

Scranton, Pennsylvania

The Scranton School Board of Directors held a regular board meeting on Monday, February 6, 2017 in the Auditorium of West Scranton High School, Luzerne St., Scranton.

President Sheridan called the meeting to order at 8:13PM with a Pledge of Allegiance to the Flag.

Following the Pledge of Allegiance the West Scranton High School Marching Band performed the National Anthem.

Roll Call: By the Secretary.

Present: Directors Casey, Douaihy, Duffy, Lesh, McAndrew, Oleski, Schuster, Timlin and President Sheridan.

Absent: All present.

Solicitor's Report:

Attorney Minora announced an executive session was held this evening to discuss Real Estate, property inventory, Personnel issues and disciplines, and contract negotiations.

Report from Student Representatives:

Kaile Martinelli, West Scranton High School Senior Class President and Jasmine Mailler, Student Council President reported on the following:

- Thanksgiving Can Drive collecting about 1500 cans and 33 frozen turkeys for the local soup kitchen.
- Christmas Giving Tree provided gives to approximately 50 children.
- Mrs. Emily Lutz's class collected toiletries for area teenagers in need.
- Keystone tutoring program increased to over 100 students this year.
- Scholastic Bowl Team won two matches in the WVIA Scholastic Scrimmages and will be competing in the NEIU Scholastic competition in March.
- Mrs. Karen Lotz's band and chorus students Veteran's Day concert honoring those who served.
- Christmas Caroling at local nursing homes and elementary schools
- West High Choir will be performing in Disney this spring and Jasmine Mailler and Kaile Martinelli performed in the PMEA District Choir.
- The Drama Club's Christmas performance of "Stocking Stuffers" and currently working on their spring show "Nice Work if You Can Get It" on March 24, 25 and 26th.
- Destiny Jefferson and Cole Stetzer recently earned their 1,000 points in Basketball.
- West Scranton Invaders defeated Scranton High School in the annual Bell Game and brought it back to West High after five years.
- High School wrestler Bartley Novak earned his 100th victory with an 8-2 decision against Dallas.
- Colin Kelly qualified for state for the third year in a row in Cross Country.
- Michael Bruno broke the school record in swimming and Marywood's pool record by scoring 258.55 in diving at his recent meet.

Ms. Martinelli and Ms. Mailler expressed great pride in their school by saying “the amount of talent and potential West Scranton High School harbors is astounding. Students are well rounded individuals who shine not only academically, but athletically, artistically, and musically. In order for the students to continue to shine and pursue their highest potentials we hope to be provided a firm foundation that will propel us forward in to our future.”

Report from PSBA Representative

No Report

Superintendent’s Report:

Dr. Alexis Kirijan congratulated students on all academic, athletic and arts achievements and in recognition of National School Counselors month thanked our school counselors for all of the hard work and support they give to our students.

Dr. Kirijan also congratulated John F. Kennedy Elementary School for being awarded a Title I Distinguished school for the 2016/2017 school years.

Public Comment

Mr. Gerard Hetman, Lackawanna County Community Relations updated the board on current and upcoming events in Lackawanna County.

Mr. Michael Passero, expressed concern of the vacant Lincoln Jackson School on Academy Street.

Attorney Minora assured him that we are in the process of another prospective sale.

Public comment focused on the elimination of 3 year preschool and the opposition of full day 4 year Kindergarten, elimination of related arts classes, reduction of required graduation credits and proposed changes in elementary schedules as well as the lack of discussion between administrators and teachers regarding the changes and teachers input, and concern over the recent Special Education Plan in which teachers and administrators collaborated on, was not the same plan that the board voted on.

The following speakers all spoke of the same subject matter as indicated above: Judy Laske, Patrick Festa, Jennifer Telesco, Marissa Byron, Jennifer Zaleski, Chris Hughes, Matthew Loftus, Mary Delmar, Suzanne Furey, Frances Regan, Judy Kilmer, Emily Sandley, Christine Gutekunst, Sheri Morgan, Deb Moran, Tammy McHale, Vince Wojnar, James McCormick, Christine Walker, Kathleen Beckwith and Kevin Kays.

In response to complaints Superintendent Alexis Kirijan said that there isn’t anything on the table tonight for a vote, there are committees being formed to discuss all of this and suggested parents to submit their names to Ms. Boland to be part of the committee. Dr. Kirijan also said that she has reached out to Ms. Boland on several occasions.

Rosemary Boland, SFT President addressed the board and superintendent in opposition of proposed scheduling changes in which she feels is total disregard for the well being of the children of the Scranton School District. Ms. Boland also announced that it is not her responsibility to nominate members of the public to committees; she will however nominate members of the Scranton Federation of Teachers to committees.

Director Duffy commented that he is totally against the elimination of 3 yr preschool and President Sheridan said that there will not be a vote on this tonight; he believes everyone on the board agrees this needs more study and he assured everyone there will not be a vote on it anytime soon.

A motion to accept the meeting minutes of December 28, 2016 was made by Director Casey, seconded by Director Douaihy and passed unanimously on roll call vote.

Athletics and Stadium Committee

The following was submitted by Director Douaihy.

A-1

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Board of Education is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities; and

WHEREAS, the West Scranton Marching Band has been a source of pride in the Invader community for over 40 years; and

WHEREAS, the West Scranton Marching Band students, accompanied by the varsity cheerleading squad and color guard, dedicate hundreds of hours each year in preparation for dozens of athletic and community events; and

WHEREAS, the West Scranton Marching band, under the direction of Mr. Corey Bartell, Mrs. Karen Lotz, and Ms. Lori Stabrya, was recognized as the "Best Musical Group" in the 2016 Santa Parade that attracts thousands of residents throughout the county; and

WHEREAS, the award was recently presented to the West Scranton Marching Band after a landslide vote by the entire Santa Parade committee; and

NOW, THEREFORE, BE IT RESOLVED, that the official congratulations of the Board of Education of the Scranton School District is extended to the incredibly talented staff and students of the West Scranton Marching Band.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Douaihy.

A-2

It is the recommendation of the Superintendent and the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the existing Pole Vault equipment located at Valor Field at Scranton Memorial Stadium is in need of replacement,

NOW THEREFORE BE IT RESOLVED, the Scranton School Board of Education hereby approves the purchase of new Pole Vaulting equipment from UCS at a cost of \$14,995.00, which will be funded from the stadium account.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Duffy asked for confirmation that this purchase is need for safety reasons.

Director Douaihy responded yes.

Director Schuster asked if this is something that should be put out for bid, if there were other quotes.

Mr. Jeff Brazil responded that there were two quotes; this price is a little bit higher than the other but the quality of the equipment is better.

Budget and Finance Committee

The following was submitted by Director Schuster.

B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

February 6, 2017	\$748,376.02
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The resolution was seconded by Director Duffy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended February 6, 2017 be approved as per the attached.

Be it resolved that exception payments in the amount of \$2,735,176.96 have been paid in accordance with the approval payment policy.

December 31, 2016	\$ 162,680.65
January 6, 2017	\$ 433,563.79
January 20, 2017	\$ 471,864.17
February 3, 2017	\$1,667,068.35

Be it resolved that payrolls amounting to \$8,152,960.57 have been paid in accordance with the approval for payment policy.

December 30, 2016	\$2,651,508.30
January 13, 2017	\$2,708,602.35
January 27, 2017	\$2,792,849.92

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-3

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending October 2016 be accepted as follows:

Opening Balance	\$40,668,833.72
Monthly Revenue	\$ 9,039,029.77
Transfers and Refunds	<u>\$ -</u>
 TOTAL AVAILABLE	 \$49,707,863.49
TOTAL DISBURSEMENTS	<u>\$10,409,167.46</u>
 BALANCE IN GENERAL ACCOUNT	 \$39,298,696.03

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-4

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending November 2016 be accepted as follows:

Opening Balance	\$39,298,696.03
Monthly Revenue	\$ 5,958,931.58
Transfers and Refunds	<u>\$ -</u>
TOTAL AVAILABLE	\$45,257,627.61
TOTAL DISBURSEMENTS	<u>\$12,376,038.44</u>
BALANCE IN GENERAL ACCOUNT	\$32,881,589.17

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-5

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending December 2016 be accepted as follows:

Opening Balance	\$32,881,589.17
Monthly Revenue	\$10,641,286.65
Transfers and Refunds	<u>\$ -</u>
TOTAL AVAILABLE	\$43,522,875.82
TOTAL DISBURSEMENTS	<u>\$36,292,549.34</u>
BALANCE IN GENERAL ACCOUNT	\$ 7,230,326.48

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-6

The Budget and Finance Committee presents the following resolution for your consideration:

Be it Resolved that the Delinquent Tax Report for the month of December 2016 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$155,750.58
Penalty	\$ 14,350.40
Interest	<u>\$ 18,839.78</u>
TOTAL	\$188,940.76
Commission	<u>\$ (9,447.20)</u>

NET TO DISTRICT

\$179,493.56

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-7

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Maleek Smith	1146 Luzerne St.	Map No. 15605 050 020	\$3,853.00
Kroper Land, Inc.	932 Providence Rd.	Map No. 14508 040 021	\$2,732.00
Thomas Welby	430 9th St.	Map No. 14519 010 019	\$3,200.00
Frances Lancaster	506 Front St.	Map No. 15745 010 004	\$3,400.00
Maleek Smith	1003 Luzerne St.	Map No. 15606 040 026	\$3,786.00
Cephas Suber	2317 Boulevard Ave.	Map No. 13510 060 020	\$4,715.00

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Duffy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-8

The Budget & Finance Committee presents the following resolution for your consideration:

Whereas, Act 32 7 505(b) requires bodies of school districts, townships, boroughs and cities to appoint voting delegates and one or more alternate delegates to serve as their Tax Collection Committee (TCC) representatives, and

Whereas, the Scranton School Board wishes to appoint Tom Schuster as the Primary Delegate, and

Whereas, The Scranton School Board hereby appoints Pat Laffey as the new First Alternate Delegate, and

Whereas, the Scranton School Board wishes to appoint Gregg Sunday as the Second Alternate Delegate, and

Therefore be it resolved that the Scranton School Board hereby appoints Tom Schuster as Primary Delegate, Pat Laffey as the First Alternate Delegate and Gregg Sunday, as the Second Alternate Delegate to the TCC and they are hereby authorized to vote on behalf of the SSD.

The resolution was seconded by Director Duffy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-9

It is the recommendation of the Budget & Finance Committee that the following resolution be approved:

Be it resolved that the proposed General Operating Budget of the Northeastern Educational Intermediate Unit (NEIU #19) for the 2017-2018 school year be approved.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

Education Committee

The following was submitted by Director McAndrew.

D-1

The Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

Board approval is contingent upon the required approval of all supervisors, principals or administration.

	NAME	CONFERENCE/MEETING	LOCATION	COST	DATES
1	Joe Brazil	Florida Edu. Tech. Conference	Orlando, FL	\$1,785.00	1/23-27/2017
2	Bill Gaynord	PASPA	Harrisburg, PA	\$871.00	3/1-3/2017
3	Simone Santarsiero	PA Improving Schools	Pittsburgh, PA	\$890.00	1/29-2/1/2017
4	Suzanne Shaffer	PA Title I ISP Conference	Pittsburgh, PA	\$890.00	1/29-2/1/2017
5	Kalee Lee	Oppositional Defiant & Disruptive Children	Scranton, PA	\$199.00	2/8/2017
6	~~Bridget Frounfelker~~	~~PA Title I ISP Conference~~	~~Pittsburgh, PA~~	~~\$1,216.72~~	~~1/30-2/1/2017~~
7	Barabara Sylvester	LETRS Training	NEIU	\$420.00	1/11/17, 2/5/17, 3/23/17

8	Lindsey Reitz	LETRS Training	NEIU	\$420.00	1/11/17, 2/5/17, 3/23/17
9	Marissa Byron	LETRS Training	NEIU	\$420.00	1/11/17, 2/5/17, 3/23/17
10	Maryann Walsh	LETRS Training	NEIU	\$420.00	1/11/17, 2/5/17, 3/23/17
11	Lisa Ross	DIBELS Math Essential Training	NEIU	\$15.00	1/9/2017
12	Laura Malone	Oppositional Defiant & Disruptive Children	Scranton, PA	\$199.00	2/8/2017
13	Colleen Leonard	PA Title I ISP Conference	Pittsburgh, PA	\$1,217.24	1/29-2/1/2017
14	Diane Amari	PMEA District Band	Valley View H.S.	\$288.00	2/9-11/2017
15	Diane Amari	PMEA Regional Band	Central Columbia H.S.	\$467.00	3/23-25/2017
16	Karen Lotz	PMEA D9 Chorus Festival	Marywood University	\$350.36	1/12-13/2017
17	Kelly Coyne	SAP Training	NEIU	\$295.00	12/12-14/2017

The resolution was seconded by Director Oleski.

In question is #6 on the list.

Director Casey asked when Mrs. Frounfelker's last day was.

Ms. Erin Keating said it is her understanding that Mrs. Frounfelker did not attend the conference.

Dr. Kirijan confirmed it will be removed from the list.

The resolution passed unanimously on roll call vote with the omission of #6.

ALSO

The following was submitted by Director McAndrew.

D-2

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience, and

WHEREAS, Curriculum Pathways provide students with a map of course offerings provided throughout their educational career which are tailored to a specific educational plan to best suit the interests and needs of the students,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby support and approve the adoption of Secondary ELA Curriculum Pathways for grade six through twelve.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-3

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience, and

WHEREAS, Curriculum Pathways provide students with a map of course offerings provided throughout their educational career which are tailored to a specific educational plan to best suit the interests and needs of the students,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby support and approve the adoption of Secondary History Curriculum Pathways for grade six through twelve.

The resolution was seconded by Director Duffy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-4

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience, and

WHEREAS, Curriculum Pathways provide students with a map of course offerings provided throughout their educational career which are tailored to a specific educational plan to best suit the interests and needs of the students,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby support and approve the adoption of ESL Curriculum Pathways for grade Kindergarten through twelve.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-5

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience, and

WHEREAS, Curriculum Pathways provide students with a map of course offerings provided throughout their educational career which are tailored to a specific educational plan to best suit the interests and needs of the students,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby support and approve the adoption of Business Pathways for grade nine through twelve.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-6

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience, and

WHEREAS, the Scranton School District encourages all students to take rigorous and challenging courses, and

WHEREAS, the following changes to the Honors/Advanced Placement prerequisites are proposed:

Regular to Honors criteria:

- Remove Advanced or top 1/3 from the criteria

Honors to Honors criteria:

- Remove Advanced or top 1/3 from the criteria
- Change course grade to 88 or better

Honors to AP criteria:

- Remove Advanced or top 1/3 from the criteria
- Change course grade to 90 or better

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby support and approve the changes to the Honors/Advanced Placement prerequisites, starting in the 2017-2018 school year.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-7

It is the recommendation of the Superintendent and Education Committee that the following resolution is approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors for Scranton High School's Show Choir and Knight Amplified Show Band to attend competitions out of state as follows:

Midlothian, VA
Solon, OH
Sheridan, OH

February 17 & 18, 2017
February 28 – March 5, 2017
March 17 & 18, 2017

WHEREAS, the costs to compete have been fundraised by the ensemble and proper medical staff and five chaperones will also be in attendance,

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request as per the attached.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-8

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience, and

WHEREAS, Curriculum Pathways provide students with a map of course offerings provided throughout their educational career which are tailored to a specific educational plan to best suit the interests and needs of the students,

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board of Education hereby support and approve the revision of the Secondary Mathematics Curriculum Pathway for grade seven through twelve.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-9

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

Beginning with the 2017-18 school year, the Scranton School District will operate a full day 4-year old prekindergarten program.

Students who are Scranton residents must be 4 years of age on, or before, July 1st to be eligible for enrollment.

Kindergarten students must be 5 years of age on, or before, July 1st to be eligible for kindergarten enrollment.

Students currently enrolled in the SSD 3-year old preschool program who were born between July 2 – September 1, 2013 will be grandfathered into the full day 4-year old prekindergarten program for the upcoming school year.

Students currently enrolled in the SSD 4-year old preschool program who were born between July 2 - September 1, 2012 will be grandfathered into the full day kindergarten for the upcoming school year.

All new registrants must meet the July 1st cut-off date.

Three-year old preschool will no longer be offered effective 2017-18. The prekindergarten focus will be on the full-day 4 -year old program.

The resolution was seconded by Director Duffy.

Director Douaihy made a motion to table the resolution for further information from administration.

Director Duffy respectfully disagreed and would like a vote on the resolution.

Director Schuster asked Dr. Kirijan if there was any information she would like to offer in which she said she believed she has been clear.

The motion to table failed with eight (8) negative and one (1) affirmative vote. The negative votes were cast by Directors Casey, Duffy, Lesh, McAndrew, Oleski, Schuster, Timlin and Sheridan.

ON THE QUESTION:

Director Duffy said he would be voting against this resolution because the teachers and paraprofessionals do an outstanding job and he personally knows how successful the program is as his own son has grown exponentially and hopes his fellow board members agree.

Director McAndrew said that since last Thursday's Education Committee meeting he's had the opportunity to think about it in greater detail and he has some concerns with eliminating the 3 years old program due to the lack of intervention if needed and also some of the economically disadvantaged children may not be able to eat; he will be voting against it.

President Sheridan agreed.

Director Douaihy said that no one is critical of the programs that we've had for decades, we're in this program because we qualify for the federal funds as a Title I community, he trusts the professionals we employ who do the research and tell us NOT what we're doing is bad but we can do better and that is why he will be voting in favor.

Dr. Kirijan said that she too is not critical of the 3 year old program; we're doing a great job. Dr. Kirijan shared the following statistics:

- Students from a more disadvantaged background start school at least 1 year behind their peers and they're less prepared for Kindergarten in their early skills, social behaviors and physical health.
- Fewer than 48% of these children nationwide are ready for school at age 5 compared to 75% of children from families with moderate or higher incomes and a 27% point gap in school readiness between these groups of students going to all day 4 year old programs than those not.
- The likelihood of being school ready is 9% points higher for children attending 4 year old Pre School programs and offers the most promise for increasing school readiness.
- Expanding program components for 4 year olds has the most direct affect on school readiness.
- Lack of economic success can be traced back to failure and struggle during grade school for the families that these students are coming from.
- Children tend to be more successful in Kindergarten if they have attended a full day 4 year old preschool program and are more able to manage their emotions.
- Children are less apt to drop out of school later if they have a strong 4 year old preschool foundation.
- Early childhood programs are beneficial for students and the earlier they start the better however most research shows that full day 4 year old programs help students to develop their language, their cognitive development, their academic learning, their social/emotional development and their motor development because they are more ready to learn.
- There is flexibility to provide snacks, rest periods and play periods.
- Students in the full day 4 year old programs more easily adjust to Kindergarten and beyond and significant improvement in attendance, standardized testing and in academic gains especially in reading and math.

The resolution failed to pass with eight (8) negative and one (1) affirmative. The negative votes were cast by Directors Casey, Duffy, Lesh, McAndrew, Oleski, Schuster, Timlin and Sheridan.

ALSO

The following was submitted by Director McAndrew.

D-10

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

NOW THEREFORE BE IT RESOLVED, the Scranton School Board of Education hereby approves to change the graduation requirement for high school students in the Scranton School District from 24 credits to 22 credits.

Director Casey seconded and the resolution passed unanimously on roll call vote.

ON THE QUESTION:

Director Schuster asked Dr. Kirijan to address some of the concerns and why the number of credits is being reduced and any financial aspects.

Dr. Kirijan responded that there were some areas of concentration in STEAM education that are being cut but for the students that are selecting arts, science, mathematics and engineering technology or any of the college readiness areas there is no cut in the requirements.

Dr. Kirijan added that PDE credit requirements are 4 in English, 3 in Math, 3 in Science, 3 in Social Studies, 2 in Arts and Humanity, and 1 in Health and Physical Education noting that we align with the requirements in English, Social Studies, Arts and Humanity and Health and Physical Education but we exceed the credits in Math and Science, further adding that is what we are proposing; to align with PDE requirements plus going above those standards in certain areas of concentration where we know the students are very much interested.

Intergovernmental Committee

The following was submitted by Director Duffy.

G-1

It is the recommendation of the Intergovernmental Committee that the Rules for the Board of School Directors be adopted as per the attached.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

Policy/Federal Programs Committee

The following was submitted by Director Casey.

I-2

It is the recommendation of the Superintendent and the Federal Programs Committee that the following resolution be approved:

WHEREAS, the Scranton School District's AMAO improvement plan addresses the achievement objectives established for the Title III ESL program,

NOW, THEREFORE BE IT RESOLVED, that the Scranton School Board of Directors does hereby approve the submission of the district's AMAO Improvement Plan to the Pennsylvania Department of Education.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Casey.

I-1

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, the following policies have been revised and/or implemented by the recommendation of the Pennsylvania School Board Association (PSBA):

Revisions

- Policy 213-Assessment of Student Progress
- Policy 235-Student Rights and Responsibilities
- Policy 819-Suicide Awareness, Prevention and Response

Implement

- Policy 121-Field Trips
- Policy 126-Class Size
- Policy 132-Alternative Education for Disruptive Youth (AEDY)
- Policy 210-Medications
- Policy 235.1-Surveys
- Policy 317.1-Educator Misconduct
- Policy 810.2-Transportation-Video/Audio Recording
- Policy 824- Maintaining Professional Adult/Student Boundaries

NOW, THEREFORE BE IT RESOLVED that the Scranton School Board approve the above policy revisions.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Casey.

I-3

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, the discipline committee has developed a Scranton School District Tiered K-12 Discipline Policy, and

WHEREAS, the Scranton School District Tiered K-12 Discipline Policy clearly defines the responsibilities of students, parents/guardians, faculty/staff and administrators, and

WHEREAS, tiered progression charts make it clear to see what consequences are imposed when the Code of Conduct is not followed, and

WHEREAS, the tiered progression charts covers up to four levels of infractions, and

WHEREAS, the purpose of the Scranton School District Tiered K-12 Discipline Policy is to maintain a safe and productive learning environment that is important for the success of our students,

NOW, THEREFORE, BE IT RESOLVED that the Scranton School Board of Education hereby approve the Scranton School District Tiered K-12 Discipline Policy that will take effect for the 2017-18 school year. Upon Board approval, the Scranton School District Tiered K-12 Discipline Policy will be posted on the district website and in the Scranton School District Handbook for all students, parents, and community members to review.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ON THE QUESTION:

Director Casey thanked all committees involved in developing the Discipline Policy.

Personnel Committee

The following was submitted by Director Oleski.

J-1

It is the recommendation of the Personnel Committee that the attached list of Appointments, Assignments, Resignations, Leaves of Absences and Professional Contracts is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

**SCHOOL DISTRICT OF SCRANTON
BOARD OF DIRECTORS MEETING
HUMAN RESOURCES
Monday, February 6, 2017**

A. RECOMMENDATIONS FOR LONG-TERM SUBSTITUTE ASSIGNMENTS - CERTIFIED

NAME	POSITION	SCHOOL	DATES
1 Timothy Kropa	Health & Physical Education	Scranton High School	10/17/2017 - end of school year
2 Natasha Brea-Yatko	Spanish Teacher	Scranton High School	10/20/2016 - end of school year
3 Melissa Martini	Special Education	Isaac Tripp Elementary	10/21/2016 - 12/23/2016
4 Theresa Sweeney	Grade 2	Sumner Elementary	12/5/2016 - end of school year
5 Alan Roche	History	Scranton High School	12/12/2016 - 3/6/2017
6 Tara Cummings	Grade 4	Kennedy Elementary	1/3/2017 - 6/2/2017
7 Melissa Martini	Special Education	West Scranton High School	1/9/2017 - until further notice
8 Margaret E. Cosgrove	English/Reading	Northeast Intermediate	2/1/2017 - end of school year

B. RESIGNATIONS - CERTIFIED

NAME	POSITION	LOCATION	EFFECTIVE DATE
1 Kristen Patchell	Team Leader	Electric City Academy	1/19/2017

C. RESIGNATIONS - NON CERTIFIED AND COACHING

NAME	POSITION	LOCATION	EFFECTIVE DATE
1 Sandra Klassner	Paraprofessional	McNichols Plaza Elementary	1/11/2017
2 Richard Clifford	7/8th Grade Boy's Baseball Coach	South Scranton Intermediate	immediately
3 Mario Emiliari	7/8th Grade Boy's Baseball Coach	Northeast Scranton Intermediate	immediately

D. RECOMMENDATIONS FOR APPOINTMENTS - COACHING POSITIONS:

NAME	POSITION	LOCATION	EFFECTIVE DATES
1 Tommy Desir	Assistant Wrestling Coach	Northeast Scranton Intermediate	1/3/2017

E. LEAVES OF ABSENCE - PROFESSIONAL

NAME	POSITION	LOCATION	EFFECTIVE DATES With or Without Pay
1 Karl Belchier	Health & Phys. Ed	Scranton High School	ROH/Sabbatical with pay / 2016-2017 School year
2 Colleen Harrington Kelly	Math	Scranton High School	3/3/2017 - 5/22/2017 FMLA without pay
3 Kathleen Hengler-Scantor	English	Scranton High School	3/13/2017 - 5/1/2017 FMLA without pay
4 Alicia Lavelle	Reading	West Scranton Intermediate	1/10/2017 - TBD FMLA without pay
5 Heather Jones	Grade 4	Isaac Tripp Elementary	1/31/2017 - TBD FMLA without pay

Salaries are in accordance with the Collective Bargaining Agreements.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ON THE QUESTION:

Director Duffy inquired about Ms. Martini listed twice. Mr. Bill Gaynord confirmed that she moved schools.

Buildings and Grounds Committee

The following was submitted by Director Lesh.

M-1

It is the recommendation of the Superintendent and Buildings and Grounds Committee that the following resolution be approved:

Whereas, the Scranton Sewer Authority has sold its assets to Pennsylvania American Water Company; and

Whereas, the Scranton Sewer Authority exists to obtain needed easements; and

Whereas, the Scranton School District is willing to allow easements to service pipelines and Combined Sewer Overflows to benefit the city and has offered said easements to the Scranton School District; and

Now Therefore Be It Resolved, the easements be approved and executed per the terms and conditions of said easements.

The resolution was seconded by Director Duffy and passed unanimously on roll call vote.

Transportation Committee

The following was submitted by Director Lesh.

P-1

The Transportation Committee submits the following resolution for the approval of Transportation for the 2016-2017 school year:

<u>CONTRACTOR & ADDRESS</u>	<u>AMOUNT</u>	<u>ANNUAL COST</u> <u>165 PUPIL DAYS</u>
Laura Masonheimer 215 St. Francis CabriniAve. Scranton, PA 18504	.56 per mile	\$ 625.00

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

There being no further business a motion to adjourn was made by Director Timlin, seconded by Director Oleski and the meeting adjourned at 11:16pm.

By: _____
Secretary