

POST FALLS SCHOOL DISTRICT NO. 273

Procedure Title: Meetings of the Board

Section Title: Executive Session

Sub-section Number 205.3a

Page 1 of 1

1. Executive sessions may be called by authorization given under Idaho Code 74-206 for the following:
 - a. To consider hiring a public officer, employee, staff member or individual agent. This paragraph does not apply to filling a vacancy in an elective office;
 - b. To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;
 - c. To acquire an interest in real property which is not owned by a public agency;
 - d. To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code;
 - e. To consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations;
 - f. To consider and advise legal representatives in pending litigation or where there is a general public awareness of probable litigation;
 - g. By the commission of pardons and parole, as provided by law;
 - h. By the custody review board of the Idaho department of juvenile corrections, as provided by law;
 - i. To engage in communications with a representative of the public agency's risk manager or insurance provider to discuss the adjustment of a pending claim or prevention of a claim likely to be filed;
 - j. To consider labor contract matters authorized under Section 74-206A, Idaho Code.
2. Labor negotiations shall be in open session and shall be available for the public to attend.

An executive session may be held for the specific purpose of:

- a. Considering a labor contract offer or to formulate a counteroffer; or
- b. Receiving information about a specific employee, when the information has a direct bearing on the issues being negotiated and a reasonable person would conclude that the release of that information would violate that employee's right to privacy.

All documentation exchanged between the parties during negotiations shall be subject to public writings disclosure laws.

The district shall post notice of all negotiation sessions on the front page of its official website.

3. No executive sessions may be held for the purpose of taking any final action or making any final decision.

Adopted: 3/10/87

Amended: 4/10/95, 4/11/16

Reviewed: 2007, 2021