

Scranton, Pennsylvania 18503

The Scranton School Board of Directors held a regular board meeting on Wednesday, November 9, 2016 at 7:00pm prevailing time in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508.

President Sheridan called the meeting to order at 7:13pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Douaihy, Lesh, Oleski, Schuster, Timlin and President Sheridan.

Absent: Directors Duffy and McAndrew.

At this time President Sheridan waived the rules of the board for the following resolution under Personnel.

Director Schuster asked that we not suspend the rules.

President Sheridan proceeded to suspend the rules and the following resolution was submitted by Director Oleski.

It is the recommendation of the Personnel Committee that the attached list of Appointments, Assignments, Resignations, Leaves of Absences and Professional Contracts is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

Scranton School District Board of School Directors Meeting Wednesday, November 9, 2016 Human Resources

A. RECOMMENDATIONS FOR LONG TERM SUBSTITUTE ASSIGNMENTS - CERTIFIED Long-Term Substitutes

NAME	POSITION	SCHOOL	DATES
1. Melanie Walker	Special Education	Electric City Academy	9/1/16-10/21/16
2. Rebecca Johnson	Kindergarten	McNichols Plaza	9/1/2016 until further notice
3. Kayla Reichle	English	Scranton High School	9/1/2016 until further notice
4. Stephanie Meyers	Guidance	West Scranton Intermediate	9/1/2016 until further notice
5. Nicholas DeConzo	Autistic Support	Electric City Academy	10/11/2016-6/16/2017
6. Timothy Kropp	Health & Physical Education	Scranton High School	10/16/2016-1/27/2017

B. RECOMMENDATIONS FOR APPOINTMENTS - PROFESSIONAL

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY
1. Chris Lazor	Principal	Neil Armstrong Elementary	11/9/2016	Act 93
2. Michael Coleman	Principal	Robert Morris Elementary	11/9/2016	Act 93
3. Robert DeLuca	Principal	Charles Sumner Elementary	11/9/2016	Act 93

C. RESIGNATIONS - PROFESSIONAL

NAME	POSITION	LOCATION	EFFECTIVE DATE
1. David Bieri	Principal	Charles Sumner Elementary	11/4/2016
2. Kimberly Mecca	School Psychologist	Robert Morris Elementary	12/9/2016

D. RECOMMENDATIONS FOR APPOINTMENTS - NON CERTIFIED

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY
1. Karen Reed	Behavioral Technician	Electric City Academy	10/17/2016	\$25,000
2. Alyssa Fox	LPN	Itinerant	11/2/2016	CBA
3. Christina Hennehan	LPN	Itinerant	11/14/2016	CBA
4. Nina Giordano	Clerk	Office of Technology Services	TBD	CBA

E. RECOMMENDATIONS FOR APPOINTMENTS - COACHING POSITIONS:

NAME	POSITION	LOCATION
1. William Gibbons	Assistant Coach-Boy's Basketball	Scranton High School
2. Sara Schumacher	Swim Coach	West Scranton High School
3. Kelsey Maconeghy	Cheer Advisor-Boy's Basketball	West Scranton High School

F. LEAVES OF ABSENCE - PROFESSIONAL

NAME	POSITION	LOCATION	EFFECTIVE DATES/With or Without Pay
1. Kristen Patchell	Team Leader	Monticello	11/1/16 - TBD
2. Sharon Albert	Librarian	Kennedy/Whittier Annex, Elementary	11/3/2016 - 6/16/2017 - ROH/Sabbatical
3. Stefanie Pellegrino	2nd Grade Teacher	Charles Sumner Elementary	1/3/2017 - 6/16/2017 - ROH/Sabbatical
4. Doreen Dickinson	Guidance Counselor	Scranton High School	1/3/2017 - 6/16/2017 - ROH/Sabbatical
5. Colleen Gallagher	Spanish Teacher	Scranton High School	1/30/2017 - 6/16/2017 - ROH/Sabbatical
6. Jaclyn Pavese	4th Grade Teacher	Kennedy Elementary	3/13/17 - 6/2/17 - FMLA

G. RESCIND - October 3, 2016 Meeting - Non-Certified Appointment:

NAME	POSITION	LOCATION
Robert Schulte	Behavior Technician	Electric City Academy

The resolution was seconded by Director Lesh.

ON THE QUESTION:

Director Schuster indicated that he agrees with #1, #4 and #5 on the second attachment but he doesn't feel #2 and #3 went through the proper process of hiring.

Director Douaihy indicated that the names Mr. Schuster is speaking of are Danyel Boyce and Larry Reagan.

Director Casey agreed with Director Schuster but it is not a clear enough policy; he will be voting yes because these positions are needed full time but in the future we need to discuss adjusting the policy to reflect situations like tonight.

Director Schuster said he understands the seriousness of the situation however he thinks it best to keep the individuals as acting right now adding that it is nothing against these two individuals.

President Sheridan said he has talked with parents and teachers over the last few days about Whittier School and they need a full time principal at Whittier and the Annex – the safety and education of our students is most important and that is why we need these appointments tonight.

Director Lesh added that the board is not doing anything out of line tonight, it is an act of urgency, it is the right of the president and the board has waived the rules before with other issues.

Director Schuster made a motion for a friendly amendment to keep the Whittier Assistant Principal 'Acting' and also the Assistant Principal position at West Scranton Intermediate as 'Acting'.

Director Casey seconded the motion for the friendly amendment.

Director Douaihy suggested a timeline through June 2017.

Director Lesh reminded everyone there are a motion and a second on the floor for a friendly amendment.

Director Casey said it is an agreement of this board that there will be no movements of these people.

Dr. Kirijan, Superintendent, asked that the board use their authority as the governing board to satisfy the needs of the schools that we're addressing and appoint the two individuals as Assistant Principals and not 'Acting' so they would be able to do all of the responsibilities that an Assistant Principal has and not be limited to what they're allowed to do and she believes both schools need that support.

President Sheridan echoed the concerns of the parents that a full time principal is there at all times.

Director Lesh again asked for a vote on the friendly amendment.

The motion for a friendly amendment failed with five (5) negative and two (2) affirmative. The negative votes were cast by Directors Douaihy, Lesh, Oleski, Timlin and Sheridan.

The original motion as presented passed with six (6) affirmative and one (1) negative vote. Director Schuster cast the negative vote.

President Sheridan now moved to the Solicitor's Report.

Attorney Minora announced executive sessions were held on Tuesday, November 1, 2016 and this evening November 9, 2016 to discuss litigation per IDEA, personnel issues which included employee performances, disciplines and budgetary personnel issues.

Superintendent's Report

Dr. Alexis Kirijan announced the upcoming performance of The Women of Lockerbie to be held at Scranton High School.

Public Comment

Mr. Paul Rafferty, parent of a Whittier Elementary student voiced his concerns about the lack of leadership at Whittier and asked if the two individuals appointed tonight hold all of the qualifications and certificates needed to hold these positions.

Superintendent Kirijan answered yes.

Mr. Rafferty questioned President Sheridan about waiving the rules of the board and if the hiring process is being followed.

Mr. Sheridan explained the resolution to appoint the principals was moved forward so we didn't hold people up and that it is normal for us to waive the rules and move an item forward.

Dr. Kirijan asked Mr. Rafferty if he received her one call this afternoon. Mr. Rafferty did not hear the one call.

Mr. Rafferty again asked about resolution J-1 and the details behind it.

Dr. Kirijan explained that the resolution indicates that the individuals listed on the report have had all background checks and clearances.

Mr. Rafferty continued and spoke of his daughters 5th grade experience at Whittier witnessing outbursts and disruptive behaviors of students and the emotional support classrooms are physically violent.

Dr. Kirijan informed Mr. Rafferty that we are required to educate all of our students and asked Mrs. MaryAnn Cartegna, Special Education Director to address Mr. Rafferty's concerns.

Mrs. Cartegna explained there is an emotional support class at Whittier as well as throughout the district in various schools, it was part of the Special Education Plan this year to have students in their neighborhood schools so that is what is happening. Special Ed is building a continuum of services in Scranton where kids can be education either in their home schools or if that is not appropriate they can be educated in a Center Based Program which we also have o the site of the Monticello School which is now Electric City Academy.

Mrs. Cartegna continued to explain that what the state determines is the least restrictive environment and kids are entitled to be educated in their least restrictive environment with the proper supports and services and that is exactly what we're trying to build are the proper supports so that students can be educated in their schools with the proper supports.

Dr. Kirijan asked Mrs. Cartegna to clarify that we are held accountable by the PA State of Education to ensure that IDEA is followed and that we do not deviate from what is required of us by law.

Mrs. Cartegna said we are under state and federal guidelines, IDEA guidelines and we are monitored every three years, we have to educate students in their least restrictive environments, that is one of the things they look at and every classroom that we put in various schools this year has been looked at by our Special Education Point of Contact from the state and has been approved and we are required to educate kids in their least restrictive environment.

Mr. Rafferty asked where in the building are the class rooms located in relation to the other class rooms.

Mrs. Cartegna said there are guidelines and we have to fill out what is called a Special Education Plan Revision Notice and there are criteria for where students can be educated, it has to be 28 sq. ft. per student with the regular ebb and flow of the building where all students are being educated, we are required by the government to submit those documents for every class room in our district and someone from the state comes on site to make sure the students are in the regular ebb and flow because they have the same rights as all students.

Director Oleski asked if there is a student that requires more services such as a Center Base Program then those students with those issues that are occurring can be looked at and put into a Center Based Program.

Mrs. Cartegna agreed and said many things are tried before moving a student to either Learning Support, Behavioral Support or possibly one on one or PCA, reducing the school day if that's what a student needs, adding that there are various things we look at and try to accommodate the student in a anyway we could and also so the rest of the kids can learn.

Dr. Kirijan added that if anyone is having an issue in their school and feel they don't have support in their school, she reminded everyone on numerous occasions that we are flipping the script and

that they are there at Central Office to assist you which means that you call central offices for assistance and someone will be there to help you. Dr. Kirijan further added that she doesn't want anyone to feel like they are out there alone, if you don't call and you chose to call someone else we can't help you.

Mr. Rafferty now said that given the fact that the same rules apply with emotional support, with the lack of a principal, are the state guidelines being fulfilled by not having leadership there.

Dr. Kirijan responded that there was an unforeseen issue and they worked as quickly as they could and there will be a principal there and moving forward as of Monday, November 14th as she said in her one call this evening that there will be the support of two principals assigned at Whittier.

Mary Ellen Morris, teacher and Scranton resident and tax payer spoke of the little time the teachers actually have to educate the children, give the interaction and support they need due to disruptions and dysfunction in the classroom.

Mrs. Morris added their accountability and evaluation measures should be timelier and more developmentally appropriate for the students and asked if you would listen honestly and see another way we can do right by the children, families and teachers.

Mrs. Morris further added that we need to grow solutions from the bottom upward, build on a more solid foundation; no one builds a sturdy structure from the top down and not by imposing weak programs, policies or slogans and we cannot afford to treat the children and plans as experiments.

Dr. Kirijan asked Mrs. Morris for a copy of her speech and said she will pay attention and that last year when she came, this is a flashback prior to the implementation of the new plan and she heard the same thing last year under the old plan. Dr. Kirijan knows the teachers' jobs are difficult, they're very much aware of that and they're trying to help and will continue to help, she will review Mrs. Morris' document(speech) and see what can be done to accommodate the needs of teachers and students.

Rosemary Boland, President, SFT presented to the board a picture of food that was served at Armstrong. Dr. Kirijan advised her she is aware of the situation and Aramark is here to address that this evening.

Ms. Boland expressed concern of cancers and rare illnesses that teachers are being diagnosis with the same exact illnesses, working in the same buildings and other buildings throughout the district. Ms. Boland pointed out mold issues and suggested the principals conduct surveys in their buildings because this is getting serious.

Dr. Kirijan said there is a proactive program in place adding that when issues were found, action was taken, they have been aggressive and will be aggressive and air quality tests have been done.

Ms. Boland also spoke of the dirt floor at Bancroft and the carpeting at West Scranton Intermediate School.

Mr. Jeff Brazil, Chief Operations Officer said there was radon testing done at West Intermediate and the test revealed no amplification and a test is scheduled for Scranton High School.

Mr. Brazil also said that he does not know of a test that “calls out cancer” but if anyone knows of such test to let him know and he will gladly have it done.

Ms. Boland suggested the health department do testing for cancer clusters.

Ms. Boland now spoke of the everyday teachers and others being hurt by other students in classrooms, there have to be consequences, the regular education students are suffering and they deserve attention.

Dr. Kirijan suggested the Discipline Committee schedule a meeting.

William King, city resident, tax payer and parent of three children in the Scranton School District, addressed the board regarding a letter he sent to the superintendent expressing concerns on a number of issues occurring at Whittier Elementary.

Mr. King said he appreciated that Ms. Boland has already brought up some of the issues he is concerned about, also many of which are occurring at Whittier Annex, the kicking, fighting, biting, cursing, injuries to our teachers and other students without a principal.

Mr. King said he understands there is protocol and that two people were hired this evening but no one in the audience knows who was hired and what their credentials are.

Director Oleski read the following individuals and their appointed positions/assignments:

Tim Wolff	Principal/Whittier Elementary
Larry Reagan	Assistant Principal/Whittier-Annex
Danyel Boyce	Assistant Principal/West Intermediate
Charles Suppon	Assistant Principal/West High School
MaryAnn Cartegna	Chief of Special Education Services/E.C.A.

Mr. King expressed he remembers Mr. Wolff as a secondary principal and Dr. Kirijan informed him that Mr. Wolff is K-12 certified and opened Electric City Academy.

Mr. King responded that it is only two months experience dealing with elementary students and he remembers Director Douaihy spent many hours developing a hiring process which he recalls he was adamant at the time that we don't take secondary people and put them in elementary positions and vice versa – would not take elementary and put them in secondary positions and protocol was built into that, a policy that Mr. Douaihy developed and it is basically in direct violation of that policy.

A discussion between Mr. King and Mr. Douaihy took place regarding interviews, when the jobs were posted, the hiring process and having certified individuals placed in positions and not teacher leaders.

Dr. Kirijan responded that as the Superintendent of Schools today, and she knows Mr. King sat in the same position and he knows that as superintendent you try to do what is best for our schools and the board has the authority to govern as needed and she has gone to the board with a request to resolve the issues at Whittier, asking them to make exceptions in certain cases so that we could be sure that the school was well staffed by experienced, certified people and that was accomplished tonight adding that we also have Erin Keating in charge of Leadership Development and she will be and has been mentoring the principals and assistant principals and making a lot of progress and we moved as quickly as we could under the unforeseen circumstances and hopes he would respect that having sat in her seat the difficulties that a superintendent sometimes encounters and request parent cooperation, patience and help.

Mr. King said he didn't feel he was disrespectful, he attended tonight with questions on behalf of parents, and not all could make it tonight, there are serious concerns, and he does have faith in this district and the teachers, he respects them and this board and this school district.

Kevin Kay, teacher and SFT Representative, inquired about radon and air quality testing at various schools, water seepage, wet ceiling tiles at Scranton High and the ventilation and air filters at Scranton High.

Mr. Jeff Brazil addressed as well as Director Douaihy agreeing that we need to make sure we are following protocol changing filters.

Mr. Kays also expressed concern related to audits and renewing an extension to a transportation contract early and the overpayments of contracts.

Roseann Polishan, Whittier PTA President and parent with three children in the Scranton School District, happy to hear there was a principal appointed this evening at Whittier and the Annex and spoke out on behalf of her autistic child and her regular education children and that there needs to be a balance for Special Education and regular education students with the supports that they need; all three of her children are entitled to an education and it should not be generalized that special education children are causing all of the problems and thanked the board for listening.

President Sheridan now asked for a motion to accept the meeting minutes of October 3, 2016 and October 24, 2016.

Director Casey made a motion, seconded by Director Oleski and passed unanimously on roll call vote.

Budget and Finance Committee

The following was submitted by Director Lesh.

B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval Policy be approved as per the attached:

November 9, 2016	\$775,640.70
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The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended November 9, 2016 be approved as per the attached:

Be it resolved that exception payments in the amount of \$3,302,389.41 have been paid in accordance with the approval payment policy.

October 7, 2016	\$ 245,531.12
October 21, 2016	\$1,225,532.08
November 4, 2016	\$1,831,326.21

Be it resolved that payrolls amounting to \$8,026,566.26 have been paid in accordance with the approval for payment policy.

October 7, 2016	\$2,702,517.35
October 21, 2016	\$2,651,520.24
November 4, 2016	\$2,672,528.67

The resolution was seconded by Director Oleski and passed with seven (6) affirmative and one (1) abstention. Director Casey abstained due to his father's employment with a vendor.

ALSO

The following resolution was submitted by Director Lesh.

B-3

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Delinquent Tax Report for the month of September, 2016 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$555,003.27
Penalty	\$ 53,421.28
Interest	\$ 81,325.89
TOTAL	\$689,750.44
Commission	\$(34,488.06)
NET TO DISTRICT	\$655,262.38

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

B-4

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Vanessa Baptista	143 S. Sumner Ave.	Map No. 14518 010 065	\$1,937.00
Joyce Jackson	221 Wheeler Ave.	Map No. 15754 020 041	\$5,145.00
Maleek Smith/A.Jackson	439-441 19 th Ave.	Map No. 14420 030 016	\$4,959.52

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

B-5

It is the recommendation of the Budget and Finance Committee that the following is approved:

WHEREAS, the Lackawanna County Commissioners created the Lackawanna County Land Bank in an attempt to restore vacant, abandoned and tax delinquent properties; and

WHEREAS, the Lackawanna County Land Bank Commission has formed an Advisory Board of persons knowledgeable in Scranton's tax sale procedures, vacant properties, redevelopment and condemnation and those who may benefit assisting the Land Bank Commission; and

THEREFORE BE IT RESOLVED that the Scranton School Board of Directors hereby appoints Director James Timlin and Director Bob Sheridan to serve as representatives of the Scranton School Board.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Lesh.

B-6

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending August 2016 be accepted as follows:

Opening Balance	\$43,298,378.54
Monthly Revenue	\$11,950,700.60
Transfers and Refunds	\$_____
 TOTAL AVAILABLE	 \$55,249,079.14
TOTAL DISBURSEMENTS	<u>\$10,542,444.63</u>
 BALANCE IN GENERAL ACCOUNT	 \$44,706,634.51

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Lesh.

B-7

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending September 2016 be accepted as follows:

TOTAL AVAILABLE	\$52,779,908.77
TOTAL DISBURSEMENTS	<u>\$ 12,111,075.05</u>

BALANCE IN GENERAL ACCOUNT \$40,668,833.72

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

Education Committee

The following was submitted by Director Douaihy.

D-1

The Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

Board approval is contingent upon the required approval of all supervisors, principals or administration.

[illegible]

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Douaihy.

D-2

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Comprehensive Plan is a web-based framework for thoughtful data-driven and research-based district and school planning, and

WHEREAS, comprehensive planning assists local education agencies to create and manage a continuous, comprehensive plan to submit to the Pennsylvania Department of Education in order to maintain compliance with state and federal mandates, and

WHEREAS, the plan was on public display on the website and within the district's Administration Building for the past month and all suggestions and corrections were made to the draft copy,

THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby approve the Comprehensive Plan as submitted.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Schuster asked if the Special Education section of the plan was identical or a duplication of the Special Education Plan.

Dr. Kirijan confirmed that it was duplication.

ALSO

The following resolution was submitted by Director Douaihy.

D-3

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of Education of the Scranton School District values the importance of community engagement in education; and

WHEREAS, community partnerships enhance the quality of education for students, promote cooperation, and strengthen community ties; and

WHEREAS, these partnerships give students a sense of importance and accountability within the community, as well as offer participating members a sense of personal involvement in District outcomes; and

WHEREAS, 17 prominent local businesses and organizations have agreed to partnerships with every school community in order to positively impact student achievement and promote workforce development; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Scranton School District fully supports this progressive endeavor, values its meaningful purpose, and thanks the community partners for their generosity and commitment to the entire District.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ON THE QUESTION:

President Sheridan thanked all of the businesses for their participation adding this is a great thing for our community and school district.

Director Douaihy agreed and thanked Dr. Kirijan and Justin MacGregor as well as all of the 17 businesses who have joined the district and hopefully this will grow and become larger.

ALSO

The following was submitted by Director Douaihy.

D-4

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District recognizes student hard work, dedication and achievement, and

WHEREAS, the Scranton School District will offer exemptions from final exams to students grades nine through twelve who meet certain grade criteria to recognize their hard work and achievement, and

WHEREAS, in order to be eligible for a final exam exemption a student must maintain an overall course average of 95 percent or above and may not exceed three unexcused absences; in addition, three or more unexcused tardies in a particular class disqualifies a student from an exam exemption in that particular class, and

WHEREAS, if a student is suspended from school, or placed in in-school suspension he/she will lose exemption privileges for that school year, and

WHEREAS, no student may be exempt until all fees, fines, and textbooks are clear, and

WHEREAS, a student who is exempt from a course final will receive the equivalent of their overall average as the final exam grade, and

WHEREAS, a student may choose to take a final exam even though he or she is qualified for an exemption, in an attempt to receive a grade higher than their overall average; however, if the grade on the final is lower than the overall average grade, the test score will be reflected on the report card,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby approve the *Final Exam Exemption Policy*.

The resolution was seconded by Director Casey and passed with six (6) affirmative and one (1) negative vote. Director Douaihy cast the negative vote.

ON THE QUESTION:

Director Douaihy, with all due respect to administration, said he will be voting against this motion, he is very old-school and believes in the rigor that is required in the preparation of final exams, it is fundamentally important because in higher education there are no exemptions and the students need to develop the skills to prepare for and successfully complete final exams.

Technology Committee

The following was submitted by Director Oleski.

It is the recommendation of the Superintendent and the Technology Committee that the following resolution be approved:

WHEREAS, the Scranton School District is an ALL Access PSBA Member and the Administrative Regulations Manual is available to ALL Access PSBA members at a 15% discounted rate for a purchase price of \$3,486, and

WHEREAS, the Administrative Regulations Manual contains details, procedures, forms, and letters developed to enhance effective policy implementation and the Administrative Regulations Manual can also serve as a tool to monitor and evaluate the effectiveness of adopted Board policies, and

WHEREAS, payment for this service would be one-half due when the school entity contracts for this Administrative Regulations Manual; one-half due at the beginning of the next fiscal year,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby approve the *Contract for Professional Services* between PSBA and the Scranton School District for access to PSBA's Administrative Regulations Manual.

The resolution was seconded by Director Lesh and passed unanimously on roll call vote.

Policy Committee

The following was submitted by Director Timlin.

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, the following policies have been revised and/or implemented by the recommendation of the Pennsylvania School Board Association (PSBA):

Revisions

Policy 213-Assessment of Student Progress

Policy 235-Student Rights and Responsibilities

Policy 819-Suicide Awareness, Prevention and Response

WHEREAS, the following policies are for review and consideration for adoption at the December Board meeting:

Adopted

Policy 132-Alternative Education for Disruptive Youth (AEDY)

Policy 235.1-Surveys

Policy 317.1-Educator Misconduct

Policy 824- Maintaining Professional Adult/Student Boundaries

THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby approve the above mentioned revisions and review and consider the above policies for adoption.

The resolution was seconded by Director Lesh.

ON THE QUESTION:

Director Douaihy made a motion to table the resolution for further discussion and study.

Director Casey seconded the motion to table and the motion passed unanimously on roll call vote.

Personnel Committee

The following was submitted by Director Oleski.

J-2

It is the recommendation of the Superintendent and the Personnel Committee that the following resolution be approved:

WHEREAS, Northeast Educational Intermediate Unit provides a service to the Scranton School District of processing all professional employees Act 48 hours, and

WHEREAS, the term of the service contract will be from November 1, 2016 to November 1, 2017, and

WHEREAS, the cost of the service will be \$7.00 per professional employee per year and back-logged events are to be processed at a separate negotiated rate,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby approve the service contract between and the Scranton School District and the Northeast Educational Intermediate Unit for the service of processing Act 48 hours for the 2016-2017 school year.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Oleski.

J-3

The Superintendent of Schools and the Personnel Committee present the following resolution for your consideration:

BE IT RESOLVED that the position of Dean of Students be added to those positions which are included by the Act 93 Agreement. The corresponding salaries for this position are in the attached schedule.

BE IT FURTHER RESOLVED that the Board of School Directors accepts Stanley Sabol as an Act 93 employee.

The resolution was seconded by Director Douaihy.

Director Schuster made a motion to table, seconded by Director Casey and passed with six (6) affirmative and one (1) negative vote. The negative vote to table was cast by Director Oleski.

Buildings and Grounds Committee

The following was submitted by Director Lesh.

M-1

It is the recommendation of the Superintendent and the Buildings and Grounds Committee that the following resolution be approved:

BE IT RESOLVED that the Facilities and Grounds Department accept the proposal From Mastercraft Sports Flooring, Lima Pennsylvania for the Gym Floor at West Intermediate for Sanding and Finishing. Using COSTARS at a price of \$ 21,905.00. Proposal is attached.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-2

It is the recommendation of the Superintendent and the Buildings and Grounds Committee that the following resolution be approved:

BE IT RESOLVED that the Facilities and Grounds Department award Window Repair Systems, Inc., 2363 Sandifer Blvd., Westminster, SC. for the purchase of Tilt Window Reconstruction-Lower Sash Only at Northeast Intermediate School, at a total cost of \$24,800.00. Proposal is provided. After request for quotes from three providers, Window Repair Systems, Inc. is the only responder.

The resolution was seconded by Director Timlin and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-3

It is the recommendation of the Superintendent and the Buildings and Grounds Committee that the following resolution be approved:

BE IT RESOLVED that the Facilities and Grounds Department award Clear Span, 1395 John Fitch Blvd., South Windsor, CT. for the purchase of the Roof for the Salt Shed at the Stadium at a cost of \$7,059.68. After request for quotes Clear Span is the sole provider. Quote provided.

The resolution was seconded by Director Timlin and passed unanimously on roll call vote.

NEW BUSINESS:

Director Schuster mentioned that while voting yesterday there were two students from Mr. Skotleski's class fundraising for their trip to Washington, DC this year and commended them for their fundraising efforts adding they will also be attending the Inauguration.

President Sheridan now asked Aramark to step up with an explanation of moldy food being served to the students.

Precious Gilliard apologized and said that it was an isolated incident at Armstrong, they have been proactive and met with leaders in all 18 schools this morning and reiterated proper handling and temperature control.

A lengthy discussion was held regarding what happened and also of Breakfast in the Classroom, current offerings and options of hot breakfast.

Director Douaihy suggested people get together and discuss what works and what doesn't work and it was agreed between Dr. Kirijan and Ms. Boland, SFT, to form an advisory committee.

There being no further business a motion to adjourn was made by Director Douaihy, seconded by Director Oleski and the meeting adjourned at 9:32pm.

By: _____