

1 St. Anthony – New Brighton
2 Independent School District 282
3 3303 33rd Ave NE
4 St. Anthony, MN 55418

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6 **Work Session –Tuesday, May 17, 2022**

7
8 **MINUTES**

9
10 **Members Present:** Board Chair Laura Oksnevad; Vice Chair Ben Phillip; Clerk Cassandra
11 Palmer; Treasurer Mike Overman; Director Lynne Penke Valdes

12 **Absent:** Director Mageen Caines

13
14 **Staff Present:** Superintendent Dr. Renee Corneille; Director of Finance and Operation Phan Tu;
15 Student Services Coordinator Jenny Kuykendall; SAVHS Assistant Principal Brady Krueger;
16 SAMS Math Team: John Mitsch; Sara Karch; and Allie Guidish; Wilshire Park 5th Grade Team:
17 Dan Kaczowski; Nikoline Tushar; Melissa Buseth and Hannah Jeske

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19 The Work Session was called to order at 7:02 p.m. by Board Chair, Laura Oksnevad.

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21 **APPROVAL OF THE AGENDA**

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23 **A motion was made by Mike Overman and seconded by Cassandra Palmer to approve**
24 **the May 17, 2022 Work Session agenda, as presented. With a roll call vote, the motion**
25 **carries 5-0.**

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28 **APPROVAL OF MINUTES**

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30 **A motion was made by Ben Phillip and seconded by Mike Overman to approve the**
31 **Minutes from the May 3, 2022 Regular Meeting, with a suggested edit, and the May 12,**
32 **2022 School Board Professional Development meeting, as presented. With a roll call**
33 **vote, the motion carries 5-0.**

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35 **APPROVAL OF CONSENT AGENDA**

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37 **A motion was made by Ben Philip and seconded by Cassandra Palmer to approve the**
38 **May 17, 2022 Consent Agenda, as presented. With a roll call vote, the motion carries 5-0.**

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40 **DISCUSSION**

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42 **1. Summer Learning Program**

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44 By using Federal and State ESSER Funds, ISD282 is able to provide a summer learning
45 program. The goal of the summer learning program is to provide additional learning
46 opportunities in a fun and engaging environment.

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51 **2. SAMS Math and 5th Grade Learning Progressions**

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53 The SAMS math team shared how they have implemented untracked personalized math
54 instruction in their classrooms. The fifth grade team at Wilshire Park also shared about their
55 experience using learning progressions and how it impacts student learning.

56 **3. 2022 Pay Equity Case Status**

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58 The Local Government Pay Equity Act, M.S. 471.991-471.999 and Minnesota Rules, Chapter
59 3920 require local government jurisdictions to submit a pay equity report to the State of
60 Minnesota every three years. The district submitted the 2022 Pay Equity Report in February and
61 received the compliance certificate in April.

62 **4. Better Health Collective (Sourcewell Health Insurance) Membership Agreement**

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64 ISD282 is a member of the Better Health Collective, formerly known as Sourcewell Health
65 Insurance Pool, which provides governmental entities with self-insure employee health benefits.
66 The District will be renewing the health insurance coverage with the Better Health Collective for
67 the 2022-23 year.

68 **5. Transportation Guidelines**

69 The District's busing / transportation guidelines for resident and nonresident students was
70 presented to the School Board for review, discussion, and next steps. The District
71 administration is looking to make changes to the current guidelines to navigate major labor
72 shortages and is looking for Board feedback regarding these potential changes.

73 **6. Policy Review**

74 This was the third reading of Policy 213 – School Board Committees and the second reading of
75 Policy 533 – Wellness. Both policies will be presented for approval on June 7, 2022.

76 **7. Village Fest – National Night to Unite**

77 The School Board is planning to participate in Village Fest and National Night to Unite.

78 **8. Dissemination of Annual School Board Evaluation Tool**

79 Using the Minnesota School Board Association five standards of school board leadership
80 (conduct & ethics, vision, structure, accountability, advocacy & communication), an evaluation
81 tool was developed for the St. Anthony-New Brighton school board to identify effectiveness and
82 opportunities for improvement.

83 **9. Dissemination of Annual Superintendent Evaluation tool**

84 The hiring and evaluation of a superintendent is one of a school board's most important
85 responsibilities. The process and timeline for our annual superintendent evaluation includes a
86 mid-year progress report in December and a year-end evaluation in June. The evaluation
87 includes the following performance areas: Leadership; Finance; Curriculum and instruction
88 management; Community relations and engagement; Personnel/organizational management;
89 Board relations; and Student support.

90

91 **REPORTS**

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93 Superintendent Dr. Renee Corneille shared numerous positive achievements in the District; a
94 perfect ACT score; school finance award; nurse of the year nomination; and SAVHS ranking by
95 US News and World Report.

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97 School Board members attended the following events and meetings: SANBE; AMSD; baseball
98 games; track and field day; NE Metro 916 school tours; art show at Silverwood; family services
99 collaborative; and the School Board Professional Development meeting.

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101
102 **Adjourn**

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104 The Work Session of May 17, 2022 was adjourned at 9:58 p.m.

105 Signed: Cassandra Palmer - School Board Clerk

106 Attest: Kim Lannier