Faribault Public Schools TABLE OF CONTENTS

100SCHOOL DISTRICTADOPTED

101	Legal Status of the School District	5-23-22
101.1	Name of the School District	5-13-13
102	Equal Educational Opportunity	12-6-21
103	Complaints – Students, Employees, Parents,	5-23-22
	Other Persons	
104	School District Mission Statement	5-13-13
105	Data Request Policy for Subjects of Data	12-16-13
106	Data Request Policy for Public Data	12-16-13

200 SCHOOL BOARD ADOPTED

201	Legal Status of the School District	5-13-13
202	School Board Officers	5-21-12
203	Operation of the School Board	11-15-10
203	Procedures for Policy 203	4-22-13
203.1	School Board Procedures, Rules of Order	5-13-13
203.2	Order of the Regular School Board Meeting	5-13-13
203.5	School Board Meeting Agenda	5-23-22
203.6	Consent Agendas	5-13-13
204	School Board Meeting Minutes	5-23-22
205	Open Meetings and Closed Meetings	5-23-22
206	Public Participation in School Board Meetings, Complaints about Persons at School Board Meetings and Data Privacy Considerations	4-25-22
207	Public Hearings	5-23-22
208	Development, Adoption and Implementation of Policies	5-23-22
209	Code of Ethics	10-18-10
210	Conflict of Interest	5-23-22
211	Criminal or Civil Action Against the School District, School Board Member, Employee or Student	4-25-22
212	School Board Member Development	5-13-13
213	School Board Committees	11-22-21
214	Travel by School Board Members	10-18-10
421	Gift to Employees and School Board Members	11-18-19

300	ADMINISTRATION	ADOPTED

301	School District Administration	5-23-22
302	Superintendent	5-23-22
303	Superintendent Selection	5-23-22
304	Superintendent Contract, Duties & Evaluation	5-23-22
304.9	Sabbatical Leave	5-25-79
305	Policy Implementation	5-23-22
306	Administrator Code of Ethics	11-19-12
308	Administrator/Director Evaluation	11-15-10
308	Principals' Evaluation Instrument	11-15-10

401	Equal Employment Opportunity	5-23-22
401.6	Employee Personnel File Requirements	5-24-99
402	Disability Nondiscrimination Policy	5-23-22
403	Discipline, Suspension, and Dismissal of	5-23-22
	School District Employees	
404	Employment Background Checks	5-23-22
404.1	Staff Admission to School Events	3-28-22
405	Veteran's Preference	2-26-18
406	Public and Private Personnel Data	5-23-22
407	Employee Right to Know-Exposure to	7-21-14
	Hazardous Substances	
408	Subpoena of a School District Employee	5-23-22
409	Employee Publications, Instructional	5-18-20
	Materials, Inventions and Creations	
410	Family and Medical Leave Policy	4-23-18
410.1	FMLA Leave Expansion and Emergency	1-25-21
	Paid Sick Leave Policy (Coronavirus) -	
	extension to June 30, 2021	
412	Expense Reimbursement	4-23-18
413	Harassment and Violence	2-22-22
413–form	Harassment and Violence form	2-22-22
413-A	Harassment and Violence – Parent and	12-10-18
	Coaches Policy	
414	Mandated Reporting of Child Neglect or	5-23-22
	Physical or Sexual Abuse	
415	Mandated Reporting of Maltreatment of	6-22-20
	Vulnerable Adults	

416	Drug and Alcohol Testing	5-23-22
417	Chemical Use and Abuse	4-23-18
418	Drug-Free Workplace/Drug-Free School	4-23-18
419	Tobacco-Free Environment; Possession and	5-23-22
	Use of Tobacco, Tobacco-Related Devices,	
	and Electronic Delivery Devices; Vaping	
	Awareness and Prevention Instruction	
420	Students and Employees with Sexually	5-18-20
	Transmitted Infections and Diseases and	
	Certain Other Communicable Diseases and	
	Infectious Conditions	
421	Gifts to Employees and School Board	11-18-19
	Members	
423	Employee/Volunteer – Student Relationships	4-25-22
424	License Status	5-18-20
427	Workload Limits for Certain Special	5-23-22
	Education Teachers	
430	Transitional Return to Work	5-23-16
431	Teacher Code of Ethics	6-14-10

500 ST	UDENTS	ADOPTED
	1	
500.10.1	Student Use and Parking of Motor Vehicles;	12-18-06
	Patrols, Inspections and Searches	
501	Weapons Policy	12-6-21
502	Search of Student Lockers, Desks, Personal	5-21-18
	Possessions and Student's Person	
503	Student Attendance	4-25-22
504	Student Dress and Appearance	5-23-22
505	Distribution of Non-School Sponsored	12-17-12
	Materials on School Premises by Students	Reviewed 3-29-21
	and Employees	
506	Student Discipline	5-21-18
506-form	Student Discipline – form	5-21-18
507	Corporal Punishment	2-22-22
509	Enrollment of Nonresident Students	2-26-18
510	School Activities	12-9-19
511	Student Fundraising	4-20-09
512	School-Sponsored Student Publications and	4-20-09
	Activities	
513	Student Promotion, Retention, and Program	6-22-20
	Design	
514	Bullying Prohibition	5-23-22
515	Protection and Privacy of Pupil Records	2-22-22

515-form	Protection and Privacy of Public Records	2-22-22
	form	
516	Student Medication	5-23-22
518	DNR-DNI Orders	7-16-12
519	Interviews of Students by Outside Agencies	4-25-22
520	Student Surveys	5-23-22
521	Student Disability Nondiscrimination	5-23-22
522	Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process	9-28-20
524	Internet Acceptable Use and Safety Policy and form	11-22-21
525	Violence Prevention (Applicable to Students and Staff)	2-26-18
526	Hazing Prohibition	12-14-15
528	Student, Parental, Family, and Marital Status Nondiscrimination	9-19-11
529	Staff Notification of Violent Behavior by Students	4-24-17
530	Immunization Requirements	6-22-20
531	The Pledge of Allegiance	3-12-12
532	Use of Peace Officers and Crisis Teams to Remove Students with IEP's from School Grounds	4-25-22
533	Wellness	7-19-21
534	School Meals Policy	3-28-22
535	Service Animals in Schools	4-27-20
535.1	Acceleration Policy and Procedures	12-18-08
536	Special Education Records and Records Retention	5-23-22
537	Positive School Expectations Policy	12-9-19

600 EDUCATION PROGRAMS

ADOPTED

600.1	Multicultural/Gender-Fair Curriculum	11-23-92
601	School District Curriculum and Instruction	12-10-18
	Goals	
603	Curriculum Development	4-25-22
604	Instructional Curriculum	4-25-22
607	Organization of Grade Levels	4-25-22
609	Religion	4-25-22

610	Field Trips	11-25-13
611	Home Schooling	4-25-22
612.1	Development of Parent Involvement Policies	2-3-14
	for Title I Programs	
612.2	Education of Homeless Children	2-22-22
613	Graduation Requirements	4-25-22
614	School District Testing Plan and Procedure	4-25-22
615	Testing Accommodations, Modifications, and	4-25-22
	Exemptions for IEP's, Section 504 Plans, and	
	LEP Students	
616	School District System Accountability	4-25-22
618	Assessment of Student Achievement	2-4-19
619	Staff Development for Standards	12-10-18
620	Credit for Learning	2-4-19
624	Online Learning Options	2-27-12

700NON-INSTRUCTIONAL OPERATIONSADOPTEDAND BUSINESS SERVICESADOPTED

701.1	Budget Modification	5-23-16
703	Annual Audit	5-23-22
704	Development & Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System	5-23-22
705	Investments	1-25-18
706	Acceptance of Gifts	4-27-15
707	Transportation of Public School Students	4-28-14
709	Transportation Safety	5-23-22
710	Extracurricular Transportation	11-25-13
712	Video Surveillance Other Than on Buses	6-20-11
714	Fund Balances	12-6-21
715	Post-Issuance Debt Compliance Policy	7-16-12
720	Vending Machine Policy	5-23-22
721	Uniform Grant Guidance Policy Regarding	5-23-22
	Federal Revenue Sources	
722	Public Data Requests	1-25-18
730	Payroll Periods	5-23-22

800	BUILDING AND SITES	ADOPTED
801	Equal Access to School Facilities	10-17-11

802	Disposition of Obsolete Equipment and Material	7-19-21
803.3	Vending Machine Policy	1-26-04
803.4	Reproduction of Copyrighted Materials	7-29-91
803.7	Payroll Periods	6-24-02
804.5	Audits	6-24-02
805	Waste Reduction and Recycling	5-23-16
806	Crisis Management Policy	5-23-22
807	Health and Safety Policy	5-23-16
809.0	Development and Maintenance of and Inventory of Fixed Assets and a Fixed Asset Account System	6-24-02

900	SCHOOL DISTRICT- COMMUNITY RELATIONS	ADOPTED
901	Community Education	9-17-12
902	Use of School District Facilities and Equipment	12-16-13
903	Visitors to School District Buildings and Sites	7-23-18
903	Procedures for Policy 903	5-13-13
904	Distribution of Materials on School District	12-18-08
	Property by Non-school Persons	Reviewed 3-29-21
905	Advertising	5-23-16
907	Energy Efficiency	10-19-09
908	Capital Projects Policy	9-19-11

1000 OT	HER	ADOPTED
1005.6	Equal Access to School Activities	11-15-10

Faribault Procurement and Purchasing Procedures Manual – Adopted 1-25-18 is available on the District website.