

# SCHOOL DISTRICT OF FLAGLER COUNTY

## JOB DESCRIPTION

### MAINTENANCE / TURF CARE WORKER

#### QUALIFICATIONS:

- (1) High School Diploma or equivalent.
- (2) Valid Florida Drivers License.
- (3) Ability to plan and execute a comprehensive turf Management program as appropriate for public high school athletic facilities and grounds.
- (4) Knowledge of Athletic Field Dimensions and Striping.
- (5) Possessing or working towards a state certified Pest Control Operators License in Lawn and Ornamental or approved equivalent.

#### KNOWLEDGE, SKILLS AND ABILITIES:

Working knowledge of grounds and athletic field turf maintenance. Working knowledge of rules and regulations pertaining to safe handling and application of pesticides, herbicides, and fertilizers. Ability to maintain commercial irrigation systems. Skill to maintain and operate equipment essential to the job. Ability to follow directions and must possess a positive attitude.

#### REPORTS TO:

Supervisor

#### JOB GOAL

To manage and maintain athletic fields in accordance with requirements prescribed for athletic competition.  
Maintain esthetically pleasing and safe grounds and athletic fields.

#### SUPERVISES:

Grounds Crew

#### PERFORMANCE RESPONSIBILITIES:

- \* (1) Maintain athletic fields and surrounding grounds.
- \* (2) Maintain Auditorium grounds and high school grounds.
- \* (3) Maintain adequate inventory of supplies and materials for turf care.
- \* (4) Maintain equipment.
- \* (5) Diagnose and correct grounds problems.
- \* (6) Supervise grounds crew.
- \* (7) Obtain bids on equipment, repairs and supplies.
- \* (8) Prepare and submit all purchase orders.
- \* (9) Varying work schedule according to need, including nights and weekends.
- \* (10) Perform other incidental tasks consistent with the goals and objectives of this position.

**MAINTENANCE / TURF CARE WORKER (Continued)**

**TECHNOLOGY ACCESS:** NO ACCESS

**PHYSICAL REQUIREMENTS:**

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently and/or up to 20 pounds of force as needed to move objects.

**TERMS OF EMPLOYMENT:**

Salary and benefits shall be paid consistent with the District's approved compensation plan.  
Length of the work year and hours of employment shall be those established by the District.

**EVALUATION:**

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

\*Essential Performance Responsibilities

**Job Description Supplement Code 8**

**Flagler Schools Strategic Framework – Resources & Support Systems**

**Salary Lane: Support PBZ**