



## BOARD MEETING RECAP

### **Board Items:**

**Strategic Plan Update:** Superintendent Dr. Michelle Hubbard introduced David Stubblefield, associate superintendent for leadership and learning and Dr. Leigh Anne Neal, chief of early childhood/sustainability, who provided an overview of progress on the Strategic Plan.

Additional information and data on each of the five strategy areas of the Strategic Plan was provided by Dr. Darren Dennis, chief academic officer, Dr. Dan Gruman, director of assessment and research, Dr. Michael Schumacher, Associate Superintendent of Human Resources, Dr. John McKinney, director of student/family service, and Dr. Brittany Gonser, director of professional learning.

While the 2021-2022 school year provided unique challenges related to the ongoing pandemic, the Shawnee Mission School District (SMSD) moved forward with the work of the strategic plan across all five strategy areas.

The update included an overview of progress made during 2021-2022 and previewed next steps to be taken in the 2022-2023 school year.

[Click here](#) to view the report and slides presented during the meeting.

## **Revised Board Policy BBC: Board Committees, First**

**Reading:** Board of Education members held a first reading of Board Policy BBC relating to Board Committees and Board Task Forces. [Click here to view Board Policy BBC: Board Committees \(First Reading\)](#)

**Classified Salary Schedules:** Board members approved an increase in the 2022-2023 classified salary schedule. This included a 1% increase on the base salary and step movement, providing an average of 3.62% in the overall compensation package for classified employees.

## **From the Superintendent Report:**



### **Debate National Champions**

Brooklynn Hato and Clare Bradley, juniors from Shawnee Mission South, are national champions in Policy Debate. The team won first place at the National Catholic Forensics

League tournament held in Washington D.C., debating about water resource protection. This team is coached by Carolyn Cook. On the heels of this success these debaters are in Louisville this week to compete in the National Speech and Debate Association Tournament, along with national qualifiers from Shawnee Mission South, Shawnee Mission North, and Shawnee Mission East.

**All State Academic Team** The Shawnee Mission School District (SMSD) had two 2022 graduates named to the Kansas All-State Academic Team. Megan Bogner, from Shawnee Mission South,



Shawnee Mission Students Named to All-State Academic Team

and Aidan Hall, from Shawnee Mission West, were among 40 in the state recognized. In addition to being nominated by high school principals and counselors and submitting application essays, they were also honored for their ACT scores, grade point average, leadership experience, and school involvement. The honor was announced by Gannett and the Topeka Capital Journal. The SMSD also congratulates Lincoln Bartelt, Shawnee Mission Northwest, Claire Winston, Shawnee Mission North, and Ryan Ward, Shawnee Mission East, who were among the All-State honorable mentions.



**Lunch Bunch Reminder** Free meals are available to all children ages 1-18 this summer in Shawnee Mission. All children are able to eat inside the cafeteria or take a meal to go. On Fridays, children are also able to receive a Take Home bag with food items for weekend lunches and breakfast food for seven days. Please note there will not be any Lunch Bunch on June 20 and July 4 because of the holidays. [Click here for the](#) schedule, menu, and location information.

**Summer Enrichment Begins** This week kicks off Summer Enrichment in the Shawnee Mission School District! These classes give students a chance to explore music, technology, science, sports, and more. Some satellite classes, based off of Signature Programs, will be taught at the Center for Academic Achievement. Classes are open for children from Pre-



Kindergarten through seventh grade. Enrollment is still open. [Click here for more information.](#)



### **Athletic Accomplishments**

Superintendent Dr. Michelle Hubbard congratulated all SMSD coaches and athletes on a fantastic spring athletic season, and shared a few highlights.

S'Mya Nichols, a junior from Shawnee Mission West, made the U18 USA National Team. She made a 12-woman roster out of 30 trial invitees. She competes at the 2022 FIBA U18 Women's Americas Championship in Buenos Aires taking place this week.

Anne Deedy, a 2022 SM East graduate, qualified for an automatic All-American time cut in the 100-meter breaststroke and consideration in the 200-meter individual medley. This is a list of the top high school athletes in the country who achieve a set of timed standards. Deedy is a member of the Shawnee Mission East swimming team that earned second-place at this year's state championship.

The Kansas City Star and Kansas City Royals recognized a group of Shawnee Mission seniors as Scholar Athletes for 2022. They include Josie Tyrrell, track and cross country athlete from Shawnee Mission North, Ella Mackiewicz, track and volleyball athlete from Shawnee Mission Northwest, Emma Thurston, soccer and basketball athlete from Shawnee Mission South, and

Tyler Vandeventer, soccer athlete from Shawnee Mission West. They are recognized for their athletic and academic skill and for community service.

At the last Board meeting, Dr. Hubbard recognized the state champion Shawnee Mission East boys tennis team. Since then, Shawnee Mission East boys placed second at state track and field. Shawnee Mission Northwest girls placed second overall at state track and field.

“It was an exciting year for all of us who cheer on our Shawnee Mission athletes,” Superintendent Hubbard shared. “There is much to be proud of with numerous state qualifiers and individual titles this spring. We congratulate our athletes for giving their all in competition and we look forward to next year.”



**PLC Conference** Last week, the district hosted the SMSD Professional Learning Community (PLC) Institute presented by Solution Tree. There were more than 1,500 educators in attendance from our district and from neighboring districts. This conference was focused on PLCs and collaborative strategies all educators in our buildings can use to make sure every student achieves their full potential. In the past, the SMSD has only been able to send a select few to this conference, but through work with Solution Tree and the help of Elementary and Secondary School Emergency Relief (ESSER) funds, the SMSD was able to provide this amazing opportunity for more than half of SMSD teachers.

“We thank everyone who attended, and I especially want to thank everyone on the district’s ‘Run PLC’ team, led by David Stubblefield, Dr. Darren Dennis, and Dr. Brittany Gonser and our Leadership and Learning team,” Dr. Hubbard expressed. “Thank you for everything you did to make this incredible opportunity possible and for all it is going to do to support our Shawnee Mission students.”

### **Safety and Security**

Superintendent Hubbard also took a few moments to speak about safety and security in the Shawnee Mission School District:

“The last several months have been a microcosm of what it means to be a superintendent. I spoke about the incredible power of the PLC conference we put on last week, and how it fills me with hope for our future. At the same time, the heartbreaking and tragic violence in Buffalo, New York and Uvalde, Texas, and even closer to home at Olathe East, has certainly been on all of our minds. Keeping students and staff safe is our first priority as superintendents, and it keeps me up at night, wondering if we have done everything we can.

I am deeply grateful for this community’s willingness to invest in upgrades to our school security through the last two bond referendums. We have a sophisticated security monitoring system that we continuously upgrade, which includes cameras and other surveillance tools, secure entrances in all our buildings, upgraded locks on classroom doors, and many other enhancements. We also regularly

review plans with administrators, who then work to train all staff on how to respond in an emergency. We continuously work to enhance that training, based on what we are learning from tragedies that have taken place in other communities.

We also have an incredible SMSD police force, whose primary purpose is to keep students and staff safe. These dedicated individuals regularly train with the police forces in the municipalities where their schools reside, and have long-established communications protocols with those entities. That collaboration, along with a focus on building relationships with students and staff, provides increased support for safety and security in SMSD.

The work of ensuring our students and staff are safe will never be done. Safety and security will always be a top priority, and we will continue to invest both human and financial capital towards enhancing our security systems. In ways that are both visible and behind the scenes, we will continue to do everything in our power to ensure that schools in the Shawnee Mission School District are safe for students and staff.”