



**VENTURA UNIFIED SCHOOL DISTRICT**

Classified Human Resources Department  
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001  
 805.641.5000 ext. 1170

**2021-2022 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE**

Range	Classification	Job Code	Monthly					Work Year
			Step 1	Step 2	Step 3	Step 4	Step 5	
230	Administrative Specialist	B50C	\$3,809	\$4,026	\$4,256	\$4,499	\$4,755	12-months
240	Fiscal Specialist	B44C	\$3,970	\$4,197	\$4,436	\$4,688	\$4,956	12-months
	Human Resources Specialist	G22C						
255	Executive Assistant	B20C	\$4,279	\$4,524	\$4,782	\$5,054	\$5,343	12-months
	Human Resources Analyst	G12						12-months
295	Executive Assistant to Superintendent	B19	\$5,363	\$5,669	\$5,992	\$6,334	\$6,694	12-months

\* 06/18/2020, Board of Education approved .50% on-schedule salary increase for the 2021-22.

\* 11/22/2021, Board of Education approved 3.0% on-schedule salary increase for the 2021-22 school year retroactive to 07/01/2021 and 2.00% off-schedule bonus. In addition, the District will balance the confidential salary schedule per the previously agreed upon recalibration to maintain the salary range grading.

(Last Update: 05/23/2022)

Longevity is calculated as a percentage of current range and step as follows:

After completion of

- 4 years of service: 1.20%
- 9 years of service: 4.10%
- 14 years of service: 7.08%
- 19 years of service: 10.15%
- 24 years of service: 13.31%
- 29 years of service: 16.46%

**Note:** Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as Confidential receive an additional 5.03% differential.
2. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)



Ventura Unified School District  
 2021/2022 Classified CONFIDENTIAL Salary Schedule

Effective 07/01/2021\*

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
150	\$2,689	\$15.45	\$2,842	\$16.33	\$3,004	\$17.26	\$3,173	\$18.24	\$3,355	\$19.28
155	\$2,757	\$15.84	\$2,914	\$16.75	\$3,081	\$17.71	\$3,256	\$18.71	\$3,443	\$19.79
160	\$2,847	\$16.36	\$3,009	\$17.29	\$3,180	\$18.28	\$3,362	\$19.32	\$3,553	\$20.42
165	\$2,910	\$16.72	\$3,075	\$17.67	\$3,251	\$18.68	\$3,436	\$19.75	\$3,631	\$20.87
170	\$2,956	\$16.99	\$3,125	\$17.96	\$3,302	\$18.98	\$3,491	\$20.06	\$3,689	\$21.20
175	\$3,023	\$17.37	\$3,195	\$18.36	\$3,377	\$19.41	\$3,571	\$20.52	\$3,775	\$21.70
180	\$3,109	\$17.87	\$3,287	\$18.89	\$3,474	\$19.97	\$3,673	\$21.11	\$3,882	\$22.31
185	\$3,199	\$18.39	\$3,381	\$19.43	\$3,574	\$20.54	\$3,778	\$21.71	\$3,995	\$22.96
190	\$3,263	\$18.75	\$3,450	\$19.83	\$3,647	\$20.96	\$3,854	\$22.15	\$4,073	\$23.41
195	\$3,329	\$19.13	\$3,518	\$20.22	\$3,719	\$21.37	\$3,931	\$22.59	\$4,156	\$23.89
200	\$3,413	\$19.61	\$3,608	\$20.74	\$3,814	\$21.92	\$4,032	\$23.17	\$4,262	\$24.49
205	\$3,457	\$19.87	\$3,653	\$20.99	\$3,863	\$22.20	\$4,082	\$23.46	\$4,315	\$24.80
210	\$3,510	\$20.17	\$3,710	\$21.32	\$3,921	\$22.53	\$4,144	\$23.82	\$4,379	\$25.17
215	\$3,581	\$20.58	\$3,785	\$21.75	\$4,002	\$23.00	\$4,230	\$24.31	\$4,471	\$25.70
220	\$3,655	\$21.01	\$3,864	\$22.21	\$4,084	\$23.47	\$4,316	\$24.80	\$4,562	\$26.22
225	\$3,731	\$21.44	\$3,944	\$22.67	\$4,168	\$23.95	\$4,406	\$25.32	\$4,657	\$26.76
230	\$3,809	\$21.89	\$4,026	\$23.14	\$4,256	\$24.46	\$4,499	\$25.86	\$4,755	\$27.33
235	\$3,887	\$22.34	\$4,109	\$23.61	\$4,343	\$24.96	\$4,590	\$26.38	\$4,852	\$27.89
240	\$3,970	\$22.82	\$4,197	\$24.12	\$4,436	\$25.49	\$4,688	\$26.94	\$4,956	\$28.48
245	\$4,051	\$23.28	\$4,281	\$24.60	\$4,526	\$26.01	\$4,783	\$27.49	\$5,056	\$29.06
250	\$4,163	\$23.93	\$4,401	\$25.29	\$4,652	\$26.74	\$4,918	\$28.26	\$5,196	\$29.86
255	\$4,279	\$24.59	\$4,524	\$26.00	\$4,782	\$27.48	\$5,054	\$29.05	\$5,343	\$30.71
260	\$4,406	\$25.32	\$4,657	\$26.76	\$4,923	\$28.29	\$5,204	\$29.91	\$5,500	\$31.61
265	\$4,536	\$26.07	\$4,794	\$27.55	\$5,066	\$29.11	\$5,355	\$30.78	\$5,661	\$32.53
270	\$4,669	\$26.83	\$4,935	\$28.36	\$5,216	\$29.98	\$5,513	\$31.68	\$5,828	\$33.49
275	\$4,789	\$27.52	\$5,061	\$29.09	\$5,350	\$30.75	\$5,655	\$32.50	\$5,977	\$34.35
280	\$4,921	\$28.28	\$5,202	\$29.90	\$5,498	\$31.60	\$5,812	\$33.40	\$6,144	\$35.31
285	\$5,056	\$29.06	\$5,344	\$30.71	\$5,648	\$32.46	\$5,970	\$34.31	\$6,310	\$36.26
290	\$5,213	\$29.96	\$5,510	\$31.67	\$5,824	\$33.47	\$6,156	\$35.38	\$6,507	\$37.40
295	\$5,363	\$30.82	\$5,669	\$32.58	\$5,992	\$34.44	\$6,334	\$36.40	\$6,694	\$38.47
300	\$5,519	\$31.72	\$5,833	\$33.52	\$6,165	\$35.43	\$6,517	\$37.45	\$6,887	\$39.58
305	\$5,676	\$32.62	\$5,999	\$34.48	\$6,343	\$36.45	\$6,704	\$38.53	\$7,086	\$40.72
310	\$5,840	\$33.56	\$6,172	\$35.47	\$6,524	\$37.49	\$6,896	\$39.63	\$7,290	\$41.90
315	\$6,006	\$34.52	\$6,350	\$36.49	\$6,711	\$38.57	\$7,094	\$40.77	\$7,499	\$43.10
320	\$6,177	\$35.50	\$6,529	\$37.52	\$6,901	\$39.66	\$7,295	\$41.93	\$7,711	\$44.32
325	\$6,353	\$36.51	\$6,715	\$38.59	\$7,098	\$40.79	\$7,502	\$43.11	\$7,930	\$45.57
330	\$6,536	\$37.56	\$6,908	\$39.70	\$7,302	\$41.97	\$7,718	\$44.36	\$8,158	\$46.89
335	\$6,724	\$38.64	\$7,107	\$40.84	\$7,513	\$43.18	\$7,942	\$45.64	\$8,395	\$48.25
340	\$6,917	\$39.75	\$7,310	\$42.01	\$7,728	\$44.41	\$8,169	\$46.95	\$8,634	\$49.62
345	\$7,121	\$40.93	\$7,527	\$43.26	\$7,956	\$45.72	\$8,409	\$48.33	\$8,889	\$51.09
350	\$7,331	\$42.13	\$7,749	\$44.53	\$8,189	\$47.06	\$8,657	\$49.75	\$9,151	\$52.59
355	\$7,545	\$43.36	\$7,975	\$45.83	\$8,430	\$48.45	\$8,910	\$51.21	\$9,418	\$54.13
360	\$7,764	\$44.62	\$8,207	\$47.17	\$8,675	\$49.86	\$9,169	\$52.70	\$9,690	\$55.69
365	\$7,989	\$45.91	\$8,445	\$48.53	\$8,925	\$51.29	\$9,435	\$54.22	\$9,974	\$57.32
370	\$8,219	\$47.24	\$8,689	\$49.94	\$9,184	\$52.78	\$9,708	\$55.79	\$10,262	\$58.98