

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

**Tuesday, MAY 17, 2022**

Middle/High School

## MINUTES

### 1. Opening Items

- 1.01 Call to Order 7:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

### 2. Acceptance of Minutes

#### 2.01 Acceptance of Minutes

*Recommended Action:* The Board of Education hereby approves the minutes of the May 3, 2022 Board of Education meeting

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

Now Present:

Trustee Osmond arrived at 7:09pm

### 3. Presentations

3.01 John Reimer, Director of Technology, will present on Cyber Security and the Smart Schools Bond (proposed 7:05 duration 30 min)

- Cyber Security
- What is Cyber Security –the application of technologies, processes and controls to protect systems, networks, programs, devices and data from cyber attacks
- Types Cyber threats
  - Malware
  - Backdoors
  - Formjacking
  - Email phishing
  - DDoS (distributed denial-of-service) attacks
  - DNS (domain name system) poisoning attacks
- Cybersecurity in Education
  - Schools are MOST Lucrative Targets for Ransomware
- Second firewall put in place to protect, reports ran each day
  - John Reimer took away admin account rights
  - Next year – monitoring service through Mid-Hudson Regional Information Center- constant view on our Network as protection

- Business Office Personnel Multi- Factor authentication being implemented by Sept 2022
- Emailing filtering completed daily
- Confidential data stored internally and remotely
  - Vulnerability-The user
- Smart Schools Bonds
  - Proposed phase I- Physical Security
    - \$428,780
    - Video Surveillance – completed
    - Access Controls and Safety Devices
  - Proposed Phase II – Classroom Technology
    - \$441,777
    - Teacher Devices
    - Interactive Displays
    - Classroom Sound
- New High-Quality Cameras
- Blue colored strobes by all external entrances to indicate lockdowns
- Card Readers at all external doors for employee access
- Remote lockdown capabilities from mobile devices
- Administrators have access to building maps within System Galaxy to check door status (Open/Closed)
- No live feed to be watched and no audio being recorded at any point
- Doors are checked by Administrators only when there is an issue, otherwise door checks are completed by hall monitors
- Officer Sharon could have access to lock building down in an Emergency with Superintendents approval
- Local first responders can get in the building using their keys- will override lock down
- Director of Facilities working on getting signs to inform public/staff of what the blue colored strobe lights mean during a lockdown
- Video data holds for at least 2 weeks, not backed up anywhere else
- Superintendent is the individual who requests for video access for a specific incident, date and time- Request then given to John Reimer
- External cameras record constantly, interior cameras recording during motion

3.02 Ryan Naccarato, Director of Athletics, PE, and Health, will present an Overview of Athletics (proposed 7:35 duration 20 min)

- Onteora Athletics: Who We Are
  - Provide students with opportunities to participate in educational-based athletics
  - Teach Skills, promote student development, enrich student lives through positive experiences
- Where We're Going
  - Continue to provide opportunities that enrich and support the needs and goals of our students
  - Lead by example

- Create a sense of community and belonging within the Athletic Department and the district
- Potential Challenges
  - Increasing participation numbers
- Possible Solutions
  - Continue to promote sports and increase excitement and engagement
  - Communication
- Student-Athlete Development
  - Support student-athletes physical, mental and social well-being
  - Teaching life skills
- Growth for Coaches
- Discussion: potential survey to pinpoint why students are hesitant to join sports

3.03 Stephanie Laffin, Assistant Superintendent for Curriculum and Instruction, will present the Technology Plan (proposed 7:55 duration 20 min)

- Technology Plan- submit to SED for approval 2022-2025-year range
- Timeline
  - Oct. Ulster BOCES County-Wide workgroup for clarification and planning
  - Dec-Jan. Collect data and write partial draft
  - Feb-April Tech Plan Committee meeting to provide feedback on partial draft, create stakeholder survey, review survey, identify goals, and review final draft
  - May Presentation to BOE
  - June Submission to NYSED
- Team Process
  - Reflected upon and evaluated the goals from the 2018-2021 plan
  - Technology Survey – 464 responses
    - 58.6% students
    - 29.3% parents/family members
    - 12.1% faculty/staff
  - Data Review and develop new goals for the 2022-2025 plan
  - Identify funding sources
  - Finalize plan
- District goals required to be aligned with NYSED Technology Goals
  - Goal 1 – Provide technology enhanced, culturally-and linguistically responsive learning environments to support improved teaching and learning
  - Goal 2- Increase equitable access to high-quality digital resources and standards-based, technology-rich learning experiences
  - Goal 3 – Provide access to relevant and rigorous professional development to ensure educators and leaders are proficient in the integration of learning technologies

- Next Steps
  - Think systematically about integration of District goals and plans
  - Regular meetings of Technology Committee

#### 4. Discussion & Possible Action

##### 4.01 Scholarship Donations

*Recommended Action:* The Superintendent recommends acceptance of donations totaling \$8,212.50 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

\$400.00 West Hurley Fire Department

\$300.00 Deborah & Richard Heppner

\$100.00 Construction Materials Marketing, Inc.

\$50.00 Sharon McKnight

\$250.00 Wadler Bros Inc.

\$200.00 Ward & Jane Todd

\$3,000.00 Fidelity Charitable Quandra Family

\$31.25 Gabriel Buono

\$31.25 Liz Fallo

\$31.25 Amanda Allison

\$31.25 Carol Grima

\$31.25 Dieter Schimmelpfennig

\$31.25 Kyle Harjes

\$31.25 Christine Downs

\$31.25 Jennifer O'Connor

\$31.25 Linda Sella

\$31.25 Stephanie Laffin

\$31.25 Ryan Naccarato

\$31.25 Lance Edelman

\$31.25 John Reimer

\$31.25 Marystephanie Corsones

\$200.00 Olive Senior Citizens

\$500.00 Robin & Audrey Hunter

\$100.00 Amanda Vanburen

\$100.00 Bridget Allison

\$600.00 C.A.R.E. for OCS

\$1,000.00 Imagine Onteora

\$425.00 Margaret Haug

\$300.00 DECA

\$50.00 Marianne Adler

\$200.00 Scott Via

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

4.02 Change Substitute Food Service Worker Rate

*Recommended Action:* The Board of Education hereby approves the increase for Substitute Food Service Workers from the Reorganizational meeting from \$14.00/hour to \$15.00/hour

A. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$95.80/day
	-Teaching Assistant- UNCERTIFIED- \$85.80/day
	-Monitor- \$85.80/day
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- <del>\$14.00/hour</del> \$15.00/hour
	-Bus Driver- \$15.00/hour

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

4.03 Review the Code of Conduct (proposed 8:35)

- The Board reviewed the Code of Conduct and will have further discussion

4.04 Review NYSSBA Resolution Kit (proposed 8:50 duration 10 min)

- The Board reviewed the NYSSBA Resolution Kit and will have further discussion

5. Independent Contractor Retainer

5.01 Approve all ICRs (proposed 9:00)

*Recommended Action:* The Board of Education hereby approves items 5.02 - 5.04

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

5.02 ICR-Savatgy

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Earth Day Coordinator effective 5/18/22 to 6/10/22 at a maximum fee of \$1,000.00 and authorizes the Superintendent to sign such an agreement.

5.03 ICR- Zuffante

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paula Zuffante, PhD retained as Neuropsychological Evaluator effective 5/18/22 to 6/30/22 at a rate of \$220.00 per hour to a maximum of \$3,450.00 per evaluation and authorizes the Superintendent to sign such an agreement.

5.04 ICR- Zuffante

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paula Zuffante, PhD retained as Neuropsychological Evaluator effective 7/01/22 to 6/30/23 at a rate of \$220.00 per hour to a maximum of \$3,450.00 per evaluation and authorizes the Superintendent to sign such an agreement.

**6. Consent Agenda**

6.01 Approve Consent Agenda (proposed 9:05)

*Recommended Action:* The Board of Education hereby approves Consent Agenda item numbers 6.02-6.09

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

6.02 Personnel Agenda

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY END DATE	PERMANENT DATE
Ashmore, Brianna	Floating Nurse/District	06/05/22	06/06/22
Berryann, Alan	Custodian/B & G depart.	05/30/22	05/31/22
VanLeuvan, Dillon	Custodian/B & G depart.	05/30/22	05/31/22

**APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
Maragoudakis, Chris*	Automotive Mechanic/Transportation	05/23/22 – 11/23/22	Step 5	Replace Termination

\*pending pre-employment processing\*

**APPOINTMENT: NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
Szajko, Raymond*	Senior Inventory Control Assistant	05/18/22	Step 5	Replace Retirement Provisional

\*pending pre-employment processing\*

**TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Schoonmaker, George	School Bus Driver	07/01/22 – 08/31/22	On step	Summer Transportation
Weber, Anthony	School Bus Driver	07/01/22 – 08/31/22	On step	Summer Transportation
Benjamin, Scott	School Bus Driver	07/01/22 – 08/31/22	On step	Summer Transportation
Schoonmaker, Carissa	School Bus Driver	07/01/22 – 08/31/22	On step	Summer Transportation
Fauble, Wendy	School Bus Driver	07/01/22 – 08/31/22	On step	Summer Transportation
Galloway, Malik	School Bus Driver	07/01/22 – 08/31/22	On step	Summer Transportation
Weir, Alexandria	School Bus Driver	07/01/22 – 08/31/22	On step	Summer Transportation
Rogers, Connie	School Bus Attendant	07/01/22 – 08/31/22	On step	Summer Transportation
Craft, Danielle	School Bus Attendant	07/01/22 – 08/31/22	On step	Summer Transportation
Verdon, Johnathan	School Bus Attendant	07/01/22 – 08/31/22	On step	Summer Transportation
Riley-Weir, Madeline	School Bus Attendant	07/01/22 – 08/31/22	On step	Summer Transportation
Jansen, Tina	Summer Custodial Worker	06/27/22 – 09/02/22	\$15/hr	REVISED dates

**RESIGNATION: NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Elmendorf, Suellen	School Nurse	06/30/22	Retirement

**LEAVE OF ABSENCES: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3187	04/28/22 – 05/28/22	FMLA-paid
3604**	05/12/22 – 06/23/22*	FMLA-paid

\*anticipated dates\*

\*\*pending medical documentation\*\*

**SUBSTITUTE**

NAME	POSITION	AMOUNT
Jule, Gillian	Teacher (uncertified)	\$90.00/day

6.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

*Recommended Action:* The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/22, Confidential, as reviewed by Trustee Storey

#### 6.04 Construction Projects

*Recommended Action:* The Board of Education of the Onteora Central School approves the scope of the following projects and the Board of Education further authorizes the use of the stated sources of allocations as follows:

62-12-01-06-0-001-032: MS/HS Ropes Course: ARP Funds & 22/23 Gen Fund Transfer;

62-12-01-06-0-001-033: MS/HS Generator: ARP Grant Funds;

62-12-01-06-0-002-019: Bennett Generator: ARP Grant Funds;

62-12-01-06-0-009-016: Woodstock Exterior Doors: 21/22 Gen Fund Transfer;

62-12-01-06-0-009-020: Woodstock Unit Ventilators; ARP Grant Funds;

62-12-01-06-0-011-017: Phoenicia Exterior Doors & Sidewalks; 21/22 Gen Fund Transfer;

62-12-01-06-0-011-021: Phoenicia Unit Ventilators: ARP Grant Funds

#### 6.05 Financial Report

*Recommended Action:* The Board of Education has reviewed and hereby accepts the Financial Report from February 2022

#### 6.06 Approve revised Board of Registration

*Recommended Action:* The Board of Education hereby approves the revised Board of Registration for the 2022 Budget Vote & Election

#### 6.07 Change Reorganizational meeting for District Clerk

*Recommended Action:* The Board of Education hereby approves the appointment of Amanda Gates to District Clerk as of 6/4/22

District Clerk:	<del>Fern Amster</del> Amanda Gates	\$16,000-effective 6/4/22
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#### 6.08 Approve Access Agreement from ORDA

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Access Agreement between the Onteora Central School District and Olympic Regional Development Authority to host the Senior Summit, part of the Consumer Smarts Program to promote financial literacy in the Overlook Lodge on June 3, 2022 for a processing fee of \$100.00 and authorizes the Superintendent to sign such an agreement.

#### 6.09 Budget Transfer

*Recommended Action:* The Superintendent recommends the transfer of funds between the payroll codes.

Transfer Amount from Budget Code Description to Budget Code Description

\$126,170.40 A2110.120-03 Salaries K-6 to A2110.120-04 Salaries K-6

\$55,420.00 A21100130-01 Salaries 9-12 to A2270.150-03-PPS Salaries - Instructional BN

#### 7. Break

7.01 The Board will take a break until the votes are in

#### 8. Canvass Votes



**8.01 Declaration of Votes Cast Proposition 1 (proposed 9:10)**

Recommended Action: The Board of Education hereby certifies the votes cast for Proposition 1: 2022-2023 Budget: \$59,991,639 Yes 592 No 170

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

**8.02 Declaration of Votes Cast Proposition 2**

*Recommended Action:* The Board of Education hereby certifies the votes cast for Proposition 2: Capital Reserve Yes 646 No 112

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

**8.03 Board Seats - Declaration of Votes Cast**

*Recommended Action:* The Board hereby certifies the votes cast for the 3 Board Seats Three Vacancies:2-3-year terms - Effective July 1, 2022 to June 30, 2025  
1- 1 year, 6-week term for the unexpired seat of Bennet Ratcliff

Declaration of Votes Cast:

Leon Savage: 349

Kristy Taylor: 345

Sarah Hemingway Lynch: 583

Meghann Reimondo: 527

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

**9. Adjournment****9.01 Adjourn Meeting. Next meeting Tuesday June 7, 2022 at Bennett**

Recommended Action: The meeting is adjourned at 9:28pm

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,  
District Clerk

A handwritten signature in cursive script that reads "Fern Amster".

Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Dafne DeJesus, Cindy Bishop