

**AETNA High Deductible Health Plan
Active Employees & Pre-65 Retirees
MEDICAL & Rx PLAN**

Monthly Rates for the Period July 1, 2022 - June 30, 2023

	Employee Only	Employee +1	Family
Westport Public Schools Blended Rate	\$ 860.65	\$ 1,819.04	\$ 2,192.92

Table 1 Employee Monthly Premium Cost Share				
Teachers (WEA) 19%	\$ 163.52	\$ 345.62	\$ 416.65	
Administrators (WIAA) 18%	\$ 154.92	\$ 327.43	\$ 394.73	
Nurses & Assistants (AFSCME 1303-153) 17%	\$ 146.31	\$ 309.24	\$ 372.80	
Paraprofessionals (WEAP) 17%	\$ 146.31	\$ 309.24	\$ 372.80	
Maintainers (AFSCME 1303-225) 17%	\$ 146.31	\$ 309.24	\$ 372.80	
Westport School Custodians 16%	\$ 137.70	\$ 291.05	\$ 350.87	
Secretaries (WAES) 16%	\$ 137.70	\$ 291.05	\$ 350.87	
Non Union 16%	\$ 137.70	\$ 291.05	\$ 350.87	

Table 2 Employee Premium Cost Share - Per Pay Period (20)				
Teachers (WEA)	\$ 98.11	\$ 207.37	\$ 249.99	
Administrators (WIAA)	\$ 92.95	\$ 196.46	\$ 236.84	
Nurses & Assistants (AFSCME 1303-153)	\$ 87.79	\$ 185.54	\$ 223.68	
Paraprofessionals (WEAP)	\$ 87.79	\$ 185.54	\$ 223.68	
Maintainers (AFSCME 1303-225)	\$ 87.79	\$ 185.54	\$ 223.68	
Westport School Custodians	\$ 82.62	\$ 174.63	\$ 210.52	
Secretaries (WAES)	\$ 82.62	\$ 174.63	\$ 210.52	
Non Union	\$ 82.62	\$ 174.63	\$ 210.52	

Table 3 Employee Premium Cost Share - ANNUALIZED				
Teachers (WEA)	\$ 1,962.28	\$ 4,147.41	\$ 4,999.86	
Administrators (WIAA)	\$ 1,859.00	\$ 3,929.13	\$ 4,736.71	
Nurses & Assistants (AFSCME 1303-153)	\$ 1,755.73	\$ 3,710.84	\$ 4,473.56	
Paraprofessionals (WEAP)	\$ 1,755.73	\$ 3,710.84	\$ 4,473.56	
Maintainers (AFSCME 1303-225)	\$ 1,755.73	\$ 3,710.84	\$ 4,473.56	
Westport School Custodians	\$ 1,652.45	\$ 3,492.56	\$ 4,210.41	
Secretaries (WAES)	\$ 1,652.45	\$ 3,492.56	\$ 4,210.41	
Non Union	\$ 1,652.45	\$ 3,492.56	\$ 4,210.41	