

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular Board Meeting on Tuesday, September 13, 2016 at 7:00pm prevailing time in the auditorium of Northeast Intermediate School, 721 Adams Ave., Scranton, PA 18510.

President Sheridan called the meeting to order at 7:31pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Douaihy, Duffy, Lesh, McAndrew, Oleski, Schuster and President Sheridan.

Absent: Director Timlin.

At this time President Sheridan announced that resolution J-2 had been previously pulled from the agenda but has been placed back on the agenda.

Report from PSBA Representative

No Report

Solicitor's Report

Attorney Minora announced that executive sessions were held on Monday, August 29, 2016 and this evening, September 13, 2016 to discuss Personnel, Litigation and Real Estate.

Mr. Minora also announced that a resolution number J-3 has been added to the agenda.

Superintendent's Remarks:

Dr. Alexis Kirijan's remarks were as follows:

Here we go again!

I'm pleased to welcome back our administrators, faculty, staff, teachers, students, and parents to the new school year.

The summer was a beehive of activity preparing for Day One SSD. I commend our employees who worked at a feverish pitch to ensure that all tasks were completed for Day One.

A successful Day One is measured by being as close to 100% ready for meaningful instruction to take place in every school in every classroom on the first day of school.

I visited many schools this week, and can attest that schools were operating smoothly and students were engaged in meaningful learning.

We implemented the new special education model and consolidated Lincoln Jackson Academy and Monticello schools. As with any new program, we are monitoring areas that require improvements and are addressing them as quickly as possible.

Our core business is teaching and learning and supporting teaching and learning. Here is how we are doing:

Scranton is a majority minority urban district challenged with successfully delivering a high quality curriculum delivered by stellar teachers.

Our most recent demographic study indicates that we are a district of close to 10,000 students and should remain true to that number over the next 10 years.

74.90% of our students are from low socio-economic households, 57 % of our students are of different ethnicities, 18% are special education, and 8% are limited English proficient students.

Our Spring PSSA results showed gains in student growth while student achievement remains below the state averages in English Language Arts, Mathematics and Science. Work is being completed in curriculum development, professional development and learning supports to boost these scores. Efforts are being directed toward more focused parent engagement and expanding partnerships.

We are flipping the script by providing the best possible operational support for teaching and learning and prepared to serve over 13,000 meals a day, transport our students over 2,000 miles per day and provide support for over 1100 employees through our HR services.

Our operations division will expend approximately 215,000 man hours to maintain our buildings and grounds and our technology specialists will maintain and manage a network of over 6000 technology devices.

This support will take place on a limited budget of slightly over 146 million dollars and a continued effort to close the budget deficit.

Our work is well defined and we have the right team in place to work toward excellence.

Again, a big thank you to the team and to the board of education and community for their support. We are looking forward to a great school year.

President Sheridan added that he also visited the new facility and thanked administration, teachers, staff, union and maintenance for the fantastic job getting ready for opening day.

Public Comment:

Gerard Hetman, Lackawanna County Community Relations updated the board on past, current and upcoming events in Lackawanna County.

Howard Evans, President, SFT Retired Teachers spoke of his recent letter sent the board and administration in May concerning medical coverage changes, new retirees and hopes for a better line of communication.

Rosemary Boland, President SFT, complimented everyone at Northeast Intermediate and the renovated auditorium and expressed her concern of the inoperable windows in the building and also at West High, with regards to the recent early dismissal due to the heat and humidity last week making it impossible to learn in those conditions.

Ms. Boland also inquired about the construction going on at Willard School during the school day which is a violation of the Collective Bargaining Agreement.

Ms. Boland reminded administration and the board of the several grievances still not addressed and also presented a picture of the lunch served to the students at the new facility and the overcrowding and short staffing in the building.

Ms. Boland spoke of committees that were formed that have yet to meet and will be contacting the board secretary with an agenda so meetings can be arranged with the board.

President Sheridan responded to Ms. Boland regarding the heat and humidity in the buildings recently and a discussion took place between the board and administrators regarding the possibility and costs of installing air conditioning in the schools that currently do not have air conditioning and a study of the cost to install it.

Dr. Kirijan addressed Ms. Boland regarding the committee meetings she is concerned about and Mrs. Cartegna will address her special education concerns.

President Sheridan now asked for a motion to approve the meeting minutes of June 27, 2016. Director Casey made a motion, seconded by Director Oleski and the approval of the meeting minutes passed unanimously on roll call vote.

Kevin Kays, SFT, chose not to speak and said Ms. Boland addressed his issues.

President Sheridan now asked for a motion to approve the Meeting Minutes of June 27, 2016.

Director Casey made a motion, seconded by Director Oleski and the approval of the meeting minutes passed unanimously on roll call vote.

Athletics & Stadium Committee

Director Casey submitted the following:

A-1

It is the recommendation of the Athletics & Stadium Committee that the following is approved:

WHEREAS, a request for approval has been submitted to the Board of School Directors for the permission of West Scranton High School Varsity Baseball a scrimmage field trip to New Jersey against Atlantic City High School on March 17 and 18, 2017 (March 19- make-up date if needed) and returning Sunday, March 19, 2017 and;

WHEREAS, the team will be playing at the Bernie Robbins Stadium, transported by AJ Limo-Coach, and accommodations will be at the Claridge Hotel at 123 S. Indiana Ave., Atlantic City, NJ; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request, and that it is not necessary for a school nurse to accompany the team as per the attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

Director Casey submitted the following:

A-2

The Athletics & Stadium Committee presents the following resolution for your consideration:

BE IT RESOLVED, due to the condition of the practice field at West Scranton Intermediate School, the West Scranton High School Football team requests permission to use the Riverfront Sports Complex for their practice season at a cost of \$4,400.00. Details are attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

Budget & Finance Committee

The following resolution was submitted by Director Lesh.

B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval Policy be approved as per the attached.

I move that orders be drawn upon the treasury as follows:

September 13, 2016	\$495,049.12
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The resolution was seconded by Director Oleski and passed with seven (7) affirmative and one (1) abstention. Director Casey abstained due to a working relationship with a vendor and Mr. Casey's father as indicated on Mr. Casey's abstention form on file.

ALSO

The following resolution was submitted by Director Lesh.

B-2

It is the recommendation of the Budget & Finance Committee that the following resolution be considered:

The Summer Bill Payment as per the bill payment approval policy for the period ended September 13, 2016 be approved as per the attached.

Be it resolved that exception and summer bill payments in the amount of \$8,838,455.23 have been paid in accordance with the approval payment policy.

Summer

July 1, 2016	\$1,848,224.27
July 15, 2016	\$ 653,065.54
July 29, 2016	\$2,914,484.16
August 12, 2016	\$ 531,593.00
August 26, 2016	\$2,641,131.89
September 9, 2016	\$ 249,956.37

Be it resolved that payrolls amounting to \$17,161,325.40 have been paid in accordance with the approval for payment policy.

June 30, 2016	\$5,887,837.81
July 14, 2016	\$2,162,817.65
July 28, 2016	\$2,334,220.32
August 11, 2016	\$2,133,021.27
August 25, 2016	\$2,095,518.18
September 9, 2016	\$2,547,910.17

The resolution was seconded by Director Oleski and passed with seven (7) affirmative and one (1) abstention. Director Casey abstained due to a working relationship with a vendor and Mr. Casey's father as indicated on Mr. Casey's abstention form on file.

ALSO

The following resolution was submitted by Director Lesh.

B-3

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Delinquent Tax Reports for the months of June 2016 and July 2016 be accepted. A copy of the monthly details is available for review in the Business Office.

June 2016

Tax	\$	361,225.30
Penalty	\$	32,498.19
Interest	\$	40,490.05
TOTAL	\$	434,213.54
Commission	\$	(21,711.17)
NET TO DISTRICT	\$	412,502.37

July 2016

Tax	\$	406,892.15
Penalty	\$	40,018.89
Interest	\$	49,083.89
TOTAL	\$	495,994.93
Commission	\$	(24,800.03)
NET TO DISTRICT	\$	471,194.90

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Lesh.

B-4

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Peter Syslo	215 Putnam St.	Map No. 13412 040 038	\$4,700.00
William Figured	439-441 19 th Ave.	Map No. 14420 030 016	\$5,900.00
Jason Lipinski	316 5 th Ave.	Map No. 15640 030 036	\$1,907.00
LMB Real Estate	518-520 Emmett St.	Map No. 15633 010 004	\$4,000.00
John McHale	519 N. Irving Ave.	Map No. 15709 050 013	\$4,000.00
Louis Morgan	2210 Durkin Ave.	Map No. 12320 030 013	\$3,435.00
Louis Morgan	351 Putnam St.	Map No. 13411 040 018	\$2,592.00
Louis Morgan	1218 Stanton St.	Map No. 12303 020 024	\$2,387.00
Jairo Gomez	110 W. Parker St.	Map No. 13501 020 008	\$2,311.00
Mark K. McColligan	Eynon St.	Map No. 15610 040 01612	\$2,300.00
Mark K. McColligan	713-15 Eynon St.	Map No. 15610 040 018	\$2,200.00
Floyd E. Celli, Jr	511 N. Irving Ave.	Map No. 15709 050 017	\$2,108.00
Floyd E. Celli, Jr	1327 Vine St	Map No. 15709 050 023	\$5,178.24

Francis Devizia	631 Detty St.	Map No. 13509 050 017	\$2,497.74
Francis Devizia	633 Detty St.	Map No. 13509 050 01701	\$2,579.18
Francis Devizia	1513 Meylert Ave.	Map No. 13420 060 011	\$2,599.18

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

B-5

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending May 2016 be accepted as follows:

Opening Balance	\$51,573,640.35
Monthly Revenue	\$11,186,164.36
Transfers and Refunds	-
 Total Available	 \$62,759,804.71
Total Disbursements	\$11,181,615.47
 Balance in General Account	 \$51,578,189.24

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

B-6

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending June 2016 be accepted as follows:

Opening Balance	\$51,578,189.24
Monthly Revenue	\$18,506,914.87
Transfers and Refunds	-

Total Available	\$70,085,104.11
Total Disbursements	\$20,554,785.12
Balance in General Account	\$49,530,318.99

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

B-7

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending July 2016 be accepted as follows:

Opening Balance	\$49,530,318.39
Monthly Revenue	\$ 5,542,369.73
Transfers and Refunds	-
Total Available	\$55,072,688.12
Total Disbursements	\$11,774,309.58
Balance in General Account	\$43,298,378.54

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Lesh.

B-8

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Scranton School District shall enter into an agreement with ECOLLECT to implement an audit discovery program of identifying, auditing, assessing, and collecting delinquent Business Privilege Taxes on behalf of the Scranton School District. The terms and conditions are subject to review and approval by the Scranton School District's Solicitor and Chief Financial officer as per the attached summary.

The resolution was seconded by Director Casey and passed with six (6) affirmative and two (2) negative votes. The negative votes were cast by Directors Duffy and Schuster.

ON THE QUESTION:

Directors Duffy and Schuster expressed concerns of the eCollect program and Attorney Minora addressed their questions as well as representatives from eCollect addressed the board.

Education Committee

The following resolution was submitted by Director Douaihy.

D-1

The Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

Joseph Hanni	SCM Recertification	Dobbs Ferry, NY	\$999.99	7/7-7/8/16
Jill Cadden	Wilson Just Words	NEIU 19	\$429.00	5/12-5/13/16
Shannon Rucker	AMAO Impr. Training	PaTTAN	\$467.50	9/21-9/22/16
Melissa McTiernan	AMAO Impr. Training	PaTTAN	\$467.50	9/21-9/22/16
Anne Salerno	AMAO Impr. Training	PaTTAN	\$467.50	9/21-9/22/16
David Mitchell	AMAO Impr. Training	PaTTAN	\$467.50	9/21-9/22/16
Teresa Roche	AMAO Impr. Training	PaTTAN	\$467.50	9/21-9/22/16
Joseph Brazil	Amazon Web Serv. Summit	NYC	\$1889.94	8/10-8/11/16
Jennifer McIntyre	SAP Training	Easton, PA	\$220.35	6/6-6/8/16

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Douaihy.

D-2

It is the recommendation of the Education Committee that the following is approved:

WHEREAS, the Scranton School District conducts annual evaluations in alignment with Act 82: Educator Effectiveness; and

WHEREAS, the Scranton School District wishes to streamline the evaluation process through an electronic platform, therefore be it

RESOLVED, that the Board of Directors supports the implementation and adoption of PA-ETEP as the electronic platform for all professional semi-annual and annual evaluation to be conducted; in addition to the tracking, monitoring and evaluation for all SLOs; and be it further

RESOLVED, that Scranton School District enters into a formal contract with EduLink for the purchase of PA-ETEP interactive platform to be implemented for all observations, evaluations and SLOs within the Scranton School District for the 2016-2017 school year and all subsequent years after.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ON THE QUESTION:

Director Casey asked Dr. Kirijan about the calendar changes and Dr. Kirijan assured him the resolution will be included at the next board meeting.

Director McAndrew commented that he is familiar with the PA-EETEP model noting that it is a very fair program.

ALSO

The following was submitted by Director Douaihy.

D-3

It is the recommendation of the Education Committee that the following resolution is approved:

WHEREAS, Howard Gardner is an authorized charter school for the students of Scranton established in 2012, and

WHEREAS, the Howard Gardner School is seeking renewal of the Charter, and

WHEREAS, the Scranton School District board of education will review the request for renewal taking into consideration fidelity to school design, description of finance and facility, student achievement, enrollment, teachers and staff, safety and security policies, code of conduct, plan for next 3-5 years, financial solvency budget that provides for both reasonable operational expenses and repayment of loans and other documents relevant to the efficient and effective management and operations of the Charter (see attached)

NOW, THEREFORE BE IT RESOLVED that the Scranton School District Board of Education hereby authorizes the Superintendent to request the documentation for review in consideration of the Howard Gardner charter renewal.

The resolution was seconded by Director Schuster and passed with seven (7) affirmative and one (1) negative vote. The negative vote was cast by Director Lesh.

INTERGOVERNMENTAL COMMITTEE

The following was submitted by Director Douaihy.

G-1

The Scranton School Board hereby approves the selection of Michael Faccinetto as President, David Hutchinson as Vice President and William LaCoff, Kathy Swope, Mark Miller,

Marianne Neel and Michael Faccinetto as Trustees on the Pennsylvania School Boards Association.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

Policy Committee

The following was submitted by Director Douaihy.

I-1

It is the recommendation of the Superintendent and the Policy Committee to adopt the Social Media policy as per the attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Douaihy.

I-2

It is the recommendation of the Superintendent and the Policy Committee that the following is approved:

WHEREAS, the policy and administrative regulation guides provided by PSBA are intended to serve as a basis for drafting policy and administrative regulations that meet the needs of school districts in Pennsylvania; and

WHEREAS, the following policies have been reviewed, discussed and modified to meet the needs of the Scranton School District; and

THEREFORE BE IT RESOLVED that the Scranton School Board approves the following list of recommended policy revisions and updates of 2014.

Policy No	Policy	Policy No	Policy
000	Board Policy/Procedure/Administrative Regulations	232	Student Involvement in Decision-Making
004	Membership	246	Student Wellness
100	Comprehensive Planning (New Title for Strategic Plan)	302	Employment of Superintendent/Asst. Superintendent
101	Mission Statement/Vision Statement/Shared Values	304	Employment of District Staff
102	Academic Standards	305	Employment of Substitutes
105	Curriculum	306	Employment of Summer School Staff
105.1	Review of Instructional Materials by Parents/Guardians and Students	309	Assignment and Transfer
107	Adoption of Planned Instruction	317	Conduct/Disciplinary Procedures
108	Adoption of Textbooks	333	Professional Development
109	Resource Materials	701	Facilities Planning
113	Special Education	806	Child Abuse

114	Gifted Education	818	Contracted Services
121	Field Trips	913	Nonschool Organizations/Groups/Individuals
124	Alternative Instruction	235.1	Surveys (NEW)
140	Charter Schoools	317.1	Education Misconduct (NEW)
146	Student Services	810.2	Transportation-Video/Audio Recording (NEW)
217	Graduation		

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ON THE QUESTION:

President Sheridan and Dr. Kirijan conferred and agreed that the board has been informed of the PSBA recommended revisions and updates.

Personnel Committee

J-1

The following resolution was submitted by Director Duffy.

It is the recommendation of the Personnel Committee that the attached list of Appointments, Assignments, Resignations, Leaves of Absences and Professional Contracts is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

A. RECOMMENDATIONS FOR PERMANENT/LONG TERM SUBSTITUTE ASSIGNMENTS - CERTIFIED			
Permanent Substitutes			
NAME	POSITION	SCHOOL	DATES
1 Maureen Keegan	3rd Grade	Isaac Tripp Elementary	9/1/2016-end of school year
2 Angelica Cardone	2nd Grade	Kennedy Elementary	9/1/2016-end of school year
3 Heather Rose	4th Grade	Kennedy Elementary	9/1/2016-end of school year
4 Alicia Pica	ENGLISH/READING	Northeast Intermediate	9/1/2016-end of school year
5 Craig Rosser	Science	Scranton High	9/1/2016-end of school year
6 Joseph Watral	Social Studies	Scranton High	9/1/2016-end of school year
7 Emily Wilson	4th Grade	Whittier Elementary	9/1/2016-end of school year
8 Allison Mendola	1st Grade	Willard Elementary	9/1/2016-end of school year
9 Jacqueline Sparacino	3rd Grade	Willard Elementary	9/1/2016-end of school year
Long-Term Substitutes			
NAME	POSITION	SCHOOL	DATES
1 Margaretta Gilhooley	1st Grade	Adams	9/1/2016 - 1/27/2017
2 Ann Conway	3rd Grade	Adams	9/1/2016 - 2/8/2017
3 Mara Rudalavage	Autistic	Armstrong	9/12/2016 - 12/2/2016

4	Brienne Barrett	1st Grade	Bancroft	9/1/2016 - 1/17/2017
5	Jill Juka	Math	LJA	9/8/2016 - 11/14/2016
6	Maggie Bryan	5th Grade	McNichols Plaza	9/12/2016 - 12-16/2016
7	Tara Cummings	Kindergarten	Prescott	9/7/2016 - 11/21/16
8	Anna Rocco Tigues	Counselor	SHS	9/1/2016 - until further notice
9	Thomas Hirschler	Health & Phys Ed	SHS	9/1/2016 - 12/31/2016
10	Mirhia Noldy	ESL	SSIS	9/1/2016 - 1/9/2017
11	Margaret E. Cosgrove	ENGLISH/READING	SSIS	9/1/2016- 1/27/2017
12	Brionna Chesik Kasper	2nd Grade	Willard	9/6/2016- until further notice
13	Theresa Sweeney	3rd Grade	Willard	9/12/2016 -11/10/2016
14	Ronald Simpson	Reading/6th	WSIS	9/5/2016 - 12/12/2016

B. RECOMMENDATIONS FOR APPOINTMENTS - PROFESSIONAL					
NAME	POSITION	LOCATION/GRADE	EFFECTIVE DATE	SALARY	
1	Mario Emiliani	Acting Principal	Adams Elementary	8/8/2016	Act 93
2	Danyel Boyce	Acting Assistant School Leader	Whittier Elementary-Annex	9/1/2016	\$3,000 stipend
3	Laurance Reagan	Acting Assistant School Leader	West Scranton Intermediate	9/1/2016	\$3,000 stipend
4	Ellen Dente	Board Certified Behavior Analyst (BCBA)	Itinerant	9/13/2016	Act 93
5	Stephanie Anuszewski	Multi-handicapped/Multi Disability Teacher	Monticello	TBD	CBA
6	Christine Hall	Reading Teacher	South Intermediate	9/1/2016	CBA
7	Michael Tigues	.8/Physical Education Teacher	Itinerant	9/1/2016	CBA
8	Jill Kennedy	Autistic Support Teacher	Willard Elementary	9/1/2016	CBA
9	Matthew Cognetti	Emotional Support Teacher	Willard Elementary	9/1/2016	CBA
10	Michael Courtright	Business Teacher	Scranton High School	9/1/2016	CBA
11	Karen Persing	Autistic Support Teacher	Robert Morris	9/1/2016	CBA
12	Lawrence Baracaia	Life Skills Teacher	Willard Elementary	9/1/2016	CBA
13	Eda Sebastianelli	ESL Teacher	Northeast Intermediate	9/1/2016	CBA
14	Allyn Ferretti	Autistic Support Teacher	Prescott Elementary	9/1/2016	CBA
15	Sarah Lukasewicz	Emotional Support Teacher	Robert Morris	9/1/2016	CBA
16	James Piazza	Learning Support Teacher	West Scranton High School	9/1/2016	CBA
17	Chelsea Harrison	Learning Support Teacher	Whittier Elementary	9/1/2016	CBA
18	Nicole Marzani	Emotional Support Teacher	West Scranton Intermediate	9/1/2016	CBA
19	Erika Pavlowski	Emotional Support Teacher	Scranton High School	9/1/2016	CBA
20	Alyssa Potter	Mathematics Teacher	West Scranton High School	9/1/2016	CBA
21	Christina Smolley	Life Skills Teacher	Sumner Elementary	9/1/2016	CBA
22	Amy McDonald	Autistic Support Teacher	South Intermediate	9/1/2016	CBA
23	Holli E. Musgrove	Autistic Support Teacher	Adams Elementary	TBD	CBA
24	Christine Gownley	Special Education Teacher/One-on-One	Monticello (transfer of entities)	TBD	CBA

C. RESIGNATIONS - PROFESSIONAL				
NAME	POSITION	LOCATION	EFFECTIVE DATE	
1	Kristen Manley	Kindergarten Teacher	Adams Elementary	8/31/2016
2	Jesica Burns	Licensed Social Worker-OSHS Grant	Adams Elementary	7/21/2016
3	Lorrie Reilly	Teacher - Grade 3	Isaac Tripp	8/31/2016
4	Leanne Feeney	Autistic Support Teacher	Isaac Tripp	8/15/2016
5	Jamee Ruddy	Special Education Teacher	Juvenile Detention/ Lacka. Cty. Prison	8/31/2016
6	Renee Stevens	Mathematics Teacher	Scranton High School	8/31/2016
7	Tiffany Carpenter	Learning Support Teacher	Whittier Elementary	8/31/2016

D. RECOMMENDATIONS FOR APPOINTMENTS - NON CERTIFIED				
NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY
1	Robert Zukoski	Security Guard	Administration Building	6/23/2016
2	Margaret Flynn	Paraprofessional	Willard Elementary	9/1/2016
3	Colleen Kelly	Paraprofessional	Willard Elementary	9/1/2016
4	Amanda Palmere	Paraprofessional	Northeast Intermediate	9/1/2016
5	Debbie Lieback	Paraprofessional	South Intermediate	9/1/2016
6	Latifa Pearson	Paraprofessional	LJA/Monticello	9/1/2016
7	Sharon Savage	Paraprofessional	Prescott Elementary	9/1/2016
8	Jason Amico	Paraprofessional	Whittier Elementary - Annex	9/1/2016
9	Maureen Talerico	Paraprofessional	Sumner Elementary	9/1/2016
10	Benjamin Thomas	Paraprofessional	LJA/Monticello	9/1/2016
11	June Hazen	Paraprofessional	Kennedy Elementary	9/1/2016
12	Jane Blackledge	Paraprofessional	West Scranton Intermediate	9/1/2016
13	Katherine Mainetto	Paraprofessional	Scranton High School	9/1/2016
14	Kristen Baun	Paraprofessional	Northeast Intermediate	9/1/2016
15	George M. Novajosky	Paraprofessional	Northeast Intermediate	TBD

16	Theresa Chiccheletti	Behavior Technician	LJA/Monticello	9/1/2016	\$25,000.00
17	Lisa Wanick	Behavior Technician	LJA/Monticello	TBD	\$25,000.00
18	Kaylee Dunning	Behavior Technician	LJA/Monticello	TBD	\$25,000.00
19	Mary Kate Zimmerman	Behavior Technician	Isaac Tripp Elementary	TBD	\$25,000.00
20	Prem Adhikari	Nepali Language Guide	Itinerant	TBD	\$15.00 hourly
21	Kimberly Barako	Spanish Language Guide	Itinerant	TBD	\$15.00 hourly
22	Karen Brazil	LPN	Itinerant	9/1/2016	CBA
23	Sherri Bouselli	LPN	Itinerant	TBD	CBA
24	Kathleen Genett	LPN	Itinerant	9/1/2016	CBA
25	Lisa Swartz	PSSA Computer Lab Monitor	Itinerant	9/1/2016	\$43,820.00
26	Michael Naughton	Maintenance	Floater	TBD	CBA
27	Tyler Powell	Maintenance	Floater	TBD	CBA
28	David Zychal	Maintenance	Floater	TBD	CBA
29	Michael Scarfo	Maintenance	Floater	TBD	CBA
30	Francis Lynott	Maintenance	Floater	TBD	CBA

E. RESIGNATIONS - NON-CERTIFIED

NAME	POSITION	LOCATION	EFFECTIVE DATE
1 Corey Gazoo	Behavioral Technician	LJA/Monticello	8/31/2016
2 Margaret Walsh	RN	Itinerant	8/31/2016
3 Eleanor R. Langan	Speech and Debate Coach	Scranton High School	8/31/2016
4 Michael Lazar	Behavioral Technician	Monticello	8/2/2016
5 Kathleen Genett	Teacher Aide	Scranton High School	8/31/2016
6 Lisa Swartz	Clerk 261	Administration Building	8/31/2016

F. LEAVE OF ABSENCE - Professional

				WITH OR WITHOUT PAY
1	Rosemary Boland	Elementary Teacher	Itinerant	2016-2017 School Year
Organizational Leave/Leave of Absence/with pay				
2	Jennifer L. Telesco	1st Grade Teacher	Adams Elementary School	9/1/2016-1/27/2017
ROH/Sabbatical				
3	Kelsey Renzi	Autistic Support Teacher	Armstrong Elementary	9/12/2016-12/2/2016
FMLA without pay				
4	April Butler	1st Grade Teacher	Bancroft Elementary School	9/12/2016-12/5/2016
FMLA without pay				
5	Ann Pannick	3rd Grade Teacher	Isaac Tripp Elementary	2016/2017 School Year
ROH/Sabbatical				
6	Marissa Vaccaro	2nd Grade Teacher	Kennedy Elementary	2016-2017 School Year
ROH/Sabbatical				
7	Kaitlin Genevich	Grade 5	McNichols Plaza Elementary	11/17/16-12/12/16
FMLA-without pay				
8	Karl Beichler	Health & Physical Ed.	Scranton High School	9/1/2016-1/27/2017
ROH/Sabbatical				
9	Maria Hurst	Social Studies Teacher	Scranton High School	2016-2017 School Year
ROH/Sabbatical				
10	Jason M. Homza	Science Teacher	Scranton High School	2016/2017 School Year
Unpaid leave of absence				
11	Courtney Fogley	English/Reading Teacher	South Scranton Intermediate	9/1/2016-1/27/2017
ROH/Sabbatical				
12	Ellen Stoehr Finn	1st Grade Teacher	Willard Elementary	9/1/2016-8/31/2017
Unpaid Leave of Absence				
13	Marja Litwin Robbins	3rd Grade Teacher	Willard Elementary	9/12/2016-12/2/16
FMLA-without pay				

G. LEAVE OF ABSENCE - Non-Certified

EFFECTIVE DATES/ NAME	POSITION	LOCATION	WITH OR WITHOUT PAY	
1	Diane McIntyre	Behavior Technician	Monticello	10/7/2016 - 11/1/2016
FMLA-without pay				
2	Molly Wolff	Paraprofessional	Scranton High School	2016/2017 School Year
FMLA-without pay				

The resolution was seconded by Director Douaihy.

ON THE QUESTION:

A motion to pull #s 1, 2 and 3 from Section D was made by Director Casey, seconded by Director McAndrew failed with three (3) affirmative and five (5) negative votes. The negative votes were Directors Douaihy, Duffy, Lesh, Oleski, and Sheridan.

Director Duffy made a motion to approve J-1 as originally submitted without omissions. Director Douaihy seconded the motion.

A discussion now took place between the directors, superintendent and administration regarding the posting of the principal positions, if the positions will be part of the SFT, the stipend, past practice and the right of the superintendent to assign principal positions.

Director Schuster questioned whether the positions of the acting principals will remain open to these individuals and will they be able to return to their original positions after the year. Dr. Kirijan said yes- the original positions would be available upon return.

Director Schuster also asked if the number of special education teachers hired is according to the Special Education Plan, whether these positions were new hires when six teachers were moved to classroom coach positions. Mrs. MaryAnn Cartega responded that originally there were six classroom coaches, hiring only five and that the special education teachers were hired due to resignations, retirements, moving from other positions but there are no new special education teachers.

ALSO

The following was submitted by Director Duffy.

J-2

The Personnel Committee presents the following resolution for your consideration:

Be it resolved that the following changes be adopted in order to achieve parity of positions between Monticello School and Lincoln-Jackson Academy:

Kristin Patchell	Team Leader	Monticello	Salary: \$55,000.00
Jason Schlingman	Team Leader	Monticello	Salary: \$55,000.00
Stephanie Runco	Behavior Specialist	Monticello	Salary: \$45,000.00

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Duffy.

J-3

It is the recommendation of the Personnel Committee that the following is approved:

Act 93 - Schedules attached.

Non Act 93 - Schedules attached.

Act 93 Retirement Incentive reflecting one (1) non replaced administrator – Schedule attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

President Sheridan now waived the rules of the board to move out of order.

Buildings & Grounds

The following was submitted by Director Lesh.

M-12

The Buildings & Grounds Committee presents the following resolution for your consideration:

BE IT RESOLVED, that the authorization be given to Constellation Newenergy, Inc. and the Scranton School District to investigate all other energy issues and potential project financing. This authorizes Constellation Newenergy, Inc. and the District Solicitor, Financial Advisors and District Administration to investigate methods of funding and all other potential energy sources.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

A discussion and question and answer now took place between directors and Constellation Energy and Mr. Jeff Brazil regarding the services and projects they will be providing throughout the district buildings.

ALSO

The following was submitted by Director Lesh.

M-1

The Buildings & Grounds Committee hereby recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton recognizes the need to provide parking for its' employees at Northeast Intermediate School, and

WHEREAS, in order to fulfill this need, the Board of Directors wishes to enter into a lease agreement

with Bethel AME Church to rent 25 parking spaces at a rate of \$25.00 per space, per month for 9.5 months, commencing on September 1, 2016 and ending on June 16, 2017 at a total cost of \$5,937.50, and

NOW, THEREFORE BE IT RESOLVED, that the School District of the City of Scranton authorizes the Superintendent to sign the attached lease agreement with Bethel AME to lease these 25 parking spaces, after the Solicitor has fully reviewed and approved such lease.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-2

The Buildings & Grounds Committee hereby recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton recognizes the need to provide parking for its' employees at Northeast Intermediate School, and

WHEREAS, in order to fulfill this need, the Board of Directors wishes to enter into a lease agreement with Coopers Seafood to rent 50 parking spaces at a rate of \$25.00 per space, per month for 9.5 months, commencing on September 1, 2016 and ending on June 16, 2017 at a total cost of \$11,875.00, and

NOW, THEREFORE BE IT RESOLVED, that the School District of the City of Scranton authorizes the Superintendent to sign the attached lease agreement with Coopers Seafood to lease these 50 parking spaces, after the Solicitor has fully reviewed and approved such lease.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-4

It is the recommendation of the Buildings & Grounds Committee that the following resolution be approved:

Be it resolved that the Scranton School Board approve Change Order # 1 for the West Scranton Step Replacement Project in the Amount of \$2,060.92 for the costs associated with the additional labor for the Hand Demo Work and 170 square feet of 18 Gauge Pans. A breakdown of extra costs attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-3

The Buildings and Grounds Committee presents the following resolution for your consideration:

BE IT RESOLVED, in an effort to increase visibility and enhance safety at the Lackawanna River Heritage Trail, the Scranton School Board authorizes a Memorandum of Understanding with the Lackawanna Heritage Valley Authority that the Scranton School District will provide maintenance and grass cutting of the Lackawanna River Heritage Trail Spur along the area between Providence Road and the main trail of the Riverwalk.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-5

It is the recommendation of the Buildings & Grounds Committee that the following resolution be approved:

Be it resolved that the Scranton School Board approve Change Order # 2 for the West Scranton Step Replacement Project in the amount of \$9,714.45 for the costs associated with Trench and Inlet Repair at Memorial Stadium.

A breakdown of extra costs attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-6

It is the recommendation of the Buildings & Grounds Committee that the following resolution be approved:

Be it resolved that the Scranton School Board approves Change Order #3 for the West Scranton Step Replacement Project in the amount of \$18,729.45 for the costs associated with additional grading and paving at Memorial Stadium. A breakdown of extra costs attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-7

It is the recommendation of the Buildings & Grounds Committee that the following resolution be approved:

Be it resolved that the Scranton School Board approve Change Order #4 of the West Scranton Step Replacement Project in the amount of \$3,551.20 for the costs associated with the Demo and Removal of approximately 4000 Square Feet of Reinforced 8" Concrete on the 13th Street side of West Scranton High School. A breakdown of extra costs attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-8

It is the recommendation of the Buildings & Grounds Committee that the following resolution be approved:

Be it resolved that the Scranton School Board approves Change Order #5 of the West Scranton Step Replacement Project in the amount of \$37,651.00 for the costs associated with Flushing of the Sub Area under the Steps and Landing. A breakdown of extra costs attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ON THE QUESTION:

Director Duffy questioned the number of change orders and Mr. Jeff Brazil addressed.

ALSO

The following was submitted by Director Lesh.

M-9

It is the recommendation of the Buildings & Grounds Committee that the following resolution be approved:

Be it resolved that the Scranton School Board approve change order #1 for the Administration Building Parking Lot Retaining Wall Project in the amount of \$2,772.00. The changes are for saw-cut, removal and replacement of 308 square feet of existing asphalt to facilitate drainage and eliminate under vertical situation per the attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-10

The Buildings and Grounds Committee presents the following resolution for your consideration:

BE IT RESOLVED that the Scranton School Board authorizes D & M Construction to perform emergency work on the fence at Armstrong Elementary School in the amount of \$35,440.00.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ON THE QUESTION:

Mr. Jeff Brazil updated the board on the need of emergency repairs adding three bids were received with D & M Construction bidding the lowest.

ALSO

The following was submitted by Director Lesh.

M-11

The Buildings and Grounds Committee presents the following resolution for your consideration:

BE IT RESOLVED that the Facilities and Grounds Department requests approval to purchase a John Deere Signature Series X758 Tractor for West Scranton Intermediate School through Bartron Supply using the PA State Contract at a purchase price of \$14,353.20 per the attached quote summary.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-13

The Building and Grounds Committee hereby recommends the following resolution for your consideration:

WHEREAS, the Scranton School District strives to educate its students effectively and efficiently; and

WHEREAS, the Lincoln-Jackson Academy and Monticello School will merge under one roof and begin the school year in an innovative, state of the art complex; and

WHEREAS, this complex will accomplish this by being fiscally responsible through sharing resources and adding layers of supports for students; and

WHEREAS, community partners such as Center for Independent Living will enhance our mission by providing students at the new complex with proper supports such as life skills training and transitional opportunities; and

WHEREAS, students, staff and administrators from both Monticello and Lincoln-Jackson Academy participated in a contest in which they submitted dozens of suggestions for a name of their new school; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, that the complex located at 530 Electric Street shall henceforth be known as Electric City Academy.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Dr. Kirijan clarified that Monticello and Lincoln Jackson will still retain their individual identities and numbers.

At this time Mr. Jeff Brazil informed the board that the windows in Northeast Intermediate have been looked at and in the process of possible repairing and/or replacing.

ALSO

The following was submitted by Director Lesh.

M-14

It is the recommendation of the Buildings & Grounds Committee that the following is approved:

Be it resolved that the Scranton School Board hereby rescinds the Commonwealth Energy Resolution (M-1), dated 6/27/16.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

Special Education

The following was submitted by Director Oleski.

N-1

It is the recommendation of the Special Education Committee that the following is approved:

BE IT RESOLVED that the Scranton School Board hereby approves the agreement with Northeast Pennsylvania Center for Independent Living (NEPACIL) commencing August 1, 2016 through July 31, 2017, to provide transitional life skills to Scranton School District students including access to NEPACIL's Transition Skills Center, instruction in independent home living, social skills and vocational skills as per the attached agreement.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Schuster questioned the current enrollment. Mrs. MaryAnn Cartegna addressed.

Transportation Committee

The following was submitted by Director Duffy.

P-1

The Transportation Committee hereby recommends the following resolution for your consideration:

Whereas, the School District of the City of Scranton is required to transport certain students to the Western Pennsylvania School for the Deaf; and

Whereas, in order to provide said transportation, the District must enter into contracts for the provision of the same,

Therefore, be it resolved that the attached contracts with the Western Pennsylvania School for the Deaf, Lackawanna Trail School District, Dallas School District and Scranton School District be approved on the terms and conditions set forth in the contracts attached hereto and incorporated herein by reference.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Duffy.

P-2

The Transportation Committee hereby recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton is required to transport one student to the Western Pennsylvania School for the Deaf; and

WHEREAS, in order to provide said transportation, the District must enter into contracts for the provision of the same,

THEREFORE BE IT RESOLVED, that the attached contracts with the Lackawanna Trail School District, Dallas School District and Red Top Transportation be approved on the terms and conditions set forth in the contracts attached hereto and incorporated herein by reference.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

New Business:

Director Duffy commented about the recent emergency early dismissal notifications and parents did not have enough preparation time and hopes to improve on that.

Dr. Kirijan said there was a delay in the one call system.

Director Lesh spoke about the recent offer to the school district for cell tower rental space for \$1500.00 a month and made a motion to approve moving forward with the agreement.

A discussion took place between the directors whether there is enough information and discussion about the cell towers.

Director Douaihy seconded the motion and the motion passed with six (6) affirmative and two (2) negative votes. The negative votes were cast by Directors McAndrew and Schuster. It was also agreed that it is not in effect until a lease is signed.

Mr. Joe Brazil said that he would provide a copy of the lease agreement to the board after the vote.

Director Douaihy reminded the board that we cannot keep doing this without a resolution in the packets.

President Sheridan agreed adding that it was discussed at the work session.

Director Douaihy expressed concern regarding the abstention procedures and referred to Roberts Rules of Order and that Director Casey needs to submit the abstention form but has not verbally stated his reasons for abstaining from the Bill Lists.

The Board Secretary indicated that Mr. Casey has already submitted the signed abstention form.

President's Report:

Mr. Sheridan thanked Mr. Butka for hosting the board meeting at Northeast and commended the maintenance department for their help in restoring the auditorium commenting on the great job by prison inmates who refinished all of the seats for pennies per seat saving the district a lot of money.

There being no further business a motion to adjourn was made by Director Oleski, seconded by Director Duffy and the meeting adjourned at 9:40PM.

By: _____
Secretary