

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a Special Meeting for General Purposes on Monday, August 11, 2014 at 7:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA. 18503.

President McGuigan called the meeting to order at 7:22pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Douaihy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President McGuigan.

Absent: All Present.

Visiting Delegations:

Kathy Welby White, addressed the board regarding a continuing dissatisfaction with an employee who she said is harassing and bullying students.

President McGuigan asked Mr. Marichak to continue to look into this.

Jim Elliott, also complained about the same employee and said Mr. Gentilezza told him it would be taken care of.

President McGuigan now moved forward with the meeting.

ATHLETICS & STADIUM

Director Martinelli submitted the following resolution:

It is the recommendation of the Athletic and Stadium Committee that the following coaching assignments for the 2014-2015 school year be ratified. Salaries are in accordance with the Collective Bargaining Agreement.

SCRANTON HIGH SCHOOL

Head Football Coach
Assistant Football Coach

Head Freshman Football Coach
Assistant Freshman Football
Athletic Director
Cross Country Coach
Assistant Cross Country Coach
Golf Coach
Soccer Coach
Assistant Soccer Coach (Boys)
Cheerleader Advisor (Football)

Mike Marichak
Jamie Higgins
Steven Shumbres
Joseph Watral
John Miles
Greg Hoffner
Jamie Chickillo
Theodore Anderson
James Griffiths
Michelle Reed
Anthony C. Battaglia
James McCormack, Jr.
William Gibbons
Jessica Shelp

Soccer Coach (Girls)
Assistant Soccer Coach (Girls)
Tennis Coach (Fall)

Margaret Loughney
Matthew Loughney
Joseph McNulty

WEST SCRANTON HIGH SCHOOL

Head Football Coach
Assistant Football Coach

Brian Fahey
Chris Gentilezza
Evan Prall
Craig Rosser
Richard Rosser
Tony Konasavage
Michael Courtright
Richard Bresser
Jamie King
Scott Grecco
Anthony DeNunzio
Jerome Skotleski
Mark Schultz
John Sinclair
Lori C. Stabryla
James Cook
Corey McNulty
Glenn Lesh

Assistant Freshman Football
Athletic Director
Cross Country Coach
Assistant Cross Country Coach
Athletic Equipment Aide
Golf Coach
Soccer Coach
Tennis Coach (Fall)
Cheerleader Advisor
Soccer Coach (Girls)
Assistant Soccer Coach (Boys)
Assistant Soccer Coach (Girls)

WEST SCRANTON INTERMEDIATE SCHOOL

7th & 8th Grade Girls Basketball Coach

Leo Ciullo

SOUTH SCRANTON INTERMEDIATE SCHOOL

7th & 8th Grade Girls Basketball Coach

Joseph Kearney

NORTHEAST INTERMEDIATE SCHOOL

7th & 8th Grade Girls Basketball Coach

William Tighe

***Effective upon receipt of proper criminal, medical, immigration and child abuse reports.**

The resolution was seconded by Director Sheridan and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

It is the recommendation of the Athletics and Stadium Committee that the following be approved:

Be it resolved that the Board of School Directors of the City of Scranton approves the use of the grass practice field at Memorial Stadium and the use of Memorial Stadium for home games as long as they do not conflict with Scranton School District use. Lackawanna College will provide

20 scholarships for Dual Enrollment, adopt John Adams School for their Back Pack Program and reimburse the Scranton School District for rental of games and maintenance costs.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

BUDGET AND FINANCE

The following resolution was submitted by Director Donahue.

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

WHEREAS, pursuant to the rule of state tax law and particular section 627, certain properties and improvements offered at the Lackawanna County Judicial Sale in February 2013 and February 2014 were not sold. Accordingly, Mr. Ron Koldjeski of the Lackawanna Tax Claim Bureau has advised that offers have been made on the following properties located in the county's real estate repository and that the same properties were approved for sale by the School Board:

Andrew Montgomery	614 Mineral Ave.	Pin No: 14516 030 032	\$1,730.00
George Propes	626 Mineral Ave.	Pin No: 14516 030 040	\$1,914.00
Nathan Turbyfill	910 W. Lackawanna Ave.	Pin No: 14519 010 010	\$4,111.07
Syeda Rahman	415 S. Main Ave.	Pin No: 15606 040 009	\$4,511.00
James Nicastro	R1114 Cornell St.	Pin No: 15613 040 052	\$2,400.00
Marjory Joinvil	564 Back St.	Pin No: 15614 020 043	\$1,987.00
Charles Coxe	514 O'Connor Ct.	Pin No: 15616 050 032	\$1,889.21

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

EDUCATION

The following resolution was submitted by Director Douaihy.

The Education Committee presents the following resolution for your consideration:

The Scranton School District will renew the Letter of Agreement with the Scranton- Lackawanna Human Development Agency to continue to operate a Head Start Supplemental Assistance Program in the district.

The program will be conducted in the 3-year old classroom at Isaac Tripp Elementary School.

This program is contingent upon grant funds being awarded in the 2014-15 State budget by the General Assembly.

The resolution was seconded by Director Sheridan and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Douaihy.

Be it resolved that the Scranton School District will enter into an agreement with the Scranton-Lackawanna Human Development Agency, Inc. (SLHDA) for SLHDA to operate a childcare center at West Scranton High School.

This childcare center will provide services to the babies and toddlers of the students enrolled in the School Age Mothers Program. Children enrolled in the program will receive health services, lunch and snack and diapers at no cost to the parents.

Students in the School Age Mothers program have increased tardiness and absences from school due to child care issues. Having the childcare center located in West Scranton High School will address these issues.

This childcare center will provide a much-needed service to the students in the Scranton School District's School Age Mothers Program.

Funding for the program will be made possible through a U.S. Department of Health and Human Services grant being sought by SLHDA. The anticipated start date for the program is 2015.

ON THE QUESTION:

Director Douaihy made a motion to table the resolution for further discussion.

Director Oleski seconded and the motion to table passed unanimously on roll call vote.

PERSONNEL

The following resolution was submitted by Director Martinelli.

PERMISSION TO ATTEND MEETINGS

- | | | |
|----|---|--|
| 1. | Megan Barrett | PDE Data Summit
Lancaster Host Conference Center, Lancaster, PA |
| | COST: | \$145.00 |
| | DATES: | May 21, 2014 |
| | LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A | |
| 2. | Renee Aston | Kick Off to CommonCore w Day Meyer
NEIU #19, Archbald, PA |
| | COST: | \$135.00 |
| | DATES: | September 17, 2014 |
| | LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A | |
| 3. | Elizabeth May | Kick Off to CommonCore w Dan Meyer
NEIU #19, Archbald, PA |
| | COST: | \$90.00 |
| | DATES: | September 17, 2014 |
| | LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A | |

4. Joseph Hanni Principal Effectiveness: Leading Schools in a New Age
Of Accountability, Pittsburgh, PA
COST: \$1,205.00
DATES: October 19-21, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
5. Jennifer Zaleski Meeting the Challenge of CommonCore
NEIU #19, Archbald, PA
COST: \$170.00
DATES: October 8, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
6. Nicole Valenzano Meeting the Challenge of CommonCore
NEIU #19, Archbald, PA
COST: \$170.00
DATES: October 8, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
7. Amy Walsh Meeting the Challenges of CommonCore
NEIU #19, Archbald, PA
COST: \$170.00
DATES: October 8, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
8. Pat Festa Wilson Foundation Training
Princeton, NJ
COST: \$576.53
DATES: May 9, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
9. Christina Nallo Wilson Foundation Training
Princeton, NJ
COST: \$498.40
DATES: May 9, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

ON THE QUESTION:

President McGuigan expressed her continued concern of approving the Permission to Attend requests after the fact adding that Director Martinelli is going to start to scrutinize them more carefully.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

SUPERINTENDENTS REPORT NO. 1281

It is the recommendation of the Superintendent of Schools that the following be approved:

Be it resolved that the Eligibility List for candidates for teacher positions which was adopted on July 28, 2014, be amended to correct for clerical errors.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ON THE QUESTION:

President McGuigan asked Mr. Gaylord to explain clerical errors.

Mr. Gaylord addressed.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-3

SUPERINTENDENT'S REPORT NO. 1282

LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVES OF ABSENCE

CERTIFIED:

- | | | |
|--|----------------------------------|--|
| 1. <u>Genevich, Kaitlin</u>
10/3/2014—11/3/2014 | Grade 5
McNichols Plaza | <u>Family Medical Leave/
Without Pay</u> |
| Date of Appointment—9/12/2011 | | |
| No other leave of absence | | |
| 2. <u>Holmes, Margaret Piepoli</u>
9/2/2014—6/12/2015 | Kindergarten
Bancroft School | <u>Sabbatical/Educational
Leave/With Pay</u> |
| Date of Appointment—8/28/2000 | | |
| No other leave of absence | | |
| 3. <u>Kelly, Colleen</u>
9/2/2014—1/30/2015 | Math
Scranton High School | <u>Sabbatical/Restoration
of Health/With Pay</u> |
| Date of Appointment—8/27/2007 | | |
| Other Leaves: FMLA 5/12/2014—6/19/2014 | | |
| 4. <u>Kieselowsky, Melissa</u>
8/27/2014—1/23/2015 | Geometry
Scranton High School | <u>Extension/Sabbatical
Restoration of Health
With Pay</u> |
| Date of Appointment: 8/29/2005 | | |
| Other Leaves: 2/10/2014—6/19/2014 | | |

- | | | |
|---|--|--|
| 5. <u>Petrucci, Cynthia</u>
9/2/2014—6/12/2015 | History
Scranton High School | <u>Sabbatical/Restoration
of Health/With Pay</u> |
| Date of Appointment: 9/25/2003 | | |
| Other Leaves: 2005/2006 School Year | | |
| 6. <u>Pigga, Angela</u>
2014-2015 School Year | Reading
South Scranton
Intermediate School | <u>Personal Leave/Without
Pay</u> |
| Date of Appointment: 4/6/2009 | | |
| Other Leaves: 8/29/2013—01/31/2014
2/3/2014—06/19/2014 | | |
| 7. <u>Ruddy-Archer, Kerri</u>
9/3/2014—6/12/2015 | Art
Scranton High School | <u>Sabbatical/Restoration
of Health/With Pay</u> |
| Date of Appointment: 2/25/2002 | | |
| Other Leaves: 4/28/2014—6/13/2015 | | |
| 8. <u>Turnbull, Christina</u>
9/2/2015—6/12/2015 | ESL
South Scranton | <u>Sabbatical/Restoration
of Health/With Pay</u> |
| Date of Appointment: 9/4/2001 | | |
| No Other Leave of Absence | | |

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-4

SUPERINTENDENT'S REPORT NO. 1283

APPOINTMENTS/ASSIGNMENTS

It is the recommendation of the Superintendent of Schools that the individual as listed below be appointed to the following professional position in the Scranton School District:

APPOINTMENT:

Dr. Barry Minora, MD

School Physician

Appointments are effective upon receipt of proper Federal Criminal Records, Immigration, Medical and Child Abuse reports.

ON THE QUESTION:

President McGuigan wanted to say that this was advertised and there was little to no interest in the position and Dr. Barry Minora was the only applicant.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-5

SUPERINTENDENT'S REPORT NO. 1284

It is the recommendation of the Superintendent of Schools that the individuals as listed on the attachment be appointed to professional positions in the Scranton School District. Appointments are effective upon receipt of proper criminal records, immigration, medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreement.

BIOLOGY

1. Mallas, Douglas

EARLY CHILDHOOD

1. Zaleski, Julie

ELEMENTARY

1. Krieger, Weatherly
2. Lynch, Andrea
3. Cadden, Kathleen
4. Wentland, Shannon
5. Paris, Matthew
6. Zaccheo, Nadine
7. Muta, Christine
8. Crofton, Michelle
9. Gammaitoni, Christina
10. Lencicki, Richelle
11. Donnelly, Tara
12. Dixon, Brenda
13. Harshbarger, Rachel
14. Schmidt, Amber
15. Butka, Leanne
16. Vergnetti, Dominic

ENGLISH

1. Riley, Kristin

ESL

1. Carroll, Allison
2. Smith, Megan

FRENCH

1. Moulin, Sebastian

HEALTH AND PHYSICAL EDUCATION

1. Fidati, Matthew

MATHEMATICS

1. Johnston, Crystal
2. McCormick, Adam

READING

1. Lavelle, Alicia

SCIENCE

1. Miller, Katona

SPECIAL EDUCATION

1. Fahey, Brian
2. Fryer, Mark
3. Gaughan, Patrick
4. Scott, Jennifer
5. Giovannini, Gina
6. Gorczyk, Allison
7. Roche, Laura
8. Oliver, Jill
9. Singleton, Sarah
10. Tomaszewski, Dayna
11. Levine, Emily
12. Williams, Jessica
13. McCulloch, Ashley
14. Horne, Christina
15. Natale, Tricia
16. Karpf, Jennifer
17. Krukovitz, Sara
18. Carpenter, Tiffany
19. Sirchia, Jaclyn
20. Valatka-Kishel, Ashlei
21. Dulay, Colleen

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-6

It is the recommendation of the Personnel Committee that the following be approved:

Be it further resolved that the hiring list for Instructional and Behavioral positions at Monticello be accepted as follows:

1. James Simrell
2. Joe Diskin
3. Tiffany Williams
4. Diane McIntyre
5. Baraka Branch
6. Andrew Nardella
7. Corey Joyce
8. Corey Gazoo

Positions to be filled as each classroom is assigned. Salary is \$ 25,000.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-7

The Personnel Committee presents the following resolution for your consideration:

Be it resolved that the following paraprofessional appointments are:

- | | | |
|----------------------|-------------------|-----------------------------------|
| 1. Lori Macciocco | Learning Suport | West Scranton High School |
| 2. Brittany Lee | Life Skills | West Scranton Intermediate School |
| 3. Christine DiBileo | SED | Sumner School |
| 4. Maura Hnatew | Emotional Support | Adams School |
| 5. Kumal Kyada | Autistic Support | Scranton High School |

Appointments are effective upon receipt of proper Federal Criminal Records, Immigration, Medical and Child Abuse reports.

Salaries are in accordance with the appropriate salary schedules.

The resolution was seconded by Director Oleski and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by Director McGuigan.

ALSO

The following resolution was submitted by Director Martinelli.
10-J-8

It is the recommendation of the Personnel Committee that the following resolution be approved:

Be it resolved that the position of Curriculum Coordinator/Director of Instruction left by the resignation of Mr. Christopher Mazzino will not be filled.

Therefore be it resolved that the Curriculum and Instructional Director will be assumed by the Supervisor of Elementary and Secondary Education. There will be an increase in annual salaries of these two positions by \$10,000 annually. This will provide a saving of \$110,000 annually to the Scranton School District.

The position of Elementary Supervisor will be re-posted.

The resolution was seconded by Director Sheridan and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and McGuigan.

ALSO

The following resolution was submitted by Director Martinelli.

It is the recommendation of the Personnel Committee that the following is approved:

Be it resolved that the Scranton School District utilize PSBA to perform the search for Superintendent.

The resolution was seconded by Director Sheridan and passed unanimously on roll call vote.

PURCHASING

The following resolution was submitted by Director Sheridan.

The Purchasing Committee presents the following resolution for your consideration:

Be it resolved that the contract for the Wrestling Mat Bid be awarded to the lowest responsible bidder as follows:

Resilite Sports Products, Inc.	Sunbury, PA	\$8,498.00
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The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

PUBLIC RELATIONS

The following resolution was submitted by Director Douaihy.

The Public Relations Committee presents the following resolution for your consideration:

Be it resolved that the contracts for Advertising at Scranton Memorial Stadium be accepted as follows:

Pond, Lehigh, Stern, Giordano, LLP	Scoreboard & Providence Road Utility Room	\$16,000.00	1 Year
Montage Mountain	Upper Left Press Box	\$ 3,050.00	1 Year
Jack Williams Tire Company	Upper Right Press Box	\$ 3,050.00	1 Year
University of Scranton	Lower Left Press Box	\$ 3,000.00	1 Year
DiPietro's Pharmacy	Upper Visiting Bleacher	\$ 5,500.00	1 Year
Commonwealth Health	Lower Right Pressbox & Visiting Bleachers (Walkway)	\$ 5,000.00	1 Year

ON THE QUESTION:

Director Donahue expressed that he would like a fund established in a separate account for Athletics & Stadium costs.

Directors Douaihy, McAndrew and McGuigan commended Justin MacGregor for his hard work and efforts with this project.

The resolution was seconded by Director Sheridan and passed unanimously on roll call vote.

There being no further business Director Oleski made a motion to adjourn, seconded by Director Douaihy and the meeting adjourned at 7:54pm.

By: _____
Secretary