

SCHOOL DISTRICT OF FLAGLER COUNTY

JOB DESCRIPTION

LEAD PAINTER

QUALIFICATIONS:

- (1) High School Diploma or equivalent.
- (2) Valid Florida Driver's License
- (3) Five (5) years experience in painting field
- (4) Experience in supervising and scheduling employees preferred

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of tools and equipment used in the trade. Ability to understand and follow instructions. Ability to work continuous hours while standing. Proficient skills to prepare all types of surfaces for painting. Knowledge of paint types and how to use them. Ability to complete assigned schedule over a normal workday and be able to follow a well-established routine. Help plan, assign and supervise the work of varying numbers of employees. Duties require some independent judgment in planning work methods, scheduling work and checking the work of other custodians. Must have basic computer knowledge for accessing email, employee information, time off requests, and work orders.

JOB GOAL

To assist the district in maintaining our facilities' condition and preservation in order to provide a safe, healthy, and attractive facility for student and staff

REPORTS TO:

District Custodial Supervisor and Assistant District Custodial Supervisor.

EVALUATED BY:

District Custodial Supervisor or his/her designee

SUPERVISES:

Paint Staff as assigned by the Director of Custodial Services or his/her designee

PERFORMANCE RESPONSIBILITIES:

- *(1) Prepare all surfaces for painting.
- *(2) Apply appropriate paint to the surface.
- *(3) Mix all paints and solutions according to instructions from supplier.
- *(4) Use appropriate safety equipment to prevent or minimize health hazards.
- *(5) Use only safety inspected ladders and scaffolding in the performance of task.
- *(6) Required to work at different heights occasionally (scaffolding ladder)
- *(7) Must complete a job in the required time in accordance with materials being used.
- *(8) Perform other incidental tasks consistent with the goals and objectives of this position.
- *(9) Assist with tracking inventory and ordering paint and supplies when necessary.
- *(10) Assist with or arraigning pick up of paint and supplies
- *(11) Assist planning work assignments and directing the work of painters.
- *(12) Keep such records as required by the District Custodial Supervisor or his/her designee.
- *(13) Assist with training new painters
- (14) Perform other incidental tasks consistent with the goals and objectives of this position.

TECHNOLOGY ACCESS: NO ACCESS

PAINTER (Continued)

PHYSICAL REQUIREMENTS:

This is heavy work which could require the following physical activities: climbing, balancing, kneeling, crouching, crawling, twisting, reaching, standing, walking, pushing, pulling, lifting, (25 lbs. minimum), repetitive motions, talking, hearing and visual acuity. The work is performed indoors and outdoors. The employee may be required to work from lifts of various heights periodically. Frequent reaching and working overhead is required of the employees. The employee must frequently lift up to 50 pounds and exert up to 100 pounds of force.

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the District.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

SALARY SCHEDULE: NDZ

*Essential Performance Responsibilities

Job Description Supplement Code 8

Flagler Schools Strategic Framework – Resources & Support Systems