

September 12, 2017

Scranton, Pennsylvania 18503

The Scranton School Board of Directors held a regular Board Meeting on Tuesday, September 12, 2017 at 7:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA 18503.

President Sheridan called the meeting to order at 7:10pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Douaihy, Duffy, McAndrew, Schuster, Timlin and Sheridan.

Absent: Directors Lesh and Oleski.

President Sheridan now waived the Rules of the Board to recognize the following students for academic and athletic accomplishments:

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize student- athletes who have distinguished themselves academically and athletically; and

WHEREAS, Leslie Major, an outstanding Senior at Scranton High School, is honored for placing first, and winning The Irving Jackman Memorial Girls Golf Tournament on August 22, 2017 at Scranton Municipal Golf Course. Leslie is a four year member of the golf team and is the first Scranton High School student-athlete to attain such accomplishment; and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Scranton School Board is extended to Leslie, her parents, Frank and Lisa Major, her coaches, her teammates, and all of her teachers at Scranton High School.

The resolution was seconded by Director Casey.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize student-athletes who have distinguished themselves academically and athletically.

WHEREAS, Katie Shea, an outstanding Senior at Scranton High School, is honored for placing first and winning The Lackawanna County Commissioners Race on Saturday,

September 12, 2017

September 9, 2017 at McDade Park. Katie, a four year member of the cross country and track and field teams, is also a member of The National Honor Society, The Art Club, The Spanish Club, The Spirit Club and The Coaches Versus Cancer Organization at Scranton High School. In addition, Katie holds part-time jobs at Brunetti's Pizzeria and Scranton Running Company.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Katie, her Parents, Paul and Maureen Shea, her coaches, her teammates, and all of her teachers at Scranton High School.

The resolution was seconded by Director Timlin.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and athletically.

WHEREAS, Anthony Roberto, an outstanding Freshmen at Scranton High School, is honored for placing first and winning The Lackawanna County Commissioners Junior High Race on Saturday, September 9, 2017 at McDade Park. In addition, Anthony is also a member of The Track and Field Team at Scranton High School.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Anthony, his parents, Cretia and Tony Roberto, his coaches, his teammates, and all of his teachers at Scranton High School.

The resolution was seconded by Director Duffy.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize teams who have distinguished themselves athletically; and

WHEREAS, The Scranton High School Boys Cross Country Team captured First Place and won The Lackawanna County Commissioners Race held on Saturday, September 9, 2017 at McDade Park; and

September 12, 2017

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to coaches Jim Griffiths and Michelle Reed and the Scranton High School Cross Country Team.

The resolution was seconded by Director Timlin.

ON THE QUESTION:

Director Douaihy commented on the remarkable accomplishment of Ms. Leslie Major winning the Jackman Memorial Golf Tournament as well as Ms. Katie Shea, Mr. Anthony Roberto and the Scranton High School Cross Country team for their tremendous accomplishments winning the Lackawanna County Commissioners Race.

Solicitor's Report

Attorney Minora announced executive sessions were held on August 10, 2017, August 17, 2017, August 29, 2017 and this evening September 12, 2017 to discuss negotiations with the 1201 and the SFT, potential litigation, real estate, and personnel issues including employee discipline.

Report from PSBA Representative

Director Douaihy announced the Annual School Leadership Conference to be held October 16-20, 2017 in Hershey, PA.

Superintendent's Report

Dr. Alexis Kirijan welcomed back the 2017-18 school year adding it was a wonderful start as she visited schools, checking in with principals, teachers and students as everyone returned and settled in. Dr. Kirijan thanked the board, the senior team, administrators, faculty, staff and community members for all the hard work everyone has done to make this school year start a success and realizes there is much work done over the summer to prepare for the return of our 10,000 + students.

Dr. Kirijan commended the great start academically and athletically as we just witnessed with our student recognitions adding that fifty-one of our coaches participated in continuing education courses during the May 16th in-service and were provided with study materials over the summer and all fifty-one participants passed the course testing and are now certified in coaching principals and sports first aid. Dr. Kirijan further added that she believes strongly in support of continuing education for our employees and asked for a round of applause for our coaches.

Dr. Kirijan announced another outstanding recognition that she received a letter from PDE notifying us that the Scranton School District has received accommodation of merit that the Special Education program met all of the requirements for the 2015-2016 school year pertaining to compliance and PDE commends the district for the hard work being done to deliver this high quality program to our very special students.

September 12, 2017

Public Comment

Joan Hodowanitz, resident and taxpayer commented on the following:

- Bonds resolution totaling \$71,160,000.00
- 2015 audit in excess of \$180,000,000 in long term debt
- What is the purpose of issuing the bonds
- How much money do you anticipate saving in the short and long term
- How will this impact on the \$40,000,000.00 deficit
- What is the status of the PFM final report and when will the report be made available to the public
- What is your plan to close the \$40,000,000.00 deficit

Roll call was now taken approving the student recognition resolutions read earlier by Director Douaihy and passed unanimously on roll call vote.

A motion to accept the meeting minutes of May 22, 2017, June 12, 2017 and August 10, 2017 was made by Director Casey, seconded by Director Timlin and passed unanimously on roll call vote.

Athletics & Stadium

The following was submitted by Director Douaihy.

A-1

It is the recommendation of the Athletics & Stadium Committee that the following is approved:

WHEREAS, a request for approval has been submitted to the Board of School Directors for the permission of West Scranton High School Varsity Baseball for a scrimmage field trip to Atlantic City, New Jersey on March 16 and 17, 2018 (March 18- make-up date if needed) and returning Sunday, March 18, 2018 and;

WHEREAS, the team will be playing Atlantic City High School at the Bernie Robbins Stadium and Chelsea Heights School Field, transportation provided by AJ Limo-Coach, and accommodations will be at the Claridge Hotel at 123 S. Indiana Ave., Atlantic City, NJ; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request, and that it is not necessary for a school nurse to accompany the team as per the attached.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

September 12, 2017

The following was submitted by Director Douaihy.

A-2

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution is approved:

WHEREAS, the Scranton Veterans Memorial Park Committee (hereinafter “Committee”) was created to help fund and construct a memorial park dedicated to fallen local men and women who died in defense of freedom; and

WHEREAS, the Committee has partnered with VFW Post 25 in Scranton which will serve as the official sponsor of the memorial park project and the Scranton School District has consented to the construction of the Scranton Veterans Memorial Park on school district property; and

THEREFORE BE IT RESOLVED that the Scranton School Board of Directors hereby approves the attached Memorandum of Understanding to set forth the terms and obligations of the parties to govern the construction, maintenance and the dedicated location of the Memorial Park.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Douaihy.

A-3

WHEREAS, The Scranton School District will begin a co-ed Unified Sports Track & Field Program for students in grades 9-12, which will consists of a minimum of 14 and a maximum of 30 participants on its roster, and

WHEREAS, The season will coincide with the PIAA spring calendar-10 weeks in length; teams are required to practice a minimum of twice a week and participate in at least three competitions; team members are to be composed of a proportional number of students who are Special Olympics eligible and students without intellectual disabilities, and

WHEREAS, Special Olympics Pennsylvania will provide the following types of support to the Scranton School District:

- Technical Support
- Coach’s Stipend-\$1,500
- Club Moderator
- Equipment
- Competition uniforms
- Coaches training and resource guides

and

WHEREAS, The Scranton School District Special Olympic fund will cover:

September 12, 2017

- Transportation
- Officials
- Assistant Coach (if needed) stipend

NOW, THEREFORE, BE IT RESOLVED, Scranton School District approve the Memorandum of Understanding (MOU) with Special Olympics Pennsylvania (SOPA).

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

Budget and Finance Committee

The following was submitted by Director Schuster.

B-1

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

September 12, 2017	\$334,681.43
--------------------	--------------

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-2

The Summer Bill Payment as per the bill payment approval policy for the period ended September 13, 2017 be approved as per the attached:

Be it resolved that exception and summer bill payments in the amount of \$9,110,203.11 have been paid in accordance with the approval payment policy.

Summer

June 16, 2017	\$1,114,271.21
June 30, 2017	\$1,750,464.44
July 14, 2017	\$1,287,028.44
July 28, 2017	\$1,610,074.82
August 11, 2017	\$1,810,308.37
August 25, 2017	\$1,212,890.04
September 8, 2017	\$ 325,165.79

Be it resolved that payrolls amounting to \$19,114,999.36 have been paid in accordance with the approval for payment policy.

September 12, 2017

June 16, 2017	\$2,801,312.88
June 29, 2017	\$4,574,728.03
July 13, 2017	\$2,246,652.44
July 27, 2017	\$2,459,820.62
August 10, 2017	\$2,273,698.14
August 24, 2017	\$2,207,940.44
September 8, 2017	\$2,550,846.81

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-3

Be it resolved that the Delinquent Tax Report for the month of June 2017 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$631,316.86
Penalty	\$ 54,657.10
Interest	<u>\$ 53,411.64</u>
TOTAL	\$739,385.60
Commission	<u>\$(36,969.61)</u>
NET TO DISTRICT	\$702,415.99

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-4

Be it resolved that the Delinquent Tax Report for the month of July 2017 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$387,299.22
Penalty	\$ 35,436.84
Interest	<u>\$ 45,272.79</u>
TOTAL	\$468,008.85
Commission	<u>\$(23,400.65)</u>
NET TO DISTRICT	\$444,608.20

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

September 12, 2017

The following was submitted by Director Schuster.

B-5

Be it resolved that the Treasurer's Report for the period ending June, 2017 be accepted as follows:

Opening Balance	\$31,397,382.60
Monthly Revenue	\$25,988,509.09
Transfers and Refunds	\$ <u>-</u>
 TOTAL AVAILABLE	 \$57,385,891.69
TOTAL DISBURSEMENTS	<u>\$20,040,741.01</u>
 BALANCE IN GENERAL ACCOUNT	 \$37,345,150.68

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Schuster.

B-6

Be it resolved that the Treasurer's Report for the period ending July, 2017 be accepted as follows:

Opening Balance	\$37,345,150.68
Monthly Revenue	\$ 5,545,205.51
Transfers and Refunds	\$ <u>20.13</u>
 TOTAL AVAILABLE	 \$42,890,376.32
TOTAL DISBURSEMENTS	<u>\$ 9,429,658.52</u>
 BALANCE IN GENERAL ACCOUNT	 \$33,460,717.80

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Schuster.

B-7

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Jonathan Moran	359 Rear N. Sumner Ave.	Map No. 14514 030 033	\$2,657.86
Wells Fargo Bank	439 3 rd Ave.	Map No. 15657 010 004	\$1,989.02

September 12, 2017

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Schuster.

B-8

BE IT RESOLVED, THAT THE SCHOOL BOARD OF THE CITY OF SCRANTON AUTHORIZES AND DIRECTS THE ISSUANCE OF ONE OR MORE SERIES OF THE BONDS IN THE AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED SEVENTY-ONE MILLION ONE HUNDRED SIXTY THOUSAND DOLLARS (\$71,160,000), EACH SUCH SERIES TO BE DESIGNATED GENERALLY AS THE "SCHOOL DISTRICT OF THE CITY OF SCRANTON, PENNSYLVANIA, GENERAL OBLIGATIONS BONDS PER THE ATTACHED BOND ISSUE.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Casey asked Michael Judge to explain the purpose of the bonds.

Mr. Judge said the purpose of the bonds is to refund three series of bonds from 2007 and anticipates \$4,000,000,000 in savings over the next six to seven years as well as a more favorable interest rate.

Discussion also included question of not to exceed amount, fee schedule, interceptor agreement and the cash flow study which is on schedule and should be done by the end of the week.

Director Schuster asked if this includes the 2014 SWAP which it does.

Education Committee

The following was submitted by Director McAndrew.

D-1

The Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

NAME	CONFERENCE/MEETING	LOCATION	COST	DATES	MANDATED	PAID BY GRANT FUNDS
Shannon Rucker	WIDA National Conference	Tampa, FL	\$1,994.00	10/16-10/19/2017		YES

September 12, 2017

Lynne Huggler	WIDA National Conference	Tampa, FL	\$1,994.00	10/16-10/19/2017		YES
Maggie Newcomb	Annual Social Work Conference	Kalahari Resort	\$1,103.40	9/16-9/19/2017		YES
Brenda Holzman	Annual Social Work Conference	Kalahari Resort	\$1,103.40	9/16-9/19/2017		YES
Julie Klee	Governor's Institute	Kalahari Resort	\$70.11	6/21-6/23/2016		YES
Dennis Engles	Safe Crisis Management Re-Cert	Carlisle, PA	\$921.00	6/1-2/2017	YES	

Board approval is contingent upon the required approval of all supervisors, principals or administration.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director McAndrew.

D-2

It is the recommendation of the Superintendent and Education Committee that the contract for the Administration of Title I Non-Public Funds be awarded to NEIU #19 as per the attached proposal.

The resolution was seconded by Director Timlin.

ON THE QUESTION:

Director McAndrew noted that this is the first he is hearing about this under his committee and he isn't clear what this is about because there was no discussion and why we're not utilizing expertise in the district and if this is a cost savings.

Superintendent Dr. Kirijan responded that the district receives Title I funds from Pennsylvania Department of Education and the funds used to run through NEIU but now the funds will run through our own district adding that we service our non public schools and approximately \$87,000 of those funds are designated for our non public schools; the NEIU has always managed the programs for the non publics, there is nothing from the district, the NEIU will manage the funds programming and services for the non publics and they have the expertise to do that.

Dr. Kirijan asked Mr. Gregg Sunday if he had anything else to add.

Mr. Sunday added that with the new federal mandates there are a lot of requirements that must be done with professional development and staff related services that requires an additional amount of bidding and we don't have to bill directly to the non public because the administration of those funds comes from the \$87,000 and goes directly to the non publics. Mr. Sunday further added that the non publics in the NEIU area prefer and use the IU for their services and professional development, the IU is getting no more than \$87,000 and they will administer it.

Dr. Kirijan asked Mrs. Missy McTiernan to also explain.

September 12, 2017

Mrs. McTiernan said that we've been able to take some of our teachers who were servicing the non pubs and bring them back so they can service our kids and the IU will service the non pubs.

The resolution passed with five (5) affirmative and two (2) negative votes. The negative votes were cast by Directors McAndrew and Schuster.

Policy Committee

The following was submitted by Director Casey.

I-1

WHEREAS, there has been an addition of state required language to Food Service Policy 808, which is recommended by the Pennsylvania School Board Association (PSBA), and

WHEREAS, this added language will address CACFP 14-2017, SFSP 10-2017 "Modifications to Accommodate Disabilities in the Child and Adult Care Food Program and Summer Food Service Program" and

WHEREAS, this added language to Food Service Policy 808 will state the following:

Accommodating Students With Special Dietary Needs

The district shall make appropriate food service and/or meal accommodations to students with special dietary needs in accordance with applicable law, regulations and Board policy

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School Board of Directors hereby approve the above required language to be added to Food Service Policy 808.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Casey.

I-2

WHEREAS, the following policy 809-Megan's Law is to be implemented by the recommendation of the Pennsylvania School Board Association (PSBA), and

WHEREAS, the policy committee recommends its approval,

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School Board of Directors hereby approve the implementation of Policy 809-Megan's Law per the attached.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ON THE QUESTION:

September 12, 2017

Director Duffy asked if this is a mandate coming from the State.

Dr. Kirijan asked Mr. Bert Gentilezza to respond.

Mr. Gentilezza said it is a recommendation from PSBA.

Personnel Committee

The following was submitted by Director Duffy.

J-1

It is the recommendation of the Superintendent and Personnel Committee that the attached list of Appointments, Assignments, Retirements, Resignations, and Leaves of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

ON THE QUESTION:

Director Duffy said he is okay with everything except a few and would like to move that the positions for Title I Manager and Chief of Special Education and Support be separated.

Director Douaihy noted that he doesn't think it can be pulled as a matter of procedure and if that is what they want then there should be a motion to lay this on the table for future consideration and separate the list of professional appointments as per Mr. Duffy's request.

President Sheridan asked for a motion to table J-1. Director Douaihy made a motion to table; the motion failed without a second.

A motion to separate Section A from the Personnel Report was made by Director Duffy, seconded by Director Schuster

Director Casey asked Solicitor Minora if we are in our legal bounds to separate moving forward.

Solicitor Minora suggested adjourn for recess to executive session.

At this time, 8:01PM President Sheridan declared a recess to discuss personnel issues.

The meeting re-adjourned at 8:11PM with all seven members present.

Upon re-adjournment the motion to separate Section A from the Personnel Report made by Director Duffy, seconded by Director Schuster, failed with three (3) affirmative and four (4) negative votes. The negative votes were cast by Directors Casey, Douaihy, Timlin and Sheridan.

September 12, 2017

At this time Director Douaihy announced that he will be voting against this resolution because he doesn't believe we have a reasonable condition for appointing another CSN, we are still 1 ½ positions above compliance, we employ 17 LPNs who are certified to perform all the services a CSN would at half the cost and this is not the time considering the economic distress the district is in.

Director Schuster referred back to an earlier resolution approved by the board regarding a hiring freeze for non-essential employees.

Superintendent Dr. Kirijan responded that the board had discussed essential positions and the administration believes this is an essential position.

Director Schuster believes it is essential but can it be handled by one position.

Dr. Kirijan added that we would be saving \$90,000 "plus" as indicated in the document presented to the board with a savings of \$500,000.

Director Duffy still feels as he expressed in the past this could be one position and that is why he'll be voting no.

Dr. Kirijan added, with all due respect, as the administration and as mandates coming down from the state they do not agree this can be handled by one position.

Dr. Kirijan asked Mrs. Missy McTiernan to address the Title and EL programs positions.

Mrs. McTiernan explained that this is a lot of work while trying to do her own job and the EL mandates that have come out adding just today she was at the IU for six hours, she is very passionate about her work and she will continue to be but it is very difficult to keep up with the mandates and deadlines adding this is federal money we're dealing with, it's a tough job and there needs to be someone on a day to day basis where this is their focus.

Mrs. McTiernan continued that EL has changed drastically with new mandates coming out daily and with regards to the Title Programs there are grants that Mrs. Anne Salerno started that need to be completed adding that its more work than you can imagine and she has a great appreciation for what Mrs. Salerno did for this district because the way she handled everything, we were never out of compliance – kudos to her, it's a massive job.

Director Casey admitted that he was in favor of having only one position but here it is September 12th, we still do not have people manning these positions fulltime and does not believe it can wait until October with the responsibilities of these jobs.

Mrs. McTiernan asked the board to please reconsider these two positions, she will be happy to talk to anyone about it but we cannot wait until October.

Director Douaihy confirmed that a vote yes is to approve the entire list.

Attorney Minora indicated that the resignations section also includes retirements.

September 12, 2017

The resolution was seconded by Director Casey and failed with one (1) affirmative and six (6) negative votes. Director McAndrew cast the affirmative vote.

Prior to roll call, Director Casey thanked Mr. Gregg Sunday for his years of service and wished him the best of luck in his retirement, followed by applause.

Director Douaihy seconded the motion to pass Sections B through H and passed unanimously on roll call vote.

The following was submitted by Director Duffy.

J-2

It is the recommendation of the Superintendent and the Personnel Committee that the following is approved:

Whereas, employee KM has been subject to disciplinary procedures on several occasions and has signed a last chance agreement; and

THEREFORE BE IT RESOLVED THAT the Board of School Directors authorize KM be taken to Loudermill Hearing and the Personnel Office and Solicitor are to follow the appropriate procedures.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

Buildings and Grounds Committee

The following was submitted by Director Duffy.

M-1

The Superintendent and Buildings & Grounds Committee hereby recommend the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton recognizes the need to provide parking for Its' employees at Northeast Intermediate School, and

WHEREAS, in order to fulfill this need, the Board of Directors wishes to enter into a lease agreement with Coopers Seafood to rent 50 parking spaces at a rate of \$27.50 per space, per month for 9.5 months, commencing on September 6, 2017 and ending on June 19, 2018 at a total cost of \$13,062.50; and

NOW, THEREFORE BE IT RESOLVED, that the Scranton School Board of Directors authorizes the Superintendent to sign the attached lease agreement with Coopers Seafood to lease these 50 parking spaces, after the Solicitor has fully reviewed and approved such lease.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

September 12, 2017

ALSO

The following was submitted by Director Duffy.

M-2

The Superintendent and the Buildings & Grounds Committee hereby recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton recognizes the need to provide parking for its' employees at Northeast Intermediate School, and

WHEREAS, in order to fulfill this need, the Board of Directors wishes to enter into a lease agreement with Bethel AME Church to rent 25 parking spaces at a rate of \$25.00 per space, per month for 9.5 months, commencing on September 6, 2017 and ending on June 19, 2018 at a total cost of \$5,937.50, and

NOW, THEREFORE BE IT RESOLVED, that the Scranton School Board of Directors authorizes the Superintendent to sign the attached lease agreement with Bethel AME to lease these 25 parking spaces, after the Solicitor has fully reviewed and approved such lease.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ON THE QUESTION:

Director Schuster asked if this is the same price as last year. Mr. Jeff Brazil confirmed that it is the same price.

ALSO

The following was submitted by Director Duffy.

M-3

It is the recommendation of the Superintendent and the Buildings & Grounds Committee that the following resolution be approved:

Be it resolved that the Scranton School District approve a change order be approved for the Bus Turnaround Project at Isaac Tripp Elementary School. The change order is necessary due to additional asphalt needed and grading due to an error on the drawings. The cost for an additional 1,785 sq. ft. @ \$5.50 each is \$9,817.50.

The resolution was seconded by Director Timlin and failed with three (3) affirmative and four (4) negative votes. The negative votes were cast by Directors Casey, Duffy, McAndrew and Schuster.

ON THE QUESTION:

September 12, 2017

Mr. Jeff Brazil explained the reason for the change order that it is a huge job and big safety concern that is out of our hands.

Director McAndrew expressed his frustration about change orders and said we need a policy regarding change orders and we should no longer do business with that company.

Director Duffy agreed.

ALSO

The following was submitted by Director Duffy.

M-5

The Superintendent and Buildings and Grounds Committee present the following resolution for your consideration:

BE IT RESOLVED that the Scranton School Board approve Commonwealth Energy as the Energy Procurement agent for the Scranton School District effective immediately for a term of five (5) years and all current contracted prices will be honored.

The resolution was seconded by Director Douaihy.

ON THE QUESTION:

Director Schuster asked for an explanation of the resolution.

Mr. Jeff Brazil explained that the company solicits for electric and natural gas and helps us save wherever we can on utility services.

Director Schuster asked if it is part of the ESCO, if this has been presented to the board before, what is the cost to the district and why there was no discussion at a work session.

Mr. Jeff Brazil said Commonwealth was the original, he is presenting it now because it just came up and there is no cost to the district.

President Sheridan added it is smart to have them as a watchdog for us.

Director McAndrew responded it is also smart to bid it out.

Mr. Brazil said that is what they will do on our behalf.

Director Douaihy asked Mr. Schuster if he would be comfortable seconding a motion to table the resolution.

A motion to table M-5 was made by Director Douaihy, seconded by Director Schuster and the resolution was tabled unanimously on roll call vote.

September 12, 2017

Special Education Committee

The following was submitted by Director Casey.

N-1

The Superintendent and Special Education Committee hereby recommends the following resolution for your Consideration:

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education programs have been challenged or suits have been filed in the matters of MM ODR #19464-17-17KE; and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

THEREFORE BE IT RESOLVED, that the settlements as indicated above, be approved upon the terms and conditions as described, and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

Transportation Committee

The following was submitted by Director Duffy.

P-1

It is the recommendation of the Superintendent and the Transportation Committee that the following resolution be approved:

WHEREAS, the School District of the City of Scranton is required to transport certain students to the Western Pennsylvania School for the Deaf ("WPSD") and must enter into a contract to transport school children attending WPSD from its Camp Hill location to the Pittsburgh location at the start of the week; then back to Camp Hill at the end of the week ,and it is the responsibility of the Scranton School District to transport the student(s) to/from the Camp Hill location and the Scranton area; and

THEREFORE BE IT RESOLVED that the Scranton School Board approves the contract with WPSD on the terms and conditions per the attached.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

September 12, 2017

The following was submitted by Director Duffy.

P-2

The Transportation Committee hereby recommends the following resolution for your consideration:

Whereas, the School District of the City of Scranton is required to transport certain students to the Western Pennsylvania School for the Deaf; and

Whereas, in order to provide said transportation, the District must enter into contracts for the provision of the same,

Therefore, be it resolved that the attached contracts with Lackawanna Trail School District, Dallas School District and Scranton School District for the 2017-2018 school year be approved on the terms and conditions set forth in the contracts attached hereto and incorporated herein by reference.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Duffy.

P-3

WHEREAS, the School District of the City of Scranton is required to transport one student to the Western Pennsylvania School for the Deaf; and

WHEREAS, in order to provide said transportation, the District must enter into contracts for the provision of the same,

THEREFORE BE IT RESOLVED, that the attached contract for the 2017-2018 school year with the Red Top Transportation be approved on the terms and conditions set forth in the contract attached hereto and incorporated herein by reference.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

NEW BUSINESS:

At this time Director Duffy expressed concern of continuing the regular school day tomorrow and made a motion to separate section A from resolution J-1 and vote on sections B through H.

Superintendent Dr. Kirijan confirmed with Mr. Bill Gaynord that no positions will be affected by eliminating section A.

Director Douaihy seconded the motion and the motion passed unanimously on roll call vote for the following:

September 12, 2017

B. RECOMMENDATION FOR APPOINTMENT – PROFESSIONAL – RESCIND

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>
1. Elizabeth Cruciani	Reading Specialist	WSIS	09/01/2017
2. Molly Abdalla	Librarian	Isaac Tripp	09/01/2017

C. RESIGNATIONS/RETIREMENTS – PROFESSIONAL

1. James Piazza	Special Ed	WSHS	08/31/2017
2. Jessica Shelp	Special Ed	SHS	08/31/2017
3. Barney Wilkins	Music	WSHS/SSIS	TBD
4. Charles Jacoby	Inst. Support Sp. II	ECA/LJA	08/31/2017
5. Liz Hemphill	Licensed Social Worker	OSHS Grant	08/31/2017
6. Helen Schneider-Sable	Special Ed	SSIS	08/31/2017
7. Gerard Kuna	Earth & Space Science	WSHS	08/31/2017
8. Joseph Granahan	Art	WSHS	08/31/2017
9. Gregg Sunday	Chief Financial Officer	Ad. Bldg.	12/29/2017

D. RECOMMENDATIONS FOR APPOINTMENTS – NON CERTIFIED

1. Terri Shields	Paraprofessional	Electric City Acad.	09/01/2017
2. Christina Munley	Paraprofessional	Electric City Acad.	09/01/2017
3. Barbara Cook	Paraprofessional	Scranton High	09/01/2017
4. James Piazza	Paraprofessional	Robert Morris	09/01/2017
5. Sandra Mackin	Paraprofessional	Adams	09/01/2017
6. Kelly Crossin	Paraprofessional	Sumner	09/01/2017
7. Kathleen Mattern	Paraprofessional	Electric City Acad.	09/01/2017
8. Brenda Zimmer	Paraprofessional	Electric City Acad.	09/01/2017
9. Courtney Zukowski	Paraprofessional	Northeast Intermed.	TBD
10. Darie Chekan	Confidential Secretary	Ad. Building	09/13/2017
11. Nina Giordano	Confidential Secretary	Ad. Building	09/13/2017
12. Wesley Meyers	Maintenance	Scranton High	09/13/2017
13. Gregg Gianacopoulos	Asst. Boys Soccer Coach	WSHS	09/01/2017
14. Lisa Spangenberg	LPN	TBD	09/01/2017
15. Noelle Lynett	LPN (Part Time)	TBD	TBD

E. RECOMMENDATIONS FOR LONG-TERM SUBSTITUTE TEACHING ASSIGNMENTS-RESCIND

1. Ronald Simpson	Grade 6, English	SSIS
2. Craig Rosser	Social Studies	SHS

F. RECOMMENDATIONS FOR LONG TERM SUBSTITUTE TEACHING ASSIGNMENTS:

1. Jacqueline Sparacino	Grade 4	Isaac Tripp	9/1/17-12/17/2017
-------------------------	---------	-------------	-------------------

September 12, 2017

G. LEAVES OF ABSENCE-PROFESSIONAL

1. Ellen Stoechr Finn	Grade 1	Willard	Unpaid Leave of Absence 9/1/17- 8/31/18
-----------------------	---------	---------	---

H. LEAVES OF ABSENCE-NON CERTIFIED

1. Maria Baloga	Hall Monitor	Northeast	Unpaid Leave of Absence 9/1/17- 6/15/2018
2. Erika Bolus	Confidential Secretary	Ad. Bldg.	Intermittent FMLA October 1, 2017 – TBD

Director Douaihy seconded the motion and the motion passed unanimously on roll call vote for sections B through H.

Director Duffy also asked if we have publically produced a final copy of the PFM report.

Dr. KiriJan responded that she has received the final draft and would like to board's permission to post on the district website.

All board members were in favor to post the report on the website.

PRESIDENT'S REPORT

President Sheridan expressed gratitude to the board, administrators and staff for the support given to him and his family due to the unexpected passing of his younger sister and asked for a moment of silence.

There being no further business a motion to adjourn was made by Director Douaihy, seconded by Director Duffy and the meeting adjourned at 8:49PM.

By: _____
Secretary