

Shawnee Mission School District
 Strategic Plan Implementation Schedule
 Updated: May 2022

SI Scheduled Impl C Complete
 IP In Progress O Ongoing
 TBD TBD

Strategy / Initiative	Responsible	2019-20				2020-21				2021-22				2022-23				2023-24			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
PROGRAM MANAGEMENT																					
BoardCommunity/ Updates	Chief Communication Officer	C	C	C	C	C	C	C	C												
Design Team Meetings	Strategy Leaders	C	C	C	C	C	C	C	C												
Internal Updates	Chief Communication Officer	C	C	C	C	C	C	C	C												
Associate Progress Monitoring																					
Systems Superintendent of L&L																					
Strategy 4: SYSTEMS (Leadership and Learning)																					
Communications and Collaboration																					
4:1	Asst. Director CIA																				
Define and state the purpose and role of district and building leadership groups. *Site Council *Building Leadership Team	4:1:1		SI									IP	IP	IP							
Make connections and establish ownership between each leadership group to support the mission and objectives of the strategic plan.	4:1:2		SI									IP	IP	IP							
Establish a framework to support vertical and horizontal collaboration across the district.	4:1:3					SI						IP	IP	IP							
Create a shared format to facilitate communication to and from building and district leadership groups and the school community.	4:1:4					SI						IP	IP	IP							
Systems to Support District																					
4:2	Chief Communications Officer																				
Identify stakeholders and develop communication plan to gather input.	4:2:1		SI	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP						
Create district survey for stakeholders to provide feedback annually on strategic action plans and utilize feedback to monitor progress.	4:2:2		SI	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP						
Identify data that will be reviewed to measure effectiveness of each action plan.	4:2:3		SI	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP						
Identify the time of year and the frequency for data collection.	4:2:4		SI	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP						
Collect baseline data and establish targets to measure progress in implementing the strategic plan objectives.	4:2:5		SI	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP						
Establish process for data review and decision making with a focus on being responsive not reactionary as strategic plan is implemented over time.	4:2:6		SI	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP	IP						
Response To Intervention																					
4:3	Coordinator of Elem Curriculum (K. Carson)																				
Consider creating a position for a RTI coordinator to lead district process.	4:3:1	Coor of Elem Curr (Carson)	Meeting Date 11/7/2019 *Job Description Submitted on 11/15/2019		SI	C															
Develop a district-wide RTI Instructional Team with defined members/roles.	4:3:2	Coor of Elem Curr (Carson)			SI	C															
Clearly define each tier and identify research-based resources that meet academic and social-emotional needs of all students.	4:3:3	Coor of Elem Curr (Carson)			SI	IP	IP	IP	IP	IP	C										
Identify the benchmark assessments and progress monitoring tools for measuring student academic and social emotional growth district-wide.	4:3:4	Coor of Elem Curr (Carson)			SI			IP	IP	IP	IP	IP	IP	IP	IP						
Develop a system of training that provides ongoing RTI professional development.	4:3:5	Coor of Elem Curr (Carson)	Committee Meeting Dates: 12/8/21, 1/20/22, 2/24/22, 4/7/22, 5/5/22						SI	IP	IP	IP	IP	IP	IP						
Develop a building structure that ensures implementation of all tiers.	4:3:6	Coor of Elem Curr (Carson)	Committee Meeting Dates: 12/8/21, 1/20/22, 2/24/22, 4/7/22, 5/5/22									SI	IP	IP	IP						
Identify a data management system that will ensure all student information is accessible year to year.	4:3:7	Coor of Assessment								SI	IP	IP	IP	IP	IP						