

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular meeting on Monday, December 22, 2014 at 7:00pm prevailing time in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18503.

President Douaihy called the meeting to order at 7:13pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Duffy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President Douaihy.

Absent: All Present.

The rules of the board were waived to honor the following students:

Director McAndrew submitted the following resolution:

10-D-4

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in various extra-curricular activities.

WHEREAS, Jake McCarthy, an outstanding senior at Scranton High School, is honored for being Scranton High School's all-time leading rusher with 6,080 yards and 90 touchdowns during his four year high school football career. In addition, he is the all-time leading rusher (6,080), points leader (556) and has scored the most touchdowns (90) in the Lackawanna League Division 1 Football Conference. Jake was also named the Scranton Times and The Northeast PA Football Offensive Player of the Year for 2014. Jake is also nominated for The Big 33 Football Classic, Mr. Eastern PA Football and WNEP's Super 16 Dream Team.

WHEREAS, Jake is a member of the National Honor Society at Scranton High School and is actively involved in several school sponsored clubs and activities, including: 4 years of Varsity Baseball, 4 years of Varsity Basketball, Spanish Club and FBLA.

WHEREAS, Jake, has accepted a full scholarship to continue his academic and baseball career at the University of Virginia.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Jake, his parents, Joe and Joanne McCarthy and all of his teachers and coaches at Scranton High School.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director McAndrew.

10-D-5

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in various extra-curricular activities.

WHEREAS, Robert McGowan, an outstanding senior at Scranton High School, is honored for his perfect verbal score on the National SAT Exam in October 2014.

WHEREAS, Robert is a member of the National Honor Society at Scranton High School, the AP Scholars program, and a two- time Gold medal winner on the National Latin Exam.

WHEREAS, Robert is actively involved in several school sponsored clubs and activities, including: President of the Scranton High School Orchestra, PMEA All-State, All-Regional and All-District Orchestra, PMEA All-Regional and All-District Band, a member of the Tri-M Music Honor Society, a participant in the International Performing Arts Institute and the Northeast Pennsylvania Philharmonic Mentoring Program. In addition, Robert is a member of the Scranton High School Band, Marywood University Orchestra, Scranton High School's Link Crew, Peer tutoring, PENNSERVE and the Film Club.

WHEREAS, Robert wishes to pursue a degree in Clinical Psychology at the University of Pennsylvania.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Robert, his parents, Ronald and Marjorie McGowan and all of his teachers at Scranton High School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

Communications to the Board:

Executive Sessions were held on Tuesday, November 25, 2014 to discuss Personnel, Monday, December 15, 2014 and this evening Monday, December 22, 2014 to discuss Personnel, Litigation and Real Estate.

Visiting Delegations:

Gerard Hetman, Lackawanna County Community Relations, addressed the board regarding the county budget and current events.

Report from PTA Representative

No Report

Report from Student Representatives

Scranton High School students spoke on the following:

- 2015 Class of Scranton High School have earned over \$2.5 million dollars in scholarships from several universities.
- Free Family Movie Night, December 23rd at 6:30pm featuring Dolphin Tale 2.
- Participation in annual Toys for Tots fundraiser partnering with the U.S. Marines.
- 15 students have qualified for the PMEA District 9 Orchestra Festival and 3 students for the PMEA Band Festival.
- Scranton High will host a financial aid night on January 27, 2015 in the auditorium.
- 2015 Martin Luther King Weekend and the annual Multi Cultural Show including the district's Everyday Hero Program.

- Mr. Kevin Kays, the environmental science teacher's project to install wind turbine on campus and several grants have already been secured to help fund the project including a \$2000.00 grant from PPL. Mr. Kays also raised enough money to install solar panels on the roof to help power his classroom.
- Scranton High Senior class thanks Kelly's Pub & Eatery and all who participated in the Night Out fundraiser earlier this month. Another Night Out fundraiser is planned in January at Zaleski's Clubhouse.
- Both Boys and Girls Basketball teams will be participating in the Lynott Tournament on December 27-29, 2014.
- Scranton High will host the Donald Wolf Freshman Basketball tournament December 26-29 with eight teams participating with all proceeds benefitting the St. Francis Soup Kitchen.
- Knight Rhythms are sponsoring the 2015 NE Pennsylvania Prom and Graduation Expo on January 31, 2015 from 12pm-4pm.
- Knight Rhythms will be competing this Spring in Myrtle Beach, SC and Williamsburg, VA.

West Scranton High School students spoke on the following:

- West Scranton High School door decorating contest, decking the halls, ugly sweater competitions, Christmas concerts and plays.
- Sophomore students took the Biology Keystones on December 3rd and 4th.
- December 12th Dress Down day to benefit PSU THON and a blood drive was held in memory of Mrs. Diane Marinchak, a dedicated biology teacher who passed away two years ago.
- December 18th and 19th gift sale and basket raffle with all proceeds benefitting the Student Assistance Fund.
- December 19th – 21st Drama Club presented "A Candy Cane Court" and "A Charlie Brown Christmas."
- Ugly Sweater Day where students donated \$1 to wear their favorite ugly Christmas sweater with all proceeds benefitting the ARC of NEPA.
- January 5, 2015 will be the last day to sell Philadelphia 76ers tickets for the fundraiser for the PTA. Please call the school and ask for Mrs. Martin if interested.
- January 6-9th students will be issued the CDT Literature Testing in English II.
- January 7th & 8th the Keystone Algebra I Exams will be administered and January 14 and 15 the Keystone Literature Exams will take place and Tomorrow's Leaders Today will meet on January 15th.
- PMEA District Chorus will take place on January 21st and the CDT Biology Exams will be taken on January 22 and 23rd.
- Feed A Friend Collection donated over 1000 non perishable items to St. Pats Food Pantry.
- Angel on the Tree program where 52 children from Isaac Tripp were "adopted" with presents and clothing delivered last week and WBRE covered the event.
- Coaches vs. Cancer Fundraiser Games:
 - 1/26/15 Girls will host Western Wayne
 - 1/30/15 Boys will host Valley View.
 The games last year rose over \$5000 for the event.

Report from PSBA Representative

No Report

Solicitor's Report

Attorney Minora announced that the closing for Marshall Elementary School occurred on Friday, December 19, 2014 and the closing for Audubon Elementary will be completed tomorrow morning, December 23, 2014.

Acting Superintendent's Report

No Report

President Douaihy now asked for a motion to accept the Consent Agenda.

Director Casey, seconded by Director Duffy made a motion to accept the Consent Agenda.

Director Donahue asked that 10-J-1, Permission to Attend be pulled from the Consent Agenda.

10-J-1 was pulled and the following items passed unanimously on roll call.

Meeting Minutes of October 14, 2014 and November 3, 2014

ATHLETICS AND STADIUM COMMITTEE

10-A-1

It is the recommendation of the Athletics & Stadium Committee that the following resolution is approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors that due to the potential that the district playing fields may be unfit for play during March 2015, and;

WHEREAS, West Scranton High School Athletic Director Rick Bresser and Head Baseball Coach George Roskos would like the West Scranton High School varsity baseball team to attend a scrimmage game March 20, 2015 through March 21, 2015 at the Bernie Robbins Stadium, 545 N. Albany Ave., Atlantic City, NJ, at no cost to the Scranton School District. The money needed for the trip will be raised through fundraising, and;

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request and that all parental permissions are obtained prior to the trip.

ALSO

10-A-2

It is the recommendation of the Athletic and Stadium Committee that the following be appointed to the Coaching positions as indicated, for the 2014-2015 school year. Salaries in accordance with the Collective Bargaining Agreement.

SCRANTON HIGH SCHOOL

Freshman Cheerleader Advisor - Jessica Shelp

BUDGET AND FINANCE COMMITTEE

10-B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval
Policy be approved as per the attached:

December 22, 2014	\$1,136,829.61
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See Attached.

ALSO

10-B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period
Ended December 22, 2014 be approved as per the attached:

Be it resolved that exception payments in the amount of \$1,181,688.28 have been paid in accordance with the approval payment policy.

December 5, 2014	\$504,113.80
December 19, 2014	\$677,574.48

Be it resolved that payrolls amounting to \$10,759,316.18 have been paid in accordance with the approval for payment policy.

November 7, 2014	\$2,680,909.97
November 21, 2014	\$2,628,829.24
December 5, 2014	\$2,835,048.14
December 19, 2014	\$2,614,528.83

ALSO

10-B-3

The Budget & Finance Committee present the following resolution for your consideration:

BE IT RESOLVED that the **Delinquent Tax Report for the Month of October 2014** be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 66,876.92
Penalty	<u>\$ 19,278.19</u>
TOTAL	\$ 86,155.11
Commission (5%)	<u>\$ 4,307.85</u>
NET TO DISTRICT	\$ 81,847.26

ALSO

10-B-4

The Budget & Finance Committee present the following resolution for your consideration:

BE IT RESOLVED that the **Delinquent Tax Report for the Month of November 2014** be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 60,735.49
Penalty	<u>\$ 11,595.55</u>
TOTAL	\$ 72,331.04
Commission (5%)	<u>\$ 3,616.75</u>
NET TO DISTRICT	\$ 68,714.29

ALSO

10-B-5

It is the recommendation of the Budget & Finance Committee that:

The **Single Audit Financial Report** as prepared for the 2013 Calendar Year by the School District Auditor, Michael A. Barbetti, LLC Certified Public Accountants, be accepted per the enclosed report.

ALSO

10-B-6

It is the recommendation of the Budget & Finance Committee that:

The **Annual Financial Report** as prepared for the 2013 Calendar Year by the School District Auditor, Michael A. Barbetti, LLC Certified Public Accountants, be accepted per the enclosed report.

ALSO

10-B-7

It is the recommendation of the Budget and Finance Committee that the following resolution be approved;

WHEREAS, CoreLogic Sevices, LLC discovered that a payment has been made in error in the amount of \$2,808.49 on Parcel number 13502030002 for 2012, 2013 and should have been paid on Parcel 13502030003;

WHEREAS, CoreLogic Services is requesting reimbursement for these payments and requests a check made payable to BAC and reference the file number BAC-16733.

THEREFORE, be it resolved that the School District of the City of Scranton does hereby approve the reimbursement of said payment.

EDUCATION COMMITTEE

10-D-1

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsion Nos. 33, 34, 35, 36, 37, 38, 39 and 40 of 2014 and;

WHEREAS, the Committee after due notice to the students of the charges alleged and after affording the students the opportunity to challenge the same at time of informal hearings, as well as a full hearings;

DOES HEREBY RECOMMEND that the students be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the students identified in this resolution as Expulsion Nos. 33, 34, 35, 36, 37, 38, 39 and 40 of 2014 be expelled upon the terms and conditions as set forth in the report mentioned above.

ALSO

10-D-2

It is the recommendation of the Education Committee that the following resolution is approved:

Be it resolved that due to inclement weather and the closing of the Scranton School District on Wednesday, November 26, 2014 and Tuesday, December 9, 2014 the school calendar has been amended. The Scranton School District will remain closed on Friday, January 2, 2015 however; there *will* be school on Friday, February 13, 2015 and there *will* be school on Thursday, April 2, 2015.

POLICY COMMITTEE

10-I-1

It is the recommendation of the Policy Committee that the Rules for the Board of School Directors be adopted as per the attached.

PERSONNEL COMMITTEE

10-J-2

SUPERINTENDENT'S REPORT NO. 1296
LEAVES OF ABSENCE

LEAVES OF ABSENCE

CERTIFIED:

- | | | |
|---|---|--|
| 1. <u>Kirchner, Donna</u>
2/2/2015—6/12/2015 | Computer Literacy
West Scranton Intermediate | <u>Sabbatical/Restoration
of Health/With Pay</u> |
| Date of Appointment—08/30/2004 | | |
| 1/9/2006—4/2/2006 | Family Medical Leave | |
| 9/5/2006—6/8/2007 | Child Rearing Leave | |
| 4/10/2008—6/4/2008 | Child Rearing Leave | |
| 2008—2009 School Year | Extension/Child Rearing Leave | |
| 8/27/2009—1/29/2010 | Extension/Child Rearing Leave | |
| 1/30/2010—6/15/2010 | Extension/Child Rearing Leave | |
| 2/3/14—6/12/14 | Sabbatical/Restoration of Health With Pay | |
| 2. <u>Hopkins, Judy</u>
2/2/15—6/15/2015 | Business
Northeast Intermediate | <u>Extension/Sabbatical
Leave of Absence/
Restoration of Health
with Pay</u> |
| Date of Appointment—12/11/2000 | | |
| Other Leave: | | |
| 9/2/2014—1/30/2015 | Sabbatical/Restoration of Health with Pay | |
| 3. <u>Kelly, Colleen</u>
9/2/2014—1/30/2015 | Math
Scranton High School | <u>Sabbatical/Restoration
of Health/With Pay</u> |
| Date of Appointment—8/27/2007 | | |

Other Leaves:

5/12/2014—6/19/2014

9/2/2014—1/30/2015

FMLA

Sabbatical/Restoration of Health with Pay

4. Kerrigan, Theresa

1/20/2015—1/30/2015

Grade 5

Morris #27

Family/Medical Leave

of Health/Without Pay

Date of Appointment--8/30/2004

No Other Leaves

NONCERTIFIED:

1. Kytte, Rebecca

12/5/14—1/30/15

LPN

Itinerant

Family/Medical Leave

Without Leave

Date of Appointment—10/15/2010

No Other Leaves

10-J-3

SUPERINTENDENT'S REPORT NO. 1297

RESIGNATIONS

It is the recommendation of the Superintendent of Schools that the following be approved:

RESIGNATIONS:

CERTIFIED:

1. McBride, Erin

Autistic Teacher

West Scranton Intermediate School

Effective:

October 17, 2014

2. Brown, Tracy

Grade 1

Willard School #32

Effective:

November 26, 2014

NONCERTIFIED:

1. Schreiber, Carl

Building Supervisor

West Scranton High School

Effective:

December 31, 2014

2. Kern, Kelly

Paraprofessional-Autistic

West Scranton Intermediate School

Effective:

November 18, 2014

- | | | |
|--|------------|-------------------|
| 3. <u>Shea, Kelly</u>
Library Clerk
Isaac Tripp School | Effective: | November 18, 2014 |
| 4. <u>Bailey, Linda</u>
Library Clerk
Morris & Adams Schools | Effective: | December 31, 2014 |

President Douaihy now moved to Non Consent Agenda Items.

BUDGET & FINANCE COMMITTEE

At the request of Director Donahue the following resolution was submitted by Director Duffy.

10-B-8

No. 1 – 2015

Be it resolved that the Board of Directors of the School District of the City of Scranton hereby authorizes the expenditure of \$134,693,606.00 upon adoption of the Budget for the year 2015, copies of which are carried hereby and are available to the public.

Be it further resolved that the District Secretary shall file and advertise the Budget in accordance with law.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

No. 2 – 2015

The following was submitted by Director Duffy.

REAL ESTATE TAX LEVY:

Be it further resolved that the Board of Directors of the School District of the City of Scranton hereby levies a tax of 120.3954 mils per One Thousand (\$1,000.00) Dollars of assessed valuation on real estate pursuant to authority of the Act of the General Assembly, March 10, 1949, P.L. 30, ART. VI, Sec. 672 as amended.

The resolution was seconded by Director Ruane and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by Director Donahue.

ALSO

The following was submitted by Director Duffy.

No. 3 – 2015

LOCAL TAX ENABLING ACT OF 1965

511 TAXES:

BE IT FURTHER AND SEPARATELY RESOLVED:

That under authority of the Local Tax Enabling Act of 1965, Act 511, P.L. 1257, of the Act of the Assembly of the Commonwealth of Pennsylvania, and in compliance with the school laws of Pennsylvania, as amended, there is levied, claimed and imposed taxes for the calendar year 2015; and

That all Act 511 taxes, hereinafter levied under the Local Tax Enabling Act of 1965, are intended to generate the maximum amounts of tax revenues allowed and permitted by law; and that where the City of Scranton and/or the School District of the City of Scranton have perfected claims to proportionate shares of any of the hereinafter recited Act 511 taxes, that these claims shall persist and remain in force and effect; and that where a maximum legal levy has been hereby made that the same shall only be adjusted or reduced, in accordance with law, to that amount which shall represent the proportionate share of the School District of the City of Scranton; and

The subjects and subject matter of taxes levied by the School District of the City of Scranton for the year 2015 are intended to be within the limits of the School District of the City of Scranton, coterminous with the City of Scranton, while the aggregate of taxes collected by similar levies, if any, by the City of Scranton, are separate, distinct and apart from the taxes levied hereunder by the School District of the City of Scranton, unless otherwise provided by law, and shall be collected by tax collectors herein named and appointed or hereinafter named and appointed for which purpose there is continued, levied and imposed the following Act 511 taxes, separate Resolutions for each of which follow:

LEVY I: EARNED INCOME TAX

LEVY II: MERCANTILE/BUSINESS PRIVILEGE TAX LICENSE

LEVY III: MERCANTILE TAX

LEVY IV: BUSINESS PRIVILEGE TAX

LEVY V: OCCUPATION PRIVILEGE TAX

LEVY VI: REALTY TRANSFER TAX

WHEREFORE, the above taxes are continued for 2015, and shall continue in full force and effect unless repealed or amended by law or action of successor School Boards.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

No. 3 – 2015

511 Tax Levy I: (Earned Income Tax)

Continuing a levy of one (1%) percent being a tax imposed upon salaries, wages, commissions, earned income and other compensation of residents of the School District of the City of Scranton and upon net profits earned by such

residents from all businesses, professions and all other activities, salaries, wages, commissions relating to earned income.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 3 - 2015

511 TAX LEVY II

511 TAX LEVY II: (MERCANTILE/BUSINESS PRIVILEGE TAX LICENSE)

Continuing a tax on all firms, persons and entities engaged in occupations and businesses at the rate of Five (\$5.00) Dollars for the privilege of doing business; to be known as "SCHOOL LICENSE TAX".

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 3 -- 2015

511 TAX LEVY III: (MERCANTILE TAX)

Continuing and claiming a mercantile tax on persons, firms and entities engaged in business, as follows: Wholesale dealers, or vendors at the rate of .000452 on each dollar of gross volume of business, on retail dealers or vendors at the rate of .000679 on each dollar of gross volume of business, based upon annual gross receipts for the year 2014, or by rules and regulations, as applicable, and/or for succeeding years thereafter, to be known as "MERCANTILE TAX".

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 3 - 2015

511 TAX LEVY IV: (BUSINESS PRIVILEGE TAX)

Continuing a tax upon the privilege of engaging in a business at the rate of .00513 per dollar of gross annual receipts, (5.13 per \$1,000) to be known as "BUSINESS PRIVILEGE", based upon annual receipts for the preceding year, i.e., 2014.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 3 - 2015

511 TAX LEVY V: (LOCAL SERVICES TAX)

Continuing a tax of Five (\$5.00) Dollars on each individual engaging in an occupation, as defined by statute; to be known as "LOCAL SERVICES TAX".

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 3 - 2015

511 TAX LEVY VI: (REALTY TRANSFER TAX)

Continuing a tax on the transaction of the transfer of real property. Each person who accepts the delivery of any document or on whose behalf delivery of any document is accepted shall be subject to paying tax of one-half (1/2) of one (1%) percent of the value of the property represented by each document, excepting those excluded by law, to be known as "REALTY TRANSFER TAX", the collection which shall be through the Recorder of Deeds in and for Lackawanna County, Pennsylvania, for which purpose the said Recorder of Deeds is hereby deputized.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 4 - 2015

GENERAL CONDITIONS:

In order to fully effectuate the tax levies, their implementation and collection, the District Secretary and/or the District Solicitor are hereby authorized and directed to act on behalf of the School District in all matters necessary in carrying out the intent hereof, including, but not limited to, legal advertisement of same where required.

All of the said levies are made in order to fund the general accounts of the School District in the conduct of a thorough and efficient public school system, in trust to the Board of Directors of the School District of the City of Scranton.

Accordingly, all of the actions are collectively and individually intended to continue in effect all previous actions taken on like and similar matters, subject, only to any amendments herein. To effect the tenor hereof, all previous enactments or funds appropriated on matters herein set forth shall be so adjusted, conformed and compounded, including, but not limited to, budget appropriations made to or on behalf of the Act 511 Tax Collector, and the administrative and salaried staff as supervised by him, and the rules and regulations as published with the enactment or reenactment of Act 511 taxes which action shall commence January 1, 2015.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 5 - 2015

APPOINTMENT OF REAL ESTATE AND/OR
511 TAX COLLECTOR:

BE IT RESOLVED that William Fox and/or his legal successor, is recognized and/or appointed as the Collector of Taxes for the year 2015 or until withdrawn by action of the Board of Directors of the School District of the City of Scranton for levies as follows

1. Real Estate Taxes
2. Local Services Tax
3. Business Privilege Tax
4. Mercantile Tax
5. School License Tax

BE IT FURTHER RESOLVED, that the Board of Directors of the School District of the City of Scranton shall require the posting of adequate bonds in conformity with law and/or based upon previous practice in these same premises which shall be properly approved by Court and/or the District Solicitor and filed with the District Secretary.

The resolution was seconded by Director Ruane and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by Director Oleski.

ALSO

The following was submitted by Director Duffy.

NO. 6 - 2015

APPOINTMENT OF 511 TAX COLLECTOR/EARNED INCOME TAX COLLECTOR

Whereas The Scranton School District has levied, assessed, and provided for the collection of certain local taxes in compliance with and pursuant to the Authority of Local Tax Enabling Act of 1965, Act 511, P.L. 1257 of the Act of Assembly of the Commonwealth of Pennsylvania and in compliance with the school laws of Pennsylvania; and

-Whereas, the Scranton School District is a member of the Lackawanna County Tax Collection Committee (TCC) pursuant to Act 32 of 2008; and

_Whereas, the TCC has hired Berkheimer Associates to collect Earned Income Taxes as levied by the Scranton School District, including said Earned Income Taxes that are or may become delinquent; and

_Whereas, pursuant to Act 192 , of 2003-2004 General Assembly of the Commonwealth of Pennsylvania, the Scranton School District has the right to impose a cost of collection on Earned income Taxes that become delinquent and or remain due and unpaid.

Now therefore be it resolved that the Scranton School District hereby authorizes the following:

The Scranton School District appoints Berkheimer Associates as its Earned Income Tax Collector for the initial tax year beginning January 1, 2015 and continuing through December 31, 2015.

The Scranton School District approves and adopts the Cost off Collection Schedule, attached hereto "Exhibit A" and made part of the Resolution, to be imposed by Berkheimer Associates and any taxpayer whose Earned Income Tax becomes delinquent and/or remain due and unpaid; and

Berkheimer Associates is authorized to retain said costs of collection set forth in the attached Cost of Collection Schedule incurred in recovering delinquent taxes and assessed to the delinquent taxpayer as allowed by law.

This authorizing resolution is effective immediately upon approval.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Duffy.

NO. 7 - 2015

DESIGNATION OF DEPOSITORIES FOR TAX COLLECTIONS:

BE IT RESOLVED THAT, First National Bank, Clarks Summit, Pennsylvania, be hereby designated depository in which the funds and monies in the custody of William Fox, and Berkheimer Associates, or their legal successors, may be deposited.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Duffy.

NO. 8 - 2015

SUBJECT: APPOINTMENT OF ADMINISTRATIVE HEARING OFFICER

BE IT RESOLVED that William Fox and/or his legal successor, is recognized and/or appointed as the Administrative Hearing Officer pursuant to Act 50 of 1998 at Section 8430(4) and shall continue to provide the taxpayer review or appeal process as was in offered on the effective date of this statute (Act 50 of 1998).

BE IT FURTHER RESOLVED that any and all forms, rules, as well as practices or procedures previously utilized by the tax collector on the effective date of this statute be adopted.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Duffy.

NO. 9 - 2015

SUBJECT: TAXPAYER BILL OF RIGHTS/DISCLOSURE STATEMENT

BE IT RESOLVED that pursuant to Act 50 of 1998, at Section 8423, the attached Taxpayer Bill of Rights and Disclosure Statement be adopted.

SCRANTON SCHOOL DISTRICT
TAXPAYERS BILL OF RIGHTS DISCLOSURE STATEMENT

Every taxpayer is obligated to pay all taxes levied by the School District to which the taxpayer is subject when taxes are not paid or a school district has questions about whether a taxpayer has fulfilled all tax obligations, the school district has legal rights to enforce taxpayer obligations. In conjunction with taxpayer obligations and school district rights, the Commonwealth of Pennsylvania has enacted a Local taxpayer's Bill of Rights which grants legal rights to taxpayers, and creates obligations for school districts so that equity and fairness control how school districts collect taxes. This document is the School District Disclosure Statement required by the Bill of Rights. This document is merely a summary of your rights. For a complete statement of your rights and the obligations of the School District, See § 53 P.S. Subch.C.

APPLICABILITY/ELIGIBLE TAXES

This Disclosure Statement applies to eligible taxes levied by the School District. For this purpose, eligible taxes include any tax levied by the School District other than the real estate tax. This Disclosure Statement does not apply to real estate taxes. The specific eligible taxes levied by the School District are: , (1) Occupational Privilege, (2) Business Privilege Tax, (3) Mercantile Tax, (4) School License Tax. Unless expressly provided in the Local Taxpayers' Bill of Rights, the failure of any School District representative to comply with any provision of this Disclosure Statement related regulations of the Local Taxpayers Bill of Rights will not excuse the taxpayer from paying the taxes owed. All taxes are collected and administered by the Single Tax Office through its Collector of Taxes, specifically Mr. Bill Fox or his legal successor. A separate disclosure statement relating to the earned income tax is available from that office. This Disclosure Statement does not apply to the earned income tax.

TAXPAYER RIGHTS AND SCHOOL DISTRICT OBLIGATIONS WHEN THE SINGLE TAX OFFICE REQUESTS
INFORMATION OR AUDITS TAXPAYER RECORDS

Minimum Time Period for Taxpayer Response

- The taxpayer has 30 calendar days from the mailing date to respond to the Single Tax Office requests for tax information.
- Upon written request, the Single Tax Office will grant reasonable time extensions for good cause.
- The Single Tax Office will notify the taxpayer of the procedures to obtain an extension in its initial request for tax information.

Requests for Prior Year Return

- An initial Single Tax Office request may cover only taxes required to be paid or tax returns required to be filed no more than 3 years prior to the mailing date of the request.
- The Single Tax Office may make a subsequent request relating to other taxes or returns if, after the initial request, the Single Tax Office determines that the taxpayer failed to file a tax return, underreported income or failed to pay a tax for one or more of the tax periods covered by the initial request.

Use of Federal Tax Information

- The Single Tax Office may require a taxpayer to provide copies of federal tax returns if the Single Tax Office can show that the information is reasonable necessary for enforcement or collection of a tax and the information is not available from the Pennsylvania Department of Revenue or other sources.

TAX AUTHORITY/UNDERPAYMENT/REQUIRED NOTICES

The Single Tax Office must notify the taxpayer in writing of the basis for any underpayment determined by the Single Tax Office.

TAX APPEALS

Tax Appeal Petitions

- To appeal a tax assessment or denial of a refund request, the taxpayer must file a tax Appeal Petition with Mr. Bill Fox or his legal successor. The petition must be mailed or delivered to the attention of William Fox at the following address:

Single Tax Office
The Mall At Steamtown
Scranton, PA 18503

- Tax Appeal Petitions requesting a refund must be filed within the time set forth above under "Tax Overpayment Refunds."
- Tax Appeal Petitions appealing a tax assessment or notice of underpayment must be filed within 90 days after the date of the tax assessment or underpayment notice.
- Regulations regarding the form and content of petitions as well practice and procedure for tax appeals may be obtained in person, or by mailing a request to the above address or by calling the Single Tax Office at (717) 963-6756 during the hours of 8:30 AM to 4:30 PM., Monday through Friday.

Single Tax Office Decision

- The Single Tax Office will issue a decision on Tax Appeal Petitions within 60 days after receipt of a complete and accurate petition.
- If the petition was complete and accurate when filed, the Single Tax Office's failure to render a decision within 60 days will result in the petition being deemed approved.

Appeals to Court

- Any person aggrieved by the decision of the Single Tax Office who has a direct interest in the decision has the right to appeal to the County Court of Common Pleas.
- Appeals to court must be filed with the court within 30 days after the date of the Single Tax Office's adverse decision

SINGLE TAX OFFICE ENFORCEMENT PROCEDURES

Depending on the type of tax involved and the specific circumstances, if a taxpayer has not paid a tax liability determined to be due or which the Single Tax Office has reason to believe might be due, possible Single Tax Office enforcement options include.

- Inquiry by Single Tax Office.
- Single Tax Office audit of taxpayer records.
- The Single Tax Office may contact the taxpayer and attempt to resolve the liability through payment in full, an installment payment plan, or compromise.
- The Single Tax Office may employ private collection agencies to collect the tax.
- The Single Tax Office may file a lien against the taxpayer, and in some cases, against an employer or other person responsible for payment of the tax.
- The Single Tax Office may attach or require an employer to make reductions in the wages or earnings of the taxpayer.
- The Single Tax Office may file suit against the taxpayer before a district judge in the County Court of Common Pleas.
- The Single Tax Office may execute and attach taxpayer bank accounts, sell taxpayer vehicles, other personal property or real estate, based on a judgment or lien obtained through legal proceedings.
- The Single Tax Office may seek criminal prosecution of the taxpayer.

TAX INFORMATION CONFIDENTIALITY

Information gained by the Single Tax Office as a result of any audit, return, report, investigation, hearing or verification shall be confidential. However, confidentiality will not preclude disclosure for official purposes, whether in connection with legal proceedings or otherwise, and will not preclude disclosure to the extent required by any applicable law.

TAXPAYER COMPLAINTS

If a taxpayer has a complaint about the Single Tax Office action relating to taxes, the Superintendent of Scranton School District may be contacted in writing at 425 North Washington Avenue, Scranton, PA 18503 or another person designated by the Scranton School Board will facilitate resolution of the complaint by working with the appropriate Single Tax Office personnel.

SCRANTON SCHOOL DISTRICT

INFORMATION REQUEST TIME EXTENSION PROCEDURE NOTICE

Under Pennsylvania Law (53 P.S. §8424, Act 50), you have 30 calendar days from the mailing date of this information request to respond by (1) providing the Single Tax Office with the requested information; or (2) requesting an extension of time in which to provide the requested information. If you need an

extension, send a written request, specifying the reasons for the extension and the facts supporting those reasons, to the following address:

Mr. Bill Fox (or his legal successor)
Collector of Taxes
Single Tax Office
The Mall at Steamtown
Scranton, PA 18503

Reasonable time extensions will be granted for good cause. The Single Tax Office will notify you in writing of whether a time extension has been granted. If your request is granted, the Single Tax Office will inform you of the amount of the time extension. If your request is denied, the Single Tax Office will inform you of the basis for its denial and that you must immediately provide the requested information.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Duffy.

It is the recommendation of the Budget & Finance Committee that the following is approved:

The Board of School Directors of the City of Scranton hereby approves the sale of John Audubon Elementary School, 1801 Mulberry Street, Scranton, PA in the amount of Seven Hundred and Fifty Thousand Dollars (\$750,000.00) to Community Medical Center, 1800 Mulberry Street, Scranton, Pennsylvania.

The resolution was seconded by Director Sheridan and passed unanimously on roll call vote.

EDUCATION COMMITTEE

The following was submitted by Director Martinelli.

It is the recommendation of the Education Committee that the following resolution is approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors by the Scranton and West High School Ski Clubs for a ski trip on February 27, 2015 through March 1, 2015 to Killington, Vermont, financed by the students themselves and chaperoned by Mr. Tim O'Hearn and Mr. Jason O'Hearn, and;

WHEREAS, upon approval of administration and school board all interested club members will be required to provide a deposit and permission slips as well as pertinent information regarding medical concerns, and;

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request for the ski trip as per the attached.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

HEALTH AND SAFETY COMMITTEE

The following was submitted by Director Duffy.

It is the recommendation of the Health and Safety Committee that the following resolution is approved:

WHEREAS, It is imperative that the Scranton School District provide a safe work environment free of the dangers of alcohol and drug abuse, and

WHEREAS, Act 93 Employees agreed to alcohol and drug testing upon approval of the Scranton School Board, and

WHEREAS, it is the goal of the Scranton School Board to expand this program to all employees in the future, and

WHEREAS, the Scranton School Board will contract with Mid-State Occupational Health Services, Inc. to complete both random and reasonable suspicion/for cause testing,

THEREFORE BE IT RESOLVED that the Scranton School Board approves the drug testing policy attached hereto.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and McAndrew.

ON THE QUESTION:

Director Donahue indicated that he would be voting against this resolution not because he is against drug testing but it should be across the board – not picking and choosing who is tested.

Director McAndrew will also be voting no and of course he is favor of a drug free workplace and random testing but it should be across the board and not singled out with one department.

Director Sheridan said he will be voting yes because he thinks it has been a long time coming, we have to start somewhere and thinks it will be only a short time before this is across the board.

Director Duffy said he will also be voting yes – that it is a great place to start, we need to start from the top and let our leaders lead.

President Douaihy echoed Mr. Duffy adding that the Act 93 employees took the lead in their negotiations and agreed to a policy and ultimately his hope is that this will be a policy fully implemented throughout the district.

LEGISLATION AND FEDERAL PROGRAMS COMMITTEE

The following was submitted by Director McAndrew.

It is the recommendation of the Legislation and Federal Programs Committee that the following resolution be considered for adoption:

BE IT RESOLVED, that Director Kyle Donahue be designated as the Pennsylvania School Boards Association (PSBA) representative from the Scranton School Board for the term ending December 31, 2015.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

PERSONNEL COMMITTEE

The following was submitted by Director Sheridan.

10-J-4

SUPERINTENDENT'S REPORT NO. 1298

ASSIGNMENTS/APPOINTMENTS

It is the recommendation of the Superintendent of Schools that the individuals as listed below be appointed to professional positions in the Scranton School District:

APPOINTMENTS:

PROFESSIONAL:

Licensed Social Worker:

- | | |
|------------------------|--------------------------------|
| 1. Hemphill, Elizabeth | 2636 Birney Ave., Scranton, PA |
| 2. Simms, Leah | 1009 Monroe Ave., Scranton, PA |

ASSIGNMENT:

Substitute Teaching Assignments – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rate:

- | | | |
|-----------------------|--|--|
| 1. Ackourey, Megan | Grade 4
Whittier School | Long term Substitute
from 9/26/2014 and
continuing until further
notice. |
| 2. Keegan, Maureen | Kindergarten
Prescott #38 | Long term Substitute
from 9/18/2014 and
continuing until further
notice. |
| 3. Lukasiewicz, Sarah | Special Education
Lincoln/Jackson Annex | Long term Substitute
from 10/20/2014 and
continuing until further
notice. |
| 4. Marchise, Taryn | Kindergarten
McNichols Plaza | Long term Substitute
from 10/6/2014 and
continuing until further
notice. |
| 5. Renaldi, Melissa | Grade 3
Whittier School | Long term Substitute
from 10/6/2014 and
continuing until further
notice. |

6. Morohovech, Helen	Special Education Monticello	Long term Substitute from 10/16/2014 and continuing until further notice.
7. Baldinucci, Sarah	Special Education Monticello	Long term Substitute from 12/8/2014 and continuing until further notice.
8. Latona, Jacqueline	Special Education Monticello	Long term Substitute from 12/8/2014 and continuing until further notice.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and McAndrew.

ON THE QUESTION:

Director McAndrew said he will be voting no and that this is nothing personal against any of the new hires but his issue is why two teachers are being hired for Monticello adding that earlier in the year there were two teachers appointed and hired and placed at Monticello and after the first marking period they weren't happy with their positions at Monticello but they didn't bid out or resign but were just moved so in essence we're adding two more people on the payroll in this economic crisis and that is why he is voting no.

Director Donahue indicated he will be voting no for the same reason.

Director Douaihy believes it is a mischaracterization for the moves of those people and he doesn't think it is fair to them or to Mrs. Colarossi and her decision.

ALSO

The following was submitted by Director Sheridan.

10-J-5

It is the recommendation of the Personnel Committee that the following resolution be approved:

BE IT RESOLVED, that Robert Casey be designated as the representative to the NEIU #19 for effective immediately through December 31, 2015.

The resolution was seconded by Director Ruane and passed with seven (7) affirmative and two (2) negative votes. The negative votes were cast by Directors Donahue and McAndrew.

ALSO

The following was submitted by Director Sheridan.

10-J-1

PERMISSION TO ATTEND MEETINGS

1. Kristin Patchell Safe Crisis Management Recertification
Carlisle, PA
COST: \$679.50
DATES: 12/8 – 12/9/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
2. Dennis Engles Safe Crisis Management Recertification
Carlisle, PA
COST: \$679.50
DATES: 11/20-11/21/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: December 2013
3. Kathleen Fried PA Core for ELA
NEIU #19
COST: \$90.00
DATES: 12/3/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: April 2014
4. Cathleen Schoen PVAAs-Teacher Specific Reporting
NEIU #19
COST: \$90.00
DATES: 12/4/2104
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2014
5. Lottie Olson PVAAs Teacher Specific Reporting
NEIU #19
COST: \$90.00
DATES: 12/4/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
6. Suzanne Spinelli PVAAs Teacher Specific Reporting
NEIU #19
COST: \$90.00
DATES: 12/4/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2014
7. Kristen Manley Everday Math
NEIU #19
COST: \$180.00
DATES: 11/18/14 & 3/24/14
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2014
8. Diane Amari Marywood University/District Band
Scranton, PA
COST: \$235.00
DATES: 1/8 – 1/1/2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: January 2014

9. Jennifer Moran PA Core for ELA
NEIU #19
COST: \$90.00
DATES: 1/7/2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2012
10. Jerry Skotleski Nat'l Conference for Social Studies
Boston, MA
COST: \$90.00
DATES: 11/21/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
11. Amanda Lee Transition Service
NEIU 19
COST: \$90.00
DATES: 12/18/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
12. Kathleen O'Donnell Challenge of Common Core
NEIU 19
COST: \$170.00
DATES: 10/8/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
13. Paul Lukasiewicz PMEA Annual In-Service Conference
Hershey, PA
COST: \$1300.00
DATES: 3/25-3/28/2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March 2014
14. Cheryl McDonald Challenge of Common Core
NEIU 19
COST: \$170.00
DATES: 10/8/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: July 2014
15. Danyel Boyce PA Core for ELA
NEIU 19
COST: \$90.00
DATES: 12/17/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
16. Brenda Holzman Improving Outcomes by Identifying Fetal Alcohol
Marywood University
COST: \$100.00
DATES: 11/7/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
17. Margaret Newcomb Improving Outcomes by Identifying Fetal Alcohol
Marywood University
COST: \$95.00
DATES: 11/7/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

18. Barbara Murphy Destiny User Group
NEIU 19
COST: \$90.00
DATES: October 27, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2011
19. Marie Ceccoli Wild About Endangered Species
Hershey, PA
COST: \$90.00
DATES: 11/29/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
20. Kelly Barrett PVAAs Teacher Specific Reporting Training
NEIU 19
COST: \$90.00
DATES: 12/4/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Spring 2014
21. Kelly Barrett Using Technology to become "Distinguished" Educators
NEIU 19
COST: \$90.00
DATES: 10/21/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Spring 2014
22. Kelly Barrett PA Core for ELA
NEIU 19
COST: \$90.00
DATES: 12/3/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Spring 2014
23. Sharon Albert Library/Meeting
NEIU 19
COST: \$90.00
DATES: 10/27/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 10/22/14
24. Marissa Vaccaro ELA
NEIU 19
COST: \$90.00
DATES: 10/22/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
25. Lottie Olson PA Core for ELA
NEIU 19
COST: \$90.00
DATES: 12/3/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
26. Patricia O'Gurek 339 Planning for Lackawanna County
NEIU 19
COST: \$90.00
DATES: 11/20/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

27. Kara Ware PA Core & Socratic Seminar
NEIU 19
COST: \$180.00
DATES: 11/10/14 & 12/15/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2014
28. Terrence Whalen AEDY Conference
King of Prussia
COST: \$188.51
DATES: 11/13/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
29. John Kirby Social Studies Network
Anthracite Museum, Scranton
COST: \$90.00
DATES: 12/11/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2014
30. Margaret Stott LETRS Module I
Luzerne IU #18
COST: \$31.50
DATES: 11/5/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
31. Charlotte Franco Everyday Math
NEIU 19
COST: \$180.00
DATES: 11/18/14 & 3/24/15
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
32. Barbara Washo Everyday Math
NEIU 19
COST: \$180.00
DATES: 11/18/14 & 3/24/15
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
33. Dawn Hafner Becoming a Distinguished Educator
NEIU 19
COST: \$90.00
DATES: 12/12/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: November 2014
34. Robert Gentilezza Master Schedule Building Workshop
Philadelphia, PA
COST: \$500.00
DATES: 2/10 – 2/11/2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2014
35. Sue Sileo HIV/STD Teen Pregnancy Prevention
Harrisburg, PA
COST: \$314.80
DATES: 10/27-10/28/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

36. Anthony Caudullo HIV/STD Teen Pregnancy Prevention
Harrisburg, PA
COST: \$462.50
DATES: 10/27-10/28/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
37. Kathy McGrail HIV/STD Teen Pregnancy Prevention
Harrisburg, PA
COST: \$140.00
DATES: 10/27-10/28/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
38. Maureen Kenny HIV/STD Development
Harrisburg, PA
COST: \$580.00
DATES: 10/27-10/28/2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

The resolution was seconded by Director Ruane and failed unanimously on roll call vote.

ON THE QUESTION:

Director Donahue said he will be voting no and that they are continuously voting in favor of the Permissions to Attend after the fact and they need to have the information beforehand prior to the individuals attending the meetings.

President Douaihy completely concurred and he thought that all agreed that they would not vote in favor of the meetings after the fact.

Director Sheridan agreed and Director McAndrew said yes, that three or four months ago they all agreed they would not vote in favor of the meetings if they did not have the information prior to the meetings.

NEW BUSINESS:

Director Oleski announced that she made an error in voting on two items – her vote on the real estate tax is a no and her vote on the tax collector is a yes and she would like the record to reflect that she is not in favor of a raise in taxes.

President Douaihy said that he doesn't think we can change her vote post facto but appreciates her comment and she said she understands.

PRESIDENT'S REPORT:

President Douaihy commented that this has been an event filled year, a quite remarkable year and at the same time adding that there is a great deal of optimism about moving forward and there has been tremendous performances and stepping up by administrative personnel. Mr. Douaihy thanked all administrators and his fellow board members and on behalf of himself and his family he wished all a Merry Christmas.

By: _____
Secretary