

**Regular Board Meeting**

Board of Directors  
Birmingham Community Charter High School  
Multi-Purpose Room  
17000 Haynes Street, Lake Balboa, California  
**Tuesday, January 28, 2020 4:30pm**

**INSTRUCTIONS FOR PRESENTATIONS TO  
THE BOARD BY PARENTS AND CITIZENS**

The School welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the school in public. Your participation assures us of continuing community interest in our school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issues, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes before the Board discusses that item. The total time allotted for each item will be fifteen (15) minutes, unless extended by the Board.
4. When addressing the Board, speakers are requested to state their name and address from the podium. Speakers will be held strictly to the time limits set forth.
5. Any public records relating to an agenda item for an opens session of the Board, which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 17000 Haynes Street, Lake Balboa, CA 91406.

*In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Assistant (Angie Diaz) at (818) 758-5200.*

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|---------------------------------------|-----------------|
| a) <u>Call to Order</u>               | Michael Bennett |
| b) <u>Roll Call</u>                   | TBD             |
| c) <u>Pledge of Allegiance</u>        | TBD             |
| d) <u>Student Report</u>              | Irais Liera     |
| e) <u>Adjourned to Closed Session</u> | Michael Bennett |

**(Recusal of Self-interested Board Members: Public Employment & Conference with Labor Negotiators on Items F: 1, 2, and 3)**

- f) Closed Session Agenda Michael Bennett
1. CONFERENCE WITH LABOR NEGOTIATORS  
 Agency designated representatives: Ari Bennett, Principal  
 Will Covington, Chief Business Officer  
 James E. Young, Legal Counsel  
 Employee organization: UTLA
  2. CONFERENCE WITH LABOR NEGOTIATORS  
 Agency designated representatives: Ari Bennett, Principal  
 Will Covington, Chief Business Officer  
 James E. Young, Legal Counsel  
 Employee organization: AFCSME
  3. CONFERENCE WITH LABOR NEGOTIATORS  
 Agency designated representatives: Ari Bennett, Principal  
 Unrepresented employee(s): Executive Assistant to CEO, Sr. Fin. Budget Analyst, HR Analyst I
- g) Return to Open Session Michael Bennett
- h) Open Communications
- i) UTLA Report Matt DeFronzo
- j) Committee Reports Michael Bennett  
Aaron Purther
1. Curriculum and Instruction
    - Discussion of Second Breakfast, Currently Serving Students
  2. Human Resources Michael Fishler
    - Spring Retirement Fair
  3. Facilities and Operations Matt DeFronzo
    - Capitol Projects
  4. Finance/ Advisory Committee Rose Aguirre
    - Future Projects and Costs
  5. Student Services Dario Avila
    - Discussion about Dress Code at dances and Behavior  
Contract of students who serve as teacher assistants
- k) Informational Items Michael Bennett  
Ari Bennett
1. Lottery Enrollment Attendance Policy
- l) CEO/Principal Update Ari Bennett
1. Attendance/ Tardies update
  2. Ad hoc committee work update
  3. Parent Center update
  4. Stanford Partnership update
- m) CBO Information Update Will Covington
1. Fiscal Report

n) Consent Agenda

Michael Bennett

1. Approval of Credit Card (December) & Check Register (December)
2. Approval of December 14, 2019 Regular Board Meeting Minutes
3. Approval of Updated 18-19 SARC
4. Board Certification of Charter Compliance Review
5. Board Approval of Overnight Fieldtrips:
  - NCAA HIGH SCHOOL CHEERLEADING NATIONAL CHAMPIONSHIP  
Kay Bailey Hutchison Convention Center Dallas, TX. (Friday, Jan 31- Monday, Feb 3)
  - Fullerton College Theater Festival, Fullerton, CA (Friday, March 20- Saturday, March 21)
  - WorldStrides Choir Festival, New Orleans, Louisiana (Friday, April 3- Monday, April 6)

Tracie Bowdoin

o) Action Items

Michael Bennett

1. Approval of 2019-2020 Charter School Compliance Monitoring
2. Approval of 2019-2020 BCCHS and UTLA Salary Schedule Adjustment (5% increase)
3. Approval of 2019-2020 BCCHS and AFCSME Salary Schedule Adjustment (\$1.26 increase)
4. Approval of 2019-2020 BCCHS and Classified Confidential Salary Schedule Adjustment (\$1.26 increase)
5. Approval of 2019-2020 Safe School Plan

p) Closed Session

**(Recusal of Self-interested Board Members: Public Employment & Conference with Labor Negotiators on Items q: 1, 2, and 3)**

q) Closed Session Agenda

1. Suspension/ Expulsion/ Hearing      Case# 5240
2. CONFERENCE WITH LABOR NEGOTIATORS  
Agency designated representatives:      Ari Bennett, Principal  
  
Unrepresented employee(s): Plant Manager, HR Manager, IT Manager, ASB Store Manager, Event Manager, Campus Safety Manager,
3. PUBLIC EMPLOYEE: DISCIPLINE/DISMISSAL/RELEASE

r) Next Regular Board Meeting:

Saturday, February 29, 2020

\*Agenda was **POSTED** on Friday, January 24, 2020 in all school offices and at [www.birminghamcharter.com](http://www.birminghamcharter.com) . Please contact Angie Diaz @ [a.diaz@birminghamcharter.com](mailto:a.diaz@birminghamcharter.com) to be a public speaker. You are allowed 2 minutes.