

June 4, 2018

Scranton, Pennsylvania 18503

The Scranton School Board of Directors held a regular board meeting on Monday, June 4, 2018 at 7:00pm prevailing time in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508.

President Dixon called the meeting to order at 7:27pm.

Mr. Joseph Sylvester led the Pledge of Allegiance.

Roll Call: By the Secretary.

Present: Directors Casey, Cognetti, Duffy, Gilmartin, McAndrew, Schuster and President Dixon.

Absent: Directors Lesh and Oleski.

Mrs. Dixon now introduced Mr. Pat Ahern of the Scranton Veterans Memorial Park Committee.

Mr. Pat Ahern thanked the School Board, administrators, teachers, students and their parents for being present tonight and announced there are nineteen students here, seniors from both high schools, who are enlisting in the military. Mr. Ahern said he is very proud of the students, they will be presented with a branch of service pin and Mr. Ahern now introduced Mr. Jim Kuchwara Commander of the VFW Post #25.

Mr. Jim Kuchwara shared his experience 50 years ago when he was in the same position; graduated high school in June, 1968 and left home in August, 1968. Mr. Kuchwara added that enlisting was an opportunity given to him because college wasn't attainable for him but he knows these students will get a very good education and will belong to a group of people where race doesn't mean anything, religion doesn't mean anything, political ties and nationalities won't mean anything but they will be part of a brotherhood and sisterhood that if the country was run like the military we would be in a much better place.

Mr. Kuchwara added that these students will represent the finest of Americans and when the Pledge of Allegiance or National Anthem is played they will NOT kneel, they will be proud of the reason that we stand and say the Pledge of Allegiance and sing the National Anthem; there are so many who didn't come home from all the wars – and he knows they are entering the military with hopes there will be no more wars while they are in the military and when they get out.

Mr. Kuchwara concluded by saluting and thanking the students and their families as well as their teachers for preparing them for this next phase of their lives.

Graduating students entering the military now received pins from local veterans.

June 4, 2018

| <u>ARMY</u>         | <u>NAVY</u>      | <u>AIR<br/>FORCE</u> | <u>MARINES</u>                        | <u>US MILITARY<br/>ACADEMY<br/>AT WEST POINT</u> |
|---------------------|------------------|----------------------|---------------------------------------|--------------------------------------------------|
| Edgar Acevedo       | John Hergert     | Noah<br>Horn         | Luis Rodriguez<br>Miguel<br>Rodriguez | Jason Lee                                        |
| Carolyn Cruz Medina | Shelby Neal      |                      | Tyler Schirra                         |                                                  |
| Christopher Mason   | Sergio Benavides |                      | Eric Dailey                           |                                                  |
| Kuntal Patel        |                  |                      | Sarah Myers                           |                                                  |
| Christian Santiago  |                  |                      | Dan Ulrich                            |                                                  |
| Alina Maroni        |                  |                      |                                       |                                                  |
| Alden Myers         |                  |                      |                                       |                                                  |
| Jonathan Penman     |                  |                      |                                       |                                                  |

At this time Superintendent, Dr. Alexis Kirijan explained that Operations Recognition allows Pennsylvania School Districts to grant a high school diploma to any honorably discharged veteran who served in the United States Military during WWII, the Korean Conflict or the Vietnam War and tonight they are proud to present Mr. Neal A. Fasulo with his high school diploma.

Director Mark McAndrew shared that Mr. Neal A. Fasulo, Jr. is one of ten children raised by the late Neal Fasulo, Sr. and Elizabeth Fasulo and is the 4<sup>th</sup> of which entered the military. Mr. Fasulo, Jr. was born in West Scranton and Neal and his brother John both enlisted in the U.S. Marine Corps after attending North Scranton Junior High. Neal served our country from 1965-1969 in Vietnam, working out of Da Nang Air Base. Mr. Fasulo has two children, Neal and Lori, his son had a 20 year career with the U.S. Navy, and he is also grandfather of many. After 25 years Neal retired from the Tobyhanna Army Depot and he and his wife MaryAnn are now employed by the American Ukranian Veterans Association where he serves as general manager. Mr. Fasulo now resides in Park Gardens in the City of Scranton and is an avid golfer and bowler and excelled as a pitcher in the ASA of Pennsylvania State Modified Softball leagues and tournaments.

Mr. Fasulo was now presented with his West Scranton High School diploma certifying that he is now entitled to all rights, privileges and responsibilities of a high school graduate.

President Dixon waived the rules of the board to honor the following:

The following was submitted by Director Casey.

A-1

It is the recommendation of the Athletics and Stadium Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities; and

June 4, 2018

**WHEREAS**, Reggie Dickey, an outstanding senior student at West Scranton High School has earned a 1<sup>st</sup> place medal at the District II championship in the events of the 100 meter and 200 meter dash which qualified him for the Pennsylvania State Track and Field Meet in Shippensburg; and

**WHEREAS**, Reggie also placed 1<sup>st</sup> in the 100 and 200 meter dash at the Robert Spagna Championship meet, setting the school record in both events, vaulting him to the Times Tribune Division One All Star Team; and

**WHEREAS**, Reggie Dickey plans to attend Misericordia University where he will continue his academic and athletic career by participating on the track and field teams; and

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board of Education is extended Reggie Dickey, his parents, Gabriel and Walter Mitchell, and his teachers and coaches at West Scranton High School.

ALSO

The following was submitted by Director Casey.

A-2

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and athletically;

**WHEREAS**, Ky’Ron Harbin, an outstanding senior at Scranton High School, is honored for winning the Long Jump at the PIAA AAA State Track and Field Championships held at Shippensburg University on Saturday, May 26, 2018 with a jump of 23’-4”. He also placed 5<sup>th</sup> in the Triple Jump in that meet. Ky’Ron also won the High, Triple, and Long Jumps at the Robert Spagna Championships, and was the PIAA District 2 Champion in the Long, Triple and High Jumps. He finished undefeated in his events in the regular season, and was selected to the Times Tribune all star team. Ky’Ron is one of the most successful and decorated athletes in Scranton Track and Field history. In addition to Track and Field, Ky’Ron was a four year varsity starter and Captain of the Boys Basketball Team, where he scored his 1,000<sup>th</sup> point on Saturday, February 24, 2018. Ky’Ron ranks in the top 5 basketball statistical categories of all time. Furthermore, he was selected to the Times Tribune All Regional and All League Teams and was named MVP of the 2018 Lackawanna League All Star Game. Moreover, Ky’Ron was a starter on the Scranton Knights Football Team as a Senior, where he accumulated over 1,000 all

June 4, 2018

purpose yards. He was selected to the Times Tribune All Regional and All League Teams, as well as the upcoming Lions Dream Game.

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board is extended to Ky’Ron, his Parents, his coaches, his teammates, and all of his teachers at Scranton High School.

ALSO

The following was submitted by Director Casey.

A-3

It is the recommendation of the Athletics and Stadium Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and athletically;

**WHEREAS**, Khanyi Harbin, an outstanding sophomore at Scranton High School, is honored for finishing 1<sup>st</sup> place in 100 and 200 meter dashes at the PIAA District Track and Field Championship at Memorial Stadium. She also finished first place in the Robert Spagna Championships in those events and was a member of the winning 400 meter relay team. She finished undefeated in her events in the regular season, and was selected to the Times Tribune all star team.

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board is extended to Khanyi, her Parents, her coaches, her teammates, and all of her teachers at Scranton High School.

ALSO

The following was submitted by Director Casey.

A-4

It is the recommendation of the Athletics and Stadium Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and athletically;

**WHEREAS**, Akash Darjee, an outstanding senior at Scranton High School, is honored for finishing 1<sup>st</sup> place in 400 meter dash at the PIAA District Championship meet at Memorial Stadium. He was also a member of the winning 400 meter relay team, which finished undefeated

June 4, 2018

and also ran at the State Track meet. Akash ran multiple events in the regular season, and has 4 school records in the 300 meter hurdles, 400 meter dash, and the 400 and 1600 meter relays. Akash was selected to the Times Tribune all star team.

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board is extended to Akash, his Parents, his coaches, his teammates, and all of his teachers at Scranton High School.

ALSO

The following was submitted by Director Casey.

A-5

It is the recommendation of the Athletics and Stadium Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and athletically.

**WHEREAS**, Awnshea Smith, Khanyi Harbin, Samara Haigler and Maryam Hamidi, outstanding athletes at Scranton High School, are honored for finishing 1<sup>st</sup> place in 400 meter relay at the PIAA District Track and Field Championship at Memorial Stadium. They also finished first place in the Jordan Relays. They ran in the PIAA state Track and Field meet at Shippensburg University and were selected to the Times Tribune all star team.

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board is extended to Awnshea, Khanyi, Samara, Maryam, their Parents, coaches, teammates, and their teachers at Scranton High School.

ALSO

The following was submitted by Director Casey.

A-6

It is the recommendation of the Athletics and Stadium Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize teams who have distinguished themselves athletically;

**WHEREAS**, The Scranton High Boys Track and Field team captured the PIAA3A District 2 Championship on Monday, May 14th at Valor Field at Scranton Memorial Stadium for the second straight year. In addition, the team won The Lackawanna League Division 1 Title for the fourth straight year, won the Jordan Relays and the Wallenpaupack Ice Breaker Relays, and

June 4, 2018

the Robert Spagna Lackawanna League championship overall title for the second straight year. The Knights finished the 2017-18 season with record of 4-1.

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board is extended to Coach Dave Powell, Assistant Coaches Michelle Reed, Jim Griffiths, Kerri Ruddy, Jason Orlando, Ed Thomas and the entire boys Track and Field Team.

ALSO

The following was submitted by Director Cagnetti.

D-4

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

**WHEREAS** the *Pennsylvania Junior Academy of Science (PJAS)* is a statewide organization of junior and senior high school students designed to stimulate and promote interest in science among its members through the development of research projects and investigations and to promote greater participation in science and mathematics activities among the youth of Pennsylvania, and

**WHEREAS** the Academy sponsors annual competitions among over 550 high schools and middle schools throughout the state, and

**WHEREAS** students who earned First Awards at their Regional Competition are eligible to participate in the state competition, and

**WHEREAS**, the Board of School Directors is always eager to recognize students and teachers who have distinguished themselves academically and in extra-curricular activities, and

**WHEREAS**, teachers Katona Miller and Crystal DeAntona coached the teams from South Scranton Intermediate School and Scranton High School, and Frank Wahl coached the team from West Scranton High School and,

**WHEREAS**, the following students and their category placements are,

**South Scranton Intermediate and Scranton High School**  
Sponsors Katona Miller and Crystal DeAntona

Regional Excellence award in 7-9th grade math:

**Wyatt Stelmak**

State-level PERFECT award in 7th grade chemistry:

**Jeannie Rafferty**

June 4, 2018

First award in their respective categories:

**William Walsh** - 9th grade physics  
**Wyatt Stelmak** - 8th grade behavioral AND 8th grade math  
**Gordon Kopa** - 8th grade physics  
**Savanna Willauer** - 8th grade math  
**Chloe Tucker** - 7th grade math

Second award in their respective categories:

**Apil Sanyashi** - 8th grade math  
**Aida Tenezaca** - 7th grade math

### **West Scranton High School**

Sponsor Frank Wahl

Second award in their respective categories:

**Kelly Kennedy** - 9th grade ecology  
**Jacob Metzger** - 9th grade chemistry

**THEREFORE, BE IT RESOLVED** that the official congratulations from the Board of Education is extended to teachers **Katona Miller, Crystal DeAntona** and **Frank Wahl** and to students **Wyatt Stelmak, Jeannie Rafferty, William Walsh, Gordon Kopa, Savanna Willauer, Chloe Tucker, Apil Sanyashi, Aida Tenezaca, Kelly Kennedy and Jacob Metzger** for their **magnificent** performance at the Pennsylvania Junior Academy of Science's competition.

ALSO

The following was submitted by Director Gilmartin.

O-1

It is the recommendation of the Superintendent and the Vocational Education Committee that the following resolution be approved:

WHEREAS, the SkillsUSA Pennsylvania Championships are the state-level competitions for public high school and college students enrolled in trade, technical, and skilled service professional instruction programs, including allied health occupations; and

WHEREAS, Hershey, Pennsylvania is the host site each year for the SkillsUSA Pennsylvania Conference and while the leadership events take place at the conference in Hershey, skill competitions are hosted at the Lebanon County Exposition Center and various school sites; and

WHEREAS, Gladys Arroyo, a twelfth grade student at Scranton High School and Career Technology Center was a Gold Medalist at the SkillsUSA Pennsylvania Championships as a member of the Chapter Business Procedure Team; and

June 4, 2018

WHEREAS, Gladys Arroyo will be representing Pennsylvania at the National SkillsUSA Leadership and Skills Conference in Louisville, Kentucky on June 25-29, 2018; and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Scranton School Board is extended to Gladys Arroyo, her parents Marta Garcia and Milton Arroyo, the administration and all of her teachers at Scranton High School and the Career Technology Center.

#### Solicitor's Report

Attorney Minora announced executive sessions were held on Monday, May 7, 2018, Tuesday, May 29, 2018 and this evening to discuss personnel including an employee suspension, litigation, real estate and contract negotiations.

#### PSBA Representative

Director Cagnetti did not have anything to report however she did say that we need to continue to work with the SFT to fight for fair funding down in Harrisburg, perhaps over the summer they can make some progress.

#### Superintendent's Report

Dr. Alexis Kirijan reported that it is a busy time of year, schools are a whirl wind of excitement and also extended her gratitude to the great faculty and staff of the Scranton School District for the hard work they have put in to make this school year a success, their daily contributions are recognized and what they do is appreciated. Dr. Kirijan said the Scranton School District continues to focus on improvements in the district and is looking forward to next school year. Dr. Kirijan congratulated graduating seniors and wished them well as they prepare to take the next step into adulthood and urged all students to utilize the upcoming summer months not only to recharge but to prepare for their next year, volunteer, get involved within your community and take advantage of any development opportunities they can that will help them be successful.

Dr. Kirijan also congratulated the team of West Scranton High School juniors who placed 2<sup>nd</sup> and 3<sup>rd</sup> in two events held at the Wilkes University Institute of Electrical and Electronic Engineering Olympics.

Dr. Kirijan spoke of the recent tribute to former Bancroft student Jimmy Reddington who fought and died for our country in the Vietnam War, adding that Mr. Reddington earned two purple hearts and ten additional medals that were never claimed but fifty years after his death the medals were presented to our local Marine Corp League.

Dr. Kirijan informed everyone that anti bullying and self esteem rallies were recently held for 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> grade students at Adams, Whittier and Willard. Students and parents participated in events and heard from speakers the many aspects of bullying and what they can do if they witness bullying or are bullied themselves and what parents can do and the rallies focused on

June 4, 2018

lifting students self esteem so that they would make positive impacts in their lives and the lives of others.

Dr. Kirijan announced high school graduations will be held on Friday, June 15<sup>th</sup> starting with West Scranton High School at 5:00pm and Scranton High School at 7:00pm. Northeast Intermediate 8<sup>th</sup> grade graduation will take place on Thursday, June 14<sup>th</sup> at 1:00pm at Scranton High. Dr. Kirijan also announced early dismissals on Thursday, June 14<sup>th</sup> and June 15<sup>th</sup> for elementary, intermediate and high school students of which have also been posted on the website.

Dr. Kirijan concluded by wishing all a safe, relaxing and fun filled summer and looks forward to seeing you the beginning of the 2018/2019 school year.

#### Discussion – eCollect

Michael Hill and Todd Henry from eCollect provided a handout to the board and reported that to date, eCollect has recovered \$472,000 in unpaid school taxes and another \$85,000 that was paid directly to the Single Tax Office, recovering close to \$600,000 for the Scranton School District in revenue. eCollect estimates that there is about another \$1 million to \$1 ½ million dollars out there in unaudited taxes, and another \$750,000 in audits that they expect to have collected within the next 90-120 days.

Director Cognetti thanked eCollect for coming this evening, explained she is the Budget and Finance Chair, newly appointed and trying to sort everything out. Mrs. Cognetti added that she is not from the area; she has lived in many states and never had to pay taxes to a private company, like Berkheimer, where the money is collected into their bank account instead of a government agency, and then given to the school district and asked what the reasoning is behind that process.

Mr. Henry explained that what they do is a little different than Berkheimer. Berkheimer collects *current* taxes that are due. eCollect conducts audits for business privilege taxes that have not been paid and have not been identified by any taxing bureaus and mostly out of district or county where companies come in and perform some sort of service in the area that is taxable, for maybe 15 days or a year or two, they're not on anybody's radar to get a tax bill and they're certainly not stepping up and offering to pay the tax bills. eCollect has a team of auditors that go out and identify companies that they believe haven't paid these taxes and coordinate that with the tax office to see if they actually did pay and if they have not paid eCollect will send out an initial audit that informs them that eCollect's research indicates they need to pay these taxes plus any penalties or fees, sometimes it leads to filing a lawsuit and taking the company to court but many times it is just a series of letters that ends up for them doing onsite audits to compare numbers and confirm how much it is they owe.

Mr. Henry added that the Tax Enabling Act passed years ago enables taxing jurisdictions to hire outside companies to collect taxes, like Berkheimer, Turnkey or Northeast Revenue. eCollect doesn't collect anyone's *current* property taxes, it is strictly business privilege tax; not homeowners.

June 4, 2018

Director Cagnetti asked if they look at entities within the district.

Mr. Henry said they do, they do exist but mostly the local office is usually pretty good at picking up on that but as you can see that they're not pretty good at picking up on this because there was \$600,000 of revenue that has gone unfound, untaxed and uncollected that eCollect has been able to find.

Director Cagnetti asked how eCollect communicates with the Single Tax Office and the school district, and in all of their contracts if they collect the fees themselves because for her its uncomfortable thing to have government funds go into a private company then filtering back.

Mr. Henry said they probably have about 50 contracts and like Berkheimer does, we collect that money and disburse it and that's typically been our business model and that is how it is done in all school districts not just Scranton.

Director Cagnetti asked how eCollect communicates with the Single Tax Office, obviously there have been some questions, and how do they know who eCollect is sending bills to.

Mr. Henry responded that they do communicate with them at times; they don't know who they are sending bills to because they haven't yet identified those people adding that rarely is there "cross pollination" that a tax payer, a company getting a bill from the Single Tax Office and from eCollect, if a company is already receiving and paying the Single Tax Office there would be no reason for eCollect to seek them out and if they sent somebody an audit and they provided a return that they filed with the City of Scranton, that they already paid, but that rarely happens. Mr. Henry added that the goal is to get the revenue collected and if the taxpayer feels more comfortable submitting the check to the tax office, as long as they know it's being collected and it can be verified it's been collected – that's all they're looking for and clearly they expect their commission because they found that person, they did the work as per their contract but there are challenges everywhere, some jurisdictions have bigger challenges and they hope to have open lines of communication with everybody and they are certainly always looking at how to make that better. If after the companies have been identified and the Scranton School District would rather send the letters informing them that their auditing firm has identified they haven't paid their taxes; there are other jurisdictions they do work closer with and the tax collection office and in a perfect world, once they identify and audit and it becomes known to the tax collector then it is up to the tax office to start sending out the current bills.

Director Cagnetti confirmed that once they're on the tax rolls, it becomes the agency's role and eCollect would only take that one time commission.

Director Cagnetti asked if the commission that the Scranton School District pays, if it is the standard commission in other contracts.

Mr. Henry said it is lower than most.

June 4, 2018

Director Cagnetti said knows back in 2016 the City of Scranton hired a different company and the school district chose eCollect and because it's a little fuzzy how that came about, she wanted to hear it from eCollect directly that the commission the district is being charged is a standard rate.

Mr. Henry said that the rate can go as high as 35% for some clients but the Scranton School District pays 25%. Mr. Henry further added that what eCollect does, the company that the city uses, they do not do field audits; they may provide a software that helps to identify people that may not be paying but again, eCollect found \$600,000 that had not been identified by anybody else.

Director Cagnetti asked, in regards to the field audit piece, if that is something eCollect does for other school districts; mostly school districts?

Mr. Henry said they do any type of taxing municipality but their big piece is field auditing and hold themselves out to be cutting edge, at least in Pennsylvania.

Director Cagnetti mentioned that the field audit piece has caused a little bit of angst with the tax office and if that is something eCollect has faced in other places.

Mr. Henry said no, they have not had a problem with anybody being upset about them doing the field auditing and by doing the field auditing, they're not taking work away from anybody that works in any municipality or school district or tax office and he has not seen in any of their contracts that any tax offices do field auditing, adding that the hours and manpower would not be feasible for the school district or the tax office to pay their own people to do it; it is too much work with the potential of no return.

Director Casey asked with regards to the money going directly to eCollect then being disbursed, if the school district receives anything other than the check that states what the district is entitled to.

Mr. Henry said it is his understanding that there was an administrative problem on eCollect's end that the school district hasn't been receiving the reports they should have but he understands that it is up to date and the district will be receiving those reports.

Director Casey asked that since there was a lack of receiving the reports in the beginning, has the district received the reports they should have prior to their administrative problem.

Mr. Henry said yes; it is his understanding you have.

Director Casey said with regards to Mr. Henry saying that there has been "cross pollination", how many he thinks he has seen with the City of Scranton and the Scranton School District.

Mr. Michael Hill said it is his understanding there have only been two that have called them directly and said they paid them, but there's been a few larger ones that were for the lack of a

June 4, 2018

better word – processes have been circumvented – and they basically said don't pay attention to their assessment.

Mr. Henry said it's a small percentage, and rarely, also adding that the "cross pollination", so they are clear on that term, rarely is eCollect and a taxing jurisdiction sending to the same people and right now we're waiting on \$160,000 of unpaid school district funds – where these two companies have called the tax office and were told to ignore that, don't pay it, so the tax office is not collecting it either; it's been ignored and now there's \$160,000 that they know of that is just sitting there.

Director Casey recalled the point Mr. Henry made earlier of potentially litigation and asked if that cost is eCollect responsibility or would the school district have to pay anything.

Mr. Henry said he is unsure of how the contract reads, but he knows that no litigation is done without first talking with the district business manager or without the Scranton School District signing off.

Mr. Hill said he believes the contract requires the express approval of the school district.

Director Casey confirmed with Solicitor Minora that it would require school district approval with Mr. Henry unsure of the split of litigation costs but it does require district approval.

Director Casey recalled when Mr. Moran addressed the board and Mr. Moran didn't know and Mr. Casey wanted to make sure and he doesn't remember any cases brought to the board regarding litigation but wants to make sure in the event that anything comes up.

Mr. Henry said all contracts are standard and they have to speak to school district first before filing litigation which they haven't had any litigation.

Director Schuster believes that eCollect is here tonight because there were a handful of issues, the district received a letter from the City of Scranton stating that there are collections occurring by eCollect and wanted the district to be aware of it. Mr. Schuster wanted to know what communication is happening between the district, the City of Scranton and the tax office to get these issues resolved.

Mr. Henry said he's not sure he understands the question but explained that eCollect will do field audits, they will send a letter to the tax payer letting them know an audit has been done, give them an estimate of the taxes, penalties and fees the taxpayer owes and to please contact eCollect in regards to payment; the taxpayer will either put a check in the mail or call them and they'll do an actual audit if needed, go through their taxes and negotiate some sort of resolution and once that is done they will notify the district's business office that they have identified this person, they've come to agreement with them and they paid their taxes, and it is his understanding that if the company is still in operation here in the taxing district then the Single Tax Office is notified of that and they become a known entity.

June 4, 2018

Director Schuster said that there seems to be a disconnect somewhere because the information we're getting from the City of Scranton says one thing, and then we're presented with information from eCollect that says otherwise and there has been grievances filed.

Mr. Henry thinks it goes back to the Single Tax Office doesn't like to have other people collecting anything; we only know what we've heard about.

Solicitor Minora said that when he talked to Attorney Moran several weeks ago, the Single Tax Office wanted to opportunity to try and do the audit first, after the taxpayer was identified. Mr. Minora thinks there was some disconnect because they were in the process of doing a whole bunch of audits and a grievance was filed because of that so he thinks the idea is to first approach the Single Tax Office with newly identified taxpayers and ask if they can do this audit and if not, if they don't have the ability to do it if the taxpayer doesn't come into town it has to be done by eCollect, so Mr. Minora thinks that is Mr. Schuster's question.

Director Schuster said there are a couple of different things that eCollect does, and the field audits seem to be causing some issues.

Solicitor Minora thinks what the Single Tax Office position is, because he talked to them, is they want the opportunity to do the audit and collect the tax, and have the check sent to the tax office as opposed to eCollect.

Mr. Henry said he thinks there is a question of how a company is identified and gave an example that they identify a company, e.g., ABC has not paid their tax, and they do that by being out in the field, actually having investigators drive around the school district taxing jurisdiction and looking at companies to see if they think they are companies who don't pay. They are not looking at "Bill's Barber Shop", it is much bigger types of companies, so that's the field work, meaning they go out there and investigate, they have proprietary software the help them identify entities that they believe are avoiding paying their business privilege tax to the school district or municipalities. It is his understanding that the tax office here wants eCollect to turn that over to them so they can attempt to collect the money and he guess they can do that, it doesn't save the district any money, that's a lot of work right there and if eCollect turned it over to them, the problem is with the next audit that they usually do on site, an auditor or two is sent and they will audit the books to see if the numbers match, and he knows Philadelphia doesn't do that, it's not cost effective for them and it wouldn't be cost effective to for the Single Tax Office in Scranton to send someone from their office to Manhattan for a day to review peoples books.

Mr. Henry added that they are not taking any work away from anybody, but certainly we can discuss things and if you wanted them to send it off to the tax office and then the communication lies back with them that they've waited the 120 days and then what; they want the first opportunity and in the Taxpayers Bill of Rights, once the letters are sent, there are certain time frames that must be met or you the taxing jurisdiction would lose the ability to collect that money and for school districts where money is hard pressed, that money is lost, it's gone and there is money out there that adds up to the \$600,000 that they collected and it's a challenge for a Single Tax Office anywhere to do all of that work on their own.

June 4, 2018

Mr. Hill said that if they delivered the results to the school district and they were the intermediary to get assessed, he thinks that may be a happy medium, but he doesn't think it is best for eCollect to spoon feed them from the audit when logistics says they can't do it, there is a lot of money out there, a tremendous amount out there, more that we're identifying that they never would

Mr. Henry added that it's not a slight to them, it is just what their abilities are and Philadelphia has the same problem and uses outside auditors to do the same thing; they just can't collect.

Director Schuster agreed and thinks that is the reason they are here tonight because those issues have come up and we do have to address them and work with the City of Scranton and the tax office to get them resolved and maybe Mr. Minora would be the best one to handle that.

Mr. Henry suggested that maybe during one of the districts executive meetings they would be willing to come back and have a working meeting.

Director Cagnetti agreed but a few months ago there was some form of an agreement between the Single Tax Office, the school district and eCollect but it wasn't put down on paper and at this point it would be useful for the board to direct Atty. Minora to work with eCollect attorneys and the Single Tax Office and see if they can take off from where it left off and see if they can get to some sort of agreement, knowing nothing will be perfect and not everyone will be happy but that's a compromise, and then bring it all back to the board in a few weeks and try to come to a solution.

Mr. Henry said they would be willing to do that.

Attorney Minora said at the board's direction he will contact Attorney Moran and start the process as well as contacting the Single Tax Office.

#### Presentation by PFM – Leasing vs. Owning District Vehicles

Mr. Bill Gretton, PFM, was asked to research the school district vehicles and how they are utilized throughout the district and evaluate if leasing vehicles would be a better option for the school district

Mr. Gretton provided the board with a summary of the current vehicles and indicated that a lot depends on how the vehicle is being used and many of Scranton's vehicles are specialized (e.g., the food service truck, electrical truck) which is going to increase the cost of leasing a vehicle but there are many vehicles that are owned and can be used for multiple purposes as they can use them during the winter months to plow and clear snow.

Mr. Gretton said potential lease vehicles may be the mail truck or the maintenance director/formen adding that the maintenance costs to own a vehicle are higher but the lease costs are higher because they incorporate the maintenance costs into the monthly payments.

June 4, 2018

Mr. Gretton concluded that the district is now down to a basic fleet and certainly the choice is theirs but ultimately PFM found that leasing would not be the better option for Scranton, ownership of vehicles is going to be less costly.

#### Public Comment

Gerard Hetman, Lackawanna County Community Relations, updated the board on past, current and upcoming event in Lackawanna County.

Michele McDonald, SFT member and librarian at Neil Armstrong Elementary School spoke against the elimination of the library programs in the Scranton School District and what she learned at a recent furlough meeting when Attorney John Audi explained that the librarians are being furloughed, not displaced because the district decided that the library program was academically unnecessary which she felt is another slap in the face to every librarian in the district and asked if this is what the board thinks of the librarians and if they think it is in the best interest of the students.

Ms. McDonald said librarians do not just collect and distribute books; they are bridging all academic areas within the school's curriculum and working with classroom teachers to collaborate on student projects and foster a love of reading and help elevate all students to succeed in their future endeavors.

Ms. McDonald said that what the district is taking away from the students can never be replaced and students will not have the tools they need to succeed and the administration should rethink what is academically necessary for our students.

Suzanne Furey, SFT member, spoke of the current nightmarish situation in the district and said with all due respect there is not one person in this district that is going to have a relaxing or restful summer.

Mrs. Furey asked if every family with children in the district and taxpayer have been notified of the changes being made, if they have been told that 99 of their teachers will not be returning, why are the early intervention services being cut for the preschool program when a few short months ago there was discussion of full day preschool, why are there deep cuts proposed to special education as the population of students with all kinds of special and complex needs is growing and how will their needs be met and IEPs followed, why are musical opportunities being taken away with no other means to learn to play an instrument and why is the bus contract issue not being resolved.

Mrs. Furey urged the board to have the courage to stand up for the students and do what is right for a city that is already distressed and think about the consequences and how these destructive decisions are being made will affect and demolish the educational system in the Scranton School District.

Holly Meade, SFT member, asked the board if able to secure additional funding from the state will they commit to reinstating the educational programs that were cut, if the furlough attorney

June 4, 2018

position was put out to bid, a rate negotiated and if there is a cap on the amount of money the furlough attorney can make because the district will be spending an exorbitant amount of money during the furlough processes.

Mrs. Meade spoke of the loss of the library summer reading program and how it is hurting the students in the Scranton School District.

Mrs. Meade concluded by saying that an attorney working for this district has no incentive to do their job correctly because they get paid more for doing it incorrectly and the district is paying less for education and more for litigation.

Rosemary Boland, SFT president, made the following statement:

“The Scranton Federation of Teachers stands opposed to all furloughs, program cuts, teacher cuts, affects to the preschool program, the library program and as the list continues to develop, the early intervention speech and early intervention special education. We will go through the hearings with Attorney Audi and Attorney Minora and we fully expect the decision to be against us and so therefore we will appeal to the PDE. Whatever their decision is, if it stands with us we’ll see you all next year with full force. If they go against us, we will take ourselves to Commonwealth Court. If we lose to Commonwealth Court we will go to the Supreme Court of the state of Pennsylvania. I can tell you that every union teacher in the state of Pennsylvania is watching this case because they know what is coming and they are with us and will join with us as is the AFT Pennsylvania and the AFT in Washington. Make no mistake we’re going forward and we intend to win so what is your plan to put everybody back, you better get a plan ready.”

Jennifer Telesco, SFT member, addressed the board regarding Apex learning and early childhood education. Ms. Telesco is Chair of the Scranton School District Curriculum Council; they meet five times a year and consist of specific teachers, related arts teachers, guidance counselors, special education teachers, parent and student representatives as well as administrative representatives.

Ms. Teleso said that the proposal for the Apex program was discussed at length during a joint meeting of the Apex committee and curriculum council in June 2017 and the curriculum council recommended that the Scranton School District adopt the Apex learning platform to replace Penn Foster Cyber specifically for English, Math, Social Sciences, Business, General Sciences and Physical Education and only for students currently enrolled in cyber school. The blended Apex model resolution to be voted on tonight has never been brought before the Curriculum Council and it goes against the very recommendation of the Curriculum Council. Ms. Telesco respectfully asked that the board vote against the resolution and rather ask the professionals involved in the daily educational process for input.

Ms. Telesco also spoke as parent of a preschool student and she is disgusted with the extent that the district’s senior leadership has begun to dismantle the preschool program which has been in existence for over fifty years and is a both socially and academically sound program with certified teachers and paraprofessionals. Ms. Telesco added that the proposed cuts to PreK

June 4, 2018

program would be to eliminate all related arts for 3 and 4 year old students, shorten their day as well as eliminate early intervention teachers in speech and language therapists for PreK.

Ms. Telesco said the students big and small deserve more education opportunities, not less and not long ago she spoke out against the senior leadership's plan to rearrange the related arts schedules at the elementary level and to completely eliminate the 3 year preschool program and it is quite ironic that the furloughs drastically reduce and eliminate, including library sciences, the related arts across the district, now including PreK and it is a clever way to eliminate an entire program in this case PreK, without having to expect the direct responsibility.

Ms. Telesco concluded that the students deserve better and as a parent she implores you to reconsider all of the cuts they are making.

Christina Horne, SFT member, echoed the same sentiments and disappointment of her colleagues and shared her prior experience of working in Human Resources, faced with having to fire people but the changes were made with the customer in mind, driven by improving the customer experience but the board has lost sight of who their customers are, the children and families of the Scranton School District and these students will not be better served by these eliminations, cuts and furloughs.

Ms. Horne reminded the board that decisions have consequences and each of them has put a plan in motion that will likely end their political careers when they are up for reelection but it is not too late for one of them to make a motion to change the course of action they are on.

Ms. Horne concluded by saying that while she respects the board's decision to not answer questions, teachers do not have that luxury of not answering their students questions and asked the board why, when reelection comes should they vote for any of them.

Donna Zaleski, SFT member, and as a librarian in the Scranton School District she shares the same disappointment of her colleagues and the remarks from Attorney Audi when he said "Under Act 55 the district decided the librarians are no longer academically needed." Mrs. Zaleski said it would be an easier pill to swallow if it is due to economic reasons than to hear that librarians are no longer academically needed.

Mrs. Zaleski said she is interested to know how they came to that decision and said isn't reading a part of academic curriculum and reminded everyone that reading and librarians go hand in hand and by removing the librarian from the academic realm they are eliminating a crucial aspect which allows for the continued growth and reinforcement of the skills taught in the classroom.

Mrs. Zaleski asked the board to reconsider their decision of librarians not being academically needed and realize the value they bring to each child's life at every grade level.

Kevin Kays, SFT member, spoke of malfeasance, and it is the reason we are here and it has been documented since 2012 and past boards and this board has heard him talk about all of it, they have read the Auditor General's reports and the reason education is suffering in the Scranton

June 4, 2018

School District is because of malfeasance and Mr. Kays asked how it is fair that children, teachers and other professionals have to lose as a result of malfeasance.

Mr. Kays spoke of the recovery of some funds for the school district that he heard earlier this evening, the \$600,000 and another \$1.5 million coming in and that money is 3-4 times the amount the district needs to reinstate all of the positions and he asked that during new business that one of the board members has the courage to make a motion to reinstate all of the positions they are considering to eliminate.

Following public comment Director Casey made a motion to suspend the rules of the board to consider adopting a resolution for a Consent Agenda format. Director McAndrew seconded and the motion to suspend the rules passed unanimously on roll call.

The following was submitted by Director Gilmartin.

I-1

It is the recommendation of the Superintendent and the Policy Committee that the following is approved:

**WHEREAS**, the Board of School Directors recognizes their roles and responsibilities to read and review each Board Resolution prior to voting on them at a public meeting, and

**WHEREAS**, the Board of School Directors also realizes the importance of conducting the business of the Board in the most efficient and effective manner, and

**WHEREAS**, in an effort to achieve the above stated goal, the Board of School Directors wishes to adopt the PSBA supported practice of approving a **Consent Agenda** at the beginning of each meeting, as a means of approving the majority of routine agenda items, and

**WHEREAS**, the Board of School Directors recognizes the right of each Board Member to request that any item listed on the **Consent Agenda** to be removed and placed in the respective Committee to be voted on separately prior to voting on acceptance of the **Consent Agenda** for that particular meeting, and

**WHEREAS**, the Board of School Directors also recognizes the right of the public to speak on any agenda item regardless of whether it is listed on the **Consent Agenda** or listed separately, and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of School Directors approves the PSBA promoted concept of a Consent Agenda as listed above.

ON THE QUESTION:

Director Gilmartin asked if everyone is comfortable moving forward with the consent agenda tonight that there was some question of some items being pulled from the consent agenda.

June 4, 2018

Director Casey believes they need to announce it in public that an item is being pulled from the consent agenda.

Director Schuster asked the board again if everyone felt comfortable moving forward to approve a consent agenda format and no one was opposed.

The resolution was seconded by Director Casey and passed unanimously on roll call.

A motion to approve the meeting minutes of April 9, 2018 was made by Director Casey, seconded by Director Cagnetti and passed unanimously on roll call.

A motion to approve the *Consent Agenda* was made by Director Casey, seconded by Director Duffy and the following items were approved under the *Consent Agenda*.

All honored student resolutions which were submitted earlier in the meeting include: A1, A2, A3, A4, A5, A6, D4 and O1.

ALSO THE FOLLOWING UNDER CONSENT:

B-2

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the Bill payment approval policy for the period ended June 4, 2018 be approved as per the attached:

Be it resolved that exception payments in the amount of \$3,012,202.81 have been paid in accordance with the approval payment policy.

|              |                |
|--------------|----------------|
| May 18, 2018 | \$1,228,691.28 |
| June 1, 2018 | \$1,783,511.53 |

Be it resolved that payrolls amounting to \$5,260,076.53 have been paid in accordance with the approval for payment policy.

|              |                |
|--------------|----------------|
| May 18, 2018 | \$2,619,391.83 |
| June 4, 2018 | \$2,640,684.70 |

B-3

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

June 4, 2018

Be it Resolved that the Delinquent Tax Report for the month of April 2018 be accepted. A copy of the monthly detail is available for review in the Business Office.

|                 |                       |
|-----------------|-----------------------|
| Tax             | \$481,953.21          |
| Penalty         | \$ 48,106.27          |
| Interest        | <u>\$ 24,330.70</u>   |
| TOTAL           | \$554,390.18          |
| Commission      | <u>\$ (27,719.81)</u> |
| NET TO DISTRICT | \$526,670.37          |

ALSO

B-5

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following is approved:

WHEREAS, the Lackawanna County Commissioners created the Lackawanna County Land Bank in an attempt to restore vacant, abandoned and tax delinquent properties; and

WHEREAS, the Lackawanna County Land Bank Commission has formed an Advisory Board of persons knowledgeable in Scranton's tax sale procedures, vacant properties, redevelopment and condemnation and those who may benefit assisting the Land Bank Commission; and

THEREFORE BE IT RESOLVED that the Scranton School Board of Directors hereby appoints Directors Paige Cognetti, first delegate, and Katie Gilmartin and Tom Schuster as co-delegates to represent the Scranton School Board.

ALSO

B-6

The SUPERINTENDENT OF SCHOOLS and the BUDGET & FINANCE COMMITTEE presents the following resolution for your consideration:

Whereas, the Single Tax Office is responsible for the local tax collection and distribution of the tax monies to both the Scranton School District and City of Scranton,

And Whereas the Scranton School District and the City of Scranton share equally in the cost of the Audit of the Single Tax Office.

Be It Resolved that the Scranton School Board hereby authorizes, Scranton City Controller, Roseanne Novembrino, to advertise and solicit RFP's for the Single Tax Office Audit for the years ending December 31, 2017 and December 31, 2018.

ALSO

June 4, 2018

B-7

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

Be it Resolved that the Treasurer's Report for the period ending April, 2018 be accepted as follows:

|                            |                        |
|----------------------------|------------------------|
| Opening Balance            | \$26,392,811.03        |
| Monthly Revenue            | \$15,737,058.46        |
| Transfers and Refunds      | <u>\$ 198.69</u>       |
| <br>TOTAL AVAILABLE        | <br>\$42,130,068.18    |
| TOTAL DISBURSEMENTS        | <u>\$15,133,405.52</u> |
| BALANCE IN GENERAL ACCOUNT | \$26,996,662.66        |

ALSO

D-1

The Superintendent and Education Committee requests board approval of staff attendance to the conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached:

|                                   |               |
|-----------------------------------|---------------|
| Eileen Higginson                  | April 8, 2018 |
| Collaborative Co-Teaching         | \$141.25      |
| Models of Language Development    |               |
| In Multi-tiered System of Support |               |
| PaTTAN East                       |               |

ALSO

I-2

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, the following Policy 829-Electronic Records/Signatures is to be implemented by the recommendation of the Policy Committee, and

WHEREAS, the policy committee recommends it's approval

**Implement**

Policy 829-Electronic Records/Signatures-first read

June 4, 2018

ALSO

I-4

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

**WHEREAS**, The following policies (005 & 327second read) have been **revised** by the Scranton School District Board Policy Committee, and

| <b>POLICY<br/>NUMBER</b> | <b>POLICY REVISIONS</b> |
|--------------------------|-------------------------|
| Policy 005               | Organization            |
| Policy 327               | Management Team         |

**NOW THEREFORE BE IT RESOLVED** that the Scranton School Board hereby approves revisions to Policy Numbers 005 & 327 -Second Read recommended by the Scranton School District Board Policy Committee.

ALSO

L-1

The SUPERINTENDENT OF SCHOOLS AND THE PURCHASING COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2018 Sports Equipment Bid be awarded to the lowest responsible bidders as follows:

| <b>Vendor</b>            | <b>Location</b> | <b>Amount</b>             |
|--------------------------|-----------------|---------------------------|
| BATTAGLIA SPORTING GOODS | SCRANTON, PA    | \$ 17,530.80              |
| BSN SPORTS               | JENKINTOWN, PA  | \$ 1,755.02               |
| GOPHER SPORTS            | OWATONNA, MN    | \$ 259.70                 |
|                          |                 | <b>Total \$ 19,545.52</b> |

ALSO

L-2

The Superintendent of Schools and the Purchasing Committee presents the following resolution for your consideration:

Be it Resolved that the contract for the 2018 Paint, Painting Supplies and Equipment Bid be awarded to the lowest responsible bidder as follows:

June 4, 2018

| <u>Vendor</u>    | <u>Location</u> | <u>Amount</u>                                       |
|------------------|-----------------|-----------------------------------------------------|
| Sherwin Williams | Scranton, PA    | Items will be<br>Purchased on an<br>As needed basis |

ALSO

L-3

The Superintendent of Schools and the Purchasing Committee presents the following resolution for your consideration:

**Be It Resolved that the contracts for the 2018 Janitorial Supplies Bid be awarded to the lowest responsible bidders as follows:**

| <u>Vendor</u>       | <u>Location</u> | <u>Amount</u>       |
|---------------------|-----------------|---------------------|
| PENN PAPER & SUPPLY | SCRANTON, PA    | \$ 38,450.91        |
| SANICO              | BINGHAMTON, NY  | \$ 17,370.00        |
| UNIPAK, CORP.       | BROOKLYN, NY    | \$ 15,000.00        |
| AMERICAN JANITOR    | SCRANTON, PA    | \$ 3,653.60         |
| INTERBORO PACKAGING | MONTGOMERY, NY  | \$ 2,982.00         |
| <b>Total</b>        |                 | <b>\$ 77,456.51</b> |

In addition the following Vendors shall be awarded the following items to be purchased on an as needed basis.

Prices are to be held by Vendor for one year from date of their bid per specifications.

| <u>Vendor</u>     | <u>Item Number</u> | <u>Item</u>                                  |
|-------------------|--------------------|----------------------------------------------|
| Penn Paper        | 6                  | Rock Salt, 50 lbs./bag-\$4.50/bag            |
| Penn Paper        | 11                 | Calcium Chloride, 50 lbs./bag-\$13.37/bag    |
| Penn Paper        | 17                 | Toilet Tissue -\$26.20/case                  |
| Central Poly Corp | 18                 | Singlefold Paper Towels-\$12.49/case         |
| Central Poly Corp | 21                 | Paper Towel Rolls-\$21.33/case               |
| American Janitor  | 32                 | Castleguard Floor Wax-\$115.00/pail          |
| Sanico            | 37                 | Jumbo Rolls Toilet Tissue-\$18.24/case       |
| AGF               | 38                 | Chlorox Disinfectant Wipes, -\$7.35/canister |

**\*\*END CONSENT AGENDA ITEMS\*\***

The following items were part of the **NON CONSENT AGENDA** and voted on individually.

Budget and Finance Committee

The following resolution was submitted by Director Cognetti.

B-1

June 4, 2018

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval  
Policy be approved as per the attached:

June 4, 2018

\$554,398.55

The resolution was seconded by Director Casey and passed with six (6) affirmative and one (1) abstention. Director Schuster abstained due to potential conflict of his employment with Children's Service Center.

#### ON THE QUESTION:

Director Cagnetti asked for clarification of the SEIO, (Scranton Education Improvement Organization) that it is a privately funded entity and she would like to know why Scranton School District is paying that bill because it is her understanding from Dr. Kirijan that the money is given to the district and then the district pays the vendors.

Dr. Kirijan asked Mr. Pat Laffey to comment and he can give you the process that is used.

Mr. Laffey explained that the process is that the SEIO has funded the Scranton School District and those funds are held by the Business Office in a deferred revenue account and as the program operates the transfers are made to offset the expenditures.

Director Cagnetti suggested if SEIO could attend a meeting, it would be great to hear more about the SEIO and what they do.

Director Schuster asked if at this point they have a deferred account with the school district.

Mr. Laffey said the district is in receipt of funds from the SEIO that is not recognized as revenue, it is not a budgeted revenue line item, it is a deferred revenue and those expenditures are obviously not budgeted either – it is a revenue neutral transaction that is coded to an account that is not in the expenditure line items budget that the board approves; it is a transfer from one account to another.

Director Cagnetti asked if the SEIO money goes directly to a school district account or a private bank account and then put in a revenue account.

Mr. Laffey said it goes to a private bank account and then funded to the Scranton School District.

Director Schuster asked how many programs the SEIO funds for the district.

Dr. Kirijan answered the after school literacy programs like the Homework Diner, are funded through the SEIO and asked Mrs. Missy McTiernan what schools participate in the Homework Diner and Mrs. McTiernan responded Willard, McNichols, Adams and Bancroft but are rotated.

June 4, 2018

ALSO

The following was submitted by Director Cognetti.

B-4

It is the recommendation of the Superintendent of Schools and the Budget and Finance Committee that the following resolution be accepted:

**BE IT RESOLVED**, that the Superintendent of Schools, Alexis Kirijan, is hereby authorized to approve payments of all payables during the summer months in the absence of regularly scheduled Board meetings.

**BE IT FURTHER RESOLVED** that all summer payments will be accepted by the Board of Directors at their regular September Board meeting.

The resolution was seconded by Director Casey.

ON THE QUESTION:

Director Cognetti suggested that the current pattern of approving the list should continue so the board can review all of the bill payments, it is a useful check and balance and hopes they could commit to coming back later this month and approve the bill list, as well as return in early August to approve another bill list before September.

Director Gilmartin commented that it would require a Special Meeting.

Dr. Kirijan said that there would be a need for a meeting at the end of June and another in August and all agreed there would be no meetings in July.

Dr. Kirijan asked Mr. Pat Laffey if he understands what the board would like to do to keep the pattern as is and the best times to schedule meetings which would not interfere with day to day business.

Mr. Laffey responded that obviously they couldn't go too long period of time as there are vendors who expect to be paid in a timely manner, they would continue to do the Exception Bill List which is essential to get those payments out to avoid any late fees or cancellation of services and agreed to preparing another bill list and scheduling meetings at the end of June and August.

Director Cognetti mentioned that Mr. Laffey and the administration will be working hard on the 2019 Budget and would like it if they can check in a couple of times to help get that process started and off on the right foot.

June 4, 2018

Director McAndrew made a motion to table, seconded by Director Cagnetti and the resolution for Summer Bill payments was tabled unanimously on roll call.

ALSO

The following was submitted by Director Cagnetti.

B-9

IT IS THE RECOMMENDATION OF THE SUPERINTENDENT AND BUDGET AND FINANCE COMMITTEE THAT THE FOLLOWING IS APPROVED:  
BE IT RESOLVED, THE SCRANTON SCHOOL BOARD HEREBY APPROVES CASECON CAPITAL AS FINANCIAL ADVISOR FOR THE 2018 BOND FINANCING AS PER THE ATTACHED.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Cagnetti communicated that if the past agreement with CaseCon was used, the likely charge of .65% would have been \$260,000 and they successfully were able to get those charges down to \$50,000 this year with the help of Attorney Minora making concessions on his fees essentially saving \$223,000 versus the original agreement and she looks forward to hopefully not having to do another transaction like this next year.

The entire board thanked Mr. Minora.

#### Education Committee

The following was submitted by Director Cagnetti.

D-2

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to enable all student to participate in diversified course offerings to be college and career ready, and

WHEREAS, under the *Every Student Succeeds Act*, districts are required to implement a “well-rounded” program of instruction and improve the overall school conditions for student learning. And districts have to, “facilitate effective transitions” for students from middle grades to high school and from high school to postsecondary education, and they must promote skills that are important to in-demand occupations or industries, and

June 4, 2018

WHEREAS, the Scranton School District wishes to ensure all students are able to take all courses required to be complete for college admissions and the workforce, and

~~THEREFORE BE IT RESOLVED that the Board of Directors supports the use of a blended/hybrid learning environment, to allow students to utilize the Scranton Cyber Academy to take courses to meet or exceed the graduation requirements.~~

The resolution was seconded by Director Casey.

(Amendment to the strikethrough can be found following the discussion):

ON THE QUESTION:

Director Schuster requested that the resolution be more specific to the languages, to resemble what the proposal suggests and made a motion for a friendly amendment for the resolution to include the CTC Students Foreign Language Using SSD Cyber Academy, and confirmed with Mr. Minora using “as attached”.

Director Casey seconded the motion and passed unanimously on roll call.

Director Cagnetti would like to know the exact language.

Director Schuster said we can use “as attached” as Mr. Minora affirmed.

Director Cagnetti agreed but would feel more comfortable if the language in the resolution contained what we’re approving is foreign languages at the Cyber Academy for CTC students, if she understands that correctly.

Dr. Kirijan asked Miss Erin Keating to approach the board as this was discussed at the work session about when we open the door for our CTC students to participate in APEX in order to get the foreign language and what our obligation is to other students who wish to take additional courses.

Miss Keating referred back to the form that she handed out that outlined some considerations adding that as soon as the door is opened up for CTC students to use a blended learning format there are going to be honors students who can’t schedule courses they need because that request has already been made, there will be requests for credit recovery and requests for students who would like to take additional classes. Miss Keating continued to say that there will be numerous requests that come through the concept of using a hybrid or blended learning environment which was included in the handout.

Miss Keating spoke of two pilot programs that were approved by the APEX committee - one for emotional support students at West High which was deemed unsuccessful and one with the young mothers program at both high schools which was successful.

June 4, 2018

Director Gilmartin mentioned that this was first brought to her attention around May 4<sup>th</sup> and asked if there was a reason that it couldn't have been discussed at the curriculum council meeting on May 14<sup>th</sup>.

Miss Keating said at that time she was only asked to put something together for the board.

Director Cognetti presumed that this is something that wouldn't go into effect until the fall and asked if it is possible to direct the administration meet with the curriculum committee and revisit later.

Miss Keating replied that if they go back to the last bullet on the handout which indicated blended learning was not approved by the APEX Committee or Curriculum Committee adding she did not hold that information from the board.

Ms. Gilmartin and Mrs. Cagnetti both agreed they were not insinuating that and Ms. Gilmartin was not aware until tonight that the committee meets five times a year.

Miss Keating announced the next Curriculum Committee will be in August; usually the Monday before returning to school.

Dr. Kirijan asked Miss Keating if there would be staffing implications.

Miss Keating responded yes, and it is also included on the handout because the number of sections needed for students could then require additional staff and that is something we need to know those numbers going into the beginning of the year.

Mrs. Dixon agreed that because principals work on scheduling over the summer and need to know their staffing numbers.

Miss Keating said the staffing numbers for the CTC students was also provided.

Mrs. Dixon asked for clarification that what they are voting on tonight is the amendment of the languages for the CTC students.

Attorney Minora said that is what the amendment is.

Director Gilmartin asked if this is amended we could move forward for the CTC students' languages specifically and then revisit the other issues at a later date and with input from the curriculum committee.

Miss Keating said that when administration put this together, they did so that the board saw that this was the initial request for the languages, however those other issues will become apparent once this is opened because how can it be offered for some students and denied to others if they're looking for the class.

June 4, 2018

Mrs. Dixon said that this resolution now addresses those students who can't get all of their education in to complete CTC.

Dr. Kirijan said yes.

Director Schuster said that the problem presented was the students of CTC couldn't get their languages so this addresses that problem, this is the solution to that and if the attachment is used it lists everything. Mr. Schuster further said that if the board wishes to go ahead with everything he would withdraw his friendly amendment but if they would like to move forward with languages specific he will leave it on the table.

Director Gilmartin indicated that Director Cagnetti suggested inserting CTC in the 2<sup>nd</sup> to last line to allow CTC students to utilize the Cyber Academy to take courses to meet or exceed the graduation requirements for foreign languages.

Dr. Kirijan said she knows our students may need something other than a foreign language in order to be able to have the time in their schedule to finish their CTC program so if they pass it for the languages they may not be able to get their requirements to finish the CTC program and a lot of this revolves around ESSA and the new requirements for our students and the emphasis on careers in addition to college ready courses but our schools will get additional credit for those students in our Career Technology Center who finish their program so we want to give as many students the opportunity to do that.

Director Gilmartin asked if it could simply say to allow CTC students and not add foreign languages.

Dr. Kirijan said the CTC students need to have the opportunity in their home schools to be able to finish their programs of study in their home school as well as CTC and sometimes they're not able to continue their CTC program because they need to get an additional course or two in their traditional high school building so they can't go back to CTC and we want to give them the opportunity to go back to CTC to finish their program by allowing them to take what they need in the APEX platform.

Director McAndrew added that it is more likely a foreign language and/or a science credit they need and limiting it to just foreign languages in the resolution isn't going to work; it is whatever credits needed to complete the program.

Dr. Kirijan brought up another issue – can this be done by exception for CTC students and not open it up to other students in the district and she said what Miss Keating is trying to communicate is fair and equitable exposure, however for tonight's purposes in order for us to do scheduling, we can bring this back to open it up and confirmed with Miss Keating that this would be yet another pilot; pilot #3.

Miss Keating agreed and said she will be able to report back the number of students who elect to take another class using the hybrid model and then follow up with data through Dr. Kirijan to report to the board how many were successful.

June 4, 2018

President Dixon asked Mr. Minora where we stand now with the amendments to the resolution.

Attorney Minora agreed with Director McAndrew's suggestion of the friendly amendment for the CTC students who need more than just a language and science as well or whatever credit is necessary.

Director Casey seconded.

Upon roll call it was unanimously agreed for a friendly amendment.

Director Cagnetti now read the amendment to the last paragraph in the resolution as follows:

Therefore, be it resolved that the Board of Directors supports the use of a blended/hybrid learning environment to allow CTC students to utilize the Scranton School District's Cyber Academy to take courses to meet or exceed the graduation requirements.

Director Duffy seconded and the friendly amendment passed unanimously on roll call.

ALSO

The following was submitted by Director Cagnetti.

D-3

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Howard Gardner School currently operates a charter school in the City of Scranton, and

WHEREAS, the Abington Heights School District has approved the Howard Gardner Charter School's application and renewal and the Howard Gardner School has withdrawn its amendment to its charter to add students, and

WHEREAS, the Scranton School District wishes to ensure all students are able to take all courses required to be competitive for college admissions and the workforce, and

THEREFORE BE IT RESOLVED that the Howard Gardner Charter School's application/renewal be approved as per the attached.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ALSO

June 4, 2018

Policy Committee

The following was submitted by Director Gilmartin.

I-3

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, in accordance with Policy 625-Procurement Cards, the Scranton School District Board of Directors approves the following individuals by position as authorized employees to be granted procurement cards:

1. Superintendent of Schools
2. Business Manager
3. Board Secretary
4. Chief Operations Officer

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves the list of authorized users of procurement cards.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ALSO

The following was submitted by Director Gilmartin.

I-5

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, the following Board Operating Guidelines-005-BOG-1 first read has been *revised* by the Scranton School District Board Policy Committee, and

| BOARD<br>OPERATING<br>GUIDELINES<br>NUMBER | BOARD OPERATING GUIDELINES REVISIONS |
|--------------------------------------------|--------------------------------------|
| 005-BOG-1                                  | Board Standing Committees            |

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves revisions to Board Operating Guidelines-005-BOG-1 First Read recommended by the Scranton School District Board Policy Committee.

The resolution was seconded by Director Casey and passed unanimously on roll call.

June 4, 2018

ALSO

The following was submitted by Director Gilmartin.

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

**WHEREAS**, the following policies (006 & 610-second read) have been **revised** by the Scranton School District Board Policy Committee, and

| <b>POLICY NUMBER</b> | <b>POLICY REVISIONS</b>            |
|----------------------|------------------------------------|
| Policy 006           | Meetings                           |
| Policy 610           | Purchases Subject to Bid/Quotation |

**NOW THEREFORE BE IT RESOLVED** that the Scranton School Board hereby approves revisions to Policy Number 006 & 610-Second Read recommended by the Scranton School District Board Policy Committee.

The resolution was seconded by Director Casey.

Director Cagnetti acknowledged that the language has been changed for Policy 610 as previously discussed but she did not see the revised language for Policy 006. Ms. Gilmartin gave her copy to Mrs. Cagnetti.

Attorney Minora indicated that this resolution is not on his agenda.

Dr. Kirijan asked Mr. Bert Gentilezza to address the changes to Policy 006 which he indicated were adding the Consent Agenda and changes to the order of meetings.

Director Cagnetti spoke of discussion last week regarding meeting minutes and audio/video recordings and she would like to add an 8<sup>th</sup> item that would include the substance of discussion on all matters because she doesn't think it is enough to only record the votes and official action taken for the public written record. Mrs. Cagnetti also would like all meetings to be audio/video recorded; not just voting meetings but also work sessions and committee meetings.

Dr. Kirijan said she provided information to the board that they haven't had a chance to study yet about the cost of implementing some of these suggestions.

Director Gilmartin asked if this could be taken back to committee for discussion.

Director Schuster said that item I-4 as stated on the agenda is missing Policy 006 and 610; it was included on the Consent Agenda but those two items were not voted on so they wouldn't have to

June 4, 2018

do anything because those two policies have been omitted so if they are going to have further discussion they don't have to do anything.

Dr. Kirijan confirmed that Policy 006 will be brought back to the committee for further discussion and Policy 610 does not need further discussion, it will be added to the next agenda.

No further action was taken on Policy 006 and 610.

### Personnel Committee

The following was submitted by Director Casey.

J-1

It is the recommendation of the Superintendent and Personnel Committee that the attached list of Appointments, Resignations, Rescinded Positions and Leaves of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

### RESIGNATIONS

| <u>Name</u>   | <u>Position</u> | <u>Location</u>    | <u>Effective</u> |
|---------------|-----------------|--------------------|------------------|
| Sharon Albert | Library P-5     | Kennedy Elementary | 5/29/18          |

### LEAVES OF ABSENCE-PROFESSIONAL

|            |                         |      |                                           |
|------------|-------------------------|------|-------------------------------------------|
| Greg Hulse | Grades 6, 7 and 8 Music | SSIS | 8/31/18-8/31/19<br>Educational Sabbatical |
|------------|-------------------------|------|-------------------------------------------|

### RECOMMENDATIONS FOR LONG-TERM SUBSTITUTE TEACHING ASSIGNMENTS:

|                   |                   |      |            |
|-------------------|-------------------|------|------------|
| Alicia Pica       | Reading           | WSIS | 5/22/18-FN |
| Walter Kulasinsky | Special Education | ITE  | 5/19/18-FN |

The resolution was seconded by Director Cagnetti and passed unanimously on roll call.

### ON THE QUESTION:

Director Gilmartin inquired about the long term substitute positions, if they are furloughed teachers.

Mr. Bill Gaynord confirmed they are not at this time but will be going forward.

June 4, 2018

ALSO

The following was submitted by Director Casey.

J-2

The Personnel Committee presents the following resolution for your consideration:

Be it resolved that the attached terms be accepted per the contract with Kelly Education Staffing for the 2018/2019 school year.

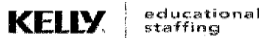


**EXHIBIT A  
PRICING FOR KELLY EDUCATIONAL STAFFING**

This Pricing Exhibit A is incorporated and made part of the Agreement for Educational Services between Kelly Services, Inc. and Scranton School District, dated May 16, 2018. The pricing in Exhibit A is confidential and proprietary to Kelly. Customer agrees not to disclose the contents of Pricing Exhibit A to persons or entities not party to this agreement without Kelly's written permission.

**1. Types of Assignments; Pricing\***

The Assigned Employees will be assigned to the following positions and at the following rates:

| Job Title              | Daily or Hourly Pay Rate | Markup | Daily or Hourly Bill Rate |
|------------------------|--------------------------|--------|---------------------------|
| Substitute Teacher     | \$90.00/Day              | 1.32   | \$118.80/Day              |
| Librarian – Elementary | \$13.84/Hour             | 1.32   | \$18.27/Hour              |
| Librarian – Other      | \$13.33/Hour             | 1.32   | \$17.60/Hour              |

\*Rates will be in effect for the 2018-2019 School year.

**2. Pricing for Hiring a Kelly Temporary Employee**

If Customer hires an Assigned Employee before the Assigned Employee works 90 substitute days, Customer agrees to pay a placement fee upon hiring the Kelly Educational Staffing temporary employee to work in full- or part-time position of employment with the Customer. The placement fee is based on days worked. The fee schedule is set forth below.

|                     |            |
|---------------------|------------|
| 1 – 60 days worked  | \$1000.00  |
| 61 – 90 days worked | \$500.00   |
| 90+ days worked     | Fee Waived |

**3. Pricing for Hiring a Direct Hire Candidate**

If the Customer hires a candidate referred to it by Kelly Educational Staffing for direct hire by Customer, the Customer agrees to pay a direct placement fee of \$1000.00.

**4. Items to be added or enhanced by KES for upcoming 2018-2019 School Year**

Extended financial remittance for final billing – Should SSD decide to exit contract, KES will assist with gathering final remittance extended terms of payment if needed.  
College recruiting efforts to be increased  
Retirees – Proactive, targeted recruiting program to attract and retain retirees  
Emergency permit – Proactive, targeted recruiting program to attract and approve potential emergency permit substitutes  
Work a rounds for applications including retirees  
Incentives to come to Scranton – Proactive, targeted recruiting program to attract candidates  
Percentage discounts – as offered above  
Business review in November  
30 day out contract as written in KES Standard Agreement

**KELLY SERVICES, INC.**

**SCRANTON SCHOOL DISTRICT**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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An Equal Opportunity Employer

e283 R3/15

The resolution was seconded by Director Cognetti and passed unanimously on roll call.

ON THE QUESTION:

June 4, 2018

Director Cagnetti asked for verification that this is not an extension of the contract, the district is receiving a reduced rate but if they decide to terminate Kelly Services they could do so within a 30 day period at any time.

Dr. Kirijan confirmed that is exactly right.

Buildings and Grounds Committee

The following was submitted by Director McAndrew.

M-1

It is the recommendation of the Superintendent and the Buildings and Grounds Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to meet the educational needs of all students and, as such, operates center-based special education and AEDY programs at Electric City Academy; and

WHEREAS, extension of the current lease at Electric City Academy with lease rental payments frozen at the current price, with an additional three years being added to the lease with the lease price frozen at the same current price; and

WHEREAS, all other terms and conditions of the current lease are to remain in full force and effect; and

WHEREAS, a lease modification agreement will be prepared for the terms of this resolution; and

THEREFORE BE IT RESOLVED, that the above captioned lease modifications be approved and a lease modification agreement per the terms above listed be prepared for final signatures by the parties.

The resolution was seconded by Director Casey.

ON THE QUESTION:

Director Duffy made a motion to table, seconded by Director Schuster.

The motion to table passed five (5) affirmative, two (2) negative. The negative votes were cast by Directors Casey and Dixon.

Dr. Kirijan reminded the board that the lease payment for the Electric City Academy as of this evening will be increased according to the original lease.

Director Cagnetti asked why it would be tonight when July 1<sup>st</sup> is in the lease agreement.

June 4, 2018

Dr. Kirijan said it was her understanding that the increase was supposed to take place if this did not pass tonight and she thought Mr. Basalayga said it was supposed to kick in a couple of months ago but he held off waiting for the board to make a decision. Dr. Kirijan asked Mr. Jeff Brazil for input and Mr. Brazil said that he believes Mr. Basalayga said that after tonight the offer would be off the table.

Dr. Kirijan said we can assume that on July 1<sup>st</sup> there will be an increase in payments.

Director Cagnetti said they can essentially see if they could get to some compromise and get something on the table for the end of June when the board reconvenes.

Director Duffy agreed and that he hopes reaching out to Mr. Basalayga for a shorter lease than 3 years but if that doesn't become the case he would be willing to vote for the 3 year lease if they couldn't get anything better but he was hoping to get a shorter lease. If it meant not getting the decrease at all or the frozen rate then he thinks there is some savings to be had and that's important however he doesn't want to extend the lease for an additional 3 years.

Dr. Kirijan said that in the spirit of complete transparency she forwarded to the board an email from Mr. Basalayga stating that this was his best and final offer and she is only bringing that forward in the spirit of transparency.

Director Cagnetti said that they are in a position right now where they look like they are costing the district \$225,000 or they are extending the lease that still has 3 years and the district has a very poor track record of contract extensions and she thinks they should try again to meet somewhere in the middle.

Dr. Kirijan reminded that she brought out some data points that if you do go forward those data points should be included in the negotiations.

#### Special Education Committee

The following was submitted by Director Schuster.

N-1

The Superintendent and Special Education Committee hereby recommend the following resolution for your Consideration:

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education programs have been challenged or suits have been filed in the matters of ODR #20383-1718, ODR #19838-17-18, RD, VS and AE; and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

June 4, 2018

THEREFORE BE IT RESOLVED, that the settlements as indicated above, be approved upon the terms and conditions as described, and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Casey and passed unanimously on roll call.

#### NEW BUSINESS:

Director Duffy announced that Sergeant Tom Carroll of Scranton Police Department reached out to him that while doing some building assessments he contacted some principals and has some technology that may be preliminary but they can do assessments that he thinks will further enhance the safety of the students.

Director Cagnetti asked to go over the proposed schedule for next school year; it was discussed briefly last week adding that she noticed the signs in the audience regarding changes in the Pre-K program and wondered if she missed something about a change in Pre-K programs.

Dr. Kirijan asked Miss Erin Keating to review the schedule.

Miss Keating said that with the reduction of library in the schedule, Pre-K will not have related arts, they would be integrated into the curriculum and Pre-K will be shortened by roughly 10 minutes on the AM and PM sessions to accommodate teacher lunches and prep times between sessions; it's not a significant amount of time off each end but it is shorter.

Director Cagnetti asked for more information in terms of related arts.

Miss Keating said the integration of art, music and movement will be brought into the classroom and covered under the CSPGs for the certification of that teacher.

President Dixon asked how long the ½ day sessions are now.

Dr. Kirijan answered 2 ½ hours. Director Duffy answered 2 hours 20 minutes.

Director Cagnetti asked if that is a standard length of time of a Pre-K program.

Miss Keating said that there are different programs throughout the area and some schools don't meet every day of the week.

Miss Keating knows Pittston Area has it, she does not have all of the answers right now of who has their own public program and not a Headstart or child care programs in their buildings but will provide the information through Dr. Kirijan.

President Dixon indicated that Valley View does not have a preschool program but they integrated preschool through their high school students and their family consumer science teacher where they have preschool students buddy up with high school students for ½ year.

June 4, 2018

Director Cagnetti admitted it is harder for the board to understand sometimes because there is a lot of information going around and it is sometimes difficult to understand what is standard and what is non-standard for curtailing things and hard for them to decide without more information.

Director Casey asked how these new positions will be funded either through ACCESS or Title money and when they will get the documentation to support that.

Dr. Kirijan said she and Mr. Laffey have been working to break out the positions in the budget to identify those that are being charged to Title, ACCESS or the General Fund. Dr. Kirijan asked Mr. Laffey if he has a timeframe as to when work will be completed.

Mr. Pat Laffey said we can provide the Title I teachers we currently have and as they begin to work on the 2019 Budget this summer they will be identifying the funding source for the various positions.

Director Casey asked for clarification of where the funding is coming from as he has been approached by teachers that their positions were funded by ACCESS or Title I and he would like to be able to back it up that it is coming from a non-general budget fund like a regular elementary teacher.

Dr. Kirijan said that was a miscommunication.

President Dixon inquired about speech services and early intervention guidelines to be followed and there are percentages of students that are identified that would get service by the NEIU and would like to make sure we are following all guidelines.

Dr. Kirijan asked Mrs. Sharon Baddick, Director of Special Education to address.

Mrs. Baddick said that in terms of the early intervention program the state is contracted with the IU not with the district so all of the services are being provided through the IU, the district is not responsible to provide those services and are actually precluded from providing those services which was brought to the attention of the district several years ago before her time, Jim Coyle from PDE came in and reminded the district, diplomatically, that it was not their place to be servicing the students in that capacity of developing the IEPs for students in early intervention, so there was a plan put in place to gradually pull back the district personnel and allow the IU to resume what should have been their role in the first place and it is her understanding that there were two teachers and one speech therapist, which one retired leaving one speech and one special education teacher, neither of whom they want to see go anywhere, they want them used in a better capacity in the district particularly the role of the speech person when they are subcontracting in excess of \$400,000 a year to provide those services to students K-12 in the district.

President Dixon said she didn't know it was a blanket coverage with the NEIU, she thought there was a state percentage of identified students which determined when the IU kicked in and when the district personnel did not.

June 4, 2018

Mrs. Baddick was unsure what Mrs. Dixon was referring to but she knows the state has a mutual understanding agreement with the IU and Scranton School District is not part of that, the IU is servicing all of the students ages 3-5 in the area.

Director Duffy asked if the only school district providing speech therapy for 3-5 year olds in the area is Scranton.

Mrs. Baddick said the IU is already providing it, Scranton cannot write IEPs for the students at the IU, they are not allowed to so the speech person there is benefitting the program but not working to their capacity as a specialist in the area of speech because the state is not allowing them to complete the paperwork that would ordinarily be completed and is in fact being completed by the IU personnel.

Director Duffy asked what school that person is at.

Mr. Bill Gaynord said they are an itinerant.

Dr. Kirijan asked if they had the opportunity to bid another position.

Mr. Gaynord responded yes.

President Dixon now said on behalf of the entire board that they are committed to continuing working to face the funding challenges that has put us all in this predicament with the state subsidies and placed them in a financial burden; it's been a very difficult year for all of them and wished everyone a safe summer.

There being no further business a motion to adjourn was made by Director Casey, seconded by Director Duffy and the meeting adjourned at 10:14pm.

By: \_\_\_\_\_  
Secretary