



Educating the Whole Child

**Preparing students for
college, career
and citizenship**

2014
ANNUAL REPORT
2015

Governing Board

The Governing Board of the Stark County Educational Service Center (Stark County ESC) is dedicated to excellence in education through cooperation with its member school districts.



Richard
Wingerter
President



Jim
Holmes
Vice President



Gene
Feucht
Member



Mary
Olson
Member



Jack
Sickafoose
Member

Goals

Collaboration

To increase and enhance learning opportunities for students by improving communication and collaboration within our ESC, the broader educational community, and among other agencies and businesses.

Staff Development

To improve student learning by implementing exemplary staff development programs which enhance leadership capabilities for administrators, teachers, and other staff members.

Technology

To improve student learning, administrative and management functions through technology.

Direct Services

To improve student learning and administrative operations by providing the maximum services to school districts within the resources available.

Administration



Joe
Chaddock
Superintendent



Jim
Nicodemo
Assistant
Superintendent



Marty
Bowe
Assistant
Superintendent/
SPARCC
Director



James
Carman
Treasurer



Tamra
Hurst
Director of Business
Operations



Mary Jo
Shannon Slick
General Counsel

Message from the Superintendent

The theme of the Stark County Educational Service Center 2014-2015 annual report is “Educating the Whole Child - Preparing students for college, career and citizenship”. This report highlights several programs that are supported by the Educational Service Center that accomplish this goal.

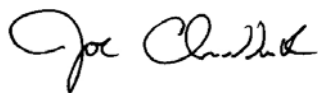
From the Artful Living Program bringing the arts to preschool children to College Credit Plus that allows high school students to earn college credit while in high school, to programs that help challenged students succeed in the classroom and in life, to the C.A.R.E. Team initiative that addresses challenges facing the student population and their families, the member districts’ students have access to a wealth of opportunities to prepare for a successful future.

Beyond Boundaries: A Shared Services Action Plan for Ohio Schools and Governments, released in 2012 by the Governor’s Office of 21st Century Education and the Office of Budget and Management, stated that Ohio local schools and governments have reached a critical juncture. Service expectations continue to grow and costs are rising faster than the economy. Our school systems and government entities must find ways to reduce costs and improve efficiency. The Stark County Educational Service Center continues to lead the way in finding new and more efficient ways to collaborate with both our member districts and our local governments.

We are committed to providing shared services to control costs and provide enhanced opportunities for students and staff. We are committed to meeting district needs by providing quality educational programs, support and services.

I want to personally thank the Stark County Educational Service Center Governing Board, the Educational Service Center employees and all of the Educational Service Center member districts’ personnel for their hard work in providing opportunities to educate the whole child and prepare all of the member districts’ 64,000 students for college, career and citizenship.

Sincerely,



Joe Chaddock
Superintendent



Joe Chaddock
Superintendent

Mission

The Stark County ESC is committed to meeting district needs by providing quality educational programs, support, and services.





The Artful Living Program

The Artful Living Program is a preschool educational program based on research that shows a correlation between leadership and early exposure to the fine arts. The Artful Living Program promotes the philosophy that an immersion in fine arts in preschool will stimulate creativity and the characteristic of leadership, which will lead to improved academic achievement. In this program, professional fine arts instructors come into the preschool classrooms each day from October to May to present arts-integrated, standards-based lessons to the children.

The Artful Living Program improves the school readiness of children by enhancing the knowledge and experience of their preschool teachers. In addition to valuable teaching content gained by observing the arts, the preschool classroom teachers' professional development is geared toward helping teachers teach more creatively and teach for creativity. They also learn to teach for leadership through critical thinking and higher level thinking and to integrate the arts into lessons in all content areas.

The Artful Living Program improves the school readiness of under-served children because many children and their families who might not otherwise be exposed to the experience of a symphony orchestra, an art museum or a dance center, will experience all of this and more. A structured family component brings family members into direct contact with the community through the experience with the arts providers in a relaxed and positive setting. Parents and other family members are thereby more informed and are more likely to support the arts activities, thus improving the experience for the child in preschool as well as young siblings.

For more information, contact Gail Martino.

(left) Dr. Rachel Wadell, Assistant Conductor for the Canton Symphony Orchestra





Preparing Students for their Future

The three Day Transition Learning Center (TLC) classrooms are vocationally-based classrooms operated through the Stark County Educational Service Center. Students with multiple disabilities, ages 18-22, utilize their past training in job activities to explore different job opportunities in the community. Two job coaches give the students and employers support to ensure success. Students may also receive speech, occupational and physical therapy services as well as behavioral support through the Stark County ESC, in accordance with their Individual Educational Plan (IEP).

Travel training on SARTA Proline is provided to teach independence in transportation to their community job sites. Job sites currently being used include Mulligan's Pub, Winking Lizard, Office Max, Kmart, New Pointe Church, PBS Animal Health and the Stark County ESC.

Independent living skills emphasize apartment living, job interviewing and appropriate social behavior in the workplace. This training allows students the opportunity to practice grocery shopping, meal planning and preparation, as well as dishwasher and laundry skills.

In addition to life skills, classes also focus on recreational activities. Every year staff members hold a prom for the eleventh and twelfth-grade students in Fairless, Lake, Minerva, Plain, Sandy Valley and Day ILC. The prom, which is held in May, is also open to former students who graduated in the last three years.

Students in classrooms at Fairless, Minerva and Day ILC take an overnight trip every other year to locations that included Pittsburgh, Cincinnati and Detroit. On the off years, students enjoy a day trip to Cleveland or Columbus. Staff and students work throughout the year to raise funds to cover much of the cost.

For more information, contact Susie McKelvey at the Stark County Educational Service Center.

(left) Anthony Hunt working hard at Goodwill Industries.





Moving Towards Classroom Success

The Stark County ESC programs for students with Emotional-Behavioral Disorders (EBD) provide services for all Stark County ESC school districts. The programs are the Academic and Character Enrichment (A.C.E.), which serves students in grades K-8, and Students Together Achieving Their Success (S.T.A.T.S.) for students in grades 9-12. Both programs are housed at the Day Integrated Learning Center located in the Plain Local School District.

Students are referred to A.C.E. when they engage in behaviors that negatively impact their learning and the learning of other students in the traditional classroom. The program provides a high level of classroom structure, routine and consistency necessary for behavior management and behavior modification. The A.C.E. classroom includes a teacher and a paraprofessional, as well as two learning and behavior coaches. The ESC also collaborates with Community Services to provide mental health counseling.

The S.T.A.T.S. program is designed to meet the academic, behavioral, social-emotional and transitional needs of high school students who have struggled in a traditional school environment. Classroom instruction is based on core content standards, and students also receive instruction in social skills development and self-regulation strategies. Job coaches work with students in community-based work settings, stressing work performance, stamina, ability to follow directions, attitude and other employability criteria. High school counselors provide weekly mental health evaluation. The goal of the program is to return the students to their home schools, transition to R.G. Drage Career Technical Center or to earn their diploma through the S.T.A.T.S. program.

For more information on the program, contact Jeff Ferrara at the Stark County Educational Service Center.

(left) Brittany White working hard at Goodwill Industries.



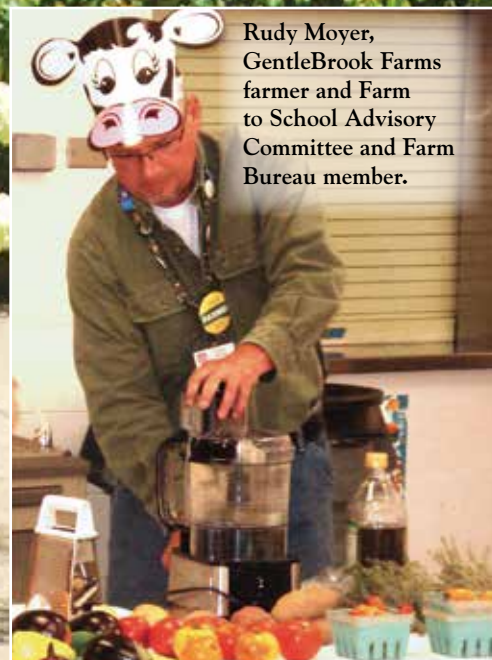
"Many of these districts were doing parts of Farm to School without knowing it, but realized a grant and some collaboration could help further current efforts."

*— Ohio State University Extension Educator
Heather Neikirk*

"We want our kids to make better food choices."

—Lake Local Food Service Director Dave Lloyd

(left to right) Yvette Graham, OSU Extension EFNEP Program Specialist, and Kate Sample, Massillon City Schools Food Service Director.



Rudy Moyer,
GentleBrook Farms
farmer and Farm
to School Advisory
Committee and Farm
Bureau member.



*(left to right) Mary
Burkett, Fairless Food
Service Director, and
Debbie Seifert, Head
Cook at Northwest
Primary.*



Farm to School

Comes to Stark County

Working collaboratively with Ohio State University Extension educators, the Stark County Educational Service Center, on behalf of twelve Stark County school districts (Alliance City, Canton Local, Fairless Local, Lake Local, Louisville City, Marlinton Local, Massillon City, Minerva Local, North Canton City, Northwest Local, Plain Local, Sandy Valley Local) and 36,554 students, received a USDA Farm to School Planning Grant for \$48,831 in December 2014. Stark County ESC's grant is one of 82 projects spanning 42 states and the Virgin Islands through the U.S. Department of Agriculture's (USDA) Farm to School Program, an effort to better connect school cafeterias and students with local farmers and ranchers.

"USDA is proud to support communities across the country as they plan and implement innovative farm to school projects," said USDA Secretary of Agriculture Tom Vilsack. "These inspiring collaborations create long-term benefits for students, as they develop a meaningful understanding of where food comes from, and support our farmers and ranchers by expanding market opportunities for local and regional foods."

The Stark County Farm to School Connecting Food, Farms, Schools and Community Coalition Project embodies the vision of working with twelve participating districts to connect food, farms, schools and communities in a collaborative effort that establishes a consistent and sustainable plan for local foods procurement, nutrition, wellness, healthy choices, food system, education and community food literacy and service.

As part of the national Farm to School program, the work will help students understand the source of their food and the effect their food choices have on their health, environment and community.

Goals for the grant include developing an implementation template for the twelve districts, expanding school menus to include 25% of locally grown food, and provide students and families with education regarding food systems.

The grant will fund training programs for key staff members from the participating districts, menu audits, the purchase of some kitchen supply items, taste testing events, and educational events for adults and children in the community.

USDA is focused on improving childhood nutrition and empowering families to make healthier food choices by providing science-based information and advice, while expanding the availability of healthy food. USDA's *Farm to School Program* is part of the *Healthy, Hunger-Free Kids Act of 2010*.







College Credit Plus

College Credit Plus (CCP) is a new program that replaces the Post-Secondary Educational Options (PSEO) and Dual Enrollment programs. Students receive college credit and high school credit for the CCP courses that they successfully complete.

What students can participate in CCP? Students in grades 7-12 who meet the college entrance requirements are allowed to participate.

What colleges and universities will participate in CCP? All public colleges and universities are required to participate while private colleges have the option to participate.

Is there a cost to participate? There are no costs for students to participate at the public colleges and universities. Private colleges have the option to charge students following CCP guidelines. Districts will be charged based on CCP guidelines for the per-credit course costs as well as college textbook fees.

What courses are available for students? Students can take non-remedial college-level courses at their high school, at the college or online. The courses must be part of a pathway that could lead to a professional degree.

When must students apply to take courses? Students must complete the application process at their school by April 1 of each year. Any student who applies after this date must have special permission from the district superintendent to participate.

For more information on the College Credit Plus Program, including information for students and parents, log onto the Ohio Board of Regents website (www.ohiohighered.org).

(left to right) R.G. Drage Career Technical Center's Dental Assisting Program: Emily Sheehan, instructor Mrs. Michelle Carter, Destiny Tanner, and Ava Radel.





Ohio's Stark County C.A.R.E. Team Initiative



Stark County's C.A.R.E. Team Initiative

The CARE Team Initiative was developed through the partnership between the Stark County Educational Service Center with United Way of Greater Stark County, Mental Health and Recovery Services Board of Stark County, Stark County Family Council, Stark County Job & Family Services, and the Stark County Family Courts. It is composed of teachers, administrators and staff from multiple community agencies including law enforcement, mental health, alcohol and drugs, and other social service agencies located throughout Stark County. The team works together in a school-based environment to address challenges facing the student population and their families. The initiative, which is holistic in scope, represents a basic change in the teaching/learning process. It is year-round, systemic, long-term, and consequence-based. Although there is some standardization to the model, it allows for customization based upon the unique needs of each school building and district. Each CARE Team works with students, families and the community to decrease risk factors and increase protective factors.

The Stark County CARE Team Initiative was the proud recipient of a Family Support Specialist Program Allocation from the United Way of Greater Stark County. This program provides funding for 13 part-time Family Support Specialists in CARE Team school districts across the county.

For more information about CARE Teams, contact Kay Port, iCARE Director, Stark County Educational Service Center.

The image features a solid blue background. In the upper right, there are stylized white outlines of overlapping documents or screens. A large, irregular orange shape, resembling a hand-drawn splash or a large sticky note, is positioned in the center. The word "Principals" is written in a black, cursive script across this orange shape. At the bottom of the image, the silhouettes of six people are shown sitting at a long table, facing away from the viewer. Their reflections are visible on the surface they are sitting at.

Principals



Networking

Aspiring Principal Network

Over 40 Stark County ESC educators participated in the 2014-2015 Aspiring Principal Network. Participants engaged in five sessions that included activities and discussions centered on topics such as leadership, communications, positive school culture, maintaining your sanity as a building administrator, instructional leadership and legal issues. These future principals found the learning opportunities valuable, as one participant commented, “Issues and circumstances that I would never have imagined were discussed. I feel more prepared to deal with the unexpected.”

Principal Network

Eighty-one principals from 30 districts participated in the Principal Network, a program that provides support for current administrators during the 2014-2015 school year. Topics included PARCC and AIR assessments, growth measures, grade band groups and meeting the needs of diverse learners such as gifted, English language learners and special education.

The program management team, led by Peg Deibel, Tom Piccari and Dan Lowmiller, used program exit tickets and survey results to design session content and activities. A year-end survey was sent to all superintendents, building administrators and curriculum directors for the feedback and guidance regarding continuation of the program for the 2015-2016 school year.

Knowledge is the
step in the purg
process.





first
ing

*"Wow!
That was so
much fun!"*

*"Dave is like a
Chihuahua on caffeine!"*

*"Your presentation
was the best, most memorable,
and most life-changing seminar
that I have ever experienced."*

Administrators' Conference

On August 5, 2014, the Stark County ESC Administrative Conference kicked off with a high-energy, informative and fun presentation by David Weber. Dave is a well-known author and speaker who focused on the important concept of building relationships at the conference. The concepts presented are part of his book entitled, *Sticks and Stones Exposed: the Power of Our Words*. Districts had the opportunity to purchase the book to use with administrators and teachers. Dave's philosophy about presenting on such important concepts is to have fun and involve the audience while motivating, challenging and inspiring everyone in attendance.

Dave Weber will return to Stark County for the 2015 Administrative Conference August 5, 2015, with a presentation that will focus on leadership skills based on his book, *Leadership Redefined*.



Education Celebration

Stark County's 2014-2015 Teacher of the Year and Lifetime Achievement Award winners were announced during the 2015 Education Celebration held at the R.G. Drage Career Technical Center. The event was held in April to recognize educators throughout the county and to honor the members of the All-County Teaching and Rookie Teams.



Michael Gallina
AultCare Health Network

Lifetime Educator Achievement Award

Mike Gallina, the former North Canton City and Minerva Local Schools Superintendent, was recognized as a civic and educational leader. Gallina became the youngest superintendent in Ohio at age 33 when he moved to the superintendency of Minerva after serving as an elementary principal. He had previously taught in Alliance City Schools. With over three decades in education, he retired in 2012 as the Superintendent of North Canton City Schools. His outstanding work and his concern for children make him a very deserving recipient of this award.

Mike has held numerous leadership positions with the Chamber of Commerce, the YMCA and various other foundations. He was inducted into the Minerva High School Alumni Hall of Fame, the Minerva High School Athletic Hall of Fame, the Greater Canton Amateur Baseball Hall of Fame, and the University of Mount Union's M-Club Athletic Hall of Fame. Mike is currently the Associate Vice-President of Sales, Marketing and Outreach for the AultCare Network. We appreciate his contributions to the Stark County community.

Teacher of the Year

Kristi Foss teaches General Math, Honors Math, and STEM to seventh and eighth-graders. She has been with Osnaburg Local for six years. Her students know that her classroom is a "safe house" where everyone is accepted and respected and where everyone matters. Problem and project-based learning activities are at the core of her classes, as well as technology integration, allowing her students to be highly engaged in challenging, relevant curriculum. Kristi is a member of the District Leadership Team, Young Entrepreneurs Consortium Grant Team, East Canton Ohio Teacher Evaluation Committee, and District Calendar Committee. She is a Math Lead Teacher, Lead Problem-Based Learning Educator, and Mentor. Kristi serves as an advisor for the Middle School Student Council and Yearbook as well as a coach for the Math Competition Team. She belongs to the East Canton Educator, Ohio, and National Education Associations.



Kristi Foss
Osnaburg Local

All-County Teaching Team



(left to right) FRONT ROW: Tonya VanVoorhis, LuAnn Lauer, Kristen Foss, Kimberly Hague, Cheryl Berardi, Cathy Mitchell;
ROW 2: Cindy Peters, Maureen Schmucker, Nicole Shadle, Jane Meyer, Bill Wyss, Alicia Hunter, Michelle Carter, Deborah Simonetti;
ROW 3: Zach McFarren, Wendy Stephens, Melissa Panagopoulos, Cathy Blitz, Troy Criswell, Lori Howenstine, Tiffany Cocklin, Karen Stanfill, William Small.

All-County Rookie Team



(left to right) FRONT ROW: Aimee Sauls, Whitney Tingler, Joni Craver, Kourtney Betler, Chelsea Hamsher, Heather Collins;
ROW 2: Ashley Elias, Ava Gabriele, Dulce Myers, Glenn Black, Larissa Prazer, Rachel Stroh, Katie Lanzer, Julie Buckler, Geri Seifert;
ROW 3: Misti Fick, Alissa Ruth, Stephen Tornero, Jay Lietzow, Allison Kracker, Shannon Schmidt, Jessica Morgan, Adam Amato.

Larry Morgan

The Stark County Educational Service Center says farewell to Mr. Larry Morgan after his 20 years of service as Superintendent. Mr. Morgan has held various roles in public education for 52 years. Prior to coming to the ESC, he was the Plain Local Schools Superintendent (1987-1995), Assistant Superintendent of Business Affairs (1978-1987), Director of Business Affairs and Treasurer (1968-1978) and business teacher (1963-1967). He also worked as the C.O.E. Coordinator (1967-1968) and a teacher for the Salesmanship Course for Adults (1967) for Canton City Schools. In addition, Mr. Morgan has been a chairman for the Community Health Care Coalition (1963-1967), Stark/Portage Area Computer Consortium (2001-2015), Stark County Council of Governments (1995-present), and SCSCOG Insurance Advisory Committee (1984-1995). He was also a member and Vice Chairman for Ohio School Employees Health Care Board (2006-2008).



John Coorey, Akron Regional Liaison, Auditor of State of Ohio Dave Yost, presents Larry Morgan with award.

Capping off his career as the Stark County ESC superintendent, Mr. Morgan was recognized “for his devoted service to the community and his long lasting impact on the students he served” by the State of Ohio Office of the Auditor, Dave Yost, June 18, 2015.

Larry will be missed by all at the Stark County Educational Service Center, and we wish him well in his future endeavors.

Farewell



Welcome

Marty Bowe

The Stark County Educational Service Center welcomes Marty Bowe to its ranks in the position of Assistant Superintendent and SPARCC Director.

Mr. Bowe is a graduate of Canton South High School. He earned a bachelor's degree in Mechanical Engineering from the United States Air Force Academy in 1993, and a master's degree in Industrial and Systems Engineering from The Ohio State University in 1994. He is also a 1995 graduate from the U.S. Department of Defense Leadership and Management School and a 2009 graduate from the U.S. Air Force Air Command and Staff College.



James Carman

The Stark County Educational Service Center welcomes James Carman to its ranks in the position of Treasurer.

Mr. Carman is a graduate of McKinley High School. He graduated from the University of Mount Union with an accounting degree in 2000. James spent 10 years in the City of Canton's auditor's office, 5 years as a Canton City School Board Member, 1.5 years at Sandy Valley Local Schools as treasurer and 3 years at Louisville City Schools as treasurer.

We are excited to have Marty and James as members of the Stark County ESC team.



June 30, 2015, Financial Report

Balance Sheet

The treasurer of the Stark County Educational Service Center is directly responsible for adhering to board policy, state statute, and/or federal regulations. The treasurer works closely with the superintendent to report, monitor, and plan fiscal operations.

*Serving more than
64,000 Students
Across Three Counties*

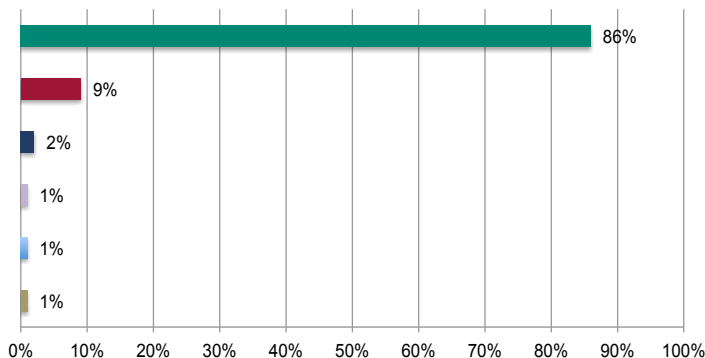


James Carman

*The Treasurer
is fiscally responsible for an annual
budget of over \$242,385,900*

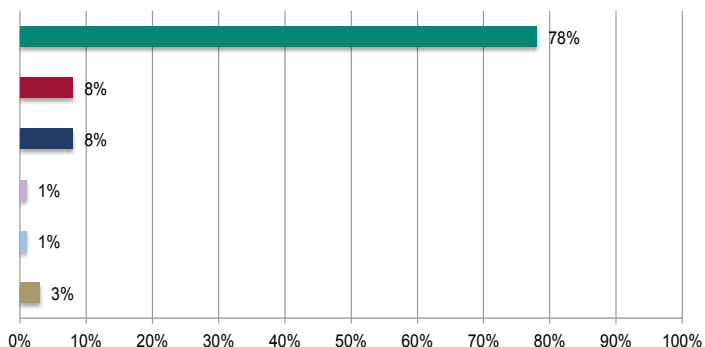
Total Expenditures by Fund Group

COG	\$208,999,852
General	21,277,897
SPARCC	5,595,122
State Grants	1,257,784
Federal Grants	2,605,682
Other	2,649,586
Total	\$242,385,923



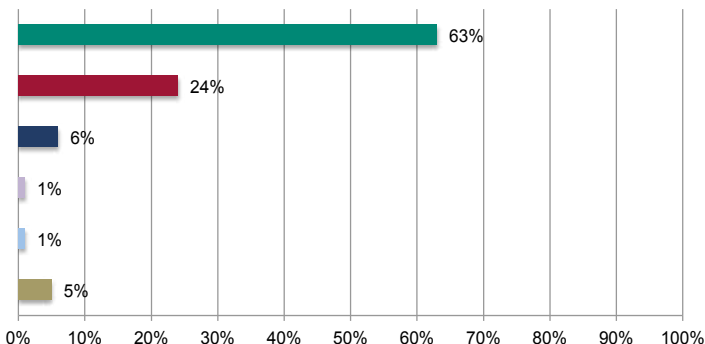
Revenue

	<u>General Fund</u>	<u>All Funds</u>
Balance 7/1/14	\$2,317,408	\$103,889,208
Local Sources	\$18,438,840	\$236,148,811
State Sources		
Foundation-Local Share	1,823,599	1,823,599
Foundation-State Share	1,848,514	1,848,514
Other State Sources	2,294	1,909,634
Federal Sources	48,186	2,414,463
Other Sources	1,356,626	3,037,801
Total	\$23,518,059	\$247,182,822



Expenditures

	<u>General Fund</u>	<u>All Funds</u>
Salaries	\$13,316,324	\$17,785,913
Benefits	5,140,297	203,742,862
Purchased Services	1,247,955	13,994,483
Supplies & Materials	210,874	1,273,067
Capital Outlay	41,365	270,068
Other	1,321,085	5,319,529
Total	\$21,277,900	\$242,385,922
Ending Balance 6/30/15	\$4,557,567	\$108,686,108



Includes advances and transfers

2015-2016

District Superintendents

Mr. Jeff Talbert
Alliance City Schools
(330) 821-2100

Ms. Connie Griffin
Brown Local Schools
(330) 863-1355

Mr. Adrian Allison
Canton City Schools
(330) 438-2532

Mr. Stephen Milano
Canton Local Schools
(330) 484-8010

Mr. James Saxer
Dalton Local Schools
(330) 828-2267

Mr. Broc Bidlack
Fairless Local Schools
(330) 767-3577

Mr. Jeffrey Miller II
Green Local Schools
(330) 896-7500

Mr. Chris DiLoreto
Jackson Local Schools
(330) 830-8004

Mr. Jeffrey Wendorf
Lake Local Schools
(330) 877-9383

Ms. Michele Shaffer
Louisville City Schools
(330) 875-1666

Mr. Joseph Knoll
Marlington Local Schools
(330) 823-7458

Mr. Rik Goodright
Massillon City Schools
(330) 830-3900

Mr. Gary Chaddock
Minerva Local Schools
(330) 868-4332

Mr. Michael Hartenstein
North Canton City Schools
(330) 497-5600

Dr. Michael Schreffler
Northwest Local Schools
(330) 854-2291

Mr. Todd Boggs
Osnaburg Local Schools
(330) 488-1609

Mr. Scott Beatty
Perry Local Schools
(330) 477-8121

Mr. Brent May
Plain Local Schools
(330) 492-3500

Mr. Joe Chaddock
Mr. Dan Murphy, Director
R.G. Drage Career
Technical Center
(330) 832-1591

Mr. David Fischer
Sandy Valley Local Schools
(330) 866-3339

Ms. Cindy Brown
Strasburg-Franklin
Local Schools
(330) 878-5571

Mr. Al Osler
Tuslaw Local Schools
(330) 837-7813

Stark County Legislators

James B. Renacci
U.S. Congressman - 16th District
1 Park Center Drive, Suite 302
Wadsworth, OH 44281
(330) 334-0040

Scott Oelslager
Ohio Senate - 29th District
Senate Bldg., 1 Capitol Sq., 1st Floor
Columbus, OH 43215
(614) 466-0626

Joe Schiavoni
Ohio Senate - 33rd District
Senate Bldg., 1 Capitol Sq., 3rd Floor,
Columbus, OH 43215
(614) 466-8285

Marilyn Slaby
Ohio House of Rep. - 38th District
77 South High St., 11th Floor
Columbus, OH 43215
(614) 644-5085

Kirk Schuring
Ohio House of Rep. - 48th District
77 South High St., 11th Floor
Columbus, OH 43215
(614) 752-2438

Stephen Slesnick
Ohio House of Rep. - 49th District
77 South High St., 10th Floor
Columbus, OH 43215
(614) 466-8030

Christina Hagan
Ohio House of Rep. - 50th District
77 South High St., 13th Floor
Columbus, OH 43215
(614) 466-9078

Vacant
Ohio Board of Education
- 8th Congressional District

W E L C O M E

We welcome the new 2015-2016 superintendents to the ESC.



James Saxer
Dalton Local



Michele Shaffer
Louisville City



Jeffrey Miller II
*Green Local**



Cindy Brown
*Strasburg-Franklin Local**

*New Affiliate Districts

Green Local is located in Summit County and serves approximately 4,200 students. www.greenlocalschools.org

Strasburg-Franklin Local is located in Tuscarawas County and serves approximately 615 students. www.strasburg.k12.oh.us

*The Stark County Educational Service Center's
2013-14 Annual Report was recognized with the OHSPRA
(Ohio School Public Relations Association)
Mark of Excellence Award.*

Stark County
Educational Service Center

2100 38th Street NW
Canton, Ohio 44709
(330) 492-8136

www.starkcountyesc.org