



**TOP 5 REASONS TO
WORK
&
STUDENT
TEACH
IN DISTRICT 86**

#5

OUR TRADITION OF EXCELLENCE



- Consistently ranked among the top high schools in Illinois
- 2021 National Blue Ribbon Winner
- 2020 Golden Psi Award Winner
(focused on academic and social and emotional learning)
- 94% four-year graduation rate

#4

WE PROVIDE OUR STAFF ALL THEY NEED TO BE SUCCESSFUL



- \$139.8 million in upgrades that include classroom renovations, fine arts additions, the creation of modern and flexible learning spaces, and improved athletic facilities
- 1:1 learning environment
- Professional development in content, co-teaching, and social and emotional learning
- Four-year teacher mentoring/induction program

#3

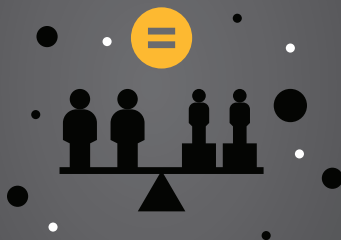
OUR SALARY AND BENEFITS ARE HIGHLY COMPETITIVE



- BA with no experience = \$56,836
- MA with no experience = \$64,123
- Top salary with 20 years of experience = \$139,217
- No cost health insurance option or an additional \$5,000 cash each year

#2

OUR CONSISTENT AND UNWAVERING COMMITMENT TO EQUITY WORK



- Equity statement developed by our stakeholders that is embedded in and guiding the work of our strategic plan
- District-wide professional learning about equity for all staff
- Relevant courses and student choice
- Multiple committees featuring student, staff, parent/guardian and community participation

#1

WE HAVE THE **BEST** STUDENTS!



- Our students are valued and respected leaders in and out of the classroom
- Student voice plays an important role in the direction and success of our district
- Our students will drive you to be the best teacher, counselor, social worker, psychologist or dean you can be as you will be ALL IN for D86.