

**INDEPENDENT SCHOOL DISTRICT NO. 2711
MESABI EAST SCHOOLS
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING
April 4, 2022
Board Room (204)**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Walt Hautala at 5:30 p.m. on April 4, 2022 in the Board Room (204) with the following in answer to roll call.

ROLL CALL:

Present: Directors Amanda Gross, Chris Baudhuin, Walt Hautala, Cyndi Workshek, Pamela LaFrenier, Superintendent Burgess

Absent: Director Kathy Undeland

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Worshek, seconded by Director LaFrenier to approve the agenda as amended by adding 9.10 and 9.11.

Roll Call:

Ayes: Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier, Director Gross
Nays: None - Motion passed.

DISTRICT PATRON AND VISITOR COMMENTS: None.

Consent Agenda: Moved by Director Baudhuin, seconded by Director Hautala to approve the consent agenda as presented: Payrolls and Bills in the amount of \$1,422,526.42; Regular Board Meeting Minutes of March 7, 2022; Tuition Agreement with East Range Academy for 1 student with a start date of 1/4/22.

Roll Call:

Ayes: Director Hautala, Director Worshek, Director LaFrenier, Director Gross, Director Baudhuin
Nays: None - Motion passed.

Program and Position Reduction Resolution: Member Hautala introduced the following and moved its adoption:

**RESOLUTION DISCONTINUING AND REDUCING
EDUCATIONAL PROGRAMS AND POSITIONS**

WHEREAS, the School Board of Independent School District 2711 adopted a resolution on February 7, 2022, directing the administration to make recommendations for reductions in programs and positions, and

WHEREAS, said recommendations have been received and considered by the school board,

BE IT RESOLVED, by the School Board of Independent School District 2711, as follows:

That the following programs and positions, or portions thereof, be discontinued:

<u>Position Title</u>	<u>FTE Reduction</u>
LPN	32.50 hrs/week
Covid Clerk	36.25 hrs/week
Distance Learning Teacher	1.0 FTE

The motion for adoption of the foregoing resolution was duly seconded by Member Baudhuin and upon vote being taken thereon, the following voted in favor thereof: Director Workshek, Director LaFrenier, Director Gross, Director Baudhuin, Director Hautala

and the following voted against: None.

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member Gross introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BRANDI RICHARDS, A PROBATIONARY TEACHER**

WHEREAS, Brandi Richards, is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Brandi Richards, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2021-2022 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Ms. Brandi Richards

Dear Ms. Richards:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on April 4, 2022, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2021-2022 school year and not to renew your contract to the extent of 1.00 FTE for the 2022-2023 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of the financial condition of the school district and decrease in enrollment.

Yours very truly,

Kathy Undeland
Clerk of the School Board
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Hautala and upon the vote being taken thereon, the following voted in favor thereof: Director LaFrenier, Director Gross, Director Baudhuin, Director Hautala, Director Worshek

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Chairperson

Clerk

Non-Renewal of Probationary Teacher: Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TYLER BARIBEAU, A PROBATIONARY TEACHER**

WHEREAS, Tyler Baribeau, is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Tyler Baribeau, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2021-2022 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Mr. Tyler Baribeau

Dear Mr. Baribeau:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on April 4, 2022, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the

2021-2022 school year and not to renew your contract to the extent of 1.00 FTE for the 2022-2023 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of the financial condition of the school district and decrease in enrollment.

Yours very truly,

Kathy Undeland
Clerk of the School Board
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Worshek and upon the vote being taken thereon, the following voted in favor thereof: Director Gross, Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Chairperson

Clerk

Spring Coaching Recommendations: Moved by Director Baudhuin, seconded by Director LaFrenier to approve the following 2021-2022 spring coaching recommendations: Lyle Kleusch -JH Softball Coach; Nick Shermer-Volunteer Softball Coach; Dave Hillman-Volunteer Golf Coach

Roll Call:

Ayes: Director Gross, Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier
Nays: None — Motion passed.

Sports Admission Prices: Moved by Director Hautala, seconded by Director Baudhuin to approve a \$5 admission for everyone attending events at the athletic complex for the 2021-2022 spring sports season. Season pass holders and Mesabi East students will still be admitted at no cost.

Roll Call:

Ayes: Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier, Director Gross
Nays: None — Motion passed.

High Jump Pit Bid: Moved by Director Worshek, seconded by Director Gross to accept the bid from Ely High School in the amount of \$3,000 for the high jump landing pit.

Roll Call:

Ayes: Director Hautala, Director Worshek, Director LaFrenier, Director Gross, Director Baudhuin
Nays: None — Motion passed.

Summer Marching Band/Summer Band Lessons: Moved by Director Hautala, seconded by Director Baudhuin to approve funding for the 2022 Summer Marching Band not to exceed \$4,300 (\$2,800 for band director, \$1,000 for an assistant band director, and \$500 for a flag coach) and Summer Band Lessons not to exceed \$2,500.

Roll Call:

Ayes: Director Worshek, Director LaFrenier, Director Gross, Director Baudhuin, Director Hautala,
Nays: None — Motion passed.

Summer Daycare: Moved by Director LaFrenier, seconded by Director Gross to approve a summer daycare program for 2022.

Roll Call:

Ayes: Director LaFrenier, Director Gross, Director Baudhuin, Director Hautala, Director Worshek
Nays: None — Motion passed.

Donations Accepted: Moved by Director Baudhuin, seconded by Director Hautala to accept the following donations: Monetary donation of \$835 earmarked for the Class of 2022; Monetary donation of \$510 earmarked for the Class of 2023.

Roll Call:

Ayes: Director Gross, Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier
Nays: None — Motion passed.

Paraprofessional Leave of Absence: Moved by Director Hautala, seconded by Director Baudhuin to approve a leave of absence for a Paraprofessional effective April 4, 2022 until the end of the school year.

Roll Call:

Ayes: Director Gross, Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier
Nays: None — Motion passed.

Ipod Purchase: Moved by Director LaFrenier, seconded by Director Baudhuin to approve the iPad purchase from Apple Computer in the amount of \$328,134.

Roll Call:

Ayes: Director Gross, Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier
Nays: None — Motion passed.

REPORTS: Under Separate Cover

MEETING SCHEDULE: Regular School Board Meeting - Monday, May 2, 2022 - 5:30 p.m. - Board Room (204)

Adjournment: Moved by Director LaFrenier seconded by Director Hautala to adjourn at 6:13 p.m.

All in favor—Motion passed.

ATTEST:

Chair

Clerk