

POST FALLS SCHOOL DISTRICT NO. 273

Series 600: Non-Certified Personnel: Employment

Policy No. 602.1

Policy Title: Hiring

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It is the policy of the Board of Trustees that non-certified personnel shall be selected, retained, and promoted on the basis of training, experience, character and job performance. The necessity for the work and the availability of sufficient funds may also determine the length of employment.

Post Falls School District is an Equal Opportunity Employer and does not discriminate or deny any services on the basis of age, race, religion, color, national origin, sex and/or disability.

Legal References:

8 U.S. C. §§ 1324(a), et seq. Immigration Reform and Control Act; 20 U.S.C. §§ 1681-82, et seq. Title IX of the Education Amendments of 1972; 29 U.S.C. § 206(d) Equal Pay Act of 1963 – Prohibition of Sex Discrimination; 29 U.S.C. §§ 621-34 Age Discrimination in Employment Act 29 U.S.C §§ 791, et seq. Rehabilitation Act of 1973; 42 U.S. C. §§12101, et seq. Title I of the Americans with Disabilities Act of 1990; 42 U.S.C. §§ 2000(e), et seq. Title VII of Civil Rights Act of 1964 (Equal Opportunity Employment); 29 C.F.R. Part 1601 Implementing Title VII of Civil Rights Act; 29 C.F.R. § 1604.10 Pregnancy Discrimination Act; 34 C.F.R. Part 106 Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance; I.C. § 67-5909 State Government and State Affairs – Acts Prohibited

Applicable Procedural Regulations: 602.1a

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