

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a regular board meeting on Monday, February 3, 2014 at 7:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA 18503.

President McGuigan called the meeting to order at 8:12pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Donahue, Douaihy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President McGuigan.

Absent: Director Casey.

Communications to the Board:

Attorney Minora announced an executive session was held on Monday, January 27, 2014 and this evening Monday, February 3, 2014 to discuss personnel, real estate and litigation.

Visiting Delegations:

Gerard Hetman, Lackawanna County Community Relations updated the board on upcoming events in the county.

Bob McGoff, Scranton City Council, congratulated newly elected and appointed members of the Scranton School Board. Mr. McGoff also spoke of the challenges ahead for the school district and the City of Scranton and wanted to let the board that hopefully everyone can work together between the city and the school district with open lines of communication to resolve some of the issues facing both the city and the district.

Report from PTA Representative:

Melinda Krokus, PTA President spoke of the following:

- Upcoming Reflections Dinner.
- Disappointment in the loss of the tutoring program.
- Academic support groups.
- Invited board members to future PTA meetings.

Report from Student Representatives:

The following students addressed the board with past and upcoming events in their schools.

West Scranton High School

Paul Emiliani – Senior Class President
Kaela Palmiter – Student Council President

Scranton High School

Taylor Stetzer – Senior Class President
Moiria Kupinski – Student Council President

Both schools combined raised almost \$10,000 for Coaches vs. Cancer. Board members were invited to visit their schools, and the students thanked them for their continued support.

Report from PSBA Representative

Solicitors Report

No Report

Superintendent's Report

Mr. King read the following resolution and presented the board with certificates for Board Recognition Month.

WHEREAS, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities in meeting the needs of public education since the passage of the Free School Act in 1834, and

WHEREAS, the Scranton Board of School Directors has discharged its responsibilities to public education in a manner which has placed the Scranton School District in the forefront of our education systems, and

WHEREAS, these elected officials have distinguished themselves and the Scranton community in this nonpaid, volunteer public service commitment, and

WHEREAS, the contributions of these men and women should be recognized and appreciated by those who benefit from the workings of our public school system,

NOW THEREFORE, BE IT RESOLVED, that the administration, faculty, students and staff of the Scranton School District as well as the entire Scranton community join with the Executive Board of the Pennsylvania School Boards Association and hereby proclaim the month of January as School Director Recognition Month in Scranton and throughout the Commonwealth.

At this time President McGuigan asked for a motion to accept the Consent Agenda.

Director Oleski made a motion to accept the consent agenda, seconded by Director Donahue and passed unanimously on a roll call vote.

The Consent Agenda included the following:

Meeting Minutes of November 12, 2013, December 2, 2013 and December 16, 2013.

ALSO

10-A-1

It is the recommendation of the Athletics & Stadium Committee that the following be appointed to the Coaching position as indicated, for the 2014-2015 school year. Salary in accordance with the Collective Bargaining Agreement.

WEST SCRANTON HIGH SCHOOL

Head Football Coach

Brian Fahey

ALSO

10-B-1

It is the recommendation of the Budget & Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

February 3, 2014	\$829, 282.02
------------------	---------------

ALSO

10-B-2

It is the recommendation of the Budget & Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended February 3, 2014 be approved as per the attached.

Be it resolved that exception payments in the amount of \$2,791,044.07 have been paid in accordance with the approval payment policy.

December 31, 2013	\$ 282,901.30
January 3, 2014	\$1,777,866.09
January 17, 2014	\$ 673,566.05
January 31, 2014	\$ 56,710.63

Be it resolved that payrolls amounting to \$7,419,612.01 have been paid in accordance with the approval for payment policy.

January 3, 2014	\$2,454,120.06
January 17, 2014	\$2,446,609.49
January 31, 2014	\$2,518,882.46

ALSO

10-B-3

It is the recommendation of the Budget & Finance Committee that the following be accepted:

Student Activity Funds Accounting for the period April 2013 through June 2013, July 2013 through September 2013 and October 2013 through December 2013 submitted by the Treasurers of South Scranton, Northeast and West Scranton Intermediate Schools, Scranton High and West Scranton High Schools, Frances Willard #32, George Bancroft #34, William Prescott #38, Isaac Tripp Elementary and the Athletic Directors of Scranton High and West Scranton High Schools.

ALSO

10-B-4

BE IT RESOLVED that the **Delinquent Tax Report for the Month of December 2013** be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 94,057.10
Penalty	\$ 17,101.64
TOTAL	\$ 111,158.74
Commission (5%)	\$ 5,558.03
NET TO DISTRICT	\$ 105,600.71

ALSO

10-B-5

Be it resolved that the Treasurer's Report for the month ending September 30, 2013 be accepted as follows:

Opening Balance	\$18,313,679.75
Monthly Revenue	\$ 3,917,386.09
Transfers and Refunds	<u>\$ 53,581.79</u>
 TOTAL AVAILABLE	 \$22,284,647.63
TOTAL DISBURSEMENTS	<u>\$ 7,840,427.47</u>
 BALANCE IN GENERAL ACCOUNT	 \$14,444,220.16

ALSO

10-B-6

Be it resolved that the Treasurer's Report for the month ending October 31, 2013 be accepted as follows:

Opening Balance	\$14,444,220.16
Monthly Revenue	\$ 8,883,119.18
Transfers and Refunds	<u>\$ 290,371.71</u>
 TOTAL AVAILABLE	 \$23,617,711.05
TOTAL DISBURSMENTS	<u>\$11,850,994.84</u>
 BALANCE IN GENERAL ACCOUNT	 \$11,766,716.21

ALSO

10-D-1

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsion Nos. 32, 33, 34, 35, 36, 37, 38, 39 and 40 of 2013 and;

WHEREAS, the Committee after due notice to the students of the charges alleged and after affording the students the opportunity to challenge the same at time of informal hearings, as well as a full hearings;

DOES HEREBY RECOMMEND that the students be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the students identified in this resolution as Expulsion Nos. 32, 33, 34, 35, 36, 37, 38, 39 and 40 of 2013 be expelled upon the terms and conditions as set forth in the report mentioned above.

ALSO

10-J-1

It is the recommendation of the Superintendent that the following be approved:

PERMISSION TO ATTEND MEETINGS

1. Diane Amari District Band
Montrose Area School District, Montrose, PA
COST: \$479.00
DATES: February 5-7, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: February 2013

- Page 6 of 12

10. Joseph Brazil PETE & C
Hershey, PA
COST: \$980.00
DATES: February 9-12, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: n/a

ALSO

SUPERINTENDENT'S REPORT NO. 1253

LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVES OF ABSENCE

PROFESSIONAL

- | | | | |
|----|--|---|--------------------------------------|
| 1. | Barbuti-Ayala, Leandra
1/13/2014—4/7/2014 | Spanish Teacher
Scranton High School | Family Medical Leave/
Without Pay |
|----|--|---|--------------------------------------|

Date of Appointment – 11/1/2010

3/30/2012—5/13/2012

- | | | | |
|----|--|--------------------------------|--------------------------------------|
| 2. | Zuzelski, Deborah
12/6/2013—2/28/2014 | Math Teacher
South Scranton | Family Medical Leave/
Without Pay |
|----|--|--------------------------------|--------------------------------------|

Date of Appointment –8/27/2007

No other Leave of Absence

- | | | | |
|----|-------------------------------------|--|--|
| 3. | Pigga, Angela
2/3/2014—6/13/2014 | Reading Teacher
South Scranton
Intermediate School | Extension--Personal
Leave Without Pay |
|----|-------------------------------------|--|--|

Date of Appointment – 09/02/2008

9/2/2008—4/03/2009 Child Rearing Leave
8/29/2013—1/31/2014 Personal Leave Without Pay

NONCERTIFIED

- | | | | |
|----|--|--|------------------------------------|
| 1. | Kulick, Heather
5/11/2014—5/30/2014 | Personal Care Aide
Scranton High School | Child Rearing Leave
Without Pay |
|----|--|--|------------------------------------|

Date of Appointment – 08/30/12

No other Leave of Absence

ALSO

10-J-3

SUPERINTENDENT'S REPORT NO. 1254

RESIGNATIONS

It is the recommendation of the Superintendent of Schools that the following be approved:

CERTIFIED:

- | | | |
|----|---|-----------------------------|
| 1. | Spott, Jennifer
Special Education Teacher
West Scranton High School | Effective: January 31, 2014 |
| | Years of Service: 2.4 | |
| 2. | Covey, Kathleen
Special Education Teacher
Isaac Tripp #49 School | Effective: January 31, 2014 |
| | Years of Service: 13.6 | |

NONCERTIFIED:

- | | | |
|----|--|-----------------------------|
| 1. | Miller, Gail
230 Library Clerk
Northeast Intermediate School | Effective: January 6, 2014 |
| | Years of Service: 17.5 | |
| 2. | Tyrell, Marie
261 Secretary
Accounts Payable | Effective: February 3, 2014 |
| | Years of Service: 3.8 | |

President McGuigan now moved to Non-Consent Agenda items.

10-D-2

The following resolution was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District realizes the importance of regularly revisiting district curriculum to ensure that it meets the needs of our students and to ensure that it prepares all students to be career and college ready, and

WHEREAS, the Scranton School District recognizes that the Pennsylvania Department of Education has mandated that all schools in the Commonwealth align their curriculum to reflect the Pennsylvania Common Core State Standards, and

WHEREAS, the members of the Math Curriculum Committee in the School District of the City of Scranton have aligned the required math courses to the Pennsylvania Common Core State Standards,

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School District adopts the Secondary Mathematics Curriculum Pathways reflecting the newly aligned Pennsylvania Common Core State Standards courses for the 2014-2015 school year, and beyond.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

10-H-1

The following resolution was submitted by Director Martinelli.

It is the recommendation of the Labor Relations Committee that the following resolution be approved;

WHEREAS, it has been proposed that the Single Tax Office Collective Bargaining Agreement passed by the Board of Directors at the May 2013 Board Meeting be rescinded in its entirety.

THEREFORE, be it resolved that the School District of the City of Scranton does hereby rescind the Collective Bargaining Agreement of the Single Tax Office that was approved at the May 2013 Board Meeting.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ON THE QUESTION:

President McGuigan asked Solicitor Minora to explain why the changes are occurring with the contract.

ALSO

10-H-2

The following resolution was submitted by Director Martinelli.

It is the recommendation of the Labor Relations Committee that the following resolution be approved;

WHEREAS, it has been proposed that the Single Tax Office Collective Bargaining Agreement as proposed be accepted, subject to the City of Scranton approving the Collective Bargaining Agreement.

THEREFORE, be it resolved that the School District of the City of Scranton does hereby approve the Collective Bargaining Agreement of the Single Tax Office, if it is approved by the City of Scranton.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Oleski.

10-J-4

Superintendent's Report No. 1255

It is the recommendation of the Superintendent of Schools that the individuals as listed below be appointed to professional positions in the Scranton School District:

ASSIGNMENTS:

Substitute Teaching Assignments – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rate:

- | | | |
|---------------------------------|---|---|
| 1. <u>Beck, Casey</u> | Special Education
West Scranton High School | Long term Substitute
from 12/3/2013 to further
notice |
| 2. <u>Smith, Eric</u> | Spanish | Long term Substitute
from 1/21/2014 to 4/7/14 |
| 3. <u>Gammaitoni, Christina</u> | Grade 6
West Scranton
Intermediate School | Long term Substitute
from 2/3/2014 to
5/23/14 |

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Oleski.

10-J-5

It is the recommendation of the Personnel Committee that the following appointment be approved:

- | | |
|----------------------|--|
| 1. Kobylanski, Susan | Personal Care Attendant
Accompanying a Child at
Jefferson Center |
|----------------------|--|

Appointment is effective upon receipt of proper Federal Criminal Records, Immigration, Medical and Child Abuse reports.

Salary is in accordance with the appropriate salary schedules.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

Director Donahue made a motion to table this resolution for further information based on what was discussed at the recent Budget & Finance Committee Meeting.

Director Sheridan asked why it needs to be discussed further because he did not attend the committee meeting.

Director Donahue explained the reason for us to get a cost assessment before approving the project but also there are issues with zoning and variances that need to be resolved.

10-M-1

The Buildings and Grounds Committee presents the following resolution for your consideration:

Whereas, the Scranton School District has acquired property adjacent to the Whittier Elementary School for the purpose of relieving site constraints and enhancing playground facilities for the students.

And whereas, it has been determined by the district administration and school board that modifications to the site are required,

Therefore be it resolved, that the Scranton School Board authorizes the Palumbo Group to evaluate existing conditions and propose a design to accommodate the vehicular traffic, required parking, and new playground area.

Be it further resolved, that The Palumbo Group engage the services of the district engineer, Peters Design Group, for any required engineering.

The motion to table was seconded by Director Donahue and passed unanimously to table on a roll call vote.

ALSO

The following resolution was submitted by Director Oleski.

10-N-1

WHEREAS, pursuant to 22 PA Code Section 14, school districts may expend said funds and provide said programs and services either by direct service or through arrangements with other agencies; and,

WHEREAS, pursuant to 22 PA Code Section 14, the *Scranton School District* is required to specify which, if any, services will be provided by contract with intermediate units or other agencies; and,

WHEREAS, the District has concluded and determined that the programs and services below listed can be more efficiently or economically operated by contracting with the *Northeastern Educational Intermediate Unit (NEIU)* for provision of same;

BE IT THEREFORE RESOLVED that the attached contract(s) with *NEIU* for provision of special education programs and services as specified therein are hereby approved for the 2014-2015 school year and thereafter until expiration in accordance with the terms thereof.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

President's Report

President McGuigan thanked everyone for attending, for their patience tonight and apologized for the late start.

There being no further business a motion to adjourn was made by Director Douaihy, seconded by Director Martinelli and the meeting adjourned at 8:40pm.

By: _____
Secretary