



Prepare | Explore | Empower

**The Academy  
Board of Directors**

*Executive Work Session*

*Monday, June 13, 2022*

*5:30 – 6:55pm*

Agenda

- |   |            |
|---|------------|
| Monthly Board Communications Review   | 30 Minutes |
| <i>Expectation: Each month, Board members will acknowledge and discuss any community feedback or complaints that have been received since the last meeting.</i> |            |
| Board Self-Evaluation   | 55 Minutes |
| <i>Expectation: The Board will begin working on their annual self-assessment.</i>   |            |

The Journey Starts Here...



Prepare | Explore | Empower

**The Academy  
Board of Directors**

*Board Meeting  
Monday, June 13, 2022*

*7:00pm*

Agenda

Consent Agenda	
Moved by	
2 <sup>nd</sup> By	
Action	

Y/N/P/A	Name
	Drewlow, S
	Klenjoski, D
	Coffee, A.
	Sanchez, K
	McDuffee, A
	Fransua, L
	Hamele, S

I. Open Meeting

The Academy’s mission is to help all students grow into college ready, exemplary citizens by combining academic mastery with personal empowerment to drive lifelong success. We serve our full community by intentionally developing a school culture that embraces diversity, equity, and inclusion. With this in mind, the Board of Directors welcomes all members of our community to this meeting and invites each person to begin our time together in whatever way will help ground you for thoughtful and productive discussion - a few deep breaths, a prayer, a moment to organize your thoughts, or whatever meets your needs.

II. Consent Agenda

- a. Approve Agenda
- b. Approval of [May 23, 2022](#), minutes

III. Public Comment

*The chairperson will recognize anyone who signs the request form before the meeting time. Public comment and input shall be limited to fifteen minutes total, ten minutes per topic, and 2 minutes per speaker. Neither Board members nor Academy staff is obligated to respond to comments or input. The Board will provide written responses as deemed appropriate.*

The Journey Starts Here...

- IV. Reports from Directors, Principals, and Committees
  - a. [CEO Report](#) – *Expectation: CEO will update the board on the current status of the school’s pandemic precautions as well as progress toward strategic goals.*
  - b. Committee Reports – *Expectation: Committee chairs will update the board on progress with each committee.*
    - i. Finance – No meeting this month
    - ii. SACademic – No meeting this month
    - iii. PTO – No meeting this month
  
- V. Presentation and Discussion
  - a. [FY23 Budget](#) – *Expectation: The COO will present a final draft of the 22-23 proposed budget for the Board’s consideration.*
  - b. Presentation of the [Year-End Scorecard](#) and Annual Impact Report – *Expectation: The CEO will present year-end school performance data.*
  - c. Executive Session – C.R.S. §24-6-402(4)(f): Personnel matters, head of school annual evaluation.
  
- VI. Executive Summary
  - a. Approve [FY23 Budget](#) - *Expectation: The Board will vote to adopt the proposed SY23 Budget.*
  
- VII. Board Meeting Self-Scoring – *Expectation: The board will self-score their performance for the meeting according to preset criteria.*

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant Improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

    /4

- VIII. Adjourn Meeting

The Journey Starts Here...



Prepare | Explore | Empower

Board of Directors  
Board Meeting Minutes  
Monday, May 23, 2022

Board Members Present:

Kevin Sanchez	Chairperson
Sarah Drewlow	Vice Chairperson
Dan Klenjoski	Board Member
Autumn Coffee	Secretary
Shawn Hamele	Board Member
Laurissa Fransua	Board Member
Amy McDuffee	Board Member

Also Present:

Brent Reckman	CEO
Mark Wilson	COO
Andrea Foust	Finance Director

Minutes of the regular board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on May 23, 2022.

- I. Open Meeting  
A quorum being present, Mr. Sanchez called the meeting to order at 7:01 pm
- II. Consent Agenda  
Mr. Sanchez moved to approve the April 25, 2022, minutes. Seconded by Mrs. Drewlow.  
  
Discussion: None  
Ayes: Sanchez, Klenjoski, Coffee, Fransua, Hamele, Drewlow, McDuffee  
Nays: None
- III. Public Comment  
a. There was no public comment this month.
- IV. Reports from Directors and Committees  
a. CEO Report
  - i. Pandemic Update – The numbers have increased dramatically, and we are feeling it on the staffing level.
  - ii. Strategic Initiatives – I have started working on the annual impact report.

The Journey Starts Here...

- iii. Futures Committee – We had our first meeting today. Larissa and Kevin are the board representatives on the committee. We have a good representation from all aspects of the school – each level and many support areas. The design team met with us today to gather initial thoughts, and they will be back to do a more technical analysis of the building.
  - b. Finance Report
    - i. April passed without any surprises, and we are on track to end the year.
    - ii. We are expecting updated numbers on the Mill Levy and Capital Construction shortly; there will be a 6.1% PPR increase.
    - iii. We do not budget for our health insurance rebate; those funds are taken off of what we owe at the end of the year.
    - iv. We received just over \$200K in grant awards this year.
  - c. SACademic Committee – No meeting this month
  - d. PTO – No meeting this month
- V. Presentation and Discussion
- a. FY23 Budget – the initial proposed budget was presented with the Mill Levy included.
  - b. SY23 Student Fee Schedule
    - i. Mandatory Student fees are increasing \$25 for the first time since the 2017-18 school year; this will help cover the cost of replacing chromebooks.
    - ii. We chose to average the costs for the K-5 field trips and charge every grade the same amount.
    - iii. The athletics fees are increasing to bring us more in line with what schools around us are paying.
    - iv. Students who qualify for free/reduced lunch do not pay fees; this is an estimated 25% of our student body.
  - c. Policy Review – there was a brief discussion regarding the difference between board policies and administrative procedures.
    - i. Policy Development – the board adjusted the phrase school policy to school procedure.
    - ii. Bullying Prevention and Education Policy – no discussion
    - iii. Student Interviews, Searches, and Seizure of Property – no discussion
    - iv. Restraint Policy – this is an update of the current policy; no discussion

The Journey Starts Here...

VI. Executive Summary

- a. Mr. Sanchez made a motion to approve the Fee Schedule as presented. Mr. Klenjoski seconded the motion.  
Discussion: None  
Ayes: Sanchez, Klenjoski, Coffee, Fransua, Hamele, Drewlow, McDuffee  
Nays: None
- b. Mr. Sanchez made a motion to approve the Policy Development Policy as presented. Mrs. McDuffee seconded the motion.  
Discussion: None  
Ayes: Sanchez, Klenjoski, Coffee, Fransua, Hamele, Drewlow, McDuffee  
Nays: None
- c. Mr. Sanchez made a motion to approve the Bullying Prevention & Education Policy as presented. Mr. Klenjoski seconded the motion.  
Discussion: None  
Ayes: Sanchez, Klenjoski, Coffee, Fransua, Hamele, Drewlow, McDuffee  
Nays: None
- d. Mr. Sanchez made a motion to approve the Student Interviews, Searches, and Seizure of Property Policy as presented. Mrs. Fransua seconded the motion.  
Discussion: None  
Ayes: Sanchez, Klenjoski, Coffee, Fransua, Hamele, Drewlow, McDuffee  
Nays: None
- e. Mr. Sanchez made a motion to approve the Restraint Policy as presented. Mr. Klenjoski seconded the motion.  
Discussion: None  
Ayes: Sanchez, Klenjoski, Coffee, Fransua, Hamele, Drewlow, McDuffee  
Nays: None

VII. Board Self-Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant Improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

4/4

VIII. Adjourn Meeting

Mr. Sanchez adjourned the meeting at 7:44 pm.

[Return to Agenda](#)

The Journey Starts Here...



Prepare | Explore | Empower

## CEO Board Report – June 2022 Meeting

### **Pandemic Response Update**

*Expectation: Share information about implementation of pandemic precautions and their impacts on the school year.*

As of June 8<sup>th</sup>, the number new COVID-19 cases per 100,000 residents in Adams County over a 7-day period was 246 (up from 114 several weeks ago). The 7-day average positivity rate is 13.5% (up from 8.4% several weeks ago). Since the Board's May meeting, there has been little to no impact on school operations because most of that time has overlapped with summer break. However, the past couple months have been a reminder that the pandemic has not fully gone away and has the potential to cause ongoing challenges at any time.

### **Strategic Initiatives Update**

*Expectation: Share information about ongoing implementation of initiatives in support of The Academy 5-year Strategic Plan.*

In this month's meeting, I will present the final version of our 21-22 Bi-Annual Scorecard along with our first Annual Impact Report to track progress through The Academy's 5-Year Strategic Plan.

Principals have already begun reflecting on progress made over the 21-22 school year as they draft their 22-23 Annual Work Plans. They will present the 22-23 Annual Work Plans to the Board at the July Retreat. These work plans will lead to the creation of the 22-23 Bi-Annual Scorecard.

### **Futures Committee Update**

*Expectation: Share information about ongoing implementation development of a Facilities Master Plan.*

The Journey Starts Here...

We have formally convened the Futures Committee with 18 Academy Board members and staff from across all aspects of the school. The committee's work will be led by our design partners at HCM Architects. The committee's kickoff meeting was Monday, May 23<sup>rd</sup>. The committee's goal is to develop a Facilities Master Plan over the next 6-8 months. This plan will guide the prioritization and execution of facilities improvements over the next 5-10 years.

At the end of May, all Academy staff had an opportunity to complete a facilities planning survey to provide their input on future facilities needs. In early June, a team from HCM met with relevant Academy staff to walk the building and begin assessing operational needs, including mechanicals, electric, lighting, etc. A separate team from HCM met with Academy Principals to walk the building and begin assessing current and future instructional use and needs. The HCM team will work over the summer to synthesize all of this information into a presentation for the Future's Committee to hear in early August.

[Return to Agenda](#)

The Journey Starts Here...



FY2022-2023 PROPOSED SUMMARY BUDGET			
<b>The Academy of Charter Schools</b> <b>School Code: 0015</b> <b>Adopted Budget</b> <b>Adopted: June 30, 2022</b>			
<b>Budgeted Pupil Count: 1845</b>	<b>Object Source</b>	<b>11 Charter School Fund</b>	
<b>Beginning Fund Balance (Includes All Reserves)</b>		5,304,726	
<b>Revenues</b>			
Local Sources	1000 - 1999	2,042,400	
Intermediate Sources	2000 - 2999	-	
State Sources	3000 - 3999	19,616,367	
Federal Sources	4000 - 4999	787,971	
<b>Total Revenues</b>		<b>22,446,737</b>	
<b>Total Beginning Fund Balance and Reserves</b>		<b>27,751,463</b>	
Total Allocations To/From Other Funds	5600,5700, 5800	-	
Transfers To/From Other Funds	5200 - 5300	-	
Other Sources	5100,5400, 5500,5900, 5990, 5991	-	
<b>Available Beginning Fund Balance &amp; Revenues (Plus Or Minus (If Revenue) Allocations And Transfers)</b>		<b>27,751,463</b>	
<b>Expenditures</b>			
<b>Instruction - Program 0010 to 2099</b>			
Salaries	100	7,052,968	
Employee Benefits	200	2,640,060	
Purchased Services	0300,0400, 0500	581,345	
Supplies and Materials	600	317,242	
Property	700	75,000.00	
Other	0800, 0900	689,850	
<b>Total Instruction</b>		<b>11,356,465</b>	
<b>Supporting Services</b>			
<b>Students - Program 2100</b>			
Salaries	100	555,502	
Employee Benefits	200	204,216	
Purchased Services	0300,0400, 0500	23,900	
Supplies and Materials	600	5,150	
Property	700		
Other	0800, 0900	1950	
<b>Total Students</b>		<b>790,717</b>	
<b>Instructional Staff - Program 2200</b>			
Salaries	100	202,617	

Employee Benefits	200		72,314	
Purchased Services	0300,0400, 0500		21,400	
Supplies and Materials	600		32,000	
Property	700	-		
Other	0800, 0900			
<b>Total Instructional Staff</b>			<b>328,332</b>	
<b>General Administration - Program 2300, including Program 2303 and 2304</b>				
Salaries	100	-		
Employee Benefits	200	-		
Purchased Services	0300,0400, 0500		737,115	
Supplies and Materials	600		13,090	
Property	700	-		
Other	0800, 0900		6,200	
<b>Total School Administration</b>			<b>756,405</b>	
<b>School Administration - Program 2400</b>				
Salaries	100		1,612,636	
Employee Benefits	200		559,729	
Purchased Services	0300,0400, 0500		47,400	
Supplies and Materials	600		101,250	
Property	700	-		

Other	0800, 0900	-	
<b>Total School Administration</b>			<b>2,321,015</b>
<b>Business Services - Program 2500, including Program 2501</b>			
Salaries		100	387,382
Employee Benefits		200	362,267
Purchased Services	0300,0400, 0500		102,100
Supplies and Materials		600	0
Property		700	
Other	0800, 0900		0
<b>Total Business Services</b>			<b>851,750</b>
<b>Operations and Maintenance - Program 2600</b>			
Salaries		100	269,079
Employee Benefits		200	112,449
Purchased Services	0300,0400, 0500		2,955,698
Supplies and Materials		600	368,000
Property		700	-
Other	0800, 0900		-
<b>Total Operations and Maintenance</b>			<b>3,705,225</b>
<b>Student Transportation - Program 2700</b>			
Salaries		100	-
Employee Benefits		200	-
Purchased Services	0300,0400, 0500		22,000
Supplies and Materials		600	500
Property		700	-
Other	0800, 0900		-
<b>Total Student Transportation</b>			<b>22,500</b>
<b>Central Support - Program 2800, including Program 2801</b>			
Salaries		100	201,612
Employee Benefits		200	72,025
Purchased Services	0300,0400, 0500		295,721
Supplies and Materials		600	247,701
Property		700	
Other	0800, 0900		500
<b>Total Central Support</b>			<b>817,560</b>
<b>Other Support - Program 2900</b>			
Salaries		100	-
Employee Benefits		200	-
Purchased Services	0300,0400, 0500		-
Supplies and Materials		600	-
Property		700	-
Other	0800, 0900		-
<b>Total Other Support</b>			<b>0</b>
<b>Food Service Operations - Program 3100</b>			
Salaries		100	249,717
Employee Benefits		200	107,488
Purchased Services	0300,0400, 0500		33,750
Supplies and Materials		600	469,000
Property		700	0
Other	0800, 0900		100
<b>Total Other Support</b>			<b>860,055</b>
<b>Enterprise Operations - Program 3200</b>			
Salaries		100	-
Employee Benefits		200	-
Purchased Services	0300,0400, 0500		
Supplies and Materials		600	-
Property		700	-
Other	0800, 0900		-
<b>Total Enterprise Operations</b>			<b>0</b>
<b>Community Services - Program 3300</b>			
Salaries		100	371,385
Employee Benefits		200	127,845
Purchased Services	0300,0400, 0500		6,700

Supplies and Materials	600	26,000	
Property	700 -		
Other	0800, 0900	15,200	
<b>Total Community Services</b>		<b>547,130</b>	
<b>Education for Adults - Program 3400</b>			
Salaries	100 -		
Employee Benefits	200 -		
Purchased Services	0300,0400, 0500 -		
Supplies and Materials	600 -		
Property	700 -		
Other	0800, 0900 -		
<b>Total Education for Adults Services</b>		<b>0</b>	
<b>Total Supporting Services</b>		<b>11,000,689</b>	
<b>Property - Program 4000</b>			
Salaries	100 -		
Employee Benefits	200 -		
Purchased Services	0300,0400, 0500 -		
Supplies and Materials	600 -		
Property	700 -		
Other	0800, 0900 -		
<b>Total Property</b>		<b>0</b>	
<b>Other Uses - Program 5000s - including Transfers Out and/or Allocations Out as an expenditure</b>			
Salaries	100		N/A
Employee Benefits	200		N/A
Purchased Services	0300,0400, 0500		N/A
Supplies and Materials	600		N/A
Property	700		N/A
Other	0800, 0900 -		
<b>Total Other Uses</b>		<b>0</b>	
<b>Total Expenditures</b>		<b>22,357,154</b>	
<b>APPROPRIATED RESERVES</b>			
Other Reserved Fund Balance (9900)	840 -		
Other Restricted Reserves (932X)	840 -		
Reserved Fund Balance (9100)	840 -		
District Emergency Reserve (9315)	840 -		
Reserve for TABOR 3% (9321)	840 -		
Reserve for TABOR - Multi-Year Obligations (9322)	840 -		
<b>Total Reserves</b>		<b>-</b>	
<b>Total Expenditures and Reserves</b>		<b>22,357,154</b>	
<b>BUDGETED ENDING FUND BALANCE</b>			
Non-spendable fund balance (9900)	6710 -		
Restricted fund balance (9990)	6720 -		
TABOR 3% emergency reserve (9321)	6721	541,746	
TABOR multi year obligations (9322)	6722 -		
District emergency reserve (letter of credit or real estate) (9323)	6723		
Colorado Preschool Program (CPP) (9324)	6724 -		
Full day kindergarten reserve (9325)	6725 -		
Risk-related / restricted capital reserve (9326)	6726 -		
BEST capital renewal reserve (9327)	6727 -		
Committed fund balance (9900)	6750 -		
Committed fund balance (15% limit) (9200)	6750 -		
Assigned fund balance (9900) SPED Reserve	6760	90,000	
Unassigned fund balance (9900)	6770	4,762,564	
Net investment in capital assets (9900)	6790 -		
Restricted net position (9900)	6791 -		
Unrestricted net position (9900)	6792 -		
<b>Total Ending Fund Balance</b>		<b>5,394,310</b>	<b>89,584</b>

<b>Total Available Beginning Fund Balance &amp; Revenues Less Total Expenditures &amp; Reserves Less Ending Fund Balance (Shall Equal Zero (0))</b>		0	
Use of a portion of beginning fund balance resolution required?		No	

[Return to Agenda](#)



## Data Dashboard 2021-22

### Bi-Annual Instructional Scorecard

	Lower Elementary	Upper Elementary	Middle School	High School
<b>Instruction &amp; Culture</b>	Reading	Reading	Reading	Reading
	<b><u>5-Year KPI</u></b> 70% Star SGP 50+	<b><u>5-Year KPI</u></b> 70% Star SGP 50+	<b><u>5-Year KPI</u></b> 65% MAP CGP 50+	<b><u>5-Year KPI</u></b> 65% MAP CGP 50+
	<b><u>21-22 Year-End Target</u></b> 55% Star SGP 50+	<b><u>21-22 Year-End Target</u></b> 55% Star SGP 50+	<b><u>21-22 Target</u></b> 45% CGP 50+	<b><u>21-22 Target</u></b> 38% CGP 50+
	<b><u>21-22 Year-End Actual</u></b> Approaching Goal 52.7%	<b><u>21-22 Year-End Actual</u></b> Goal Met 55.7%	<b><u>21-22 Year-End Actual</u></b> Approaching Goal 35.3%	<b><u>21-22 Year-End Actual</u></b> Goal Exceeded 53.4%
	Math	Math	Math	Math
	<b><u>5-Year KPI</u></b> 70% Star SGP 50+	<b><u>5-Year KPI</u></b> 70% Star SGP 50+	<b><u>5-Year KPI</u></b> 65% MAP CGP 50+	<b><u>5-Year KPI</u></b> 65% MAP CGP 50+
	<b><u>21-22 Year-End Target</u></b> 47% Star SGP 50+	<b><u>21-22 Year-End Target</u></b> 48% Star SGP 50+	<b><u>21-22 Target</u></b> 41% CGP 50+	<b><u>21-22 Target</u></b> 45% CGP 50+
	<b><u>21-22 Year-End Actual</u></b> Goal Exceeded 59.3%	<b><u>21-22 Year-End Actual</u></b> Goal Exceeded 64.9%	<b><u>21-22 Year-End Actual</u></b> Goal Exceeded 44%	<b><u>21-22 Year-End Actual</u></b> Goal Exceeded 54.3%

<b>Instruction &amp; Culture</b>	<b>Cross-Curricular, Hands-On Learning</b>	<b>Cross-Curricular, Hands-On Learning</b>	<b>Student Experience</b>	<b>Work-Based Learning</b>
	<p><b><u>5-Year KPI</u></b> 4 Units Per Year</p> <p><b><u>21-22 Target</u></b> 1 Unit Per Grade</p> <p><b><u>21-22 Year-End Actual</u></b> Approaching Goal 1 Unit Complete in 2<sup>nd</sup> Grade</p>	<p><b><u>5-Year KPI</u></b> 4 Units Per Year</p> <p><b><u>21-22 Target</u></b> 1 Unit Per Grade</p> <p><b><u>21-22 Year-End Actual</u></b> Goal Met</p>	<p><b><u>5-Year KPI</u></b> 80% Restorative Solutions</p> <p><b><u>21-22 Target</u></b> Consistent Expectations &amp; Predictable Response</p> <p><b><u>21-22 Year-End Actual</u></b> Goal Met CHAMPS Expectations; Teasing, Harassment, &amp; Bullying Response System; Training in Restorative Practices</p>	<p><b><u>5-Year KPI</u></b> 20% Participation</p> <p><b><u>21-22 Target</u></b> 20% Participation</p> <p><b><u>21-22 Year-End Actual</u></b> Goal Exceeded 40%</p>
	<b>Personal Leadership Development</b>	<b>Personal Leadership Development</b>	<b>Personal Leadership Development</b>	<b>Personal Leadership Development</b>
	<p><b><u>5-Year KPI</u></b> Complete Curriculum &amp; Leadership Notebooks</p> <p><b><u>21-22 Target</u></b> Complete Curriculum &amp; Leadership Notebooks</p> <p><b><u>21-22 Year-End Actual</u></b> Goal Met</p>	<p><b><u>5-Year KPI</u></b> Complete Curriculum &amp; Leadership Notebooks</p> <p><b><u>21-22 Target</u></b> Complete Curriculum &amp; Leadership Notebooks</p> <p><b><u>21-22 Year-End Actual</u></b> Goal Met</p>	<p><b><u>5-Year KPI</u></b> Complete Curriculum &amp; Leadership Notebooks</p> <p><b><u>21-22 Target</u></b> 50% Complete Leadership Notebooks</p> <p><b><u>21-22 Year-End Actual</u></b> Goal Met</p>	<p><b><u>5-Year KPI</u></b> Implement High Quality Pride Time Lessons</p> <p><b><u>21-22 Target</u></b> Implement High Quality Pride Time Lessons</p> <p><b><u>21-22 Year-End Actual</u></b> Goal Met</p>

[Return to Agenda](#)



## Data Dashboard 2021-22

### Bi-Annual Finance & Operations Scorecard

	Staff Compensation	Staff Demographics	Financial Compliance	Long-Term Planning
Finance	<p>Increase Teacher Base Pay By At Least \$1500 Annually</p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Exceeded</b>  <a href="#">See New Salary Schedule</a></p>	<p>Pursue Hiring Practices Aimed At Recruiting A Staff Population That More Closely Resembles Student Demographics</p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Met</b></p> <p>DEI Coaching for Senior Admin;            New Job Board;            Revising Hiring Procedures</p>	<p>Financial Transparency Act Requirements Met  <a href="#">Click here for details</a></p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Met</b></p> <p>3% TABOR Fully Funded</p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Met</b></p> <p>Cash on Hand Requirements Met</p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Met</b></p>	<p>Complete Annual Review of Facilities Costs</p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Met</b></p> <p>Complete Twice Annual Facilities Update Report</p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Met</b></p>
	<p>Provide Annual Pay Increases For Returning Support Staff Of At Least 2.5%</p> <p><b><u>21-22 Year-End Update</u></b>  <b>Goal Exceeded</b>            5% Pay Increases Budgeted</p>			



<b>Operations</b>	<b>Student Enrollment</b>	<b>Student Demographics</b>	<b>Customer Satisfaction</b>	<b>Feedback Pathways</b>
	<p>Meet Or Exceed Annual Enrollment Target of 1875 Students PK-12</p> <p><b>21-22 Year-End Update</b>  <b>Goal Exceeded</b>  1894 Students</p>	<p>Pursue Marketing &amp; Enrollment Practices Aimed At Recruiting A Student Population That More Closely Resembles Local Demographics</p> <p><b>21-22 Year-End Update</b>  <b>Goal Met</b>  Recruitment Plan  Communications Plan  Handbook Updates  League SPED Review</p>	<p>Customer Satisfaction Rating Of At Least 4.5 In All Areas Of Operational Support</p> <p><b>21-22 Year-End Update</b>  <b>Goal Met</b>  Average Rating of 4.5</p>	<p>Provide Formal &amp; Informal Opportunities For Customers To Share Feedback</p> <p><b>21-22 Year-End Update</b>  <b>Goal Met</b>  New Survey Structure</p>
<b>Governance</b>	<b>Tracking Strategic Initiatives</b>	<b>Board Self-Evaluation</b>	<b>Board Representation</b>	<b>Board Succession Plan</b>
	<p>Develop &amp; Track A Bi-Annual Scorecard To Monitor Strategic Initiatives</p> <p><b>21-22 Year-End Update</b>  <b>Goal Met</b>  This Scorecard  Principal Data Presentations</p>	<p>Complete Annual Board Self-Evaluation &amp; Set Related Goals For Improvement</p> <p><b>21-22 Year-End Update</b>  <b>Goal Met</b>  Self-Eval Completed in June Meeting</p>	<p>Recruit Board Membership That Better Reflects The Demographics Of The Overall School Community</p> <p><b>21-22 Year-End Update</b>  <b>Goal Met</b>  Increased Member Diversity in Last Round of Recruitment; No New Members for 22-23</p>	<p>Develop &amp; Maintain A Rolling Three-Year Succession Plan</p> <p><b>21-22 Year-End Update</b>  <b>Goal Met</b>  Board Member Check-Ins</p>

[Return to Agenda](#)