



**FREMONT UNION HIGH SCHOOL DISTRICT  
MANAGEMENT/UNREPRESENTED  
SALARY SCHEDULES\*  
JULY 1, 2021 - 5.38% INCREASE**

| <b>CLASSIFIED MANAGEMENT</b>        |             |                   |             |                   |             |                   |             |                   |             |                   |
|-------------------------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|
| <b>Position</b>                     | <b>Days</b> | <b>1</b>          | <b>%</b>    | <b>2</b>          | <b>%</b>    | <b>3</b>          | <b>%</b>    | <b>4</b>          | <b>%</b>    | <b>5</b>          |
| <b>Director</b>                     | 246         | 802.30            |             | 822.36            |             | 842.91            |             | 863.99            |             | 885.59            |
|                                     |             | 16,447.11         |             | 16,858.29         |             | 17,279.75         |             | 17,711.74         |             | 18,154.54         |
|                                     |             | <b>197,365.37</b> | <b>2.5%</b> | <b>202,299.50</b> | <b>2.5%</b> | <b>207,356.99</b> | <b>2.5%</b> | <b>212,540.92</b> | <b>2.5%</b> | <b>217,854.44</b> |
| <b>Chief Technical Officer</b>      | 246         | 757.86            |             | 776.81            |             | 796.23            |             | 816.13            |             | 836.53            |
|                                     |             | 15,536.11         |             | 15,924.51         |             | 16,322.62         |             | 16,730.69         |             | 17,148.95         |
|                                     |             | <b>186,433.27</b> | <b>2.5%</b> | <b>191,094.10</b> | <b>2.5%</b> | <b>195,871.45</b> | <b>2.5%</b> | <b>200,768.24</b> | <b>2.5%</b> | <b>205,787.45</b> |
| <b>Controller &amp; Coordinator</b> | 246         | 717.67            |             | 735.61            |             | 754.00            |             | 772.85            |             | 792.17            |
|                                     |             | 14,712.22         |             | 15,080.03         |             | 15,457.03         |             | 15,843.45         |             | 16,239.54         |
|                                     |             | <b>176,546.65</b> | <b>2.5%</b> | <b>180,960.32</b> | <b>2.5%</b> | <b>185,484.33</b> | <b>2.5%</b> | <b>190,121.44</b> | <b>2.5%</b> | <b>194,874.47</b> |
| <b>Manager IV</b>                   | 246         | 673.00            |             | 689.82            |             | 707.07            |             | 724.74            |             | 742.86            |
|                                     |             | 13,796.40         |             | 14,141.31         |             | 14,494.85         |             | 14,857.22         |             | 15,228.65         |
|                                     |             | <b>165,556.84</b> | <b>2.5%</b> | <b>169,695.76</b> | <b>2.5%</b> | <b>173,938.15</b> | <b>2.5%</b> | <b>178,286.61</b> | <b>2.5%</b> | <b>182,743.77</b> |
| <b>Program Spec.</b>                | 240         | 684.67            |             | 701.79            |             | 719.33            |             | 737.31            |             | 755.75            |
|                                     |             | 13,693.38         |             | 14,035.72         |             | 14,386.61         |             | 14,746.27         |             | 15,114.93         |
|                                     |             | <b>164,320.58</b> | <b>2.5%</b> | <b>168,428.60</b> | <b>2.5%</b> | <b>172,639.31</b> | <b>2.5%</b> | <b>176,955.30</b> | <b>2.5%</b> | <b>181,379.18</b> |
| <b>Manager III</b>                  | 246         | 589.38            |             | 604.11            |             | 619.22            |             | 634.70            |             | 650.56            |
|                                     |             | 12,082.25         |             | 12,384.31         |             | 12,693.92         |             | 13,011.27         |             | 13,336.55         |
|                                     |             | <b>144,987.05</b> | <b>2.5%</b> | <b>148,611.73</b> | <b>2.5%</b> | <b>152,327.02</b> | <b>2.5%</b> | <b>156,135.19</b> | <b>2.5%</b> | <b>160,038.57</b> |
| <b>Exec Asst (Supt.)</b>            | 246         | 546.98            |             | 560.65            |             | 574.67            |             | 589.03            |             | 603.76            |
|                                     |             | 11,213.00         |             | 11,493.32         |             | 11,780.65         |             | 12,075.17         |             | 12,377.05         |
|                                     |             | <b>134,555.95</b> | <b>2.5%</b> | <b>137,919.85</b> | <b>2.5%</b> | <b>141,367.85</b> | <b>2.5%</b> | <b>144,902.04</b> | <b>2.5%</b> | <b>148,524.59</b> |
| <b>Manager II</b>                   | 246         | 512.72            |             | 525.54            |             | 538.67            |             | 552.14            |             | 565.94            |
|                                     |             | 10,510.70         |             | 10,773.47         |             | 11,042.81         |             | 11,318.88         |             | 11,601.85         |
|                                     |             | <b>126,128.45</b> | <b>2.5%</b> | <b>129,281.66</b> | <b>2.5%</b> | <b>132,513.70</b> | <b>2.5%</b> | <b>135,826.54</b> | <b>2.5%</b> | <b>139,222.20</b> |
| <b>Exec. Asst (DO)</b>              | 246         | 502.58            |             | 515.15            |             | 528.03            |             | 541.23            |             | 554.76            |
|                                     |             | 10,302.96         |             | 10,560.54         |             | 10,824.55         |             | 11,095.16         |             | 11,372.54         |
|                                     |             | <b>123,635.54</b> | <b>2.5%</b> | <b>126,726.43</b> | <b>2.5%</b> | <b>129,894.59</b> | <b>2.5%</b> | <b>133,141.96</b> | <b>2.5%</b> | <b>136,470.51</b> |
| <b>Exec. Asst (Site)</b>            | 246         | 478.65            |             | 490.62            |             | 502.88            |             | 515.45            |             | 528.34            |
|                                     |             | 9,812.34          |             | 10,057.65         |             | 10,309.09         |             | 10,566.82         |             | 10,830.99         |
|                                     |             | <b>117,748.14</b> | <b>2.5%</b> | <b>120,691.84</b> | <b>2.5%</b> | <b>123,709.14</b> | <b>2.5%</b> | <b>126,801.86</b> | <b>2.5%</b> | <b>129,971.91</b> |
| <b>Manager I</b>                    | 246         | 397.66            |             | 407.60            |             | 417.79            |             | 428.24            |             | 438.94            |
|                                     |             | 8,152.06          |             | 8,355.86          |             | 8,564.76          |             | 8,778.87          |             | 8,998.35          |
|                                     |             | <b>97,824.70</b>  | <b>2.5%</b> | <b>100,270.31</b> | <b>2.5%</b> | <b>102,777.07</b> | <b>2.5%</b> | <b>105,346.50</b> | <b>2.5%</b> | <b>107,980.16</b> |
| <b>Manager 0</b>                    | 225         | 397.66            |             | 407.60            |             | 417.79            |             | 428.24            |             | 438.94            |
|                                     |             | 8,133.98          |             | 8,337.33          |             | 8,545.77          |             | 8,759.41          |             | 8,978.39          |
|                                     |             | <b>89,473.81</b>  | <b>2.5%</b> | <b>91,710.65</b>  | <b>2.5%</b> | <b>94,003.42</b>  | <b>2.5%</b> | <b>96,353.50</b>  | <b>2.5%</b> | <b>98,762.34</b>  |

\* Career increments available in years 6-10 (1%) and 11-20 (.5%)

**Degree Stipends:**

**Masters \$ 2,000**

**Doctorate \$ 4,500**

**Approved by the Board of Trustees on March 22, 2022**



**FREMONT UNION HIGH SCHOOL DISTRICT  
MANAGEMENT/UNREPRESENTED  
SALARY SCHEDULES\*  
JULY 1, 2021 - 5.38% INCREASE**

| <b>CERTIFICATED MANAGEMENT</b> |             |                   |             |                   |             |                   |             |                   |             |                   |
|--------------------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|-------------------|
| <b>Position</b>                | <b>Days</b> | <b>1</b>          | <b>%</b>    | <b>2</b>          | <b>%</b>    | <b>3</b>          | <b>%</b>    | <b>4</b>          | <b>%</b>    | <b>5</b>          |
| <b>Asst. Sup./ Exc. Dir.</b>   | 216         | 1061.1999         |             | 1087.7299         |             | 1114.9231         |             | 1142.7962         |             | 1171.3661         |
|                                |             | 19101.598         |             | 19579.138         |             | 20068.617         |             | 20570.332         |             | 21084.59          |
|                                |             | <b>229,219.18</b> | <b>2.5%</b> | <b>234,949.66</b> | <b>2.5%</b> | <b>240,823.40</b> | <b>2.5%</b> | <b>246,843.98</b> | <b>2.5%</b> | <b>253,015.08</b> |
| <b>Principal</b>               | 220         | 943.90            |             | 967.49            |             | 991.68            |             | 1,016.47          |             | 1,041.89          |
|                                |             | 17,304.77         |             | 17,737.39         |             | 18,180.82         |             | 18,635.34         |             | 19,101.23         |
|                                |             | <b>207,657.22</b> | <b>2.5%</b> | <b>212,848.65</b> | <b>2.5%</b> | <b>218,169.87</b> | <b>2.5%</b> | <b>223,624.12</b> | <b>2.5%</b> | <b>229,214.72</b> |
| <b>Director</b>                | 216         | 943.90            |             | 967.50            |             | 991.68            |             | 1,016.48          |             | 1,041.89          |
|                                |             | 16,990.17         |             | 17,414.92         |             | 17,850.30         |             | 18,296.56         |             | 18,753.97         |
|                                |             | <b>203,882.05</b> | <b>2.5%</b> | <b>208,979.10</b> | <b>2.5%</b> | <b>214,203.58</b> | <b>2.5%</b> | <b>219,558.67</b> | <b>2.5%</b> | <b>225,047.63</b> |
| <b>Coordinator</b>             | 216         | 839.87            |             | 860.87            |             | 882.39            |             | 904.45            |             | 927.06            |
|                                |             | 15,117.69         |             | 15,495.63         |             | 15,883.02         |             | 16,280.10         |             | 16,687.10         |
|                                |             | <b>181,412.25</b> | <b>2.5%</b> | <b>185,947.56</b> | <b>2.5%</b> | <b>190,596.25</b> | <b>2.5%</b> | <b>195,361.15</b> | <b>2.5%</b> | <b>200,245.18</b> |
| <b>Assistant Principal</b>     | 216         | 814.94            |             | 835.31            |             | 856.19            |             | 877.60            |             | 899.54            |
|                                |             | 14,668.89         |             | 15,035.61         |             | 15,411.50         |             | 15,796.79         |             | 16,191.71         |
|                                |             | <b>176,026.63</b> | <b>2.5%</b> | <b>180,427.29</b> | <b>2.5%</b> | <b>184,937.98</b> | <b>2.5%</b> | <b>189,561.43</b> | <b>2.5%</b> | <b>194,300.46</b> |
| <b>Program Admin.</b>          | 210         | 814.94            |             | 835.32            |             | 856.20            |             | 877.61            |             | 899.55            |
|                                |             | 14,261.53         |             | 14,618.07         |             | 14,983.52         |             | 15,358.11         |             | 15,742.06         |
|                                |             | <b>171,138.37</b> | <b>2.5%</b> | <b>175,416.83</b> | <b>2.5%</b> | <b>179,802.25</b> | <b>2.5%</b> | <b>184,297.31</b> | <b>2.5%</b> | <b>188,904.74</b> |
| <b>Program Spec.</b>           | 210         | 782.48            |             | 802.04            |             | 822.09            |             | 842.64            |             | 863.71            |
|                                |             | 13,693.38         |             | 14,035.72         |             | 14,386.61         |             | 14,746.27         |             | 15,114.93         |
|                                |             | <b>164,320.58</b> | <b>2.5%</b> | <b>168,428.60</b> | <b>2.5%</b> | <b>172,639.31</b> | <b>2.5%</b> | <b>176,955.30</b> | <b>2.5%</b> | <b>181,379.18</b> |
| <b>Dean</b>                    | 200         | 736.65            |             | 755.07            |             | 773.95            |             | 793.30            |             | 813.13            |
|                                |             | 12,277.57         |             | 12,584.50         |             | 12,899.12         |             | 13,221.60         |             | 13,552.14         |
|                                |             | <b>147,330.79</b> | <b>2.5%</b> | <b>151,014.06</b> | <b>2.5%</b> | <b>154,789.41</b> | <b>2.5%</b> | <b>158,659.14</b> | <b>2.5%</b> | <b>162,625.62</b> |
| <b>Program Manager ACE</b>     | 216         | 671.24            |             | 688.02            |             | 705.22            |             | 722.85            |             | 740.92            |
|                                |             | 12,082.25         |             | 12,384.31         |             | 12,693.92         |             | 13,011.27         |             | 13,336.55         |
|                                |             | <b>144,987.05</b> | <b>2.5%</b> | <b>148,611.73</b> | <b>2.5%</b> | <b>152,327.02</b> | <b>2.5%</b> | <b>156,135.19</b> | <b>2.5%</b> | <b>160,038.57</b> |

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**Degree Stipends:                      Masters \$ 2,000                      Doctorate \$ 4,500**

**Approved by the Board of Trustees on March 22, 2022**