

ADMINISTRATIVE REPORT

DATE: June 9, 2022
TOPIC: #8.4 - Tentative Agreement with Nutrition Services Association
PRESENTER: Kevin Witherspoon, Ed.D., Director of Human Resources
REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

Negotiations toward a new collective bargaining agreement between South Washington County Schools and the Nutrition Services Association have resulted in a tentative agreement to be effective July 1, 2022 – June 30, 2024. Members of the bargaining unit approved the tentative agreement. The economic costing of the tentative agreement includes the following:

Wages

- An aggregate 8.6% increase over the next two years.
- Longevity Pay was increased and restructured to adjust to the local labor market.

Health Insurance – 4% increase in year one and 0% increase in year 2.

Insurance Premium Contributions provided by the District - Proposed Increase of 4%							
	Single Coverage				Family Coverage		
	2022	2023	2024		2022	2023	2024
Coverage Options				Coverage Options			
\$15 Co-Pay	\$400.00	\$416.00	\$416.00	\$15 Co-Pay	\$900.00	\$936.00	\$936.00
\$25 Co-Pay	\$400.00	\$416.00	\$416.00	\$25 Co-Pay	\$900.00	\$936.00	\$936.00
High Deductible	\$487.50	\$507.00	\$507.00	High Deductible	\$1,323.99	\$1,376.95	\$1,376.95

Other Contract Items

- \$25 per year increase for work clothing allowance.

RECOMMENDATION – Administration recommends approval of the Agreement.

