

The Board Report

Monday, June 6, 2022



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.	Board President
Mrs. Jill Hamlin	Board Vice President
Ms. Denise Balason	Board Secretary/Facilities Chair
Mr. Matt Jarrell	Transportation Chair
Mrs. Joy Midgley	Personnel Chair
Mr. Robert Shages **	Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Larry Vasko *	Finance Chair
Mrs. Trisha Webb	Student Affairs Chair

This Hampton Township School Board Meeting was held in the Hampton Middle School Auditorium. The meeting was audio/video simulcast so that community members could watch remotely, and was also audio/video recorded.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Mr. Jeff Kline	Director of Administrative Services
Dr. Ed McKaveney	Director of Technology
Mr. Josh Kellogg	Manager of Network and Cybersecurity
Dr. Jackie Removcik	Director of Curriculum, Instruction and Assessment

** absent*

*** attended remotely*

June 6, 2022

Work Session

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Call to Order

(0:00)

Mr. Wesley opened the meeting and announced that a Student Awards presentation would be held at the start of the meeting.

Student Awards

(0:29)

Mrs. Webb, on behalf of the Board, offered congratulations to Matt DeMatteo for his accomplishments during track season. At WPIALs, Matt placed second in the 300 Meter Hurdles and 9th place in the triple jump. Matt also placed 8th in the State for the 300 meter hurdles.

The following members of the Girls Softball Team were also recognized for being selected to the WPIAL Softball First Team Big 56: Bella Henzler, Addy Maguire, and Mackenzie Reese.

Mrs. Webb offered congratulations to the following members of the Varsity Baseball Team for the following accomplishments:

- Ryan Apalisiki for being selected to the WPIAL First Team Big 56.
- Anthony Bucci, Luke Staggers, and Adam Dembowski for being selected to the Second Team.
- Cameron Marshalwitz for receiving an Honorable Mention.

The following members of the Boys Varsity Lacrosse Team were recognized for various accomplishments:

- Dylan Beranek for being selected to the WPIAL All-Section team.
- Gabriel Gannelli, Sean Donlan, and Kaden Hoolahan for being selected to the WPIAL All-Section team and the All-WPIAL team.

Additionally, the Board congratulated the Girls Varsity Lacrosse Team for an incredible season and for winning the WPIAL Section Championship with an undefeated season.

Hannah Acquafondata
Margaret Hamlin
Rachel Dolan
Meghan Murray
Tori Fiscus
Morgan Williams

Olivia Graswick
Emi DiLiberto
Sophia Kelly
Lindsay Fiscus
Sienna Rex
Kelli Gibson

Gia Castellano
Elena Herchenroether
Ashlyn Enright
Elena Rossetti
Lauren Gale

Dr. Loughead noted that the girls' head coach, Kelsey Burke, also reached her 100th win this season and offered her congratulations.

Note: The District also applauds the following Girls Lacrosse athletes for their additional achievements: Gia Castellano, Emi DiLiberto, Sophia Kelly, and Morgan Williams for being selected to the WPIAL 2022 Division AA First Team All-Section, and Hannah Acquafondata for being selected to the WPIAL 2022 Division AA Second Team All-Section.

Student Council Representative Report

Senior Alex Broderick thanked the Board and administration for their dedication to students over the past four years. He highlighted takeaways from the 2021-22 school year, including transitioning to mask-optional and returning to traditionally held events and traditions such as Prom, Senior Dinner Dance, the Cedar Point Trip, and more.

Alex reported that rising senior Kai Suyama will be the Student Council President for the 2022-23 school year. Additionally, Alex noted that there will be several new members on the senior class board next year.

Dr. Loughead thanked Alex and Student Council for their leadership and efforts in making this a successful school year. Dr. Loughead wished them the best of luck in the future. Mr. Wesley also thanked Alex and the Student Council for their amazing response to the challenges they faced over the past few years.

Public Comment

(11:12)

Mr. Wesley opened the meeting for public comment.

11:31

A community member who has lived in Hampton Township for over 30 years stated that her son proudly attended Hampton schools. Despite the current economic, cultural, and political environment, she noted that the School Board is doing a wonderful job fulfilling increasingly complex student needs, while keeping in mind taxpayer and stakeholder concerns. For that, she said, the School Board and administration should be commended. Looking ahead, she hopes they will continue to make responsible and transparent decisions.

Mr. Wesley thanked the community member for her feedback.

Student Affairs

(12:44)

Mrs. Webb then presented the following items to be considered for Board approval at the June 13 meeting:

- 2022-2023 Student Handbooks for Hampton High School and Hampton Middle School

Dr. Cunningham explained several recommended changes to the HHS Student Handbook. Recommendations included modifying the sport or activity eligibility of students with pre-existing medical conditions to allow for more flexibility when students need to miss school for pre-arranged medical appointments. Other recommendations included prohibiting food delivery services throughout the school day for safety reasons, and updating language regarding sportsmanship in terms of expectations of students. Dr. Cunningham also mentioned that the language regarding bullying would be modified upon the Board's approval and adoption of the Bullying/Cyberbullying policy which is presently before the Board for consideration.

At the middle school level, recommendations to the handbook included updating information pertaining to attendance when students are absent for three or more days, and revised language to reflect updated procedures around bullying/cyberbullying.

Additional items included the following:

- HHS Forensics Team to attend the National Speech & Debate Tournament, Louisville, KY, June 11-18, 2022 at a cost to the District not to exceed \$3,000.
- Requested High School Club: Black Student Union + Alliance Club
- Request from Poff PTO to be recognized as a Civic and Service Association.

Dr. Cunningham explained the the Board could utilize funding from the Academic Competition Fund to offset the Forensic Team's travel to the National Speech and Debate Tournament; Board members indicated that they were supportive of that expenditure. Additionally, Dr. Cunningham explained that recognizing Poff's PTO as a Civic and Service Association would enable the PTO to apply to Allegheny County for a Small Games of Chance license to run 50/50 raffles, bingo, or other small games of chance in support of their fundraising efforts.

Mr. Shages asked Dr. Cunningham if the District has notified booster groups of their requirements to file financial reports for Board records. Dr. Cunningham said the booster groups have been notified and that the District actually received a report today.

Facilities

(20:04)

Mr. Jason Day of PJ Dick provided an update on the Hampton High School renovation project, which included the following information:

- Since last month, the general contractor has continued working on the storm water management system in the rear of the high school where sidewalks have been installed and completed. Asphalt stone subbase will commence in early June, with paving anticipated to be completed at the end of the month.
- The new addition has progressed significantly. Window installation has commenced on the upper section of the addition. The high roof is dried in, which was a big hurdle, and low roofing is ongoing. Metal paneling will start later in June.
- When school ends, the site contractor will begin tearing out sidewalks in front of the building.

- The electrical contractor has begun interior building infrastructure work and has been pouring light pole bases on site.
- Re-roofing continues with only 30% remaining on the membrane portion. A small crew will be working this summer on metal work.

Mr. Day reported that having the ability to work during the school day has helped tremendously with the project's schedule. He thanked the District, high school administration, students, and staff for working through the noise in the mornings. Additionally, Mr. Day displayed photos of work being completed on bulk fill work and Duquesne Light Pole installation, storage building, loading dock renovation, and the new addition.

Mr. Day also commented on the following change orders that will be considered for Board approval on June 13:

1. Vrabel Plumbing Change Order #03 for the High School Renovation Project in the total amount of \$9,833 for the labor, equipment and materials for the following:
 - a. Vrabel Plumbing – Unforeseen Condition – Add — For the work on time and material to maintain the existing unforeseen storm system referenced during installation of new sanitary sewer system near the existing storm manhole and to over excavate and provide engineered fill under the new sanitary sewer manhole per the onsite Geotech inspector's direction.
2. Merit Electric Group Change Order #04 for the High School Renovation Project in the total amount of \$2,799 for the labor, equipment and materials for the following:
 - a. Merit Electric Group – Owner Generated – Add — For the reduced electrical changes to the SGI-3 Room.
3. RA Glancy Change Order #07 for the High School Renovation Project in the total amount of \$16,441 for the labor, equipment and materials for the following:
 - a. RA Glancy - Credit – Deduct — To delete three steel beams not required for the actual weight of AHU-024. Deduct Value = (\$1,760)
 - b. RA Glancy - Field Condition – Add — For the work to tie an existing storm manhole into BMP-4 due to the new sanitary sewer line conflicting with the existing storm line from this existing manhole. Value = \$15,245
 - c. RA Glancy - Owner Generated – Add — For the interior aluminum storefront door system to the SGI-3 Room change to an Office per ASI-015. Casework shown in ASI-015 is not included and deleted from the scope. Value = \$2,956

Mr. Day explained that the original design included a recessed loading dock lift. However, it was discovered that some water and storm lines were found in the loading dock area that were not shown on previous drawings. After discussions with the District and project team, it was determined to avoid re-routing utilities and avoid potential costs by making the loading dock at grade and deleting the dock lift. This would require the District to purchase a forklift, which would also be multi-functional. Mr. Day reported that the District would receive substantial credit for the work that is being deleted.

Mr. Day also reported that power shut downs will be scheduled for the end of June, which could last

up to five days. Work will be coordinated to restore connectivity in the building prior to the start of the school year.

In response to Board questions, Dr. Loughead reported that the District is prepared to train staff to operate the forklift. Mr. Stein noted that most insurance companies provide that training for free.

Mr. Jarrell asked about the number of change orders that were a result of inaccurate plans. Mr. Day explained that two of the adds resulted from unforeseen storm lines in the back of the building that were not shown on previous drawings. The other adds stemmed from a design change, with one of the SGI rooms being turned into an office.

Lastly, Mr. Day reported that site security will be set up this week. Once school ends, orange fencing will be installed around Topnick Drive to secure the site. Dr. Loughead noted that the District will communicate with families and community members that the high school campus will be closed for pedestrians and vehicles. Campus will re-open to the public in late August when parking and paving is completed. In the meantime, the District encourages walkers to use the Township's trails.

Educational Programs

(40:08)

Mrs. Hamlin presented and Dr. Removcik explained the following action items to be considered for Board approval at the June 13 meeting:

- Special Education Plan

Dr. Removcik reported that the Pennsylvania Department of Education (PDE) requires that school districts submit their special education plan for approval every three years. This process begins the District's own comprehensive planning process. The Special Education Plan addresses the programming for students with IEPs and outlines the District's plans related to those services.

- Emergency Instructional Time Plan for the 2022-2023 School Year

Dr. Removcik explained that the District will submit this one-year application to the PDE for next school year, which allows the District to call remote learning days as a result of Covid-19. This is separate from Flexible Instructional Days which can be used for different reasons. Dr. Loughead noted that this will be another tool for the District that will allow for more flexibility with remote learning.

- 2022-2023 Textbook Adoption

Dr. Removcik reported that the District will purchase approximately 35 new French I (Chemins 2023) textbooks at a cost of \$7,500. These textbooks will include electronic access and have been available for public review for the past 30 days.

Finance

(46:38)

Mr. Jarrell presented the following action items to be considered for Board approval at the June 13 meeting:

- Worker’s Compensation Insurance Coverage with UPMC through Arthur J. Gallagher Risk Management Services, Inc. at an estimated cost of \$109,569 effective July 1, 2022 through June 30, 2023.

Mr. Kline noted that the renewal estimate for worker’s compensation insurance represents an increase of \$11,205 from last year. The increase is due to the estimated payroll increase of 3% and a higher experience modifier from recent claims.

- 2022-2023 District insurance coverage through Arthur J. Gallagher Risk Management Services, Inc., effective July 1, 2022 through June 30, 2023 as follows:

Property	\$ 68,751
Package (including Auto & Boiler)	\$ 58,553
Educators Legal Liability	\$ 33,330
Umbrella	\$ 6,584
Environmental Liability	\$ 12,308

Mr. Kline explained that the increase in the renewal rate for property insurance is due to the higher appraised values and several recent property claims by the District.

- 2022-2023 Student Accident Insurance coverage, with Bollinger Specialty Group through the Arthur J. Gallagher Risk Management Services, Inc., at a cost of \$11,076, effective July 1, 2022 through June 30, 2023. There is no increase from the current policy.
- 5-year contract with Allegheny Clinic for Student Health Services (July 01, 2022 – June 30, 2027), as outlined below subject to final review by the District Solicitor’s office.

2022-2023	\$11,428
2023-2024	\$11,428
2024-2025	\$11,428
2025-2026	\$11,428
2026-2027	\$11,428

- 5-year contract with West Penn Allegheny Health Systems for Sports Medicine Services (July 01, 2022 – June 30, 2027), as outlined below, subject final review by the District Solicitor’s office.

2022-2023	\$28,500
2023-2024	\$29,070
2024-2025	\$29,651
2025-2026	\$30,244
2026-2027	\$30,849

Mr. Kline explained that these proposed contracts are 5-year renewals for the student medical services and athletic trainer services with AHN. The student medical services contract provides a rate freeze for five years, while the sports medicine contract contains 2% annual increases after an initial small decrease.

- Non-Resident Tuition Rates as follows:

	2022-2023 Yearly	2022-2023 Quarterly	2021-2022 Yearly (Information Only)
Kindergarten	\$7,230.00	\$1,807.50	\$6,689.00
Elementary (Gr 1-6)	\$14,459.00	\$3,614.75	\$13,378.00
Secondary (Gr 7-12)	\$15,505.00	\$3,876.25	\$14,422.00

Mr. Jarrell noted that the non-resident tuition rates, which represent a modest increase from last year, are calculated based on the District’s previous year Annual Financial Report and apply in instances when students are moving in/out of the District and want to enroll or remain in Hampton Schools without a residence. These arrangements are subject to Superintendent approval and are usually for short-term periods.

- Payment of June and July 2022 invoices, which will be ratified at the August 8, 2022 Voting Meeting.

Mr. Jarrell and Mr. Kline noted that this is an annual approval for invoices to be paid in June and July for ratification in August.

- 2022-2023 Final Budget, with revenues of \$58,210,829, expenditures of \$58,997,694 and the utilization of \$525,000 from the Stabilization Fund and \$261,865 from the unassigned fund balance. The real estate tax rate will increase from 20.30 mills to 20.99 mills, which represents an increase of 0.69 mills or 3.40%.

There were no material changes to the budget as presented on May 9, of which Mr. Kline noted is a rare occurrence. Mr. Kline noted that he will prepare an updated budget for the June 13 voting meeting for the Board and public; however, the total revenues, expenses and tax rate will remain unchanged from the May budget.

Mr. Stein noted that the PSBA recently updated their health insurance program, which provided a significant savings. Mr. Kline stated that the District is a member of the “Allegheny County School Health Insurance Consortium” (ACSHIC) and Hampton’s labor agreements stipulate the coverage offered by ACSHIC. He asked Mr. Stein for details and he will propose them to ACSHIC.

- 2022-2023 Homestead/Farmstead Resolution for the distribution of state gaming funds.

Mr. Jarrell noted that the resolution is an annual requirement for the distribution of the Act 1 gaming funds to the District’s residents. The District will receive \$1,082,871 to distribute to 5,439 approved property owners. The Distribution is through an assessed value reduction on the tax bill. The distribution will amount to a tax decrease of \$199.09 per approved property, which is an increase of \$41.17 from the 2021-22 distribution. This is the first significant increase from the State in the Act 1 Distribution since the program began in the 2008-09 year. As noted in the budget document, the increase in the distribution mitigates the tax increase for the median valued property from 3.4% to 2.3%.

- Transfer of \$596,032 from the General Fund to the “Post War” Capital Projects Fund to fund future capital projects. This represents the debt service reserve of \$484,307 and the FEMA Funds of \$111,725.

Mr. Jarrell recommended that the Board approve the transfer of \$596,032 to the capital projects fund. As previously discussed in April, these are “non-recurring” sources – the debt service reserve fund which was held for the recently refunded variable rate debt and the FEMA funds received for Covid-19 expenses.

- 2022-2023 AIU Services Agreement and Special Education Addendum

This is an annual approval for the AIU services. Mr. Shages noted that the AIU is evaluating an additional school in the North Hills to serve students who require special education services.

Mrs. Hamlin asked about the District’s plans to raise taxes to the Act 1 index to fund the High School Renovation Project. Mr. Kline explained that the District opted not to raise taxes to the Act 1 index as a result of the pandemic in 2020-21; therefore, the District’s 2022-23 budget is the second year of four planned Act 1 tax rate increases.

Local Tax Revenue through May 31, 2022

Mr. Kline provided an update on local tax revenue as of May 31, which included the following:

- The real estate tax collections are in-line with the budgeted amount. Budgeted increase was 5.08% and the current increase is 4.98%
- Earned income tax collections are up 8.3% from 2020-21.
- Real estate transfer taxes are up 6.7% from 2020-21.
- Delinquent real estate and earned income taxes are both up significantly.

Estimated June 30, 2022 Fund Balance Update:

Mr. Jarrell reported that the updated projected June 30, 2022 unassigned fund balance is \$4,049,149 or 6.86% of the 2022-23 expenditure budget. The projected fund balance is lower than the district’s target of 8%, but \$543,258 higher than was projected in the 2021-22 budget.

Personnel

(1:13:07)

Mrs. Midgley presented the following action items to be considered for approval at the June 13 Voting Meeting:

Resignations

- Mrs. Susan Lindsay who is resigning after 3 years with the District effective June 13, 2022. Mrs. Lindsay is a half-time Kindergarten Teacher at Central Elementary School.
- Dr. Melanie Haynes who is resigning after 6 years with the District effective June 14, 2022. Dr. Haynes is the School Nurse at Hampton High School.

- Mrs. Dejana Raggi who is resigning after 5 years with the District effective July 15, 2022. Mrs. Raggi is a Grade 8 English Teacher at Hampton Middle School.

Administration

- Temporary change in status for Dr. Michael Silbaugh, moving from the Assistant Middle School Principal to the Acting Principal at Poff Elementary School for the 2022-2023 School Year, with an additional stipend of \$10,000.
- The changes to the following job titles effective July 1, 2022:
 - Special Education/Transition Coordinator to the Director of Special Education
 - Director of Curriculum, Instruction, and Assessment to Assistant to the Superintendent

Teachers

- Change in status for Mr. Sam Flowers moving from a .60 Technology Education Teacher to a full-time Technology Education Teacher at Hampton Middle School effective August 22, 2022.
- Change in status for Mrs. Heather Heere from a .13 Music Teacher to a .33 Music Teacher at Hampton Middle School effective August 22, 2022.
- Mrs. Heather Heere as a .67 Building Substitute at Hampton Middle School for the 2022-2023 School Year. Salary is \$26,500, prorated. This is an annual position.
- Ms. Elizabeth Morris as a TPE Grade 8 Reading/Reading Support Teacher at Hampton Middle School effective August 22, 2022. Salary is Bachelor's Step 1+24 \$52,370. Ms. Morris is replacing Ms. Mary Davis who replaced Mrs. Kimberly (Jewison) Steinberger.
- The following professional employees who have attained tenure status effective June 13, 2022:
 - Claire Aloe, Social Studies Teacher
 - Lauren Humbert, Elementary Teacher
 - Shannon Shaffer, Music Teacher
 - Elizabeth Whiteman, Academic Support Biology Teacher
 - Katey Yurchick, Special Education/ESL Teacher
- The following Summer/Extended School Year Teachers at \$37.00 per hour effective July 1, 2022:

Melissa Cambest	Alyssa Ioannou	Lee Levi
Lauren Casselberry	Carly Janeda	Kylee McCracken
Christina Edinger	Kelly Koble	Rebecca Staub

Custodial

- Change in status for Mr. Randolph Yester moving from a 12 month/8 hour Custodian at HMS to the 12 month/8 hour Head Custodian at Poff Elementary School effective April 25, 2022. Hourly rate is \$27.22. Mr. Yester is replacing Mr. Fabian.
- Change in status for Mr. Benjamin Blank moving from a 12 month/8 hour Custodian at Hampton High School to the 12 month/8 hour Head Custodian at Wyland Elementary School effective

June 13, 2022. Hourly rate is \$27.22. Mr. Blank is replacing Mr. Donald Howell. Mrs. Midgley wished Mr. Howell good luck in his retirement.

- Change in status for Mr. Jerrod Cumberland moving from a 10 month/5 hour Custodian at Hampton High School to a 12 month/8 hour Custodian at Central Elementary School effective June 6, 2022. There is no change in hourly rate. Mr. Cumberland is replacing Mr. Christopher Hartle who had a lateral move to the Middle School replacing Mr. Randy Yester.

Paraprofessional - Paraeducator - Administrative Assistant

- Change in status for Mrs. Karen Wheeler moving from the Administrative Assistant to the Director of Curriculum, Instruction & Assessment and the Director of Student Services (Class VII) to the Confidential Executive Assistant to the Superintendent effective June 1, 2022. Salary is \$59,500. Mrs. Wheeler is replacing Mrs. Pam Nehnevajsa. Mrs. Midgley said Mrs. Nehnevajsa will be greatly missed.
- The following Summer/Extended School Year Paraeducators at their current rate per hour as per the HESPA CBA:

Ashley Arlotti	Marla Kohan	Christine Raimondi
Addeline Devlin	Krista Metnick	Mary Steiner
Hannah Hart	Liz Perrone	Ashley Szramowski
Dawn Huckestein	Breanna Pietropaolo	Heidi Weinman

- Ms. Tara Brick as a Summer/Extended School Year Paraeducator at \$18.26 per hour.

Other

- Approve the following Summer/Extended School Year Health Office Nurses at their current rate per hour as per the Health Office Nurse agreement:
 - Stephanie Demino
 - Heather Paxton
- A 3.4% salary increase for the Executive Assistant to the Director of Administrative Services for the 2022-2023 School Year.
- A 3.4% salary increase for the Technology Technicians for the 2022-2023 School Year.
- A 3.4% hourly rate increase for the Health Office Nurses for the 2022-2023 School Year.
- A 3.4% salary increase for the Safety & Security Specialist for the 2022-2023 School Year.

Supplementals

The following conditional appointments for 2022-2023, each at a rate of \$146 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does

not obligate the District to approve some, all or any of the supplementary positions for 2022-2023 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2022-2023:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
John Lee	AV-Computer Coordinator	Poff	5	5	\$730
Dina Dunmire	Safety Patrol Sponsor	Poff	5	5	\$730
Dina Dunmire	Bus Monitor	Poff	12	12	\$1,752
Dainen Holler	Bus Monitor	Central	12	12	\$1,752
Elizabeth Casey	AV-Computer Coordinator	Central	5	5	\$730
Deborah Hogan	Safety Patrol Sponsor	Central	5	5	\$730
Amy Baxter	District Nursing Coordinator	District	17	13/17	\$2,482
Matt Combi	School Counseling Coordinator	District	15	13/17	\$2,190
Andrew Halter	AV-Computer Coordinator	HS	5	5	\$730
Terri Koprivnikar	National Honor Society Sponsor	HS	12	8/12	\$1,752
Tony Howard	Activity Director	HS	22	18/22	\$3,212
Lisa Graff	High School Student Council (Co-Sponsor)	HS	19	36/44	\$2,774
Terri Koprivnikar	High School Student Council (Co-Sponsor)	HS	19	36/44	\$2,774
Hannah Dunlap	School Play Director (Drama Club) Fall	HS	16	16/20	\$2,336
Melinda Jackson	HS Bus Monitor "A"	HS	12	12	\$1,752
Devon Byrne	HS Yearbook Sponsor	HS	46	34/46	\$6,716
Erin Marron	HS Department Head English	HS	19	15/19	\$2,774
Amy Leya	HS Department Head Math	HS	16	15/19	\$2,336
Christine Ruffner	HS Department Head Science	HS	20	16/20	\$2,920
Jennifer Lavella	HS Department Head Social Studies	HS	19	15/19	\$2,774
Jessica Heranic	HS Department Head World Language	HS	15	15/19	\$2,190
Amy Faith	HS Department Head Special Education	HS	19	15/19	\$2,774
Devon Byrne	9 th Grade Class Sponsor	HS	10	6/10	\$1,460
Christopher Anastas	10 th Grade Class Sponsor	HS	7	6/10	\$1,022
Amy Faith	11 th Grade (Prom) Class Sponsor	HS	12	12/20	\$1,752
Hannah Dunlap	12 th Grade Class Co-Sponsor	HS	6.5	12/16	\$949
Heather Dietz	12 th Grade Class Co-Sponsor	HS	8	12/16	\$1,168
Stacie Sespica	MS Department Head English	MS	13	13/17	\$1,898
Brian Molinero	MS Department Head Math	MS	17	13/17	\$2,482
Janeen Bentz	MS Department Head Reading	MS	17	13/17	\$2,482
Michele Hurst	MS Department Head Science	MS	19	15/19	\$2,774
Greg Shumaker	MS Department Head Social Studies	MS	17	13/17	\$2,482
Amy Holtz	MS Department Head Special Education	MS	17	13/17	\$2,482
Dave Sheets	MS Team Leader "A"	MS	10	10	\$1,460
Mary Bukovac	MS Team Leader "B"	MS	10	10	\$1,460
Rebecca Heller	MS Team Leader "C"	MS	10	10	\$1,460
Jamie Pillar	MS Team Leader "D"	MS	10	10	\$1,460
Bill Paholich	MS Team Leader "E"	MS	10	10	\$1,460
Jennifer Miller	MS Team Leader "F"	MS	10	10	\$1,460
Michele Hurst	MS Activity Director	MS	22	18/22	\$3,212
Lori Palmer	MS Student Council	MS	19	15/19	\$2,774
Janeen Bentz	MS Yearbook Sponsor	MS	24	24/30	\$3,504

Greg Shumaker	MS AV-Computer Sponsor	MS	5	5	\$730
Joe Lagnese	MS Bus Monitor "A"	MS	12	12	\$1,752
Glenn Geary	MS Bus Monitor "B"	MS	12	12	\$1,752
Mark Gartner	MS Bus Monitor "C"	MS	12	12	\$1,752
Dave Sheets	MS Bus Monitor "D"	MS	12	12	\$1,752
Elizabeth Maxa	MS Bus Monitor "E"	MS	12	12	\$1,752
Greg Shumaker	MS Musical Director	MS	28	24/28	\$4,088
Greg Shumaker	MS Musical Producer	MS	20	18/20	\$2,920
Larissa Overholt	MS Musical Assistant Director/Choreographer	MS	20	18/20	\$2,920
Ryan Meyer	MS Musical Music Director	MS	14	10/14	\$2,044
Chad Himmler	Band Director	HS	65	53/65	\$9,490
Sean Desguin	Band Assistant 1	HS	44	36/44	\$6,424
Charles Houck	Band Assistant 2	HS	42	36/44	\$6,132
Shannon Shaffer	Band Assistant 3	HS	25	20/25	\$3,650
Lena Clary	Band Assistant – Percussion	HS	25	20/25	\$3,650
Christina Nowak	Band Assistant - Color Guard	HS	34	26/34	\$4,964
Leighann McGivern	Band Assistant - Dance Drill Team	HS	34	26/34	\$4,964
*Steve Sciuolo	Football Head Coach	HS	70	58/70	\$10,220
Ron Budziszewski	Football First Assistant Coach	HS	46	38/46	\$6,716
Ryan Budziszewski	Football Assistant Coach "A"	HS	41	33/41	\$5,986
Scott Breen	Football Assistant Coach "B"	HS	41	33/41	\$5,986
Joe Cangilla	Football Assistant Coach "C"	HS	41	33/41	\$5,986
Sam Flowers	Football Assistant Coach "D"	HS	41	33/41	\$5,986
Dave Interthal	Volunteer Football Coach	HS			
Ron Gooden	Volunteer Football Coach	HS			
Bill Palmiere	Volunteer Football Coach	HS			
Wes Freeborough	Middle School Head Football Coach	MS	35	28/36	\$5,110
Andrew Kashatus	Middle School Assistant Football Coach	MS	31	23/31	\$4,526
Fred Interthal	Middle School Assistant Football Coach	MS	29	23/31	\$4,234
Ben Foreman	Volunteer Football Coach	MS			
Dean Longwell	Cross Country Boys' Head Coach	HS	38	30/38	\$5,548
Heather Dietz	Cross Country Girls' Head Coach	HS	38	30/38	\$5,548
Dave Sheets	Cross Country MS Head Coach	MS	31	23/31	\$4,526
Catherine Close	Cross Country MS Assistant Coach	MS	24	19/24	\$3,504
Dainen Holler	Volleyball Head Coach	HS	37/49	46	\$6,716
Jennifer Schrom	Volleyball MS Head Coach	MS	24/32	32	\$4,672
Matt McAuley	Boys' Soccer Head Coach	HS	37/49	49	\$7,154
Josh Casey	Boys' Soccer Assistant Coach	HS	30/38	38	\$5,548
Jon McAuley	Boys' Soccer JV Coach	HS	27/35	35	\$5,110
Jeff Baumann	Boys' Soccer MS Head Coach	MS	20/28	28	\$4,088
John Galiotto	Boys' Soccer MS Assistant Coach	MS	18/25	25	\$3,650
Bill Paholich	Girls' Soccer Head Coach	HS	37/49	49	\$7,154
Conner Hagins	Girls' Soccer Assistant Coach	HS	30/38	38	\$5,548
Suzanne Paglano	Girls' Soccer JV Coach	HS	27/35	35	\$5,110
Amy Shane	Girls' Soccer MS Head Coach	MS	20/28	28	\$4,088
Michael Zebrine	Girls' Soccer MS Assistant Coach	MS	18/25	25	\$3,650
Bruce Steckel	Head Golf Coach	HS	25/33	33	\$4,818
Milton Squire	JV Golf Coach	HS	20/24	24	\$3,504
Chelsea Niehaus	Varsity Cheerleader Coach	HS	36/44	44	\$6,424
Austin Wolf	JV Cheerleader Coach	HS	28/36	36	\$5,256
Nicole Relihan	7 th & 8 th Grade Cheerleader Coach	MS	24/28	28	\$4,088
Kathy Long	Competitive Cheerleader Coach	HS	24/28	28	\$4,088
Tim Schogren	Certified Pool Operator				\$200
Joe Bayer	Certified Pool Operator				\$200
Tim Schogren	Certified Public Pesticide Applicator				\$200
Joe Bayer	Certified Public Pesticide Applicator				\$200

*Mr. Sciuolo was approved for this position at the April 14, 2022 Board Voting Meeting

Regarding the Summer/Extended School Year program, Mrs. Hamlin asked if staffing is adjusted according to the number of students enrolled. Dr. Loughead said the number of students depends on eligibility and that staffing is adjusted accordingly.

Technology

(1:11:39)

Mr. Stein thanked Dr. Cunningham and Dr. McKaveney for planning and organizing a very successful Remake Learning Day event on May 24. He shared that the event was enjoyable and well-received.

Dr. Loughead discussed the Teacher Device Acquisition Timeline. He noted that the Board had previously approved the administration to order student devices earlier than scheduled to ensure they are received on time due to supply chain issues. Historically, the District has purchased Mac laptops for teachers, which have been easier to acquire; however, supply chain issues are beginning to affect those purchases, too. Dr. Loughead said the District is seeking Board approval to order devices this week so that they arrive in July and are distributed to teachers ahead of the 2022-23 school year.

Mr. Wesley commented that it makes sense to order the devices early given how much technology was relied upon during the pandemic. He said the District would not want to risk not being prepared for something like that next school year.

Policy and Legislative Affairs

(1:15:013)

Mr. Shages presented the following action item to be considered for Board approval at the June 13 meeting:

- Second Reading of Policy #249: Bullying/Cyberbullying

Dr. Cunningham stated that Policy #249 is required to be updated and reviewed every three years, and that this year is the third year of the cycle. With no comments, questions, or concerns following the approval of the First Reading, Dr. Cunningham said we could move forward with voting for a Second Reading and Adoption at the June 13 voting meeting.

Transportation

(1:18:00)

Mr. Jarrell presented the following action item to be considered for Board approval at the June 13 voting meeting:

- 2022 Summer Transportation

Mr. Kline noted that the routes and costs for summer transportation should be available later this week for the June 13 Board packets.

Public Comment and Adjournment

(1:18:33)

There were no public comments at this time. Mr. Wesley announced that the meeting was adjourned, and the Board entered an executive session to discuss legal and personnel matters.