

November 13, 2017

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a regular board meeting on Monday, November 13, 2017 at 7:00pm prevailing time in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA.

President Sheridan called the meeting to order at 7:08pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Duffy, Lesh, McAndrew, Oleski, Schuster and Sheridan.

Absent: Directors Douaihy and Timlin.

Solicitor's Report:

Attorney Minora announced Executive Sessions were held on October 2, 2017 to discuss Personnel, Real Estate, Negotiations and Litigations, October 25, 2017 and October 26, 2017 to discuss Personnel, Staffing and Negotiations, October 31, 2017 and this evening November 13, 2017 to discuss Personnel, Real Estate, Litigation and Negotiations, specifically staffing.

Superintendent's Report:

No Comments this evening.

Public Comment:

Cheryl Scavo Spager, a proud 16 year SFT member and educator in the Scranton School District spoke of the need of Family Consumer Sciences programs noting a large percent of the district population is considered at risk and they need these valuable life skills programs like cooking, sewing, laundry, nutrition, and how to interview for a job. Mrs. Spager also spoke of the importance of culinary programs and woodshop.

Patrick Festa, 3rd grade teacher at McNichols Plaza, spoke of his deep concern of the financial woes of the Scranton School District, warning signs from the Auditor General were ignored, the public teachers are under siege and the burden must not be put on the taxpayers, students, teachers and paraprofessionals who did not cause the financial problems adding that the PFM report never mentioned any of the audit findings but were quick to recommend program and teacher cuts.

Steve Bartnicki, Scranton resident, taxpayer and teacher at West Scranton High School urged the board to follow the recommendation of the fact finding report and extend the SFT contract as it stands adding that the dysfunction in the district cannot be blamed on the students and teachers but it is gross financial mismanagement of the board and school district.

Judy Kilmer, Scranton resident, taxpayer, voter and teacher at West Scranton High School spoke of the unfairness of cutting programs and graduation requirements, suggested the formation of an ethical/educational oversight committee comprised of teachers and taxpayers to ensure no further damage is perpetrated on the students and taxpayers. Ms. Kilmer also suggested selling the administration building and streamlining central administration and place absolutely necessary offices within the schools close to the students, expressed dismay of the percentages of raises given to administrative staff and said that the board and school district need to attempt to restore the respect and educational opportunities of the district and establish trust from the taxpayers.

John Walsh, Scranton resident, expressed frustration of the board and school district's actions, adding they have a duty and responsibility to the taxpayer and provided a handout to the board with suggestions for them to study.

Michelle Petraitis, Scranton resident, business owner, parent of two children in the district and wife of a Family Consumer Sciences teacher in the Scranton School District, expressed concern regarding the rumors of the elimination of family consumer sciences, technology, music and art in which the courses provide a well rounded education in all of the children's lives. Mrs. Petraitis added that there are amazing teachers within the district who are able to touch the lives of students in special ways including her own two children who have special concerns and the Scranton School Districts ability to meet them has been amazing. Mrs. Petraitis concluded that she is concerned for all teachers with that is currently going on with the budget.

Matthew Loftus, city taxpayer and member of the SFT, is a proud product of the Scranton School District K-12 and expressed gratitude that he was able to have the opportunities that he did through programs that are no longer available like electric shop and drafting and some foreign languages and his fear is that current students will not have the same opportunities he had if we continue to lose programs like those that help students identify their talents and areas they would succeed. Mr. Loftus asked the board to please look at and study the auditor general's report as well as the PFM report and try to find the source of the financial crisis and deal with the real issues rather than try to blame any particular group or eliminate teachers positions which in the end will impact students directly. Mr. Loftus concluded by thanking the taxpayers who have funded the district we work in and again asked the board to study and look at the reports and try to keep everything in place as it is.

Jim McGough, taxpayer, expressed his dissatisfaction of increasing taxes, the situation regarding the mechanic, the board and administrators and suggested the administration building be sold and get rid of the administrators.

Suzanne Furey, SFT, teacher at Armstrong, urged the board to not cut programs and staff and punish the teachers and children because of the poor decisions made by the board.

Rosemary Boland, resident, taxpayer and President of the SFT spoke of health care costs, the salary and free health care to the mechanic Mr. Sansky, insisted that the

money be returned, and don't let the financial crisis in the district fall on the backs of the children and teachers.

Kevin Kays, SFT, addressed the board regarding expenses that were not incurred by the teachers and students which may result in cuts in programs and educators.

Joan Hodowanicz, spoke of her experience as a product of the Scranton School District as a graduate fifty years ago compared to the performance and failing test scores of today and the students and teachers should not be punished.

Dawn Hafner, taxpayer and 5th grade teacher at Kennedy Elementary said that the quality of education still exists in Scranton School District, the superintendent's decision to live outside of the district she leads, the over \$600,000 paid to a mechanic over the course of 6 years as well as health benefits for 12 years adding that a qualified teachers with years of experience will never see that income. Mrs. Hafner added that the answer to the deficit should not be to cut teacher positions and student programs but suggested cutting the principal retreat every summer and the administration take a 5% pay cut and give back.

Luann Henehan, 32BJ 1201, maintenance union addressed the board regarding the maintenance contract which was supposed to be on the agenda this evening for a vote from the board adding the union cannot vote on it until the board approves it. A discussion was held between Ms. Henehan, Attorney Minora and board members with Director Duffy stating that he knows maintenance has been very cooperative and he is more than willing to vote on it tonight.

President Sheridan asked Mr. Minora if the maintenance contract can be voted on under new business.

Mr. Minora said as long as the rules of the board are waived but his preference would be to hold a special meeting so he has a chance to review with everyone.

Ms. Henehan again said the union cannot wait until then because the members are supposed to vote on Thursday.

At this time, President Sheridan read a resignation letter from Director James Timlin.

Mr. Sheridan asked for a motion to accept Mr. Timlin's resignation this evening.

Director Oleski made a motion, seconded by Director Lesh and the motion passed with four (4) affirmative and three (3) negative votes. The negative votes were cast by Directors Duffy, McAndrew and Schuster.

ON THE QUESTION:

Director McAndrew would be voting yes for the resignation but would like to wait until Reorganization when the new board is seated so they are part of the appointment process.

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A motion was now made by Director Casey, seconded by Director Oleski to accept the meeting minutes of September 2, 2017, September 25, 2017 and October 2, 2017 and passed unanimously on roll call vote.

BUDGET AND FINANCE COMMITTEE

The following resolution was submitted by Director Schuster.

B-1

It is the recommendation of the Superintendent and Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment
Approval policy be approved as per the attached:

November 13, 2017 \$598,718.85

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ALSO

The following resolution was submitted by Director Schuster.

B-2

It is the recommendation of the Superintendent and Budget and Finance Committee that the following resolution be considered:

The Exception Bill list as per the bill payment approval policy for the period
ended November 13, 2017 be approved as per the attached:

Be it resolved that exception payments in the amount of \$3,849,810.48 have been paid in accordance with the approval payment policy.

October 6, 2017	\$482,724.30
October 20, 2017	\$1,870,477.64
November 3, 2017	\$1,041,426.63
November 10, 2017	\$455,181.91

Be it resolved that payrolls amounting to \$7,906,120.44 have been paid in accordance with the approval for payment policy.

October 6, 2017	\$2,666,909.38
October 20, 2017	\$2,599,826.05
November 3, 2017	\$2,639,385.01

The resolution was seconded by Director Oleski and passed unanimously on roll call.

ALSO

November 13, 2017

The following was submitted by Director Schuster.

B-3

The Budget and Finance Committee and the Superintendent present the following resolution for your consideration:

Be it resolved that the Delinquent Tax Report for the month of September, 2017 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$659,687.90
Penalty	\$ 63,367.58
Interest	<u>\$101,401.56</u>
TOTAL	\$824,457.04
Commission	<u>\$(41,223.22)</u>
NET TO DISTRICT	\$783,233.82

The resolution was seconded by Director Casey and passed unanimously on roll call.

ALSO

The following was submitted by Director Schuster.

B-4

The Budget and Finance Committee and the Superintendent present the following for your approval:

Be it resolved that the Treasurer's Report for the period ending September, 2017 be accepted as follows:

Opening Balance	\$31,810,625.98
Monthly Revenue	\$ 7,973,787.55
Transfers and Refunds	<u>\$ 225.33</u>
 TOTAL AVAILABLE	 \$39,784,638.86
TOTAL DISBURSEMENTS	<u>\$17,556,917.28</u>
 BALANCE IN GENERAL ACCOUNT	 \$22,227,721.58

The resolution was seconded by Director Oleski and passed unanimously on roll call.

ALSO

The following was submitted by Director Schuster.

B-5

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It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Khader Hammed	2647 Jackson St	Map No. 14412 010 007	\$2,700.00
Khader Hammed	1606-08 Washburn St	Map No. 14517 040 030	\$2,052.00
Khader Hammed	1530 Swetland St	Map No. 14510 020 016	\$3,800.00
Khader Hammed	428 Deacon St	Map No. 13509 040 043	\$2,370.00
Celeste Solivan	2433-35 Heermans Ave	Map. No. 13501 020 061	\$5,862.13
John Litwinski, Sr.	612 Barrett Court	Map No. 14516 030 03101	\$2,500.00
Louis Morgan	Greenbush & Reese St.	Map No. 12413 010036	\$2,991.50

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Oleski and passed unanimously on roll call.

ALSO

The following was submitted by Director Schuster.

B-6

The Budget and Finance Committee and the Superintendent present the following resolution for your consideration:

Be it resolved that the Financial Statements for calendar year ending December 31, 2016 as prepared by Michael A. Barbetti, CPA, LLC be accepted as per the enclosure (statements were previously sent to the members of the Scranton School Board)

The resolution was seconded by Director Oleski and passed unanimously on roll call.

ALSO

It is the recommendation of the Budget & Finance Committee that the following resolution be approved:

WHEREAS, the School District of the City of Scranton has recently been approached regarding the approval of the "Local Economic Revitalization Tax Assistance

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Act”(LERTA) for MAIN AND SWETLAND, LLC AND SOUTH SCRANTON EXPRESS MARTS, INC., located on South Main Avenue in Scranton and identified as Pin No.’s 15613 080 015, 15617 080 001, 15617 080 001, 15613 050 014, 15613 050 013, 15613 050 012, 15613 050 01401 and 15613 050 010; and

THEREFORE, BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the use of the above referenced property for use as a LERTA site in accordance with the laws of the Commonwealth and subject to approval of the City of Scranton and County of Lackawanna.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked if there is a timeframe associated with this project and if it is similar to the last one approved.

Attorney Minora said yes it is similar and it is ten (10) year tax abatement.

EDUCATION COMMITTEE

The following was submitted by Director McAndrew.

D-1

The Superintendent and the Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

Board approval is contingent upon the required approval of all supervisors, principals or administration.

The resolution was seconded by Director Oleski and passed unanimously on roll call.

Ann Genett	PA Fellowship Program Graduates	Harrisburg, PA	\$360.00	10/12 - 10/13/23017
Donna Holmes	Salvadori Summer Institute	New York, NY	\$691.24	7/6/-7/7/2017
Paul Lukasiewicz	PMEA Annual In-Service Conference	Lancaster, PA	\$960.00	4/18 - 4/21/2018
Maggie Cosgrove	ELD Curriculum Development	Malvern, PA	\$100.00	10/13/2017
Megan Smith	ELD Curriculum Development	Malvern, PA	\$127.50	10/13/2017
Amy Sandrowicz	A Closer Look at TD Analysis	online	\$315.00	9/11-10/22/2017
Carol Angeli	A Closer Look at TD Analysis	Online	\$315.00	9/11 - 10/22/2017
Heather Shamaski	ELD Curriculum Development	Malvern, PA	\$102.50	10/13/2017
Shannon Rucker	ELD Curriculum Development	Malvern, PA	\$50.00	10/13/2017
Lindsey Strapec	ELD Curriculum Development	Malvern, PA	\$50.00	10/13/2017
Kathryn O'Brien	ELD Curriculum Development	Malvern, PA	\$50.00	10/13/2017
Brenda Holzman	Parenting your Grandchildren	Wilkes Barre, PA	\$59.30	10/20/2017
Maggie Newcomb	Parenting your Grandchildren	Wilkes Barre, PA	\$59.30	10/20/2017
Ann Genett	Functional Behavioral Assesment	Harrisburg, PA	\$307.60	11/16/17 and 12/7/17
Lisa Swartz	A/CAPA	Hershy, PA	\$623.05	11/1-3/2017
Cathy Opshinsky	Annual PASA Updates	Easton, PA	\$80.00	11/20/2017
Erin Keating	Educational Stability Foster Care Youth	Harrisburg, PA	\$116.12	10/26/2017
Maureen Abdalla	Title I Improving School Performance	Pittsburgh,PA	\$1,453.88	1/28 - 1/31/2018

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Michele Sickle	Recent Advances in Understanding Word Level Problems	Scranton, PA	\$95.00	11/15/2017
Lisa Goodwin	Recent Advances in Understanding Word Level Problems	Scranton, PA	\$95.00	11/15/2017
Michelle Murphy	Recent Advances in Understanding Word Level Problems	Scranton, PA	\$95.00	11/15/2017
Laura Malone	Recent Advances in Understanding Word Level	Scranton, PA	\$95.00	11/15/2017
Anne Bray	Recent Advances in Understanding Word Level Problems	Scranton, PA	\$95.00	11/15/2017

The resolution was seconded by Director Oleski and passed unanimously on roll call.

POLICY COMMITTEE

The following resolution was submitted by Director Casey.

I-1

It is the recommendation of the Superintendent and the Policy Committee that the following resolution is approved:

WHEREAS, the following policies have been revised by the recommendation of the Pennsylvania School Board Association (PSBA); and

POLICY NUMBER	POLICY REVISIONS
103 Vol IV 2017	Nondiscrimination in School and Classroom Practices
103.1 Vol IV 2017	Nondiscrimination – Qualified Students With Disabilities
104 Vol IV 2017	Nondiscrimination in Employment Practices
203.1 Vol IV 2017	HIV Infection (policy reference change only)
235 Vol IV 2017	Student Rights and Responsibilities (policy reference change only)
249 Vol IV 2017	Bullying/Cyberbullying (policy reference change only)
252 Vol IV 2017	Dating Violence (policy reference change only)
314.1 Vol IV 2017	HIV Infection (policy reference change only)
815 Vol IV 2017	Acceptable Use of Internet, Computers and Network Resources (policy reference change only)
819 Vol IV 2017	Suicide Awareness, Prevention and Response
824 Vol IV 2017	Maintaining Professional Adult/Student Boundaries (policy reference change only)

WHEREAS, the following policy is to be implemented by the recommendation of the Pennsylvania School Board Association (PSBA); and

POLICY NUMBER	2017 NEW POLICIES
150 VOL IV 2017	Title I – Comparability of Services

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WHEREAS, the following policies are to be rescinded by the recommendation of the Pennsylvania School Board Association (PSBA) based on content being merged into policies 103 and 104; and

POLICY NUMBER	2017 RESCINDED POLICIES
248 Vol IV 2017	Unlawful Harassment Against Students
348 Vol IV 2017	Unlawful Harassment Against Employees

THEREFORE BE IT RESOLVED, the Scranton School Board of Directors approve the policy additions, deletions and revisions as recommended by the Superintendent and PSBA .

The resolution was seconded by Director Lesh and passed unanimously on roll call.

PERSONNEL COMMITTEE

The following was submitted by Director Oleski.

J-1

It is the recommendation of the Superintendent and Personnel Committee that the attached list of Appointments, Assignments, Resignations, Rescinded Positions and Leaves of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

RECOMMENDATIONS FOR APPOINTMENTS-PROFESSIONAL

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Nicole A. Pizzola	Biology	West Scranton High	9/21/2017

RESCIND APPOINTMENT:

Elizabeth Krokos	Chief Sp. Ed & Supp. Serv.	Administration Bldg.	10/2/2017
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RECOMMENATIONS FOR APPOINTMENTS-NON CERTIFIED:

Shannon Burke	BP Auditor	Single Tax Office	10/25/2017
Joseph Walsh	Asst. Coach Boys Varsity Basketball	West Scranton High	11/2/2017
Glenn Lesh	Asst. Coach Swim Team	Scranton High	11/2/2017

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Ida Montgomery	Cheer Advisor Boys Varsity Basketball	West Scranton High	11/2/2017
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Christopher Gentile	General Floater	West Scranton High	11/14/2017
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RESIGNATIONS/RETIREMENTS-ADMINISTRATIVE:

Joseph Brazil	Chief Information Officer	Ad Bldg.	12/31/2018
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Michael Kraky	Asst. Principal	Scranton High	8/31/2018
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RESIGNATIONS-PROFESSIONAL:

Kaley Noone	Special Education-Teacher	Scranton High	TBD
Brittni Stull Williams	Special Education-Teacher	Scranton High	TBD

RESIGNATIONS/RETIREMENTS-NON-CERTIFIED

Frank Lynott	Maintenance		9/20/17
Tiffany Williams	Instructional Supp.	ECA-Monticello	10/6/17
Craig Mailen	Asst. Boys Bsktball Coach	West High	10/12/17
Joseph Walsh	Head Coach Boys Bsktball	West High	11/1/17
Lori Gardner	Clerk 205	Willard	11/17/17
Joseph Walsh	Maintenance		12/31/17
Thomas Triano	Maintenance		12/31/17
William Schmidt	Maintenance		12/31/17
Charles Schneider	Maintenance		12/31/17
Thomas Noble	Maintenance		12/31/17
Michael McDonald	Maintenance		12/31/17
Kent Mackaliunas	Maintenance		12/31/17
Donna Hardy	Maintenance		12/31/17
Robert Jones	Maintenance		12/31/17
George Gervaras	Maintenance		12/31/17
Robert Fahey	Maintenance		12/31/17
Marie Gaughan	Maintenance		12/31/17
Judy Watkins	Secretary	South Intermediate	12/31/17
Sandy Corby	Secretary	West Intermediate	12/31/17
Pamela Arcure	Confidential Secretary/HR	Ad. Bldg	12/31/17
Louise O'Hora	Guidance Clerk 230	Northeast	12/31/17
Linda Rocco	LPN	Sumner	12/31/17
Sandy Russello	Gym Asst.	West High	12/31/17
Gregory Coval	AV Moderator	West High	12/31/17

LEAVES OF ABSENCE-PROFESSIONAL

Kalee Lee	Kindergarten	Adams	11/29/17- 2/9/18 FMLA W/O Pay
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Aimee Hapstak	English	SSIS	11/16/17- 1/29/18 FMLA W/O Pay
Marja Litwin Robbins	Grade 3	Willard	12/4/17- 1/2/18 Unpaid Leave
Ann Marie Nasser	Social Studies	Scranton High	11/20/17- 3/5/18 FMLA W/O Pay

LEAVES OF ABSENCE – NON CERTIFIED

Tanya Davis	Paraprofessional	Kennedy	9/11/17-TBD
Allison Brudzinski	Paraprofessional	Tripp	2017-2018 School Yr.

RECOMMENDATIONS FOR PERMANENT SUBSTITUTE TEACHING ASSIGNMENTS

Melissa Cruise	Art	West High	9/1/17- end of school yr.
Maureen Keegan	Grade 3	Kennedy	9/1/17- end of school yr.

RECOMMENDATIONS FOR LONG TERM SUBSTITUTE TEACHING ASSIGNMENTS

Kendra Mueller	Grade 6	NEIS	9/1/17-11/3/17
Stephanie Dutko	Sp. Ed.	ECA-Monticello	9/1/17-12/4/17
Molly Hedden	Sp. Ed.	Scranton High	9/1/17-1/4/18
Tricia Karp	Grade 3	McNichols Plaza	9/1/17-10/27/17
Joseph Watral	Social Studies	Scranton High	9/1/17-further notice

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Casey thanked all those retiring for their service in the Scranton School District.

Director Schuster asked why some individuals submitted paperwork if they are not retiring until 2018.

Attorney Minora said it was part of the incentive- they could take it in December 2017 or December 2018.

ALSO

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The following was submitted by Director Oleski.

J-2

It is the recommendation of the Superintendent and the Personnel Committee that the following is approved:

This is to clarify the retirement incentive for Confidential Secretaries:

The portion of the Confidential Retirement Incentive that indicates Confidential Secretaries should receive what 1201 clerks receive refers to the incentive in the current CBA for 32BJ and not any special incentive outside of the CBA.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked who wrote the incentive, specifically the phrase "Or whatever the 1201 receive"

Attorney Minora said that it would have been he and the purpose of the resolution or the intent in it is what is indicated in the resolution is to clarify that.

ALSO

The following was submitted by Director Oleski.

J-3

It is the recommendation of the Superintendent and Personnel Committee that the following appointments are approved:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
Marina Strelecki	PCA – Floater	District Wide	November 14, 2017
Maureen Casey	PCA – Floater	District Wide	November 14, 2017
Lisa Machek	PCA – Floater	District Wide	November 14, 2017
Cheryl Szynal	PCA – Floater	District Wide	November 14, 2017
Barbara Granahan	PCA – Floater	District Wide	November 14, 2017
Debra Luciani	PCA – Floater	District Wide	November 14, 2017
Roberta Jadik	PCA – Floater	District Wide	November 14, 2017
Kimberly Spindler	PCA – Floater	District Wide	November 14, 2017
Veronica Duffy	PCA – Floater	District Wide	November 14, 2017
Kathleen O'Malley	PCA – Floater	District Wide	November 14, 2017
Kathleen Harvey	PCA – Floater	District Wide	November 14, 2017

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

The resolution was seconded by Director Casey and passed with five (5) affirmative and two (2) negative votes. The negative votes were cast by Directors McAndrew and Schuster.

ON THE QUESTION:

Director McAndrew indicated he would be voting no, and he knows these services are required and understands that but the board had the opportunity a month and a half ago to within a week of that time to be in compliance and using outside agency for one year would have saved us a lot of money, he is voting no for the principle of it but not against the services being provided to the students.

Director Schuster asked Mr. Gaynord if in the past we've substituted these out?

Mr. Gaynord said for some services yes.

Director Schuster asked at this point these would be considered new hires?

Mr. Gaynord responded yes.

Director Schuster confirmed with Mr. Laffey that the positions are not included in the budget and he will be voting no, they are considered new hires and we have a current hiring freeze in place.

Director Oleski said we need to be in compliance with children's IEPs and these are essential positions.

Director Sheridan agrees that we need to be in compliance now and if we do not hire these people we're going to be in deeper trouble with the state.

Director McAndrew added that it is almost the second marking period and we had a chance to be in compliance a month and a half ago and instead of hiring these people, and nothing against these fine people, but we had the opportunity to use an outside service for one year to save a lot of money and we didn't but instead we're handing out eleven jobs.

Director Oleski – no guarantee we could have had those positions filled in a week, she doesn't think that was ever said.

Director McAndrew disagreed.

Director Casey indicated for the record that he is not related to the "Casey" on the list and he will be voting yes as it is a principle and he does not agree with contracting out to union employees as well, it's either one or the other and he will be voting yes.

SPECIAL EDUCATION COMMITTEE

The following was submitted by Director Oleski.

N-1

The Superintendent and Special Education Committee hereby recommend the following resolution for your Consideration:

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education programs have been challenged or suits have been filed in the matters of

ZS- ODR 19449-17-18

JC - ODR 19448-17-18

ZMcC - ODR 19243-16-17

ML - 19823-17-18

CP - 19821-17-18

; and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

THEREFORE BE IT RESOLVED, that the settlements as indicated above, be approved upon the terms and conditions as described, and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked Mr. Minora for the settlement amounts in which Mr. Minora did not have available this evening but he will provide them to him adding that some of these cases were handled by special education counsel per the recommendations of the financial consultant.

TRANSPORTATION COMMITTEE

The following resolution was submitted by Director Lesh.

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P-1

The Superintendent and the Transportation Committee submits the following resolution for the approval of Transportation for the 2017-2018 school year:

<u>CONTRACTOR & ADDRESS</u>	<u>AMOUNT</u>	<u>ANNUAL COST</u> <u>151 PUPIL DAYS</u>
Monica Lee 1701 Pittston Ave Scranton, PA 18505	.56 per mile	\$1,235.18

The resolution was seconded by Director Casey and passed unanimously on roll call.

At this time Ms. Luann Henahan respectfully asked the board on behalf of the 32BJ 1201 if the board would please vote on their contract if that is at all possible.

Director Duffy made a motion, seconded by Director Casey.

ON THE QUESTION:

Solicitor Minora said he doesn't have a problem with the motion but wants the motion to reflect that there will be two (2) personal days instead of one (1).

Director Duffy thanked the maintenance employees for the work they do, he is very appreciative and it does not go unnoticed.

The motion passed unanimously on roll call.

NEW BUSINESS:

Director McAndrew asked Dr. Kirijan about discussions they had last year regarding emergency drills within the schools and said that a number of people have approached him about active shooter drills.

Dr. Kirijan deferred to Ms. Erin Keating who then explained that they are working on a plan with a committee that Dr. Kirijan put together comprised of multiple staff from unions as well as the Scranton Police Department and SROs and they are working to get those plans together and once formalized then they'll execute it and present it to the board.

Director Schuster inquired about a multi-year plan with the budget.

Dr. Kirijan indicated that yes recommendations have been submitted and they asked the board to tier the recommendations into Tier 1, Tier 2 and Tier 3 and spread out the tiers over a certain number of years, 3-5 years, depending on the board's pleasure.

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Director Schuster also asked if we have approached the IRS regarding the 1099 forms and recouping the money from the mechanic, Mr. Sansky.

Dr. Kirijan said that Mr. Sunday is not present tonight but referred to Mr. Pat Laffey if he has any word or not.

Mr. Laffey responded but due to the audience unable to hear Mr. Laffey, Mr. Schuster said that at this time they're waiting for the administrative response to the Attorney General and at that point they'll decide whether to move forward to approach the IRS with that.

Dr. Kirijan added that the Attorney General gives a formula to follow in responding to the findings and last week a letter regarding what needs to be done was received with the process and timeline from the date of receiving the letter so they have a schedule to work on the responses which will be submitted to the Attorney General within 45 days after receiving the letter which was last week.

Director McAndrew now mentioned that about a month ago the board received in their packets a bid list of all vendors the district does business with whether its contracts, RFQs or RFPs and he would like to recommend a resolution for next month to make sure that all of these services are put out for bid.

A member of the audience asked that we try to look at supporting our own local businesses within our own county.

Director Casey asked if a Purchasing Committee Meeting can be scheduled with the city and the county and potentially the NEIU to talk about a cooperative purchasing partnership.

President's Report:

President Sheridan said that since this is probably one of his last meetings he wanted to point out that he is very proud of this board, they've worked very hard governing and working many hours to make sure the children receive the best education and also wanted to point out that the money and benefits that the mechanic, Dan Sansky received, was done sixteen years ago before this board and went through many audits and not picked up by anyone and as soon as this board found out about it they acted on it.

Mr. Sheridan concluded by saying that he loves the Scranton School District, has enjoyed his eight years on the board and thanked the citizens of the City of Scranton.

There being no further business a motion to adjourn was made by Director Oleski, seconded by Director Casey and the meeting adjourned at 8:52PM.

By: _____