

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular meeting on Monday, May 2, 2016 at 7:00pm prevailing time at West Scranton High School, Luzerne Street, Scranton, PA.

President Sheridan called the meeting to order at 7:17pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Douaihy, Lesh, McAndrew, Oleski, Schuster, Timlin and President Sheridan.

Absent: Director Duffy.

STUDENT RECOGNITIONS AND PUBLIC RELATIONS

Director Douaihy presented the following resolution:

WHEREAS, a quality education is the cornerstone of democratic society; and

WHEREAS, teachers impact millions of lives in their roles as educators, motivators, and mentors; and

WHEREAS, teachers work tirelessly to serve their students in the classroom and community with compassion and professionalism; and

WHEREAS, the National Teacher Association's observation of Teacher Appreciation Week occurs annually each May; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education supports the National Teacher Appreciation Week initiative, May 1-7, 2016 and does hereby encourage the community to recognize the important role teachers play in society.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

Director Douaihy announced that each school will receive a copy of the resolution from the board.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Brian Martin, an outstanding senior student at West Scranton High School has been selected as West Scranton High School's 2016 Northeast Educational Intermediate Unit 19 Scholar of the Year, and

WHEREAS, Brian Martin, an outstanding senior at West Scranton High School has been selected to the 2016 Scranton Times-Tribune Scholastic Superstar Team, and

WHEREAS, Brian Martin is active member in several clubs at West Scranton High School, including: Hugh O'Brian Youth Leadership Program, Leadership Lackawanna, National Honor Society, Student Council President, Sophomore Class President, Captain of the Cross Country Team, Captain of the Swimming/Diving Team, Captain of the Track and Field Team, Scholastic Bowl Competitor, Build an Invader Mentor, Red Cross Club, Spirit Club, & Ski Club and

WHEREAS, Brian Martin is the West Scranton High School Class of 2016 Valedictorian, and has been accepted to attend the University of Scranton where he has earned a Full Presidential Scholarship and will major in Biology Chemistry with the intent on having a career in the medical field, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Brian Martin, his parents, Paul & Kathy Martin and his teachers at West Scranton High School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Daniel Sallurday, an outstanding senior at West Scranton High School has been selected to the 2016 Scranton Times-Tribune Scholastic Superstar Team, and

WHEREAS, Daniel Sallurday is an active member in several clubs at West Scranton High School, including: Captain Boy's Soccer Team, Track and Field Team, President of National Honor Society, President of the PRIDE Team, President of the Ski Club, Build an Invader Mentor, Peer Mediation Team, Scholastic Bowl Team, FBLA, Leadership Lackawanna & Latin Club, and

WHEREAS, Daniel Sallurday has been accepted to attend college where he will major in Astrophysics, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Daniel Sallurday, his parents, Edwin & Terri Sallurday and his teachers at West Scranton High School.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Jake MacDonald, an outstanding senior at West Scranton High School has been selected to the 2016 Scranton Times-Tribune Scholastic Superstar Team, and

WHEREAS, Jake MacDonald is an active member in several clubs at West Scranton High School, including: National Honor Society, Vice President Student Council, Vice President Spirit Club, Freshman Class Vice President, Scholastic Bowl Team, Captain Boy's Soccer Team, Baseball Team, Build an Invader Mentor, Red Cross Club, FBLA, 2013 & 2015 Silver Medalist on National Spanish Exam, 2014 Gold Medalist on National Spanish Exam and Peer Mediation, and

WHEREAS, Jake MacDonald has been accepted and will attend the University of Scranton where he will major in Neuroscience, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Jake MacDonald, his parents, Thomas & Kristen MacDonald and his teachers at West Scranton High School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities; and

WHEREAS, Madeline Condon, an outstanding senior at Scranton High School has been selected to the 2016 Scranton Times-Tribune Scholastic Superstar Team; and

WHEREAS, Madeline Condon is an active member in several clubs and activities at Scranton High School, including: The Scholastic Bowl Team, Future Business Leaders of America, Speech and Debate, SADD Club, Link Crew, Peer Tutoring, Community Connections to our Watershed, a member of The National Honor Society, Senior Class Treasurer, and 4 year member of the Varsity Cross Country Team; and

WHEREAS, Madeline Condon has been accepted and will attend Colgate University and Major in Mathematics; and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Madeline Condon, her parents, Gerard and Michele Condon, and her teachers at Scranton High School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities; and

WHEREAS, Sajad Delawar, an outstanding senior at Scranton High School, competed in and won the 1st place individual award at the Kane Physics Competition that was held at The University of Scranton on April 20, 2016; and

WHEREAS, Sajad competed against over 210 physics students from fourteen (14) area high schools to win the Individual Physics Award and placed first in a written exam and in a Jeopardy Style contest event that tested physics knowledge in the areas of mechanics, waves, optics, electromagnetism, and circuits; and

WHEREAS, Sajad Delawar, is an active member in several clubs at Scranton High School, including: The Mock Trial Team, Tech Club, Peer Tutoring, Student Council and he is a member of The National Honor Society; and

WHEREAS, Sajad Delawar has been accepted to and will attend Penn State University where he will major in Aerospace Engineering.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Sajad Delawar, his Mother, Flora Talim, his physics teacher Mrs. Lorraine Babarsky and all of his teachers at Scranton High School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

The following resolution was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, the following 8th grade students of West Scranton Intermediate School: Austin Bentler, Randy Bonitz, Ryan Bresser, Fione Evans, Paige Fuller, Nick Guerra, Antonio Pugliese, Emily Tunis, Emily VanWert, and Garret Walsh competed in the Regional Pennsylvania Junior Academy of Science (PJAS) Competition on Saturday, March 5th, 2016 at Wilkes University with 793 other students from surrounding school districts in our region. PJAS is a state-wide organization of students, grades seven through twelve, designed to stimulate and promote interest in science among its members through the development of research projects and investigations.

WHEREAS, to compete in this competition, each student selects a unique research topic to be investigated through both written resources and experimentation; this done by collecting real time data and analyzing results to make meaningful conclusions. Their methods and results are then accumulated in a presentation to present to a panel of judges; all of which is done on the students' own time, with guidance from both their parents and their sponsor, Mr. Frank Wahl, Science Teacher, West Scranton High School.

WHEREAS, Austin Bentler, Randy Bonitz, Ryan Bresser, Fione Evans, Paige Fuller, Nick Guerra, Emily Tunis, and Emily VanWert earned second awards in their categories at the regional competition. Garret Walsh and Antonio Pugliese earned first awards in their categories and will move on to compete in the state level competition at Penn State University Main Campus in May.

WHEREAS, West Scranton Intermediate School and the Education Committee would also like to recognize the efforts of Mr. Frank Wahl, West Scranton High School Biology Teacher, who dedicated countless hours, resources, and support to these students as their PJAS sponsor.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Austin Bentler, Randy Bonitz, Ryan Bresser, Fione Evans, Paige Fuller, Nick Guerra, Emily Tunis, Emily VanWert, Garret Walsh, Antonio Pugliese, their parents, and their sponsor, Mr. Frank Wahl, from West Scranton High School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

The following resolution was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, these three West Scranton Intermediate School students, Cabre Capalongo, Olivia Trapper, and Alivia Minich are 7th grade students who recently competed in the Lackawanna County Women's History Month Bookmark Contest, and

WHEREAS, over the course of the project researched historically significant women in Lackawanna County, focusing on those who have made major contributions to the community. Furthermore, these students have concentrated their energies on women who have made a substantial mark on our community, but have not been widely publicized. The culmination of this effort resulted in a bookmark design featuring their research subjects, and

WHEREAS, Cabre Capalongo, Olivia Trapper, and Alivia Minich distinguished themselves by placing first, second and third respectively in the Lackawanna County Women's History Month Bookmark Contest. The bookmarks created by the students were reproduced and will be distributed throughout the community, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Cabre Capalongo, Olivia Trapper, and Alivia Minich, their parents, their project coordination teacher Mrs. Michelle Borthwick, and all their teachers and administrators at West Scranton Intermediate School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, these two West Scranton Intermediate School students, Molly Dougherty, 7th grade, and Samantha Mushak, 8th grade, recently competed in the 2016 National PTA Reflections Contest to recognize achievements in the arts, and

WHEREAS, over the course of the contest, Molly and Samantha individually choreographed, rehearsed, performed and recorded original dance productions to illustrate the contest theme, "Let Your Imagination Fly." The culmination of this effort resulted in recognition and placement at the local, regional and state levels, and

WHEREAS, Molly Dougherty and Samantha Mushak distinguished themselves by placing first and third respectively at the state level in the 2016 National PTA Reflections Contest, with Molly Dougherty's first place submission advancing to the national level for judging, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Molly Dougherty and Samantha Mushak, their parents, teachers and administrators at West Scranton Intermediate School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, these two West Scranton Intermediate School students, Fione Evans and Abbie O'Brien, are extremely bright, hard working and dedicated 8th grade students who recently competed in the 2016 National C-SPAN StudentCam Video Competition, and

WHEREAS, over the course of five months these creative and civic minded students thoroughly researched immigration issues from the local, state, and national perspectives, developed interview questions, interviewed policy makers, chose and shot on-location video footage, and edited audio/video components of the project aimed at convincing presidential candidates to discuss and resolve immigration issues, and

WHEREAS, Fione and Abbie distinguished themselves by being awarded a 2nd Place Prize in the 2016 National C-SPAN StudentCam Video Documentary Competition for their "National Immigration Issues" video project, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Fione Evans and Abbie O'Brien, their parents, their project coordination teacher Mrs. Erin Mangan, and all their teachers and administrators at West Scranton Intermediate School.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Lesh offered congratulations and commended the student for accomplishments and extended congratulations to family and outstanding teachers.

President Sheridan echoed Mr. Lesh and extended congratulations on behalf of the board and the superintendent.

Director Douaihy added that this isn't the first time our students have won this competition and also commended the students, their families, teachers and administrators and shows consistency in our faculty.

ALSO

The following resolution was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors of the Scranton School District is always eager to recognize vital community partners that make a difference in the lives of our students, and

WHEREAS, the Lackawanna Historical Society and Albright Memorial Library have formed an alliance to foster the knowledge and appreciation of the history and culture of Lackawanna County by providing educational programs and student accessibility of library materials and the artifact/archive collection, and

WHEREAS, the Lackawanna Historical Society and Albright Memorial Library share the goals of the Scranton School District to educate young people about local history, foster pride in their community, and increase civic efficacy, and

WHEREAS, the Lackawanna Historical Society was successfully given a Community Needs Grant from the Scranton Area Foundation in the amount of \$12,000 for the purpose of creating a local history curriculum, and

WHEREAS, these funds are to be partially used to subsidize Scranton School District teachers involved in designing this curriculum,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Scranton School District will fully cooperate with these community partners by supporting local history in the social studies curriculum and by providing three district teachers to collaborate with the Lackawanna Historical Society and Albright Memorial Library in shaping the design of the local history curriculum.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

Report from Student Representatives

Emily Tunis, Nicholas Guerra and Yasmin Ramirez from West Scranton Intermediate School reported on the following:

- PTA Reflections State Winners Dance for Dance: Molly Dougherty (1st) and Samantha Mushak (3rd) place
- PTA Reflections Local Winners for Literature: Bibi Bacchus, Kaidyn Gallagher, Taryn Loney and Dominic Viscomi
- School plays this year: Asylum of Death and Insane Wrestling Federation under the supervision of Mrs. King and Mr. Iacavazzi and written by Mr. Iacavazzi wrote and produced all of the music for each production.
- Ten 8th grade West Intermediate students participated in the PA Junior Academy of Science Contest at Wilkes University. Students were recognized earlier by the board members.
- Farid Quddus, 8th grade participated in the Patriot's Pen Essay contest "What Freedom Means to Me" and won 4th place.
- Students have started using Google Drive, Google Docs and Google Classroom allowing them to communicate with classmates and teachers both at home and school
- PRIDE Homeroom which is a group of 8th grade students that tutor their peers, run the school store, and help plan Invader days.
- CSPAN Winners who were recognized earlier by the board members.
- Lackawanna County Women's History Bookmark Contest Winners who were also recognized by the board earlier.

Report from PSBA Representative

No Report.

Solicitor's Report

Attorney John Minora announced executive sessions were held on April 4, 2016, April 25, 2016 and this evening May 2, 2016 to discuss litigation, real estate, personnel and labor relations.

Superintendent's Report

Dr. Alexis Kirijan reported the following:

This week is Teacher Appreciation Week and from the administration and herself would like to thank the teachers for all they do every day for our students. Special events have been planned throughout the week for our teachers and hope that you enjoy them.

Students from throughout the district took part in the 25th Anniversary of the USS Scranton. This was a unique history lesson and several of our students were fortunate enough to participate.

On Thursday, April 28th may members of our Scranton High School AP U.S. History class appeared on Newswatch 16 with Ryan Lecky to kick off the events celebrating the USS Scranton. Dr. Kirijan thanked Mr. Jason Orlando and the students who arrived at the library at 4:30AM for the taping.

On Sunday, May 1st members of the West Scranton High School Chorus sang the National Anthem at the celebration for 9 of the 11 commanders of the USS Scranton accompanied by their teacher Mrs. Karen Lutz. This morning, May 2nd members of the Northeast Intermediate 8th grade honors history program attended a presentation by several of the former commanders and veterans who served on the submarine and were accompanied by their teachers Mr. John Gruver and Mr. Bobby Baresse. Dr. Kirijan added that it was an honor to have our students take such an active part in this special celebration which distinguishes again our city in history with the namesake of the USS Scranton.

Report from PTA Representative

No Report

Public Comment

Bert Gentilezza, Principal, West Scranton High School welcomed the school board to West Scranton High School and on behalf of the entire West Scranton community thanked the board for their unwavering support and dedication to West Scranton High School. Student Council presented the board with Invader t-shirts.

President Sheridan said on behalf of the entire board it is a pleasure to hold their meeting at West High.

Rosemary Boland, SFT President, commented on the students who participated in the USS Scranton events, policies to be adopted this evening with hopes in the future that the SFT is given the opportunity to offer opinion, Teacher Appreciation Week Walk-In and the recently passed Special Education Plan.

Director Casey questioned why there wasn't any collaboration with the SFT and his uneasiness with the changes in the committee names.

Mrs. MaryAnn Cartegna addressed.

A discussion now took place between directors and Mrs. Cartegna regarding staffing, are we understaffed, Professional Development needed at the classroom level and President Sheridan asked for a meeting this

coming week with Dr. Kirijan, Ms. Boland, Mrs. Cartegna and himself regarding the Special Education Plan.

Dr. Kirijan added that Ms. Boland knows that she can contact her at anytime to discuss things if she has any questions and the proper staff would be available.

Brian Martin, Student Council President and Cassie Merrill, Senior Class President addressed the board regarding the following at West Scranton High School:

- As of this morning, students from West Scranton High School have been accepted to 65 institutions of higher education and the senior class has had over 204 individual acceptances to colleges and universities this year.
- Jake MacDonald, Brian Martin and Danny Sallurday were all named 2016 Scholastic Superstars by the Times Tribune.
- Three juniors participated in the Leadership Lackawanna Tomorrow's Leaders Today program throughout this year and will graduate this outstanding program on May 19th.
- Advanced Placement testing began today and preparations are underway for the Keystone Exams on May 16th – May 23rd.
- National Honor Society induction will take place on May 4th, Spring Choral Concert will take place May 11th, String Band and Choral Concert will take place on May 15th and the Invader Awards ceremony will be held on May 25th.
- Spring sports are in full swing with Tennis and Track & Field district meets rapidly approaching.
- Senior baseball and softball teams will be honored on May 16th with baseball senior night being held at Battaglia/Cawley Field and softball at the home field beginning at 4:30pm.
- SATs will be administered at Scranton High School on May 7th with workshops being held for reading and math.
- PTA meeting will take place May 12th in the Alumni Room at 6:00pm.
- Monday, May 9th the Physics Department and Outdoor Club will sponsor a viewing of the transit of Mercury.
- May 11th, the AP U.S. History and European History students will travel to the Holocaust memorial at Marywood University.
- May 11th, the Special Olympics will be held at Memorial Stadium with many volunteer students from West High.
- May 16th, the building Middle State committee will meet and they are already in process of improving West High for reaccreditation in a few years.
- Armed Forces Parade will take place May 21st with several groups participating in the parade.
- Chorus Club will be traveling to Ohio on May 20th to compete in the Music in the Parks Choral Competition.
- National Teacher Appreciation Day is May 3rd and May 22nd National Nurse Appreciation Day and the students thanked their teachers and nurses for all that they do for the students.
- Students and chaperones will be traveling to Boston this year on May 12th-May 15th.
- Prom Promise Assembly will be held on May 26th.
- Senior Prom will be held on May 27th at the Radisson.
- Senior Class Trip will take place on May 31st to Hershey Park.
- Mr. Martin and Ms. Merrill thanked the board for the opportunity to work with them this year and introduced the class president and student council presidents for the 2016-2017 school year – Kaile Martinelli and Jasmine Mailler.

Larry Gallagher, resident and taxpayer, thanked the board for their efforts in as school directors and spoke of a recent motion made, seconded and passed in the fall regarding to bid out services over \$10,000 but the bus contract was not put out for bid and its legalities.

Mr. Minora addressed.

Mr. Gallagher's asked if the board understood the motion and Mr. Sheridan addressed Mr. Gallagher's concerns of the board members understanding the motion adding that they voted on it at the last minute without any discussion or resolution and it should have been brought to the board beforehand not at the last minute.

Director Douaihy also addressed that the motion in the fall was not addressed the properly and he did not vote in favor of the recent bus contract resolution.

Mr. Gallagher also questioned the recent maintenance grievance regarding 26 and 27 pay periods, and the recent bussing contract.

A discussion took place between the board, Mr. Minora and Mr. Gallagher regarding the bus contract.

Lottie Olson, parent, teacher and resident of Scranton spoke on behalf of the special education students and also the regular education students suffering due to the lack of programs and resources available for them.

Gerard Baldauff, SFT, remarked on Mr. Gallagher's questions about the bussing contract and diesel fuel costs.

President Sheridan now asked for a motion for the Consent Agenda.

A motion to accept the consent agenda was made by Director Casey, seconded by Director Oleski and the consent agenda passed with seven (7) affirmative and one (1) abstention. Director Casey abstained due to the Bill Lists may have a vendor with a working relationship with his father.

The consent agenda included the following:

BUDGET & FINANCE COMMITTEE

B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

May 2, 2016

\$725,062.90

ALSO

B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended May 2, 2016 be approved as per the attached:

Be it resolved that exception payments in the amount of \$3,286,484.07 have been paid in accordance with the approval for payment policy.

April 8, 2016	\$ 680,267.85
April 22, 2016	\$ 670,980.09
April 29, 2016	\$1,935,236.13

Be it resolved that payrolls amounting to \$6,915,990.14 have been paid in accordance with the approval for payment policy.

April 8, 2016	\$2,663,404.66
April 22, 2016	\$4,252,585.48

ALSO

B-3

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Delinquent Tax Report for the month of March 2016 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$471,515.37
Penalty	\$ 45,434.32
Interest	<u>\$ 31,470.16</u>
TOTAL	\$548,419.85
Commission	<u>\$(27,421.36)</u>
NET TO DISTRICT	\$520,998.49

ALSO

B-4

Be it resolved that the Treasurer's Report for the period ending December 2015 be accepted as follows:

Opening Balance	\$ 5,311,057.36
Monthly Revenue	\$ 1,742,501.59
Transfers and Refunds	<u>\$41,290,486.05</u>
TOTAL AVAILABLE	\$48,344,045.00
TOTAL DISBURSEMENTS	<u>\$45,210,780.26</u>
Balance in General Account	\$ 3,133,264.74

Be it resolved that the Treasurer's Report for the period ending January 2016 be accepted as follows:

Opening Balance	\$ 3,133,264.74
Monthly Revenue	\$33,205,192.17
Transfers and Refunds	<u>\$19,543,921.91</u>
TOTAL AVAILABLE	\$55,882,378.82
TOTAL DISBURSEMENTS	<u>\$19,879,357.04</u>
Balance in General Account	\$36,003,021.78

ALSO

B-5

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties to be placed for bid and if sold will return to a tax paying status with the Tax Claim Bureau. The following properties have been sold and will net the district **\$13,046.57**.

Lori LaVagno	837-39 Prescott Ave.	Map No: 15706 040 058	\$2,527.00
Kerekes and Coles	429 Taylore Ave.	Map No: 15709 010 017	\$4,300.00
Ed Zymblosky, III	306 Gorge St.	Map No: 12319 010 003	\$2,400.00
Paul Bidwell	912 W. Lacka. Ave.	Map No. 14519 010 004	\$3,819.57

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

EDUCATION COMMITTEE

D-12

The Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

NAME	CONFERENCE/MEETING	LOCATION	COST	DATES	MANDATED	PAID BY GRANT FUNDS
Erin Keating	Wilson Reading Conference	Boston, MA	\$1,293.66	7/10-7/13/2016		Yes
David Bieri	Wilson Reading Conference	Boston, MA	\$1,273.68	7/10-13/2016		Yes
Meg Duffy	Wilson Reading Conference	Boston, MA	\$1,266.12	7/10-13/2016		Yes
Cathy Opshinsky	Annual Special Ed. Law Conference	Lehigh University	\$340.00	5/13/2016		
Ann Genett	Annual Special Ed. Law Conference	Lehigh University	\$340.00	5/13/2016		
Ann Genett	IDEA Refresher for Sp. Ed. Leaders	Carbon Lehigh IU 21	\$125.00	4/29/2016		
Joe Brazil	Streaming Media East	New York City	2,042.87	5/10/2016		
Meg Duffy	Governor's Institute	Pocono Manor	\$109.56	6/21-		

ALSO

D-14

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District supports and promotes the pursuit of post-secondary degrees by students of the Scranton School District at colleges, universities and trade schools, and

WHEREAS, the Scranton School District wishes to grant students access to courses bearing college credits while they are still completing their education within the Scranton School District, and

WHEREAS, Lackawanna College wishes to support the mission of the Scranton School District to assist students in achieving post-secondary courses and degrees,

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School District will enter into an articulation agreement for the 2016-2017 school years with Lackawanna College whereby junior and senior students enrolled in the Scranton School District will be permitted to receive college credit for select approved courses currently offered in the curriculum of the Scranton School District and currently taught by approved members of the SFT faculty.

HEALTH & SAFETY COMMITTEE

F-1

The following resolution is presented for your consideration:

WHEREAS, the Scranton School District strives to meet the needs of all students -This includes academic, social, emotional, physical and behavioral health needs; and

WHEREAS, in recent years the district has seen a dramatic increase in physical health needs of students; and

WHEREAS, in order to meet the physical health needs of students; the school district has implemented health suites in the three intermediate schools through partnership with the Wright Center; and

WHEREAS, the Wright Center was successful in securing \$44,500.00 as part of a grant from the Moses Taylor Foundation to expand their dental health programs offering dental services, such as, but not limited to: outreach, care and preventative education and fluoride varnish, sealants, tooth brushes, paste, floss, and disposables.

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School Board of Directors extend their sincere gratitude to the Wright Center and the Moses Taylor Foundation for the funding the expand the dental health services for the students of the district.

PURCHASING COMMITTEE

L-1

Be it resolved that the contracts for the Lumber Bid be awarded to the lowest responsible bidders as follows:

VENDOR	LOCATION	AMOUNT
Forest Count Wood Products	Tionesta, PA	\$22,841.88
Mann and Parker Lumber Co.	New Freedom, PA	\$ 2,400.00
O'Shea Lumber	Glen Rock, PA	<u>\$ 281.94</u>
TOTAL		\$25,523.82

ALSO

L-2

Be it resolved that the contracts for the Art Supplies Bid be awarded to the lowest responsible bidders as follows:

VENDOR	LOCATION	AMOUNT
WB Mason Co., Inc.	Allentown, PA	\$ 8,048.95
Standard Stationary Supply	Wheeling, IL	\$ 3,459.72
Kurtz Brothers	Clearfield, PA	\$ 3,220.19
National Art & School Supply	Rahway, NJ	\$ 1,650.80
Blick Art Materials	Galesburg, IL	\$ 736.90
Phillips Supply Company	Plymouth, PA	<u>\$ 58.78</u>
TOTAL		\$17,175.34

ALSO

L-3

Be it resolved that the contracts for the General Supplies Bid be awarded to the lowest responsible bidders as follows:

VENDER	LOCATION	AMOUNT
Contract Paper Group	Uniontown, OH	\$ 88,400.00
WB Mason Co., Inc.	Allentown, PA	\$ 21,109.59
Kurtz Brothers	Clearfield, PA	\$ 15,497.78
Standard Stationary Supply	Wheeling, IL	\$ 15,427.50
National Art & School Supply	Rahway, NJ	\$ 11,617.00
Lindenmyer Munroe	Mt. Joy, PA	\$ 10,686.40
Veritiv	Camp Hill, PA	\$ 2,236.00
Phillips Supply Company	Plymouth, PA	\$ 1,692.00
Elan Publishing	Moultonborough, NH	<u>\$ 1,092.00</u>
		\$167,758.27

BUILDINGS AND GROUNDS COMMITTEE

M-1

BE IT RESOLVED, that the bid for the Door and Hardware Replacements at West Scranton High School Project be awarded to the lowest responsible bidder as follows:

LIBERTY DOOR SYSTEMS, LLC PHILADELPHIA, PA \$40,354.00

ALSO

M-2

BE IT RESOLVED, the Buildings and Grounds Committee requests permission to award the West Scranton High School Cafeteria Project to the following contractors:

Contract #1 – Abatement and Removal of Tile Floor and Mastic to Prism Environmental in the amount of \$27,894.00

Contract #2 – Demo, Construction and Furnishing of new Cafeteria Equipment to Scandale Assoc Builders in the amount of \$277,000.00

Contract #3 – Supply and Install New Cafeteria Flooring to Shaw Integrated Solutions in the amount of \$34,255.97

Total of all Contracts for this project is \$339,149.97. Please see attached memorandum for breakdown of bid results.

TRANSPORTATION COMMITTEE

The Transportation Committee submits the following resolution for the approval of Transportation for the 2015-2016 school year.

CONTRACTOR & ADDRESS	AMOUNT	ANNUAL COST 39 PUPIL DAYS
Monica Lee 322 Harrison Avenue Scranton, PA 18510	.56 per mile	\$349.44

The Board now moved to Non-Consent Agenda items.

EDUCATION COMMITTEE

The following resolution was submitted by Director Douaihy.

D-15

WHEREAS, the Scranton School District receives federal funding through Title I, Part A (Title I) of the Elementary and Secondary Education Act, as amended (ESEA) to provide financial assistance to schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic standards; and

WHEREAS, for compliance with Title I, the district must approve an annual Equity Plan highlighting the number of teachers, by building, that are highly qualified in their subject area, and the number of novice teachers in each building; and

WHEREAS, the Equity Plan also addresses corrective actions and steps the district will take to ensure that all teachers are highly qualified and no building has an unfair percentage of new teachers, or non-highly qualified teachers; and

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School Board of Directors approves the Equity Plan for 2016-2017 per the attached.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

POLICY COMMITTEE

The following resolution was submitted by Director Timlin.

I-1

It is the recommendation of the Superintendent and the Policy Committee to adopt the Standards of Conduct Policy as per the attached.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Timlin.

I-2

It is the recommendation of the Superintendent and the Policy Committee to adopt the Travel Reimbursement Policy as per the attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Timlin.

I-3

It is the recommendation of the Superintendent and the Policy Committee to adopt the Cash Management Policy as per the attached.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Timlin.

I-4

It is the recommendation of the Superintendent and the Policy Committee to adopt the Principles for Governance and Leadership as established by the Pennsylvania School Boards Association.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

PERSONNEL

The following was submitted by Director Oleski.

It is the recommendation of the Personnel Committee that the attached list of Appointments, Assignments, Resignations and Leaves of Absences is approved.

Recommendations for Permanent/Long Term Substitute Assignments-Certified

<u>Name</u>	<u>Position</u>	<u>Location/Grade</u>	<u>Effective Date</u>	<u>Appointed Date</u>
Emily Wilson	Long Term Substitute	Prescott/Grade 4	4/28-6/10/16	

Resignations-Professional

John Marichak	Chief of Ldshp Dev & Operational Support	Administration Bldg.	5/27/16	6/27/2014
Laura Luckey	Teacher	Armstrong Elementary	4/27/16	9/2/2014
Ann Marie Demuth	Teacher	Scranton High School	8/30/16	9/6/2011

Resignations-Non Certified

James Maloney	JV Girls Softball Coach	Scranton High	6/1/16	11/9/11
Patricia Walsh	Paraprofessional	Armstrong	6/21/16	8/20/12

Recommendations For Appointments-Professional

Robert Gentilezza	Chief Compliance Officer	Admin. Bldg.	TBD
Melissa McTiernan	Chief Academic Officer	Admin. Bldg.	TBD

Recommendations For Appointments-Non Certified

Edwin Velez	Security Guard	Admin. Bldg.	TBD
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Leave of Absences

Colleen Walsh	Clerk 230	Scranton High	4/15/16-7/15/16 FMLA w/o pay
Leandra Barbuti-Ayala	Teacher	Scranton High	5/2/16-6/22/16 FMLA w/o pay
Maura Tripodi	Teacher	Isaac Tripp	5/23/16-6/20/16 FMLA w/o pay
Deborah Evans	Paraprofessional	West Intermediate	4/27/16-6/22/16 FMLA w/o pay
Sarah Dennebaum	Teacher	Sumner Elementary	FMLA extension until 6/13/16

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Oleski.

J-2

This employee has completed at least three years of professional service (with satisfactory ratings). For achieving the status of professional employee, under the school code, it is the recommendation of the Superintendent of Schools that a professional contract be issued to the following individual:

<u>Professional Contracts</u>	<u>Date of Appointment</u>
1. Barney Wilkins 630 Wilkins Road Kingsley, PA 18826	December 7, 2009

2. Mary Kay Finn Writer
423 Erie Street
White Haven, PA 18661

August 30, 2012

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

Special Education Committee

The following resolution was submitted by Director Oleski.

N-1

The Special Education Committee hereby recommends the following resolution for your Consideration;

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education program has been challenged or suits have been filed in the matters of SD, SS, ODR# 17670-1516KE and ODR# 17193-1516KE and;

WHEREAS, the parties have reached a settlement agreement; in this matter upon the terms and conditions previously provided for your consideration;

THEREFORE BE IT RESOLVED, that the settlements as indicated above, be approved upon the terms and conditions as described, and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matters.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

NEW BUSINESS:

Director McAndrew questioned the superintendent's confidentiality agreement in which she had her executive team sign as he believes it creates a barrier when board members reach out to administrators for their expertise of the district to develop agendas for committee meetings and he would like the support of the board that the confidentiality agreements are removed from the employees files and destroyed.

President Sheridan said there was discussion at the last work session when Mr. McAndrew was absent and they came to an agreement that if a board member is going to reach out to an administrator that she be notified.

Dr. Kirijan responded that the confidentiality agreement protects the district, the employees and the students, they are relevant to anyone in the district who has confidential information running through their hands and according to FERPA and HIPPA this is a way to protect the district. Dr. Kirijan added that no one is forced to sign and there hasn't been any objection.

Dr. Kirijan further added that there are 18 policies in the policy manual that request confidentiality in a number of areas and she has put that into one document for the protection of the district and the senior staff is available at all board meetings and prepared to answer the board's questions.

President Sheridan again stated that the agreement at the work session is that a director has a right to contact an administrator but it is agreed that Dr. Kirijan be notified.

Director Casey said that it is his request that if he would like to speak to someone at a committee meeting that it be honored and Dr. Kirijan said she does not have a problem with that.

At this time, Director Casey asked permission of the board to have Solicitor Minora draft a letter to the County Commissioners regarding the loss of \$130,000.00 in taxes from the purchase of the former Globe Store.

Director Douaihy cited rule #8 of the board rules that it is put in writing for board consideration and it be brought to the board as a resolution adding he thinks is a reasonable request by Director Casey but it should be in writing and considered at executive session.

President's Report:

President Sheridan congratulated all students, parents and teachers who were honored this evening and also extended congratulations to Mr. Bert Gentilezza and Mrs. Melissa McTiernan for their new positions in the district.

There being no further business a motion to adjourn was made by Director Oleski, seconded by Director Douaihy and the meeting adjourned at 9:03pm.

By: _____
Secretary