

**CARLSTADT BOARD OF EDUCATION
CARLSTADT, NJ
AGENDA
May 16, 2022**

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

OPENING: Meeting called to order by President

ROLL CALL:

MEMBER	PRESENT	ABSENT
Mr. Beese		
Mr. Biamonte		
Mr. Ficetola		
Mr. Figueroa		
Mr. Hagen		
Mrs. McNeill		
Mrs. Molnar		
Mrs. Nunziato		
Mr. Offreda		

Attendees:

Ms. Evans, Superintendent _____
 Mrs. Slamb, Business Administrator/Board Secretary _____
 Mrs. Henke, Administrative Assistant _____
 Mr. Merlino, Board Attorney _____

FLAG SALUTE

OPENING STATEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of the meeting thereof, posted on the official bulletin board of this public body more than 48 hours prior to said meeting.

Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:

**Office of Carlstadt Borough Clerk
 Business office of The Record, Star Ledger and The South Bergenite**

4. Upon the recommendation of the Superintendent of Schools, the Board approves the attendance of Theresa Forte at the "Tips for Google Classroom End of Year Wrap Up" sponsored by NJECC, on May 25, 2022 with a registration fee of \$45.
5. Upon the recommendation of the Superintendent of Schools, the Board approves the hiring of one additional teacher aide for the Summer Learning Academy, for a total of four aides at \$30 per hour.
6. Upon the recommendation of the Superintendent of Schools, the Board approves the following as Special Education Teachers for the in-district Special Education Extended School Year Program, July 5, 2022 through July 29, 2022, four hours per day at a rate of \$50 per hour: Yosstina Gadalla, Charles Kelly, Katherine Palma and Marisa Signorella.
7. Upon the recommendation of the Superintendent of Schools, the Board approves the following as teacher aides for the in-district Special Education Extended Year Program, July 5, 2022 through July 29, 2022, four hours per day at a rate of \$30 per hour: Leslie Cabrera, Linda Dickman, Janet Feroldi, Maria Garcia, Patricia Lorusso, Christine Pasquale, Barbara Roughgarden, and Sharon Smerecki.
8. Upon the recommendation of the Superintendent of Schools, the Board approves the following as teachers for the Summer Learning Academy, July 5, 2022 through July 29, 2022, four hours per day at a rate of \$50 per hour: Christina Aiello, Anita Alfonso, Maura Barrett, Jennifer Caprio, Jennifer Carlin, Victoria Garcia, James Garde, Andrew Hartmann, and Eileen O'Rourke,
9. Upon the recommendation of the Superintendent of Schools, the Board approves the following as teacher aides for the Summer Learning Academy, July 11, 2022 through July 29, 2022, four hours per day at a rate of \$30 per hour: Stacey Lipinski, Michele Morrell, Susan Riley and Debra Yocum.
10. Upon the recommendation of the Superintendent of Schools, the Board approves Tatiana Araz as ESL Teacher for the in-district Extended School Year Program, July 5, 2022 through July 29, 2022, four hours per day at a rate of \$50 per hour.
11. Upon the recommendation of the Superintendent of Schools, the Board approves Keith Martell as Occupational Therapist for the in-district Extended School Year Program, July 5, 2022 through July 29, 2022, four hours per day at a rate of \$50 per hour.
12. Upon the recommendation of the Superintendent of Schools, the Board approves Ruth Polifronio as School Nurse for the in-district Extended School Year Program, July 5, 2022 through July 29, 2022, four hours per day at a rate of \$72.88 per hour.
13. Upon the recommendation of the Superintendent of Schools, the Board approves the following teacher's aide for the Out of District Special Education Extended Year, to follow out of district placement calendar, not to exceed four hours per day instructional time at \$30 per hour: Kristine Emerson.
14. Upon the recommendation of the Superintendent of Schools, the Board approves the transfer of Dawn Garrabrant, from Grades 7-8 Science teacher to STEAM Enrichment teacher, effective September 1, 2022.

15. Upon the recommendation of Schools, the Board approves summer hours for all district offices effective June 27, 2022 through July 29, 2022: Monday-Friday 8:00 am to 2:00 pm with a one-hour lunch and effective August 1, 2022 through August 26, 2022: Monday-Thursday 8:00 am-2:00 pm with a one-hour lunch.
16. Upon the recommendation of the Superintendent of Schools, the Board approves Meldisa Durakovic as a substitute teacher for the remainder of the 2021-2022 school year, pending completion of all paperwork.
17. Upon the recommendation of the Superintendent of Schools, the Board approves Alyssa Lesho as a substitute teacher for the remainder of the 2021-2022 school year pending completion of all paperwork.

Moved:

Second:

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				
Mr. Ficetola				

LEGISLATIVE/POLICY COMMITTEE: (Mr. Beese)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the following Policies on first reading:

Policy-New (M)	1648.15	Recordkeeping for Healthcare Settings in School Buildings-COVID-19
Policy-Revised (M)	2415.04	Title I-District-Wide Parent and Family Engagement
Policy-New (M)	2415.50	Title I-School Parent and Family Engagement
Policy-Revised (M)	2417	Student Intervention and Referral Services
Policy-Revised	3161	Examination for Cause
Policy-Revised	4161	Examination for Cause
Policy-Revised (M)	5512	Harassment, Intimidation and Bullying
Policy-Revised (M)	7410	Maintenance and Repair
Policy-Revised (M)	8420	Emergency and Crisis Situations
Policy-Revised (M)	9320	Cooperation with Law Enforcement Agencies

2. Upon the recommendation of the Superintendent of Schools, the Board approves the following Regulations on first reading:

Regulation-Revised (M) 7410	Maintenance and Repair
Regulation-Revised (M) 7410.01	Facilities, Maintenance, Repair Scheduling and Accounting
Regulation-Revised (M) 9320	Cooperation with Law Enforcement Agencies

3. Upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of the following Policy on first reading:

Policy-Abolished (M) 1648.14	Safety Plan for Healthcare Settings in School Buildings- COVID19
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Moved:

Second:

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				
Mr. Ficletola				

BUILDING/GROUNDS/HISTORICAL COMMITTEE: (Mr. Biamonte)

1. Upon the recommendation of the Superintendent of Schools, the Board concurs with the request from the Carlstadt Police Department for their use of the school on the following Saturdays from 8am- 12 pm, for training:

May 7, 2022	September 10, 2022
June 11, 2022	October 15, 2022
July 16, 2022	November 19, 2022
August 6, 2022	December 10, 2022

2. Upon the recommendation of the Superintendent of Schools, the Board concurs with the request from Girl Scout Troop #98124 for their use of room 208 on May 16, 2022 from 4pm-5pm, for a meeting.

3. Upon the recommendation of the Superintendent of Schools, the Board approves the request for the Carlstadt PTA for their use of room 208 on the following dates and times for the Father’s Day Sale:

June 14, 2022	3pm-4pm
June 15, 2022	8:30am-3pm
June 16, 2022	8:30am-4pm

Moved:

Second:

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				
Mr. Ficetola				

FINANCE COMMITTEE: (Mr. Ficetola)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the Board Secretary’s report for the month ending March and April 2022 as presented pursuant to N.J.A.C. 6A:23-2:11(a), the Carlstadt Board of Education acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of knowledge, as of March and April 2022 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2:11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the Cash Report of School Moneys for the month ending March and April 2022 as presented per N.J.A.C. 6A:23-2.11(c)4.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the transfer of funds for the month ending March and April 2022 as presented in accordance with N.J.S.A. 18A:22-8.1 and 18A:22-8.2 within the adopted 2021-2022 budget.
4. Upon the recommendation of the Superintendent of Schools, the Board approves the current bills for May 2022 as presented.
5. Upon the recommendation of the Superintendent of Schools, the Board concurs with the agreement with Frontline Technology for translation of IEP not to exceed \$241.65 for 2021-2022 school year for student #22678.
6. Upon the recommendation of the Superintendent of Schools, the Board approves the annual contract with Genesis Educational Services for the student information services system for the 2022-2023 school year at a cost of \$13,715.
7. Upon the recommendation of the Superintendent of Schools, the Board concurs with the agreement with Dr. Fridman for a Psychiatric evaluation for the School year 2021-2022 not to exceed \$625 for student #22947.

8. Upon the recommendation of the Superintendent of Schools, the Board approves the additional funds to Hillmar to perform evaluation for Bilingual and Psychological evaluation for the 2021-2022 school year not to exceed \$350 for student #22975.
9. Upon the recommendation of the Superintendent of Schools, the Board concurs with the agreement with Care Plus to provide clearance evaluation for the 2021-2022 school year not to exceed \$200.00 for student #23176.
10. Upon the recommendation of the superintendent of schools, the board approves the agreement with CBH Care for a school clearance for the 2021-2022 school year not to exceed \$250 for student #22530.
11. Upon the recommendation of the Superintendent of Schools, the Board approves the agreement with South Bergen Jointure Commission for Occupational Therapy evaluation for 2021-2022 school year, not to exceed \$300 for student #23432.
12. Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement with South Bergen Jointure to provide Physical and Occupational evaluation for the 2021-2022 school year not to exceed \$600 for student #23355.
13. Upon the recommendation of the Superintendent of Schools, the Board approves the renewal with software support contract with Computer Solutions, Inc. for the 2022-2023 school year at an annual cost of \$7,860.
14. Upon the recommendation of the Superintendent of Schools, the Board concurs with the service agreement with Homecare Therapies, LLC for nurse support for transportation for the remaining 2021-2022 school year not to exceed \$11,400 for student #23425.
15. Upon the recommendation of the Superintendent of Schools, the Board concurs with the contract with the South Bergen Jointure Commission for the 2021-2022 school year commencing May 5, 2022 – June 23, 2022 in the amount not to exceed \$13,095 for student #23317.
16. Upon the recommendation of the Superintendent of Schools, the Board approves the agreement with Frontline Technology for IEP translation for school year 2021-2022 not to exceed \$445.05 for student #22954.
17. Upon the recommendation of the Superintendent of Schools, the Board accepts the one year renewal with Horizon as the medical and prescription carrier for 2022-2023 school year with a 7.5% increase in medical rates and a 7.5% increase in prescription rates.

<u>Direct Access</u>		<u>Educators Health Plan</u>	
Single Coverage	\$19,481.88	Single Coverage	\$18,979.80
Family Coverage	\$49,569.48	Family Coverage	\$48,331.20
2 Adults Coverage	\$43,646.64	2 Adults Coverage	\$42,508.92
Child/Parent Coverage	\$29,250.12	Child/Parent Coverage	\$27,431.64

18. Upon the recommendation of the Superintendent of Schools, the Carlstadt Board of Education approves the Site Drainage Improvement Project at the Carlstadt Public School Project;

WHEREAS, on April 29, 2022, the Carlstadt Board of Education ("Board") held a public bid opening for the Site Drainage Improvement Project at the Carlstadt Public School project ("Project"); and

WHEREAS, the Board received one (2) bids for the Project; and

WHEREAS, the lowest bid was submitted by **ML Inc.** in Passiac, NJ, with a base bid of One Million One Hundred and Thirty Seven (\$1,137,000.00), with an additional Two Hundred Thousand (\$200,000.00) allowance; and

WHEREAS, the Board has determined **ML, Inc.** to be the lowest responsible bidder,

NOW, THEREFORE, BE IT RESOLVED, that in accordance with N.J.S.A. 18A: 18A-1, et. seq., the Board hereby awards a contract for the Project to **ML Inc.** in the amount of One Million One Hundred and Thirty Seven (\$1,137,000.00), with an additional Two Hundred Thousand (\$200,000.00) allowance; and

BE IT FURTHER RESOLVED, the Business Administrator is authorized to return the bid securities to all but the one (1) lowest bidders, if requested; and

BE IT FURTHER RESOLVED, that the Board's Construction Counsel is authorized to prepare the contract for the Project, obtain the documents required thereby, and transmit same to the Board; and

BE IT FURTHER RESOLVED, that upon receipt and approval of the Contractor's bonds, insurance certificate and other documents required by the Contract, the Business Administrator is authorized to return the bid securities to the remaining bidders.

19. Upon the recommendation of the Superintendent of Schools, the Board approves the following resolution to continue membership in the Northeast Bergen County School Board Insurance Group.

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by N.J. Title 18A-18B and:

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the bylaws and regulations governing the creation and operation of the Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

WHEREAS, the Board of Education of Carlstadt has determined that membership in the Northeast Bergen County Board Insurance Group is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Carlstadt does hereby agree to review membership in the Northeast Bergen County School Board Insurance Group and hereby accept the Bylaws as approved and adopted. The renewal term is **July 1, 2022 to June 30, 2023**.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

20. **COOPERATIVE PRICING SYSTEM AGREEMENT NJSBA ACES CPS #E8801** This Agreement, made and entered into this 16th day of May, 2022, by and between the New Jersey School Boards Association on behalf of the NJSBA Cooperative Pricing System and (insert name of participants) and other local district

boards of education located in the State of New Jersey who may in the future choose to participate in the ACES (NJSBA) Cooperative Pricing System.

WITNESSETH WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), N.J.S.A. 18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, ERate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, N.J.S.A. 18A:18A-11 specifically authorizes two or more local district boards of education (hereinafter referred to as local boards) to enter into a Cooperative Pricing Agreement for the purchase of work, materials, and supplies; and **WHEREAS**, NJSBA is conducting a voluntary Cooperative Pricing System within the State of New Jersey, utilizing the administrative purchasing services and facilities of NJSBA; and

WHEREAS, this Cooperative Pricing Agreement (hereinafter referred to as the Agreement) is to effect substantial economies in the purchase of energy and technology products and services for local boards across this State; and

WHEREAS, all parties to this Agreement have approved this Agreement by resolution, in accordance with N.J.S.A. 18A:18A-1 et. seq. and regulations promulgated thereunder; and 2 **WHEREAS**, it is the desire of all parties to enter into such Agreement for said purposes; **NOW, THEREFORE, IN CONSIDERATION OF** the promises and of the covenants, terms, and conditions hereinafter set forth, it is mutually agreed as follows:

1. The products and services to be priced cooperatively may include, on an aggregated basis or not, digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools-NJ, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis.
2. The services and classes of services which may be designated by the participating local boards hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.
3. The NJSBA, on behalf of all participating contracting units, shall, upon approval of the System's registration and upon the anniversary of the system's registration publish a legal ad in such format as required by N.J.A.C. 5:34-7.12 in a newspaper normally used for such purposes by it, to include such information as: a. NJSBA's full name and the fact that it may be soliciting competitive bids or informal quotations; and b. NJSBA's address and telephone number; and c. The names of the participating contracting units; and d. The State Identification Code for the Cooperative Pricing System, and e. The expiration date of the Agreement.
4. Each of the participating local boards shall designate, in writing, to NJSBA, products

and services to be purchased and indicate therein the approximate quantities desired, the location for delivery and other requirements, to permit the preparation of specifications as provided by law.

5. The specifications shall be prepared and approved by NJSBA and no changes shall thereafter be made except as permitted by law. Nothing 3 herein shall be deemed to prevent changes in specifications for subsequent purchases.
6. A single advertisement for bids or the solicitation of informal quotations for the work, materials or supplies to be purchased shall be prepared by NJSBA on behalf of all of the participating local boards desiring to purchase products and services and some or all of the other services specified in this Agreement.
7. NJSBA shall receive bids or quotations on behalf of all participating local boards. following the receipt of bids, NJSBA shall review said bids and on behalf of all participating local boards, either reject all or certain of the bids or make one award to the lowest responsible bidder. This award shall result in the opportunity for individual local boards to enter into individual contracts with the successful bidder providing for the estimated aggregate quantities to be purchased during the term of the individual contracts.
8. Upon determining to accept the bid provided through this Agreement, each participating local board shall:
 - a. Certify the funds available only for its own needs ordered;
 - b. Enter into a formal written contract directly with the successful bidder(s);
 - c. Issue purchase orders in its own name directly to successful bidder(s) against said contract;
 - d. Accept its own deliveries;
 - e. Be invoiced and receive statements from the successful bidder(s);
 - f. Make payment directly to the successful bidder(s) and
 - g. Be individually responsible for any tax liability associated with the individual contract.
9. No participating local board in the Cooperative Pricing System shall be responsible for payment for any services ordered or for performance generally by any other participating local board. Each participating local board shall, accordingly be liable only for its own performance and for items ordered and received by it and none assumes any additional responsibility or liability.

The provisions of paragraphs 7, 8 and 9 above shall be quoted or referenced and sufficiently described in all specifications so that each 4 bidder shall be on notice as to the respective responsibilities and liabilities of the participating contracting units.
10. No participating local board in the Cooperative Pricing System shall issue a purchase order or issue a contract for a price which exceeds any other price available to it from any other such system in which it is authorized to participate or from bids which it has itself received.

11. NJSBA reserves the right to exclude any item or service from within said system if, in its opinion, the pooling of purchasing requirements or needs of the participating contracting units is either not beneficial or practicable.
12. NJSBA shall appropriate sufficient funds to enable it to perform the administrative responsibilities assumed pursuant to this Agreement.
13. This Agreement shall become effective upon signing, subject to the review and approval of the Director of the Division of Local Government Services and shall continue in effect for the duration of the Cooperative Pricing System's Registration with DCA unless any party to this Agreement shall give written notice of its intention to terminate its participation.
14. Additional local boards may from time to time, execute this Agreement by means of a Rider attached hereto, which addition shall not invalidate this Agreement with respect to the other signatories. NJSBA is authorized to execute the Rider(s) on behalf of the members of the Cooperative Pricing System.
15. All records and documents maintained or utilized pursuant to the terms of this Agreement shall be identified by the code number assigned to the System by the Director, Division of Local Government Services, and such other numbers as are assigned by the Lead Agency for purposes of identifying each contract and item awarded.
16. This Agreement shall be binding upon and ensure to the benefit of the successors and assigns of the respective parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed and executed by their authorized corporate officers and their respective seals to be hereto affixed the day and year above written.

Moved:

Second:

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				
Mr. Ficetola				

UNFINISHED BUSINESS

NEW BUSINESS

HEARING OF CITIZENS:

Any citizen present, who wishes to be heard, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Matters of a personal nature must first have been exhausted through the proper channels. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

ANY ACTION ARISING FROM HEARING OF CITIZENS

RECESS INTO EXECUTIVE SESSION (if needed)

WHEREAS, the Open Public Meetings Act and Carlstadt board policy reserve the right within the constraints of state law to sit in executive session; and

WHEREAS, there now exists a need for this board to meet in an executive session; now, therefore, be it **RESOLVED,** that the Carlstadt Board of Education hold an executive session for the purpose of personnel and be it further

RESOLVED, that the public will be informed either later this evening after reconvening the public meeting; or at a future public meeting, said date is not predictable at the present time.

Motion to recess

ROLL CALL VOTE:

Moved:

Second:

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				
Mr. Ficetola				

Motion to reconvene

Moved:

Second:

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				
Mr. Ficetola				

ADJOURNMENT:

Motion to adjourn meeting

Moved:

Second:

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				
Mr. Ficetola				

2022-2023 GUIDE PLACEMENT

(REV. 5/22)

TEACHING STAFF		GUIDE	STEP
AIELLO	CHRISTINA	5	K
ALFONSO	ANITA	3	J
ANDERSON	MARY	2	S
BARRETT	MAURA	5	S
BELLO	RACHEL	5	J
BERTA-HICSWA	KATHLEEN	1	I
BIAMONTE	STEPHANIE	5	P
BOLLINGER	JILL	4	J
BROBECK	MEGAN	1	I
CAPRIO	JENNIFER	5	P
CARLIN	JENNIFER	5	K
DELMAURO	LISA	5	J
DOLAGHAN	MARK	1	I
FALLACARO	ANDREA	5	J
FORTE	THERESA	3	I
GARCIA	VICTORIA	1	G
GARDE	JAMES	1	S
GARRABRANT	DAWNMARIE	5	S
GISOLDI	ALEXANDER	4	S
GOLD	CAITLIN	1	H
GORELICK	ALLISON	5	K
GUTOWSKI	JESSICA	5	K
HARTMANN	ANDREW	3	G
HENDERSON	JACQUELINE	5	S
HUSTER	JACKLYNNE	3	J
KEARNS	THERESE	5	Q
KIELY	SUSAN	5	O
KRONYAK	MARIANN	5	S (a)
MAGNUSSON	RONALD	5*	J
MARIANO	MEGAN	3	I
MARKOWSKI	JANET	4	J
MARTELL	KEITH	1	O
MCNERNEY	JOSEPH	3*	I
MELLO	THERESA	3	M
MILLIGAN	JENNIFER	5	M
NILSEN	JESSICA	5	O
OROURKE	EILEEN	5	S
PALMA	KATHERINE	3	I
PIERZYNSKI	DAWN	1	K
POHRISCHAK	MICHAEL	5	Q
POLIFRONIO	RUTH	3	S

TEACHING STAFF		GUIDE	STEP
SAVERY FINLEY	JENNIFER	4	I
SCHROBACK	KELLY	5	I
SCHWERD	JILL	5	S
SCRUBB	RIANNA	3	F
SIGNORELLA	MARISA	5	Q
SIGNORELLA	MICHAEL	3	S
SIMON	MELISSA	5	L
SOBOTA	CAITLIN	1	I
TELLER	TONIANN	4*	H
YDROVO	KELLYANNE	5	J
ZIMMERMANN	ROBERT	5	K

SUPPORT STAFF		STEP
CABRERA	LESLIE	C
CORTIANA	JILL	I
DICKMAN	LINDA	I
EMERSON	KRISTINE	I (c)
FEROLDI	JANET	I
GARCIA	LOURDES	I
LIPINSKI	STACEY	F
LORUSSO	PATRICIA	C
MORRELL	MICHELE	I
PASQUALE	CHRISTINE	I
RILEY	SUSAN	C
ROUGHGARDEN	BARBARA	I
SASS	LYNN	I
SMERECKI	SHARON	I
STOLTZ	DENISE	F
WOJNA	EUGENE	H
YOCUM	DEBRA	I

SECRETARIES		STEP
BRADLEY	CHRISTINE MARIE	7
DEBIASE	DIANE	8
STAGG	CLAIRE	6
WAITERS	DENISE	2

LIBRARY CLERK	STEP
BIAMONTE JULIANNA	4

CUSTODIANS	STEP
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CAPUANO	STEPHEN (10 mon)	4 (b)
CUELLO	MANUEL	3 (b)
GRAY	STEPHEN	5 (b)
LIPINSKI	ROBERT (10 mon)	5 (b)
PAPARELLA	FRANK (10 mon)	5 (b)
ZNUTAS	STANLEY	5

(*) pending completion of coursework for advancement

(a) includes longevity stipend

(b) includes shift differential

(c) includes out of district stipend