

HANFORD ELEMENTARY SCHOOL DISTRICT
2022-2023 CREDENTIALLED TEACHER SALARY SCHEDULE "A"

187 Work Days

STEP	COLUMN			
	I	II	III	IV
	BA	BA + 45	BA + 60	BA + 75
	semester hours	semester hours	semester hours	semester hours
	+ Credential ¹	+ Credential ¹	Credential ¹	Credential ¹
1	59,448	61,826	64,299	66,871
2	61,826	64,299	66,871	69,546
3	64,299	66,871	69,546	72,328
4	66,871	69,546	72,328	75,221
5	69,546	72,328	75,221	78,230
6	72,328	75,221	78,230	81,359
7	75,221	78,230	81,359	84,613
8	78,230	81,359	84,613	87,998
9	81,359	84,613	87,998	91,518
10		87,998	91,518	95,179
11		91,518	95,179	98,986
12			98,986	102,945
L - 15	Requires 15 years of service ²		102,945	107,063
L - 20	Requires 20 years of service ²		107,063	111,346
L - 25	Requires 25 years of service ²		111,346	115,799
L - 30	Requires 30 years of service ²		115,799	120,431
L - 35	Requires 35 years of service ²		120,431	125,249

¹ Preliminary or Clear/Professional Clear teaching or service credential authorizing service at the elementary (K-8) level.

² "Years of service" for purpose of longevity steps means certificated service in the Hanford Elementary School District for at least 75% of the student days of each year, including paid leave days.

INITIAL STEP PLACEMENT

New teachers will be given step placement credit on a year-for-year basis for previous full-time teaching experience up to Step 12.

STEP ADVANCEMENT

A one-step advancement on the Teacher Salary Schedule shall be granted for each school year in the District if the teacher is in paid status for the equivalent of 75% of full-time service of an established work year.

One (1) year of teaching credit shall be given for every two (2) years of teaching service rendered on a half-time contract in this District (i.e., two (2) certificated employees sharing one (1) job) or teacher working 1/2 contract.

STIPENDS

Jefferson Academy Spanish Bilingual Teacher with BCLAD certification in Spanish	\$2,000 per year	Instructional / Induction Coach	\$4,000 per year
Jefferson Academy Spanish Bilingual Teacher without BCLAD certification in Spanish	\$1,200 per year	Masters	\$1,200 per year
Special Day Class Teacher	\$2,500 per year	Doctorate	\$1,014 per year
Resource Specialist Program Teacher	\$2,000 per year	Combination Class	\$1,500 per year
Community Day School Teacher	\$3,500 per year	Split Assgmt. 2 schools	\$ 825 per year

AVERAGE HOURLY RATE OF PAY (Article 20) = \$57.49

Adopted: 06/08/22
 Effective: 07/01/22