

## ARTICLE 17 – DURATION AND CONDITIONS

- 17.1 Term. This Agreement shall be in effect from the date of final ratification by both parties for a period of three years and up to June 30, 2023.

The following articles may be reopened for negotiations at the option of either the Association or the District for the 2021-22 school year.

- (1) Article 5 – Salary & Allowances
- (2) Article 6 - Health & Welfare Benefits
- (3) Plus one (1) additional article

The following articles may be reopened for negotiations at the option of either the Association or the District for the 2022-23 school year.

- (1) Article 5 – Salary & Allowances
- (2) Article 6 – Health & Welfare Benefits
- (3) Plus two (2) additional articles

The full contract may be reopened for negotiations by mutual agreement of the Association and the District for the 2022-23 school year.

- 17.2 Conclusion of Meet and Negotiate. During the term of this Agreement, the CSMA expressly waives and relinquishes the right to meet and negotiate and agrees that the District shall not be obligated to meet and negotiate with respect to any subject or matter whether or not referred to or covered in this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of either or both the District or the CSMA at the time they met and negotiated on and executed this Agreement, and even though such subjects or matters were proposed and later withdrawn.

- 17.3 Complete Agreement. This Agreement shall constitute the full and complete agreement between the parties and shall supersede and cancel all previous agreements, both written and oral. This Agreement may be altered, changed, added to, deleted from or modified only through the voluntary mutual consent of the parties in a written and signed amendment to this Agreement.