

NEWARK UNIFIED SCHOOL DISTRICT
Fiscal Year 2021-2022
Lead Teacher Annual Salary Schedule (196 days)
Effective Feb 1, 2022 1.5% Increase Over July 1, 2021

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	72,126	73,460	75,462	78,135
2	75,462	76,798	78,804	81,473
3	78,804	80,137	82,142	84,810
4	82,142	83,478	85,481	88,153
5	85,481	86,816	88,819	91,490
6	88,819	90,155	92,157	94,829
7	92,157	93,494	95,498	98,169
8	93,627	94,856	96,968	99,637
9	95,095	96,431	98,436	101,107
10	96,565	97,902	99,908	102,578
11	98,035	99,370	101,374	104,048
12	99,506	100,840	102,842	105,513
13	100,974	102,312	104,312	106,985
14	101,302	103,779	105,784	108,452
15	103,912	105,246	107,252	109,923
16	105,382	106,717	108,722	111,393
17	106,850	108,188	110,188	112,862
18	106,850	109,656	111,658	114,330
19	106,850	109,656	113,130	115,798
20	106,850	109,656	114,596	117,268
21	106,850	109,656	114,596	118,738
22	106,850	109,656	114,596	120,205
23	106,850	109,656	114,596	121,676
24	106,850	109,656	114,596	123,145
25	106,850	109,656	114,596	124,616

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Masters: \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.*

Doctorate: \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification: \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.*

The District does not provide a separate allocation for insurance fringe benefits.

* Contact Human Resources to update.



8-5-21

MARK TRIPLETT