

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a Special Meeting for General Purposes on Monday, September 25, 2017 at 6:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA.

President Sheridan called the meeting to order at 6:00pm with a Pledge of Allegiance to the Flag.

Present: Directors Casey, Douaihy, Duffy (6:08pm) Lesh, McAndrew, Oleski, Schuster and Sheridan.

Absent: Director Timlin.

Public Comment

No one signed in to speak.

At this time President Sheridan asked for a recess. A motion to recess was made by Director Douaihy, seconded by Director Oleski. The meeting re-adjoined at 6:08pm with Director Duffy present.

Resolutions

The following was submitted by Director Douaihy.

G-1

The Superintendent and Scranton School Board hereby approves the selection of David Hutchinson, President Elect, Gary Smedley, Vice President, Mike Gossert, Treasurer and Michael Faccineto and Marianne Neel as Insurance Trustees for the Pennsylvania School Boards Association.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Director Douaihy commented that Mr. Gary Smedley currently serves as Carbondale Area School Board President adding that Mr. Smedley has held the position of PSBA President for the past three years and Mr. David Hutchinson comes highly recommended as well.

The following was submitted by Director Oleski.

J-1

It is the recommendation of the Superintendent and Personnel Committee that the attached list of Appointments, Assignments, Retirements, Resignations, and Leaves of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

A. RECOMMENDATIONS FOR APPOINTMENTS – PROFESSIONAL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Ashley Richardson	Special Education	Elec City Acad.	9/1/2017	According to CBA
Mary Ellen Stanton	Special Education	Elec City Acad.	9/1/2017	According to CBA

Lindsey Vollrath	Grade 4	Isaac Tripp	9/1/2017	According to CBA
Megan Mancuso Gilroy	Kindergarten	McNichols Plaza	9/6/2017	According to CBA
Megan Ackourey	Math	Northeast Int.	9/1/2017	According to CBA
Alena Schneider	Music	Prescott/Sumner	9/1/2017	According to CBA
Christina Gibson	Kindergarten	Sumner	9/1/2017	According to CBA
Maggie Bryan	Grade 4	Sumner	9/1/2017	According to CBA
Basil Bannister	English	West Intermediate	9/1/2017	According to CBA
Ronald Simpson	Reading Specialist	West Intermediate	9/1/2017	According to CBA
Lindsey Fultz	Grade 5	Whittier-Annex	9/1/2017	According to CBA

B. RECOMMENDATIONS FOR LONG-TERM SUBSTITUTE TEACHINGS ASSIGNMENTS:

Stephen Rovinsky	Special Education	Bancroft	TBD
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C. LEAVES OF ABSENCE – PROFESSIONAL:

Shaina McDermott	Special Education	Bancroft	Medical-Sabbatical/ROH 9/18/2017-2/2018
Jaclyn Pavese	Grade 4	Kennedy	Unpaid Leave of Absence 10/2/2017-8/31/2018

D. RESIGNATION-PROFESSIONAL:

Jillian Seeley	Psychologist	Itinerant	November 17, 2017
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E. RESIGNATION-OTHER

John Opsasnick	Tax Office	October 18, 2017
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F. Professional Contract

Kerri Gaughan	Librarian
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The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ON THE QUESTION:

Director Schuster asked if this will be the last round of teacher hirings for this school year.

Mr. Gaynord addressed that this is it as far as for resignations.

ALSO

The following was submitted by Director Oleski.

J-2

The Superintendent and Personnel Committee present the following resolution for your consideration:

Be it resolved that the following appointments be approved:

Nicole Ferguson	CSN	Salary to according to CBA
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ON THE QUESTION:

Director Douaihy made a motion to table the resolution on the premise that the board unanimously passed a resolution approving a hiring freeze for all non-essential personnel adding that the district is well in compliance with mandates on CSN numbers and he recommends at this time, as much as we would like to have this position, to lay this on the table for future consideration when the board lifts the freeze on the hiring of non-essential positions.

Director Duffy seconded the motion to table.

Director Lesh asked when the hiring freeze will be lifted for non-essentials.

President Sheridan said honestly could not answer that considering the current financial status of the district.

Director Casey commented how a night time maintenance supervisor is essential but a nurse is not.

Director McAndrew commented that we lost four over the last two years.

Director Douaihy again stated that we are in compliance with the state and LPNS are certified to perform the same duties as a CSN. (At this time someone from the audience began to disagree and Mr. Douaihy reminded them that the public portion of the meeting is over)

Director Douaihy continued to say that we did away with six classroom coaches and the Dean of Students at West High School and it's a question of dollars and cents and we do not have the money.

The motion to table failed with four (4) affirmative and four (4) negative votes. The negative votes were cast by Directors Casey, Lesh, McAndrew, and Schuster.

Director Oleski said she knows we are in agreement of what is considered non-essential but she will not vote against the safety of the students.

Director Douaihy reminded that if looking at non-essential positions and two of the CSNs furloughed this individual would be the first to be laid off; lay-offs are coming, no question about it.

Director Lesh commented that the enrollment has been steady, the population is growing and very diverse and if the trend continues we will definitely be hiring another nurse.

Director Douaihy again said that we are required to have 7 ½ positions and if another 1500 students were added we would be required to have 8 and we have 9 positions now.

President Sheridan asked Mr. Gaynord if it is essential the positions are filled.

Mr. Gaynord said it is a scheduling issue.

Ms Erin Keating spoke up and agreed Mr. Douaihy is correct, it is 1500 to 1 but if you don't hire a CSN you have to minimum hire an LPN to cover the buildings so there would be a need for a position so the schedule is complete. Right now the schedule is not complete, there are medical needs of children in different buildings and the staffing needs to be there for both special education and regular education students and there is a need for a nurse due to the case loads.

President Sheridan asked if there is a savings hiring an LPN.

Ms. Keating said yes.

Director Lesh expressed that this is a "sue happy" world, the children's health and welfare are number one; we need these people in place so the children are properly taken care of.

Director McAndrew disagrees with the formula that was designed in the 1950s.

Director Douaihy said we pay CSNs as school teachers since 1981 so let's not talk about outdated standards.

The resolution was seconded by Director Casey and passed with five (5) affirmative and three (3) negative votes. The negative votes were cast by Directors Douaihy, Duffy and Sheridan.

ALSO

The following was submitted by Director Oleski.

J-3

The Superintendent and Personnel Committee present the following resolution for consideration:

Be it resolved that the following appointments be approved:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Margaret Cosgrove	EL Program Manager	\$50,000
Maureen Abdalla	Title Program Manager	\$50,000

The resolution was seconded by Director Casey and passed with six (6) affirmative and two (2) negative votes. The negative votes were cast by Directors Duffy and Schuster.

ALSO

The following was submitted by Director Oleski.

J-4

The Superintendent and Personnel Committee present the following resolution for your consideration:

Be it resolved that the following appointments be approved:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Elizabeth Krokos	Chief of Special Education And Support Services	Act 93

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

At this time, President Sheridan asked Mr. Louis Evans, a representative from Commonwealth Energy to address the board regarding a resolution before the board this evening and explained the responsibility of the Energy Consulting agency as well as a summary of the handout he provided to the board.

The following was submitted by Director Lesh.

M-1

It is the recommendation of the Superintendent and Buildings & Grounds Committee that the following resolution Is approved:

Be it resolved that the Complete Upgrade with Repairs to the Fire Alarm Project at McNichols Plaza is awarded To Simplex Grinnell at a cost of \$33,107.00. Quotation and breakdown attached.

BE IT ALSO RESOLVED that this award is contingent upon approval by the Scranton School Board.

ON THE QUESTION:

Mr. Jeff Brazil informed the board that he received an email earlier in the day from Simplex Grinnel that the cost of the updates to McNichols Plaza Fire Alarm System will be \$17,436.00 and will be brought up to code.

Director Schuster made a motion for a friendly amendment to approve the amount of \$17,436.00, seconded by Director Douaihy and passed unanimously on roll call vote.

The resolution read again was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-2

The Superintendant and the Buildings and Grounds Committee present the following resolution for your consideration:

BE IT RESOLVED: That the Vestibule Enclosure Project at the Sumner Elementary School is awarded to Sterling Glass, the lowest responsible bidder, at the cost of \$17,875.00.

Other bidders and prices were:

1. Arrow Auto Glass \$18,500.00
2. Mesko Glass \$19,210.00.

None of the bidders included master keyed cylinders, wood blocking, patching, sanding, painting or permits as stated on the bids.

BE IT ALSO RESOLVED: That this Award is contingent upon approval by the Scranton School Board.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Lesh.

M-3

The Superintendent and Buildings and Grounds Committee present the following resolution for your consideration:

BE IT RESOLVED that the Scranton School Board approve Commonwealth Energy as the Energy Procurement agent for the Scranton School District effective immediately for a term of five (5) years and all current contracted prices will be honored.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

There being no further business a motion to adjourn was made by Director Douaihy, seconded by Director Duffy and the meeting adjourned at 6:46pm.

By: _____