

**RIVER VALLEY LOCAL BOARD OF EDUCATION
REGULAR SESSION BOARD MEETING
RIVER VALLEY HIGH SCHOOL
LIBRARY MEDIA CENTER**

**MAY 12, 2022
6:00 P.M.
MINUTES**

In order to be successful with our mission, we focus on the following goals:

- Safe Learning Environment
- High Student Achievement
- Effective and Efficient Operation
- High Performing Workforce

OPENING OF MEETING BY THE PRESIDENT

Board President Donald Rengert called the meeting to order at 6:00pm.

ROLL CALL

Mrs. Keller called roll call with the following members present: Cheryl Beineke, Staci Glenn-Short, Benjamin Albright, Donald Rengert and Bob Stump.

APPROVAL OF BOARD AGENDA

Res. 048-22 Colonel Beineke moved, seconded by Mr. Albright to approve the adoption of the agenda as presented, with the revision of removing the first executive session, as it was deemed unnecessary.

Discussion: None

Vote: Ayes: Beineke, Albright, Glenn-Short, Stump, Rengert
Nays:

President Rengert declared the motion carried.

APPROVAL OF MINUTES

Res. 049-22 Mr. Stump moved, seconded by Colonel Beineke to approve the adoption of the minutes from the April 14, 2022 Regular Meeting.

Discussion: None

Vote: Ayes: Stump, Beineke, Albright, Glenn-Short, Rengert
Nays:

President Rengert declared the motion carried.

RECOGNITION OF VISITORS

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PUBLIC PARTICIPATION AT BOARD MEETINGS

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address.

If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so.

Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the board.

Board Policy BDDH - Adopted October 12, 1999

President Don Rengert welcomed all visitors and gave them the opportunity to speak. No visitors chose to address the Board.

SUPERINTENDENT'S COMMUNICATIONS/REPORTS

Superintendent Shares Oral / Written Correspondence / Communications

Mr. Wickham presented the Board with an update regarding transition day on May 13th for our current 5th graders, kindergarten screening day and an anticipated project completion date for our high school and middle school media center projects.

Update/Overview of River Valley Booster Groups: At this time, we would like to have the following people present an update on RV Booster Groups.

Natali Lavery presented an update on behalf of the Music Boosters. The Music Boosters continue to be in good standing with the state, they have approximately \$22,000 in their bank account, have approximately \$11,000 set-aside for upcoming projects, the musicals made a profit this year and some equipment has been purchased for the orchestra and show choir. Ms. Lavery shared with the Board how many talented students we have here at RV in the music department and the boosters are very grateful for the ongoing positive relationship between the boosters and the district, so that we can continue providing opportunities for our students to thrive.

Food Service Presentation: At this time, we would like Brent Herdman, Food Service Director, to provide an update to the board regarding food services.

- Food samples will be provided before the meeting comes to order for all in attendance.
- Food Services presentation including sales trends, price comparisons, handling negative balances on students' accounts

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Mr. Herdman provided the Board with updates regarding new food items the department will be adding to menus at the buildings next year, the number of students eating lunch now that meals have been free compared to in years prior and the impact this has had on children, staff and families, as well as the micro farming project that the department is pursuing.

Boys and Girls Clubs of Marion County Presentation: At this time, we would like Maggie Breeding, Boys & Girls Clubs of Marion County Area Director, to provide a presentation of the Boys & Girls Club programming proposal.

Ms. Breeding thanked the Board for the opportunity to assist the District with its before and after school programs for the 2022-2023 school year, as well as the summer program for the summer of 2023. The program's values align well with the state's standards, as well as programs and standards River Valley already has in place. The Club will be pursuing many grant opportunities to try and offset the cost to attend our programs, but in the meantime will be instituting a fee-based model. At this time, the proposal is that full-time tuition, for both morning and after school care, will be \$100 per week per child. Summer attendance will be \$100 per week per child and there will be an application fee and possible additional fees related to field trips.

River Valley Local Schools Building Reports/Updates: At this time, we would like to have building updates and a report from our student representative.

Mr. Dutt presented on behalf of the High School. He introduced the Board to Zeke Klenzman, who will be the student representative for the 2022-2023 school year. Mr. Dutt also shared that the senior breakfast will be May 26th and graduation on May 27th. The Vex Robotics team went to Worlds in Texas and ended the competition with a 6-4 record.

Mr. Gliebe shared that all 3-12 testing was completed as of May 6th and results from those tests are starting to come in. He also shared that the Music Boosters will be doing a fundraiser/equipment drive in an attempt to collect additional equipment, so that all students have a chance to participate in music despite whether their families have the financial means to pay for equipment rentals throughout the year.

NEW BUSINESS

Treasurer's Report

Treasurer, Brittany Keller, presented the May forecast to the Board and guests in attendance.

1. **Presentation of Five Year Forecast:** The treasurer will present the May submission of the five year forecast for review and discussion.

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Treasurer's Report/Recommendations:

After the completion of her five-year forecast presentation, Mrs. Keller provided the Board with an update on the District's cash balance at the end of April compared to April 2021 and explained the changes that are being implemented with HB126.

Res. 050-22 Mr. Rengert moved, seconded by Mr. Stump to approve the following financial information:

1. **Financial Reports:**

Board Approval of the following financial information for the month of April, 2022:

- a. Cash Reconciliation and Relevant Data
- b. Appropriation Summary
- c. Revenue Summary

2. **Approval of Five Year Forecast and Assumptions:** Board approval of the 5 year forecast and assumptions, as presented in your background material.

3. **Approval of Special Cost Center:** Board approval of the following Special Cost Centers:

SCC 9023: Fiscal Year 2023 Grants
SCC 9123: Fiscal Year 2023 Grants

4. **Transfers:** Board approval of the following fund transfers:

From: Class of 2024 \$1,939.43
From: Class of 2025 \$391.74
To: Class of 2026 \$2,331.17

Discussion: None

Vote: Ayes: Rengert, Stump, Albright, Glenn-Short, Beineke
Nays:

President Rengert declared the motion carried.

Superintendent's Reports/Recommendations

Res. 051-22 Colonel Beineke moved, seconded by Mrs. Glenn-Short to approve the following information:

1. **Agreements/Resolutions:**

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- a. **Resolution: 2021-2022 Revised Classified Salary Schedule:** Board approval of the 2021-2022 Revised Classified Salary Schedule as presented in your background materials.
- b. **Resolution: 2022-2023 Classified Salary Schedule:** Board approval of the 2022-2023 Classified Salary Schedule as presented in your background materials.
- c. **Resolution: 2022-2023 Revised Administrative Salary Schedule:** Board approval of the 2022-2023 Revised Administrative Salary Schedule as presented in your background materials.
- d. **Resolution: 2021-2022 Revised Substitute Salary Schedule:** Board approval of the 2021-2022 Revised Substitute Salary Schedule as presented in your background materials.
- e. **Resolution: Memorandum of Understanding (MOU) Between River Valley Local Schools and the Boys & Girls Clubs of Marion County:** Board approval of the MOU agreement with Boys & Girls Clubs of Marion County and River Valley Local School District to provide morning, after school and summer programming to students in K-5, effective July 1, 2022 through June 30, 2023. As presented in your background materials.
- f. **Resolution: Memorandum of Understanding (MOU) Between River Valley Local School District and the River Valley Employee's Association:** Board approval of the Juneteenth MOU agreement between River Valley Local Schools and the River Valley Employee's Association, per the terms and conditions as set forth in the agreement in your background materials.
- g. **Resolution: Memorandum of Understanding (MOU) Between River Valley Local School District Board of Education and the River Valley Employee's Association (RVEA):** Board approval to amend the current Collective Bargaining Agreement (CBA), effective April 3, 2022, per the terms and conditions as set forth in the agreement in your background materials.
- h. **Resolution: Agreement Between Cardington Lincoln Local School District and River Valley Local School District:** Board approval of the agreement with Cardington Lincoln Local School District and River Valley Local School District to share the position of Director of Food and Nutrition. Per the terms and conditions as set forth in your background materials.

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- i. **Resolution: Agreement Between River Valley Local School District and the River Valley Teachers Association (RVTA):** Board approval to enter into the Teacher Credentialing Grant Repayment Agreement between the River Valley Local School District and the River Valley Teachers Association, per the terms and conditions as set forth in the agreements in your background materials.
- j. **Resolution: Agreement Between River Valley Local School District and FinalForms Authorized Educational Institution:** Board approval to enter into an agreement between River Valley Local School District and Final Forms Authorized Educational Institution, per the terms and conditions as set forth in the agreements in your background materials.
- k. **Resolution: Agreement Between River Valley Local School District and Pleasant Local School District:** Board approval of the Contract for Children with Disabilities, Open Enrollment between River Valley Local School District and Pleasant Local School District. Per the terms and conditions as set forth in your background materials.
- l. **Resolution: Agreement Between River Valley Local Schools and River Education Services, INC.:** Board approval of the agreement between RVLSD and River Education Services, INC. for the sole purpose of providing education services in accordance with placement at the River Education Services, INC "Leap Program".
- m. **Resolution: Between River Valley Local Schools (RVLSD) and Rush Trucking:** Board approval of the sale of Bus # 9 to Rush Trucking for \$950.00.
- n. **Resolution: Agreement Between the Marion County Sheriff's Office and River Valley Local Schools (RVLSD):** Board approval of the agreement between the Marion County Sheriff's Office and RVLSD for the 2022-2023 school year as presented in your background materials.
- o. **Resolution: Emergency Tax Levy:** Board approval of the resolution declaring intent to proceed with election on the question of renewal of an emergency tax levy, as presented in your background materials.
- p. **Resolution: Discarded Materials From the District's Media Centers:** Board approval of the resolution regarding the Discarded Materials from the District's Media Centers, as presented in your background materials.

Discussion: None

Vote: Ayes: Beineke, Glenn-Short, Albright, Stump, Rengert

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Nays:

President Rengert declared the motion carried.

Certificated Personnel

Res. 052-22 Mr. Albright moved, seconded by Colonel Beineke to approve the following information:

- a. **Certificated Personnel – Resignation**: Board approval to accept a letter of resignation from Lauren Rebello, Family Consumer Science Teacher at River Valley High School, effective at the end of the 2021-2022 school year, with regrets and best wishes, and as presented in your background materials.
- b. **Certificated Personnel – Resignation**: Board approval to accept the letter of resignation from Megan Harris, Math Teacher at River Valley High School, effective at the end of the 2021-2022 school year, with regrets and best wishes and as presented in your background materials.
- c. **Certificated Personnel – Employment**: Board approval to grant a one (1) year limited contract to Lisa Rinker, as a Kindergarten Teacher at Heritage Elementary School for the 2022-2023 school year. Contingent upon completion of any necessary requirements for employment/ certification, per information in your background materials.
- d. **Certificated Personnel – Non-Renewal**: Board approval to non-renew Ed Goodwin, Industrial Technology Teacher at Rivery Valley High School, due to retire/rehire, as recommended in your background materials.
- e. **Certificated Personnel–One/Two /Three Year Limited Contract Recommendations**: Board approval to grant limited contracts to the following individuals beginning with the 2022-2023 school year contingent upon completion of any necessary course work and/or requirements for certification/licensure:

One Year

Kaity Armstrong
Ed Goodwin - 50%

Two Year

Angela Beekman
Tiffany Buhler
Katie Criswell

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Allison Heacock
Jeremy Machan
Samantha Siepka

Three Year

Jack Albert
Ashley Barnett
Jonathan Edwards
Ashley Emans
Amanda Friend
Elena Gantt
Stephanie Gregory
Marsha Hammond
Rachel Hawerlander
Joe House
Amy Jarvis
Courtney Kelley
Emilie Kitts
Emily Leader
Cassy Lutz
Carli McCurdy
Anna Rasberry
Kimberle Robinson
Amanda Russell
Tori Schimpf
Jill Shore
Emily Staiger
Brian Stamm
Debby Tilford
Heather Ulsh
Daniel Wilcox

- f. **Certified Personnel - Continuing Contract Recommendations:** Board approval to grant continuing contracts to the following individuals effective at the beginning of the 2022-2023 school year.

Amanda Burke
Elizabeth Sawzin

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- g. **Certificated Personnel - Extended Service Days:** Board approval of the following individuals for extended days as indicated below:
- Revised July 1, 2021 - June 30, 2022
Greta Kanagy – 17 days
Jayne Klingel - 10 days
Adrienne LaBarge - 17 days
Lareese Marston - 5 days
Madison Shawver - 5 days
- Effective July 1, 2022 - June 30, 2023
Greta Kanagy – 15 days
Jayne Klingel - 10 days
Adrienne LaBarge - 15 days
Lareese Marston - 5 days
Madison Shawver - 5 days
- h. **Certificated – Salary Adjustment:** Board approval of a salary adjustment for Ashley Emans, effective April 14, 2022, who has completed the necessary requirements for such an adjustment, as presented in your background materials.
- i. **Certificated – Salary Adjustment:** Board approval of a salary adjustment for Tori Schimpf, effective May 10, 2022, who has completed the necessary requirements for such an adjustment, as presented in your background materials.
- j. **Certificated – Salary Adjustment:** Board approval of a salary adjustment for Liz Hake, effective May 11, 2022, who has completed the necessary requirements for such an adjustment, as presented in your background materials.
- k. **Certificated – Salary Adjustment:** Board approval of a salary adjustment for Adrienne LaBarge, effective May 11, 2022, who has completed the necessary requirements for such an adjustment, as presented in your background materials.
- l. **Certificated Personnel - Substitute Teacher Approval:** Board approval of Substitute Teacher Revised List for the 2021-2022 school year as recommended by the North Central Ohio ESC and presented in your background materials.

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- m. **Certified Personnel - Reasonable Assurance letters:** Board approval of reasonable assurance letters to be sent to current Substitute Teaching staff informing them that the Board wants to retain them in their current substitute role for the school year 2022-2023.

Discussion: None

Vote: Ayes: Albright, Beineke, Glenn-Short, Stump
Nays:

President Rengert abstained.

President Rengert declared the motion carried.

Classified Personnel

Res. 053-22 Mr. Stump moved, seconded by Colonel Beineke to approve the following information:

- a. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation from Tammy Alexander, Educational Aide at River Valley High School, effective May 6, 2022, with regrets and best wishes and as presented in your background materials.
- b. **Classified Personnel – Non-Renewal:** Board approval to non-renew Jeffrey Williams, Educational Aide at River Valley Middle Schools, as recommended in your background materials.
- c. **Classified Personnel - Non-Renewal of Limited Contracts:** Board approval to non-renew the following limited contracts effective July 1, 2022.
Sarah Kitts - Bus Driver - Retire/Rehire
- d. **Classified Personnel - Limited Contract Recommendations:** Board approval to grant limited contracts to the following individuals beginning with the 2022-2023 school year, contingent upon completion of necessary requirements for certification/licensure:

One Year

Sarah Kitts - Bus Driver

Two Year:

Jackie Blevins - Cafeteria

Bobbie Brodman - Cafeteria

Stephanie Burris - Cafeteria

Kacey Feliciano - Cafeteria

Loretta Harding - Cafeteria

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Jenna Kittles-Turner - Educational Aide
Lori Knipple - Cafeteria
Jake Manty - Bus Driver
Michelle Martin - Bus Driver
Jennifer McClenathan - Cafeteria
Sarah McNeal - Educational Aide
Ami Spriggs - Preschool Bus Aide

e. **Classified Personnel - Continuing Contract Recommendations:** Board approval to grant continuing contracts to the following individuals effective at the beginning of the 2022-2023 school year.

Andy Byrd - Bus Driver
Kim Wickersham - Educational Aide - Heritage Elementary

f. **Classified Personnel - Reasonable Assurance letters:** Board approval of reasonable assurance letters to be sent to current Substitute classified staff informing them that the Board wants to retain them in their current substitute role for the school year 2022-2023.

Discussion: None

Vote: Ayes: Stump, Beineke, Albright, Glenn-Short, Rengert
Nays:

President Rengert declared the motion carried.

Summer Food Program employment and update

Res. 054-22 Mr. Rengert moved, seconded by Mr. Albright to approve the following information:

a. **Employment:** Board approval of the following individuals for the 2021-2022 Summer Food Program. Contingent upon completion of any necessary requirements for certification/employment, per the information in your background materials.

Stefanie Burris - Summer Food Staff
Kacey Feliciano - Summer Food Staff
Tammara Francis - Summer Food Staff
Carol Gleespen - Summer Food Staff
Karen Heffley - Summer Food Staff
Katie Herdman - Summer Food Staff
Laurie Hoffman - Summer Food Staff

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Sarah Lacher - Summer Food Staff
Michelle Martin - Summer Food Staff
Jennifer McClenathan - Summer Food Staff
Madilynn Motes - Summer Food Staff
Kate Richards - Summer Food Staff
Jennifer Watkins - Summer Food Staff
Kortnee Watkins - Summer Food Staff

Discussion: None

Vote: Ayes: Rengert, Albright, Glenn-Short, Stump, Beineke
Nays:

President Rengert declared the motion carried.

Supplementals

Res. 055-22 Colonel Beineke moved, seconded by Mr. Stump to approve the following information:

WHEREAS, this Board has posted positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, this board then advertised these positions as being available to licensed individuals not employed by this district, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

BE IT THEREFORE RESOLVED that coaching positions may be granted to non-licensed individuals for the 2021-2022 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.

BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2021-2022 school year with the understanding that they WILL NOT be able to direct, supervise or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts, etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.

a. **Supplemental - Employment:**

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Joe House – New Addition, New Rhythm, Music Company - 2021-2022

Discussion: None

Vote: Ayes: Beineke, Stump, Albright, Glenn-Short, Rengert
Nays:

President Rengert declared the motion carried.

Students

Res. 056-22 Colonel Beineke moved, seconded by Mr. Albright to approve the following information:

- a. **2021-2022 Graduation Class**: Board approval, subject to their meeting all graduation requirements of the Board of Education, of the members of the River Valley High School Class of 2022, our 61st graduation, on Friday, May 27, 2022 at 6:00 PM. At this time there are 138 students slated to graduate.
- b. **River Valley High School Graduation Requirement Seals**: Board approval of the 2022-2023 high school graduation requirement seals as presented in your background materials.
- c. **Students – Student Activity Handbook**: Board approval of the Student Activity Handbook for 2022-2023 school year, as presented in your background materials.
- d. **Students – Food Service Price Increase**: Board approval to increase the cost of breakfast and lunch for all students for the 2022-2023 school year, as presented in your background materials.

Discussion: None

Vote: Ayes: Beineke, Albright, Glenn-Short, Stump, Rengert
Nays:

President Rengert declared the motion carried.

Executive Session

Res. 057-22 Mr. Stump moved to enter into executive session at 7:54pm for the purpose of:

In accordance with ORC 121.22G1 – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

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In accordance with ORC 121.22G5 – Matters required to be kept confidential by federal law or regulations or state statutes.

Discussion: None

Vote: Ayes: Stump, Albright, Glenn-Short, Beineke, Rengert
Nays:

President Rengert declared the motion carried.

Board reconvened into Regular Session

Res. 058-22 Colonel Beineke moved, seconded by Mr. Stump to reconvene into Regular Session at 8:16pm and upon roll call vote the following members were present: Colonel Beineke, Mr. Stump, Mr. Albright, Mrs. Glenn-Short and Mr. Rengert.

Adjourn: Thank you for coming.

Res. 059-22 Mr. Stump moved, seconded by Mr. Rengert to adjourn the meeting of the River Valley Board of Education at 8:17pm.

Discussion: None

Vote: Ayes: Stump, Rengert, Albright, Glenn-Short, Beineke
Nays:

President Rengert declared the motion carried.

Board President

Attest