

VENTURA UNIFIED SCHOOL DISTRICT

2022-2023 SY

CERTIFICATED MANAGEMENT SALARY SCHEDULE

EFFECTIVE 7-1-22; BOARD APPROVED 5-10-22

AA		Schedule AA			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	606.99	621.66	636.31	665.66	
2	620.65	635.63	650.62	680.61	
3	634.60	649.93	665.26	695.92	
4	648.88	664.56	680.24	711.60	
Chief Innovations Officer – 225 Days Executive Director, Educational Services – 225 Days Executive Director, Special Education – 225 Days					
AB		Schedule AB			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	552.30	565.62	578.96	605.66	
2	565.72	579.38	593.05	620.40	
3	579.12	593.09	607.08	635.08	
4	592.54	606.86	621.20	649.83	
Principal, Magnet High School (FTHS) – 225 Days Principal, Continuation High School (PHS) – 225 Days Principal, Independent Study (ECHS, homestead) – 225 Days Principal, Middle School – 219 Days Career Technical Ed Administrator – 222 Days Assistant Director Student Support Services – 225 Days					
C		Schedule C			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	513.09	525.46	537.88	562.66	
2	526.05	538.78	551.48	576.89	
3	539.10	552.14	565.17	591.21	
4	552.18	565.52	578.86	605.55	
Assistant Principal, Adult Education – 215 Days Assistant Principal, Comprehensive High School (BHS, VHS) – 210 Days Assistant Principal, Instructional Services (BHS, VHS) – 220 Days Coordinator, Early Childhood Ed – 200 Days Coordinator, Early Intervention Center – 215 Days Coordinator, Health Services – 210 Days Learning Director, High School – 210 Days					
D		Schedule D			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	495.52	507.47	519.46	543.40	
2	507.95	520.22	532.51	557.07	
3	520.37	532.91	545.51	570.63	
4	532.70	545.57	558.44	584.20	
Assistant Principal, Continuation High School (PHS) – 210 Days Assistant Principal, Middle Schools – 210 Days Program Specialist, After School Programs – 210 Days Program Specialist, Psychologist – 200 Days Program Specialist, Special Education – 200 Days Learning Director, Middle School & Continuation HS – 210 Days					

A		Schedule A			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	566.54	580.25	593.93	621.31	
2	580.10	594.10	608.15	636.17	
3	593.60	607.96	622.30	650.97	
4	607.19	621.85	636.53	665.88	
Director, Curriculum & Instruction – 225 Days Director, Expanded Learning – 225 Days Director, Elementary Education – 225 Days Director, Student Support Services – 225 Days Director/Principal, Adult Education – 225 Days Deputy Director, Special Education – 225 Days Principal, Comprehensive High School (BHS, VHS) -225 Days					
B		Schedule B			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	538.03	551.02	564.01	590.04	
2	551.34	564.66	577.97	604.62	
3	564.60	578.24	591.87	619.16	
4	577.93	591.87	605.86	633.79	
TK-5 Elementary School Principal – 207 Days TK-8 Elementary School Principal – 210 Days					
CD		Schedule CD			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	504.41	516.60	528.78	553.15	
2	517.07	529.57	542.07	567.06	
3	529.71	542.48	555.30	580.89	
4	542.26	555.37	568.47	594.66	
Assistant Principal, Magnet High School (FTHS) – 210 Days					
E		Schedule E			
Steps	0-14 YOS	3.48% 15-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS
1	464.55	480.72	492.33	503.94	527.16
2	476.15	492.73	504.64	516.52	540.34
3	487.78	504.75	516.95	529.15	553.53
4	499.40	516.78	529.27	541.75	566.70
School Psychologist – 190 Days Psychologist on Special Assignment – 195 Days Lead Language and Speech Pathologist – 195 Days Learning Director, Elementary – 195 Days					

Current Employees in the 2021-2022 school year who have 30+ years of service and are on schedules AA or AB will be paid a 1.75% longevity for the 22-23 SY; this will be phased out through Staff Attrition & Retirement

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410) Board Approved 5-10-22