

# NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2021-2022

Certificated Department Chair Annual Salary Schedule (188 days)

Effective Feb 1, 2022 1.5% Increase Over July 1, 2021

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	66,092	67,442	69,464	72,160
2	69,127	70,476	72,499	75,195
3	72,160	73,511	75,536	78,230
4	75,195	76,546	78,567	81,265
5	78,230	79,581	81,602	84,302
6	81,265	82,617	84,640	87,337
7	84,404	85,649	87,674	90,371
8	85,649	86,999	89,023	91,720
9	86,999	88,346	90,371	93,068
10	88,345	89,698	91,720	94,419
11	89,698	91,044	93,068	95,766
12	91,044	92,396	94,419	97,112
13	92,396	93,743	95,766	98,464
14	93,743	95,089	97,112	99,812
15	95,089	96,441	98,464	101,161
16	96,441	97,788	99,812	102,511
17	97,788	99,137	101,161	103,859
18	97,788	100,487	102,511	105,207
19	97,788	100,487	103,859	106,556
20	97,788	100,487	105,207	107,906
21	97,788	100,487	105,207	109,254
22	97,788	100,487	105,207	110,606
23	97,788	100,487	105,207	111,950
24	97,788	100,487	105,207	113,298
25	97,788	100,487	105,207	114,648

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

**Masters:** \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.\*


**Doctorate:** \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

**National Board Certification:** \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.\*

**Stipend:** Grade 7-8 \$3,150 Grade 9-12 \$3,150

The District does not provide a separate allocation for insurance fringe benefits.

\* Contact Human Resources to update.

  
8-5-21  
**MARK TRIPLETT**