

TO: Administration, Staff, and the general public

RE: School Board Self-evaluation

FROM: Norton City School Board

DATE: December 27, 2018

As prescribed by the Code of Virginia, the board of Norton City Schools examined its performance for the purpose of determining areas of focus for improvement in the coming year. The board completed an assessment relating to the following areas (See Attached School Board Self-Assessment Tool):

Board/Superintendent Relationship

Board/Community Relations

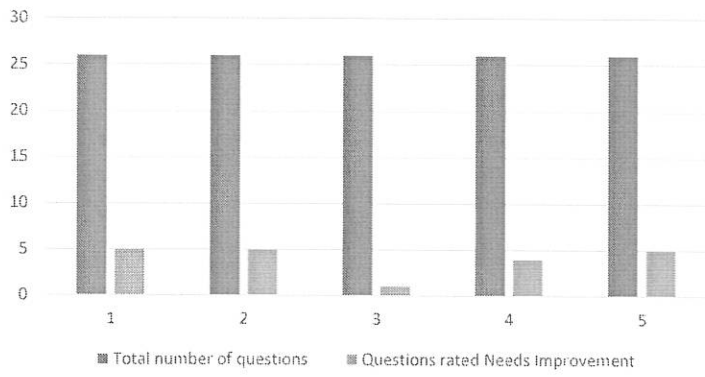
Board Member Orientation and Continuing Development

Board Planning

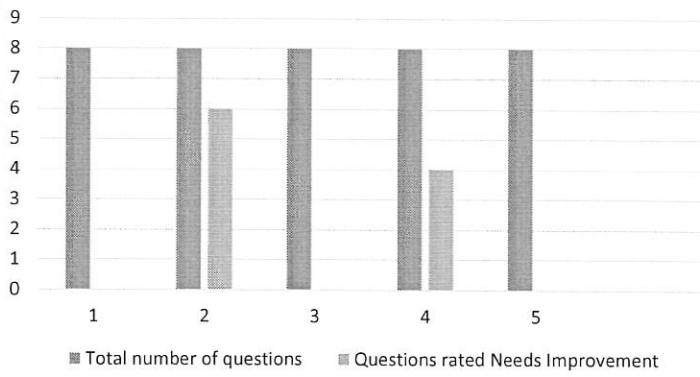
In a meeting held on November 1, 2018, each member rated board performance and the board discussed any areas that were flagged by a board member as “needs improvement”. After discussion of these items, it was decided that the employees and staff of Norton City Schools would be surveyed to determine their perception of board performance in the above areas where there was concern by at least one member.

The results of this discussion and the survey in graphic form are attached to this report. The data will be used by the board to improve the overall governance of Norton City Schools.

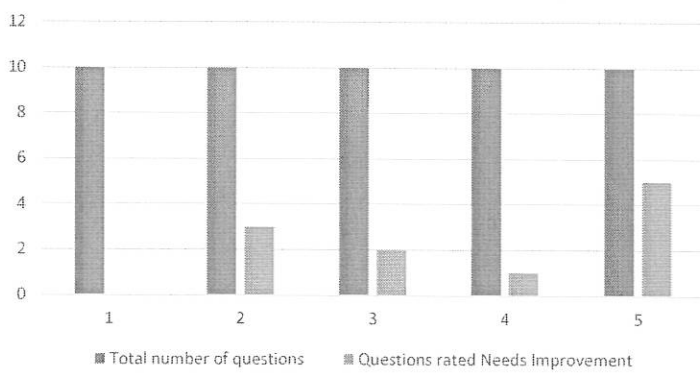
Board/Superintendent Relationship



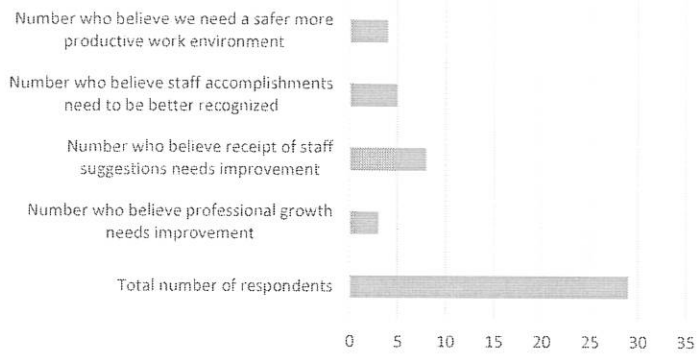
Board/Community Relations



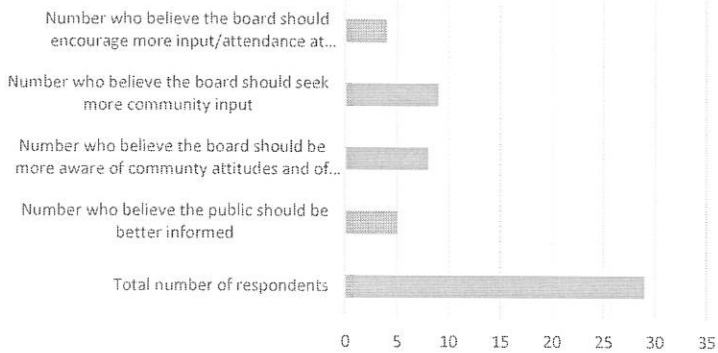
Board Orientation and Continuing Development



Staff perception of Board/Super Relationship



Staff perception of Board/Community Relations



Staff Perception of Board Member Development

