



FOCUS ON THOSE WHO DRIVE OUR SUCCESS



\$14.1M *Our staff, the heart of CCPS*

CCPS is a people-focused business. The school system employs more than 3,500 teachers, support staff and administrators who are committed to the daily success of children. CCPS is committed to supporting its workforce and ensuring staff is earning competitive salary wages and benefits. The majority of the budget revenue goes to employee salaries and benefits. CCPS negotiates annually with the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME). CCPS continues to attract, recruit, retain and invest in high-quality teachers and staff to support teaching and learning.

INVESTING IN ACADEMIC ACCESS - FROM AGE 4 THROUGH HIGH SCHOOL AND BEYOND

\$695K *Transforming the high school experience*

CCPS has partnered with the College of Southern Maryland (CSM) to offer high school juniors and seniors a general studies associates degree pathway to earn college credit while still in high school. The budget funding will cover tuition and fees for students accepted into the program.



\$3M *Expanding early childhood access*

CCPS is providing more children with an early start to school. Starting this fall, seven half-day prekindergarten programs transition to a full-day schedule. This provides four-year-old children with extended time to help build a strong foundation of school readiness. Early school access also provides children with opportunities to build academic and social skills. The expansion will also be supported with an additional prekindergarten instructional specialist.

ENHANCED CURRICULUM AND MORE MENTAL HEALTH SUPPORTS

\$1.7M *Instructional, behavioral and therapeutic supports*

CCPS is implementing Illustrative Mathematics, a rigorous problem-based curriculum for middle and high students. Curriculum resources include real-world math applications for Grades 6-8, and challenging Algebra I course content for students in Grades 8-9. CCPS also recognizes a need for additional mental health and behavioral supports for students. Requested in the budget are more counseling positions to support social and emotional student needs and provide early interventions.

BUS SAFETY MATTERS AND SO DO OUR DRIVERS



\$2.6M *Supporting safe and reliable transportation for students*

More than 23,000 students ride a bus to and from school each day. CCPS is committed to providing families with safe, efficient, reliable transportation for children, as well as supporting drivers and attendants who operate school buses daily. CCPS continues to negotiate competitive wages for bus drivers through contract agreements in place with independent contractors. The budget request includes funding to support increases on both bus driver and attendant salary scales and an increased retirement benefit.

About CCPS

Charles County Public Schools provides 27,000 students in grades prekindergarten through 12 with an academically challenging education. Located in Southern Maryland, Charles County Public Schools has 37 schools that offer a technologically advanced, progressive and high quality education that builds character, equips for leadership and prepares students for life, careers and higher education.

The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability in its programs, activities or employment practices. For inquiries, please contact Kathy Kiessling, Title IX/ADA/Section 504 Coordinator (students) or Nikial M. Majors, Title IX/ADA/Section 504 Coordinator (employees/ adults), at Charles County Public Schools, Jesse L. Starke Administration Building, P.O. Box 2770, La Plata, MD 20646; 301-932-6610/301-870-3814. For special accommodations call 301-934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

CCPS provides nondiscriminatory equal access to school facilities in accordance with its Use of Facilities rules to designated youth groups (including, but not limited to, the Boy Scouts).