

NEWARK UNIFIED SCHOOL DISTRICT
Fiscal Year 2021-2022
Certificated Management Salary Schedule

Effective Feb 01, 2022

1.5% Increase Over July 01, 2021

| CERTIFICATED MANAGEMENT | | | | | | | | |
|-------------------------|---|----------------------|---------|------------------------|---------|---------|---------|---------|
| RANGE | POSITION | Work Year Days | | ANNUAL STEP INCREMENTS | | | | |
| | | | | A | B | C | D | E |
| 138 | Executive Director, Human Resources | 224 | Daily | 620.99 | 646.63 | 678.10 | 706.59 | 748.17 |
| | | | Monthly | 11,592 | 12,070 | 12,658 | 13,190 | 13,966 |
| | | | Yearly | 139,102 | 144,845 | 151,894 | 158,276 | 167,590 |
| 137 | Director, Special Education | 220 | Daily | 605.49 | 636.51 | 667.47 | 698.50 | 729.53 |
| | | | Monthly | 11,101 | 11,669 | 12,237 | 12,806 | 13,375 |
| | | | Yearly | 133,208 | 140,032 | 146,843 | 153,670 | 160,497 |
| 136 | Director, Teaching and Learning | 224 | Daily | 590.38 | 620.61 | 650.85 | 681.10 | 711.30 |
| | | | Monthly | 11,020 | 11,585 | 12,149 | 12,714 | 13,278 |
| | | | Yearly | 132,245 | 139,017 | 145,790 | 152,566 | 159,331 |
| 136 | Principal, High School | 220 | Daily | 590.38 | 620.61 | 650.85 | 681.10 | 711.30 |
| | | | Monthly | 10,824 | 11,378 | 11,932 | 12,487 | 13,041 |
| | | | Yearly | 129,884 | 136,534 | 143,187 | 149,842 | 156,486 |
| 136 | Director, Special Projects | 214 | Daily | 590.38 | 620.61 | 650.85 | 681.10 | 711.30 |
| | | | Monthly | 10,528 | 11,068 | 11,607 | 12,146 | 12,685 |
| | | | Yearly | 126,341 | 132,811 | 139,282 | 145,755 | 152,218 |
| 134 | Principal, Jr. High School Alternative Program Administrator/Principal | 215 | Daily | 563.42 | 592.28 | 621.14 | 650.01 | 678.84 |
| | | | Monthly | 10,095 | 10,612 | 11,129 | 11,646 | 12,163 |
| | | | Yearly | 121,135 | 127,340 | 133,545 | 139,752 | 145,951 |
| 133 | Principal, Elementary School | 210 | Daily | 554.62 | 583.02 | 611.43 | 639.83 | 668.22 |
| | | | Monthly | 9,706 | 10,203 | 10,700 | 11,197 | 11,694 |
| | | | Yearly | 116,470 | 122,434 | 128,400 | 134,364 | 140,326 |
| 132 | Assistant Principal, Secondary | 210 | Daily | 538.02 | 565.56 | 593.13 | 620.66 | 648.21 |
| | | | Monthly | 9,415 | 9,897 | 10,380 | 10,862 | 11,344 |
| | | | Yearly | 112,984 | 118,768 | 124,557 | 130,339 | 136,124 |
| 129 | Coordinator, Pupil Services | 214 | Daily | 529.40 | 552.90 | 577.46 | 603.08 | 629.84 |
| | | | Monthly | 9,441 | 9,860 | 10,298 | 10,755 | 11,232 |
| | | | Yearly | 113,292 | 118,321 | 123,576 | 129,059 | 134,786 |
| 128 | Director, Athletics | 210 | Daily | 515.64 | 533.15 | 556.28 | 580.58 | 606.12 |
| | | | Monthly | 9,024 | 9,330 | 9,735 | 10,160 | 10,607 |
| | | | Yearly | 108,284 | 111,962 | 116,819 | 121,922 | 127,285 |
| 58M | Admin Program Coordinator | 210 | Daily | NA | NA | NA | NA | 654.19 |
| | | | Monthly | NA | NA | NA | NA | 11,448 |
| | | | Yearly | NA | NA | NA | NA | 137,380 |

Due to rounding in automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Masters: \$1,000 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Doctorate: \$1,200 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Longevity: 10 years - 1%

20 years - 3%

15 years - 2%

25 years - 4%

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.


Note: The District does not provide an allocation for insurance fringe benefits.

Annual Step Increments are applied annually in January

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Superintendent

June 3, 2021

Board Approved Date