | 5 | |
| Eighth Week | Dec 21 | to | Dec 23 | 3 | Eighth Wee | k May 10 | to | May 14 | 5 | |
| Ninth Week | Jan 4 | to | Jan 8 | 5 | Ninth Week | May 17 | to | May 21 | 5 | |
| Tenth Week | Jan 11 | to | Jan 15 | 5 | Tenth Week | May 25 | to | May 28 | 4 | |
| | | | | 44 | | | | • | 47 | |
| | | | | | | | | Total Days | i 179 | |
| | | | | | | | | _ | | |
| August 17 | New Staff Orier | ntatio | on | | Sept | ember 7 | | or Day | | |
| August 24-25 | All Staff Orienta | ation | /PIR | 2.0 | Nove | ember 6 | Vaca | ation Day | | |
| October 15-16 | Staff Development Days | | | 2.0 | L. ↓ | ember 26-27 24-Jan 3 | | nksgiving Va er Break | cation | |
| November 4-5 | Parent-Teacher C Evening Nov. 4, All D | | | 1.5 | | ary 18 | | ation Day | | |
| March 25 | Parent-Teacher Conferences Conferences Evening Only Full School Day for Students | | | .5 | Janu Febr April May | uary 26 2-5 | | ation Day ng Break | | |
| May 24 | PIR Day | | | 1.0 | X May | 31 | Mem | norial Day | | |
| , = . | Floating PIR Day | | <u>1.0</u> | | 5 | Vaca | tion Day (12-m | o employees | | |
| | I loauny FIR Da | у | | | 60 | | | 3.1 | | |
| | | | | 8.0 | HOLIDAYS | | | | | |
| | | | | | A | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

PUPIL INSTRUCTION

PUPIL INSTRUCTION-RELATED DAYS (PIR)