

POST FALLS SCHOOL DISTRICT NO. 273

Series 600: Non-Certified Personnel: Related Considerations

Policy No. 604.1

Policy Title: Holidays

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It is the policy of the Board of Trustees to authorize pay to the non-certified personnel employed continuously, regularly, and on an hourly rate basis for those holidays identified below, providing the holiday falls within the employee's assigned work week or work period and providing the employee works one day, or is on paid leave, the work week prior to and the work week after the holiday. The employee shall not be required to work or to be on paid leave the work week prior to and the work week after the Christmas Day and New Year's Day holidays in order to receive holiday pay for those two holidays.

The holidays are identified as follows:

Independence Day

Labor Day

Thanksgiving Day

Christmas Day

New Year's Day

Memorial Day

President's Day

Martin Luther King Day

Non-certified personnel employed on a salary basis or on a task basis shall not receive pay for any such holiday in addition to the employee's regular compensation.

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Amended: 8/14/89, 8/27/90, 12/13/21

Reviewed: 2011, 2021