

# Post Falls School District Strategic Plan

## **Mission Statement:**

Our school community will develop relationships, skills, and knowledge to become responsible citizens who think critically to solve problems.

## **Instruction, Assessment, Curriculum**

**Goal:** Utilize school-board approved curriculum and assessment data to effectively implement instructional strategies and techniques while engaging and challenging students to achieve their educational potential.

**Objectives:** The Post Falls School District will:

- Utilize curriculum and provide high quality instruction to foster student success and exceed state standards;
- Evaluate curricular materials using a systematic adoption cycle;
- Strengthen the development of analytical and conceptual problem solving;
- Provide professional development to all staff which promotes student achievement and allows for effective implementation of the curriculum;
- Support the balanced use of technology;
- Provide a variety of career and technical opportunities;
- Use assessments to determine student achievement and needs, drive instruction, and provide meaningful student feedback.

## **Fiscal and Human Resources**

**Goal:** Manage human and fiscal resources to maximize educational benefits for community stakeholders.

**Objectives:** The Post Falls School District will:

- Recruit, develop, and retain high-quality employees in a competitive environment;
- Supervise and evaluate staff for continuous improvement;
- Employ personnel who are ethical and accountable stewards of the resources entrusted to them while adhering to local, state, and federal guidelines;
- Develop and implement a transparent budget;
- Maintain cost-effective practices;
- Lobby state lawmakers to increase funding to align with actual costs and decrease reliance on local taxpayers.

## **Health and Safety**

**Goal:** Provide a safe, respectful and caring environment for our school community.

**Objectives:** The Post Falls School District will:

- Include physical, social, and mental well-being activities into educational programming;
- Train staff and students on suicide prevention utilizing research-based resources;
- Educate students and families about safe and responsible online usage;
- Promote self-confidence, mutual respect, and character building;
- Update district crisis and emergency plans annually;
- Provide a child nutrition program which meets nutritional needs and state and federal guidelines;
- Maintain and replace school buses per the depreciation schedule.

## **Community Partnerships and Communications**

**Goal:** Promote student, parent, community and business engagement in the educational process.

**Objectives:** The Post Falls School District will:

- Provide timely, accurate, and clear communication to our community stakeholders;
- Communicate student involvement and achievement to stakeholders;
- Develop and maintain community partnerships;
- Evaluate and utilize technology at the district and school level to optimize communication;
- Gather feedback for continuous improvement.

## **Facilities**

**Goal:** Provide safe and secure facilities to enhance present and future educational environments.

**Objectives:** The Post Falls School District will:

- Build school facilities of appropriate number and size to effectively accommodate all students;
- Design and maintain buildings to provide optimal learning environments, which adapt to future educational opportunities;
- Follow the district's long-range facility plan ([link](#)) to meet the needs of our growing community;
- Evaluate and update building security measures;
- Allow community access to district facilities;
- Provide cost effective, well maintained, and energy efficient facilities.