

March 4, 2019

Scranton, Pennsylvania

The Scranton School Board of Directors held a regular board meeting on Monday, March 4, 2019 at 7:00pm prevailing time in the auditorium of Scranton High School, 63 Mike Munchak Way, Scranton, PA.

President Dixon called the meeting to order at 7:17PM with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Borthwick, Duffy, Gilmartin, Lesh, McAndrew, Popil, Schuster and President Dixon. (Vacant seat exists due to resignation of Mr. Patel)

Absent: All Present.

Communications to the Board:

Secretary Virginia Orr announced executive sessions were held on Monday, February 25, 2019 and this evening March 4, 2019 to discuss Personnel, Disciplines and Hiring Recommendations, Real Estate, Appraisals, Assessments and Litigation.

Solicitors Report

NO REPORT

Superintendent's Report

NO REPORT

Chief Recovery Officer Report

Dr. Candis Finan, as the new Chief Recovery Officer, pledged to work in good faith to provide the students and staff of the Scranton School District with the opportunity to achieve and succeed in a financial stable school district. She will use her expertise as a teacher, principal, superintendent and consultant in conjunction with the educational research and resources available through the Pennsylvania Department of Education to assist the District, Administration and the Board in identifying successful programs and financial solutions to the areas of concern, and the development and implementation of the Scranton School District Act 141 Recovery Plan. Dr. Finan will work with the Superintendent and Administration to build a road map to assist the school district in its journey toward the development of a cost effective quality educational program for all students. All options will be examined and there will be changes, as the current journey has had the Scranton School District in a \$27.7 million debt. The Act 141 Recovery Plan will have a sustainable budget while building reserves for the future and the plan will include baseline and multi-year financial projections. Initiatives in the plan will fall into the following categories: Educational Improvement, Communication and Governance, Operations, Facilities, Workforce and Revenue. Dr. Finan will also be working with an Advisory Committee that will be appointed this evening. The committee will work without compensation, as per the law, and will meet for the first time on Wednesday, March 6th, from 6:00pm to 7:00pm in the 2nd Floor classroom of the Administration Building. Dr. Finan added that the law is very specific as to who could be on the Advisory Committee and while she realizes there are some folks who would like to represent their union or their

March 4, 2019

community, they are invited to attend the advisory committee meetings, they are open to the public and she will take input during that meeting. Dr. Finan is very pleased to be here, will be working through a number of resources to help put this plan together, adding she was asked who will be paying her and said she is paid by the Pennsylvania Department of Education as required by law, and not by the Scranton School District.

Public Comment

Several members of the maintenance union signed in to speak but declined as their concerns were addressed by Dr. Finan's speech.

Justine Hallahan, Bancroft Elementary parent, spoke against the closing of Bancroft Elementary. It would be disruptive to students' education and the Board needs to consider other options.

Diana Harris, Scranton resident, spoke of her concern of safety in the schools and asked how the money is being spent from the \$25,000 safety grant the district received.

Dr. Kirijan responded that there is a safety plan in place that states what they will do with the grant money and they are using that money to purchase items such as cameras, monitors, wands and many other kinds of safety equipment. Dr. Kirijan said that Mr. Jeff Brazil has the entire list and she will get that out to the public.

Ms. Harris expressed concern that the metal detector is pushed to the side, she has grandchildren in the school district and is concerned something is going to happen if they're not diligent enough.

Dr. Kirijan said the metal detector is in use when they feel there is a crisis in the schools.

At this time, Dr. Finan asked to address the concerns about closing schools and said there was a report by PFM indicating a possibility of closing schools, what that would mean and some cost savings but no decision has been made about closing schools. Dr. Finan said that ALL options are on the table, including trying to increase revenues, looking at the workforce, and everything from procurement to operations but for anyone thinking that a decision has been made it has not, it was brought as an example and would be made as part of a long term plan. Dr. Finan added that the Act 141 plan, recommended 3-5 years, will most likely cover 5 years due to the amount of money they need to recover. Dr. Finan wanted to assure everyone that it may be an option but it is not an option this evening.

Suzanne Furey, Armstrong teacher, is disgusted at the proposals made by PFM, cannot fathom the drastic measures they are suggesting about closing schools and packing up classrooms and that not one recommendation was made toward the well being of the students. Mrs. Furey spoke highly of the recent work session that Sandy Lamanna attended and encouraged everyone to watch it.

Mrs. Furey added that no one ever asked the teachers their suggestions and so much has already been taken away; teachers furloughed, closed libraries, discontinued instruments and chorus, cut gym class, no languages, reduced academic requirements for graduation and preschool has no exposure at all to related arts teachers, no gym, no music, no art.

March 4, 2019

Ms. Furey feels like the teachers don't exist, anything they have to say is disregarded, no one ever talks to the teachers when they see the students every day, they are doing the best they can in the classroom but feel like their hands and feet are tied, the families and children need help. Mrs. Furey urged the board to not make decisions that take more from the students and asked if someone could please keep track of their questions because they never get answers.

Director Gilmartin responded that she agrees with Mrs. Furey regarding their questions and realizes that they're not going to engage in lengthy conversations but when there are questions they refer them to Mrs. Orr and the entire board be copied on the responses. Mrs. Dixon agreed.

Marcia Johnson, Physical Education and Health teacher at Armstrong and parent of two boys at Scranton High School spoke of her son's accomplishments and receiving the best education in Northeast PA because of the Scranton School District. Ms. Johnson said she expects the best from her students as she expects from her own children and she is deeply troubled by the district's lack of Physical Education classes. Ms. Johnson said that students in 2019 faces issues like teen pregnancy, teen violence, teen suicide, STDs, HIV, alcohol and drug abuse, eating disorders, depression, vaping, huffing and whippits; these issues are harming if not killing our children. Ms. Johnson stressed with all of these issues facing the young people today, here at Scranton School District, Health Education courses have been cut and we should be doing more not less to educate students about health dangers, we owe it to them before it's too late.

Ms. Johnson continued to say that education = prevention, health education empowers behavior changes and actions through increased knowledge and the scheduling has decreased health education knowledge. Ms. Johnson wants changes made and she expects the Health and Physical Education curriculum objectives to be taught and most elementary students never receive even one health class and there is very little time to teach Health at the intermediate level. Ms. Johnson shared her experience at Pocono Mountain School District, they followed a very good Health and P.E. curriculum which included HIV and all 8th graders were taught CPR; that same curriculum used to be taught in Scranton School District but now there is no more CPR, no more HIV. Ms. Johnson urged the board to please fight to reinstate Health and P.E. programs at all levels.

Chelsea Huegel, 8th grade student at Northeast Intermediate, spoke of how Physical Education has benefitted her; and the Mighty Miler's Program, and because of those experiences has developed motor skills, enhanced flexibility and hand-eye coordination. Chelsea has researched that studies show kid's need at least 60 minutes of exercise each day to help them think and function better in their everyday lives. Chelsea said Ms. Johnson and the Mighty Miler's program taught her how to breath correctly while running, how to run hills the right way, eat healthy and strive to do her best and has joined the Cross Country team at school as well as running 5K races. Chelsea stressed the need for more P.E. classes.

Christine Gutekunst, teacher at Whittier Elementary, spoke of the exclusion of preschool students based on Preschool recommendations by PFM. Mrs. Gutekunst said this is being touted as a new change in mandate however it is not. The public was told the district is out of compliance with federal guidelines but we are not. Mrs. Gutekunst reported the

March 4, 2019

following: In the Title I Federal Guidelines from October 2012, page 7, and the most recent ESSA Guidelines from 2016, page 9, “The use of family income is one factor in determining eligibility is allowable especially for the purpose of prioritizing when there is not sufficient Title I funds to serve all eligible preschool age children but children should not be identified as eligible for Title I preschool programs solely on the basis of family income”. Mrs. Gutekunst continued this is not a change in mandate or a requirement, we’ve always had sufficient funds to support our preschool programs and Kim Wolk from PFM presented the following from her power point presentation on September 5, 2018. “Selection for services is based entirely in low achieving, not low income”. Students should be permitted into Title I preschool based on academic needs which has always been the case with our preschool programs. As per the 2016 ESSA Federal Guidelines, pages 9 and 10, she provided a copy for the board with a cover page, Table of Contents and Title I preschool section highlighted, all Scranton children deserve a high quality early childhood education. Mrs. Gutekunst asked why additional restrictions would be put on preschool enrollment when you don’t have to, especially since it is not required and not necessary. Mrs. Gutekunst has been told that parents have been asked to provide proof of income. She was wondering when this was approved by the board. Many people have been told the school district is changing from a targeted assisted program which we have always been, to a school wide program next year and if so, according to ESSA Guidelines for 2016 on page 10, table 1 “If school operates a preschool program and a school wide program school, all preschool children who reside in the schools attendance area are eligible to be served”. Guidelines would be a moot point, why restrict enrollment and leave students out of the program when we don’t have to. It’s in black and white in the most recent federal guidelines. The district is not out of compliance of federal guidelines because we do not have income standards. She also found on page 10 “Title I funds may be used to provide preschool services for Title I eligible students who are not eligible for Head Start services based on income requirements.” Students whose families make too much money to qualify for Head Start can go to our preschool because we do not need to have the income requirements. Particularly if we change to a school wide program all students in the school including all preschool students are eligible to participate in the program without any restrictions. Preschool students would all be eligible because everyone in the school would be eligible for Title I services and they are part of the school. Mrs. Gutekunst reminded that Title I is a federally funded program so twenty-eight salaries, benefits and supplies do not cost the district a dime, and urged the board to please save the preschool program for all of the students in the City of Scranton for academic needs not income.

Dr. Kirijan responded that Kim Wolk was supposed to be here this evening but weather prevented her from getting here and asked for a copy of all of Mrs. Gutekunst concerns so Ms. Wolk may address them at the next meeting.

Director McAndrew said he heard something about W2s being required. Dr. Kirijan has not heard that but will look into that.

Mary Dunleavy, parent, spoke of the last time she addressed the board in October, had a lengthy discussion regarding grades and transcripts and at that time managed at the 25th hour to get the transcripts out for our children to apply to colleges, however at that time also had established a plan where she sat down with Ms. Barrett and talked about a new prototype to figure out how to avoid this from happening again. Mrs. Dunleavy said they also discussed that come January they would be going through this again for mid-term

March 4, 2019

transcripts and lo and behold, last Friday, March 1st mid-term transcripts were due to all colleges; not only scholarship opportunities but for college admission as well. Mrs. Dunleavy said once again at the 25th hour they were scrambling and frantically getting the transcripts to the respective colleges. Mrs. Dunleavy stressed that this has to stop and how we tell our children to be proactive and get this stuff done but the head of the school district and the district itself is not able to do it.

Dr. Kirijan responded this is an unacceptable on-going issue, she and Mrs. Dunleavy have had communication about this and yes there is a plan. Dr. Kirijan said she has outlined the plan several times, they are moving forward and the representative of eSchool, who serves as the technical support has been removed. A new person has been assigned to us and will be meeting with them this month to resolve any issues that we can get done prior to next report cards. Dr. Kirijan apologized on behalf of the district and vows to resolve this issue.

Brooke MacGregor, student, spoke against the closing of Bancroft Elementary School and spoke very highly of the teachers, her friends and urged the board to think about the kids before making a decision to close the school.

Isabella Stanton, student, spoke against the closing of Bancroft and although it is a small school, it is what makes them more like a family.

Ava Stanton, student, spoke against the closing of Bancroft and most of her memories of the people and friends she met at Bancroft. Ava urged the board to keep Bancroft open.

Holly Meade, teacher at Northeast Intermediate, suggested the board meet in January and August and spoke on behalf of her students. Mrs. Meade said she has to be a voice for her students and every decision the board makes or superintendent suggests affects the students and urged the board to base their decisions on what is right for the students of Scranton School District and the students deserve better.

Kevin Kays, SFT, spoke of decades of paying too much for healthcare and administrative fees and the overpayments for transportation. Mr. Kays asked why the contract can't be bid out. Attorney Audi said he looked into it but cannot discuss the legalities of it right now. Mr. Kays quoted a statement from Auditor General Dipasquale regarding bidding out the transportation contract.

Rosemary Boland, SFT, commended the students for speaking up regarding the closing of Bancroft Elementary. Ms. Boland spoke of Read-Across America, her love of reading which is owed to a teacher who sparked her interest in reading. Ms. Boland said the students deserve to be able to read and cannot understand how anyone can think libraries are academically unnecessary.

Ms. Boland spoke of the issues and errors in computing averages in the system and suggested giving it back to the teachers to figure out.

Ms. Boland said she is standing by her 900 teachers and the 10,000 students and suggested the board take a look at the walls in the halls of Scranton and West High schools for the student's names and their academic accomplishments.

March 4, 2019

Ms. Boland spoke against students walking from Valley View and Hilltop in South Scranton all the way to Scranton High School in the ice, rain and snow, arriving to school cold and soaking wet.

Ms. Boland urged the board to get the money back from Mr. Sansky and demands to know who signed off on him receiving healthcare benefits and also would like to see a copy of the transportation contract, surcharge agreement and signatures.

Ro Hume, Scranton resident, agreed with Ms. Boland but said it doesn't matter how the district got here, the priority should be how to move forward for the 10,000 students.

Ms Hume asked what the role of PFM is and what the roles and responsibilities of the board are since there is a Recovery Officer in place and if the board will continue to make decisions.

Ms. Hume said rationalization is needed, there will be cuts that hurt and those cuts have to be made rationally; adding they can't shortchange the future to pay for the past bad decisions.

Ms. Hume also spoke of transparency and inquired about the Board Book of Rules and where is it posted for the public and to please answer questions.

Dr. Kirijan asked Dr. Candis Finan to explain the role of PFM.

Dr. Finan said that PFM will remain in a consulting role; they are still collecting data, analyzing data and will continue in their present role. Dr. Finan added that PFM is one of a number of resources from the Department of Education and they will continue until the plan is completely finished.

Dr. Finan also added that the board will have input, approve the final document and yes, they will still continue to make decisions and the plan is a path moving forward 3-5 years.

Dr. Finan said she is not here to replace the board or superintendent, she is here to help take all the data, help write a plan, move that plan forward through committees, visit schools and talking to a lot of people. If for some reason the plan is not adopted then there is another step beyond her which may include replacing the board at that point.

Dr. Kirijan informed Ms. Hume that the Book of Rules is available online under Policies with Director Gilmartin adding that it is on the scrsd.org website under Community, then under Policies.

Ty Holmes, husband of SFT teacher, spoke of his 25 years spent in U.S. Military and owes his success to teachers who gave him the tools to be successful.

Mr. Holmes, in regards to Bancroft closing, asked if a study has been conducted of ramifications of closing schools, if the district has taken into account the new Lace Works complex that is set to open in October 2019 with fifty-eight new residences and is there a long term plan to take care of the children that go to Bancroft.

March 4, 2019

Mr. Holmes inquired about transportation and if the numbers are factored in for the additional costs of transporting the kids to other schools not to mention if the other schools have the room and classrooms to accommodate since Bancroft is already overcrowded. Mr. Holmes added that many parents do not drive; how this will affect them and truancy.

Mr. Holmes asked if the buildings will be sold or left to stand empty like Lincoln Jackson was and asked why the administrators are still receiving their annual pay raises, why looking to hire more administrators when they are closing buildings.

Mr. Holmes asked if they are pre-acting or re-acting their decision making to the years of financial abuse within the district. Mr. Holmes concluded by saying that problems will not be solved by carrying a weapon, it will be solved through education because education teaches traits like compassion, teamwork, love and support and teachers are the gate keepers of the children's futures.

Mary Delmar, resident and Title I Reading Specialist at Prescott, spoke of the anniversary of Dr. Seuss and the many years Prescott was invited to Scranton High and the librarians would put on a wonderful educational program that celebrated the life of Dr. Seuss. Ms. Delmar said they miss the librarians, the libraries and the Accelerated Reading Program.

Ms. Delmar talked about the findings from PFM and their suggestions of closing schools and finds it absurd. Ms. Delmar said Prescott is still very functional as is all three schools mentioned about closing and they have all been Blue Ribbon Schools in the past and Prescott has some of the highest scores in the entire district. Closing those three schools would be shutting down an entire quadrant of the city. Prescott is still suffering from the closing of Audubon School and the influx of students.

Ms. Delmar asked where all of these students will go, the bussing costs alone will outweigh the savings and moving 5th graders in with 8th graders is not the most viable of plans.

Ms. Delmar hopes the bus contract is put out for bid, suggested an unpopular option to consolidate sports into one team and suggested reducing principals.

Ms. Delmar is concerned about the Title I program since the retirement of the past director and secretary. She feels there were short cuts made replacing the director by not looking for someone within the program that has some experience, but a former librarian was hired for the position. Ms. Delmar added that there has been no communication or meetings with Title I faculty to discuss it and maybe there are benefits but they wouldn't know because they haven't been informed.

Ms. Delmar concluded with the class sizes of 27 Kindergartens and not to say other schools doing it because right now Abington Heights parents are furious, they are bussing children to another school to avoid going over only 20 students in a classroom.

PSBA Report:

Director Gilmartin announced that she and Director McAndrew attended the PA Schools Work "symposium", which Mr. Duffy has been working on as well, and at the end of the table are post cards that they are encouraging the community to write a quick note why you

March 4, 2019

support adequate and equitable funding for our public schools to our legislators Senator John Blake, Representative Marty Flynn or Kyle Mullins, and you can hand them back in to Mrs. Orr and we can hand deliver them or you can mail them in. Ms. Gilmartin also mentioned they are asked to contact Republican representatives, and they are Representatives Peifer and Boback to encourage them as well to encourage their peers to get on board with this issue. Ms. Gilmartin asked everyone to please take the time to write a few lines or to pen your own letter and send it off or email her Katie.gilmartin@ssdedu.org. There is also a template available for a Letter to the Editor that she would be happy to share with anyone who wants to get in touch adding their Representatives are fighting for this but any bit of information they have to take with them to back up their argument in important.

Director Gilmartin said there has been discussion about gathering with some of our leaders and have some round table discussions and maybe doing more things to put the pressure on them. Ms. Gilmartin said everyone needs to get behind this, visit the PA Schools Work website at <http://paschoolswork.org/>, like them on Facebook, follow them on twitter and really share the information and there is information specific to our district on the website.

Director Gilmartin spoke about Senate Bill 34 and House Bill 526, about cyber charter school tuition requiring a family to pay out of pocket tuition if their district offers a cyber base program that is equal in scope and content and it seems to be an initiative that is growing in our district and thinks we need to keep an eye on these two Bills and perhaps pass a resolution supporting that.

Director Gilmartin announced Advocacy Day is on April 29th from 8:30-5pm and hopes some of her colleagues might be able to attend and the Spring Legal Roundup will be held on March 21st from 1:30-5pm at the West Side CTC in Kingston, PA. Ms. Gilmartin also announced PSBA is seeking PIAA representatives, school board members, to service that entity and there is an application on the PSBA website <https://www.psba.org/>, representatives would be required a quarterly conference call and an annual in person meeting and the applications are due by 4pm on March 15th. Ms. Gilmartin also said the 2019 State Education Report is available on the PSBA website and encourage all to look at that.

At this time President Dixon asked for a motion to accept the Consent Agenda.

Director Gilmartin asked that F-1, the Personnel Report be pulled from Consent.

A motion to accept the Consent Agenda was made by Director Popil, seconded by Director Gilmartin.

The following items were considered in the Consent Agenda (B-1, B-2, B-3, B-4, B-5, B-6, B-7, D-1, E-1, E-2, F-2, F-3, G-1 and H-1)

B-1

The list of bill payments in accordance with the bill payment approval Policy be approved as per the attached, [\Resolutions\B-1 Bill List 3.4.19.pdf](#)

March 4, 2019

March 4, 2019

\$719,530.22

ALSO

B-2

The Exception Bill List as per the bill payment approval policy for the period ended March 4, 2019 be approved as per the attached [\Resolutions\B-2 Bill List 3.4.19.pdf](#)

Be it resolved that exception payments in the amount of \$2,798,133.84 have been paid in accordance with the approval payment policy.

February 8, 2019	\$1,154,898.21
February 22, 2019	\$ 933,026.36
March 1, 2019	\$ 710,209.27

Be it resolved that payrolls amounting to \$4,892,302.24 have been paid in accordance with the approval for payment policy.

February 8, 2019	\$2,435,723.05
February 22, 2019	\$2,456,579.19

ALSO

B-3

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Frank Brozzetti, Jr	404 Cedar Ave	Map No. 15616 010 011	\$3,225.42
(Hugo Amusements LLC)			

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ALSO

B-4

Be it resolved that the Delinquent Tax Report for the month of January, 2019 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$122,004.18
Penalty	\$ 13,965.65
Interest	<u>\$ 16,267.80</u>
TOTAL	\$152,237.63
Commission	<u>\$ (7,612.01)</u>
NET TO DISTRICT	\$144,625.62

March 4, 2019

ALSO

B-5

Be it resolved that the Treasurer's Report for the period ending January 2019 be accepted as follows:

Opening Balance	\$ 7,219,653.68
Monthly Revenue	\$ 3,326,402.01
Transfers and Refunds	\$41,472,202.29
 TOTAL AVAILABLE	 \$52,018,257.98
TOTAL DISBURSEMENTS	\$35,214,571.57
 BALANCE IN GENERAL ACCOUNT	 \$16,803,686.41

ALSO

B-6

WHEREAS, tax appeals have been received from the Board of Assessment Appeals for the following properties:

OWNER	ADDRESS	MAP NO.	NEW REAL ESTATE TAX ASSESSMENT	EFFECTIVE DATE
Shannon Investments	704 Wyoming Ave	14568 010 029	\$20,000	1/1/2017
Shannon Investments	722 Wyoming Ave	14568 010 028	\$10,500	1/1/2017
ELA Properties	1532 Monsey Ave	13517 040 03001	\$14,600	1/1/2017
409 Holdings	401 Lackawanna	15635 010 001	\$225,000	1/1/2018

THEREFORE BE IT RESOLVED the Scranton School Board of Directors approves the property assessments as requested by the Lackawanna County Board of Assessment Appeals.

ALSO

B-7

WHEREAS, tax appeals have been received from the Board of Assessment Appeals for the following properties:

OWNER	ADDRESS	MAP NO.	CURRENT REAL ESTATE ASSESSMENT
TCSI & Midtown Apts	500-600 Adams Ave	14584 010 018	\$293,750
TCSI	670 Adams Ave	14576 020 023	\$312,500

AND WHEREAS the Board of Assessment Appeals has granted the properties full exemption from taxes;

March 4, 2019

AND WHEREAS the Scranton School Board of Directors wishes to appeal the exemption awarded by the Board of Assessments;

THEREFORE BE IT RESOLVED the Scranton School Board of Directors authorizes the District Solicitor to appeal the Board of Assessment's decision to the Court of Common Pleas.

ALSO

D-1

The Superintendent and the Education Committee requests board approval of staff attendance to the conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

NAME	CONFERENCE/MEETING	LOCATION	COST	DATES	Substitute Required
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3/4/2019

1	Shannon O'Donnell	Computer Science Fundamentals	Archbald, PA	\$0.00	1/9/2019	Yes
2	Francine Kevra	Computer Science Fundamentals	Archbald, PA	\$0.00	1/9/2019	Yes
3	Brenda Dixon	Computer Science Fundamentals	Archbald, PA	\$0.00	1/9/2019	Yes
4	Ann Blasko	Computer Science Fundamentals	Archbald, PA	\$0.00	1/9/2019	Yes
5	Kathryn Smith	Computer Science Fundamentals	Archbald, PA	\$0.00	1/9/2019	Yes
6	Kim Ultsh	Computer Science Fundamentals	Archbald, PA	\$0.00	1/9/2019	Yes
7	Janet Selden	Investments & Stock Market Challenge	Scranton, PA	\$0.00	1/28/2019	Yes
8	Diane Amari	PMEA Regional Band	Lewisburg, PA	\$405.00	3/7 - 3/9/2019	Yes
9	Diane Amari	PMEA District Band	Pittston, PA	\$50.00	1/23 - 1/25/2019	Yes
10	Bridget Yerke	Region Orchestra	Kutztown, PA	\$452.08	2/20 - 2/22/2019	Yes
11	Karlene Cicco	SAP Training	Archbald, PA	\$350.00	5/28 - 5/30/2019	Yes
12	Molly Zvirblis	SAP Training	Archbald, PA	\$350.00	3/5 - 3/7/2019	Yes
13	Amy Sekol	SAP Training	Archbald, PA	\$350.00	3/5 - 3/7/2019	Yes
14	Sharon Volpe	SAP Training	Archbald, PA	\$350.00	3/5 - 3/7/2019	Yes
15	Kerri Gaughan	Foundations Training	Archbald, PA	\$8.00	1/15/2019	Yes
16	Lynne Walsh	Wilson - Foundations Training	Archbald, PA	\$10.00	1/11/2019	Yes
17	Donna Zaleski	Foundations Training	Archbald, PA	\$10.00	1/15/2019	Yes
18	Nyssa Cohawitz	Creating Ethical Practice	Scranton, PA	\$65.00	1/28/2019	
19	Timothy Wolff	2019 PA Title I ISP Conference	Pittsburgh, PA	\$1,052.18	1/13 - 1/16/2019	
20	Simon "Jake" Williams	2019 PA Title I ISP Conference	Pittsburgh, PA	\$1,100.00	1/13 - 1/15/2019	
21	Tricia Brouillard	Response to Intervention	Archbald, PA	\$0.00	3/4/2019	Yes
22	Louise McComack	Response to Intervention	Archbald, PA	\$0.00	3/4/2019	Yes
23	Deborah Orgill	Response to Intervention	Archbald, PA	\$0.00	3/4/2019	Yes

March 4, 2019

24	Tara McGurrin	Response to Intervention	Archbald, PA	\$0.00	3/4/2019	Yes
25	Renee Miller	Response to Intervention	Archbald, PA	\$0.00	3/4/2019	Yes
26	Katie Raymer	Response to Intervention	Archbald, PA	\$0.00	3/4/2019	Yes
27	Pat Laffey	PASBO	Hershey, PA	\$745.00	3/6 - 3/7/2019	
28	Robert Gentilezza	2019 Data Summit	Hershey, PA	\$937.54	3/25 - 3/27/2019	
29	Molly Abdalla	2019 PA Title I ISP Conference	Pittsburgh, PA	\$1,275.74	1/13 - 1/16/2019	
30	Lisa Tulaney	SAP Training	Archbald, PA	\$350.00	12/3 - 12/5/2018	Yes
31	Anna Tighe	SAP Training	Archbald, PA	\$350.00	12/12 - 12/14/2018	Yes
32	Melina Conforti	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
33	Amy Walsh	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
34	Amy Walsh	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
35	Nadine Zaccheo	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
36	Kathleen Fried	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
37	Angelina Villano	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
38	Allison Gorczyk	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
39	Katie Schalk	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
40	Kaitlin Genevich	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
41	Kara Kennedy Ware	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
42	Theresa Kerrigan	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
43	Margaret Bartlebaugh	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
44	Naomi Chmil	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
45	Annamae Maetinelli	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
46	Lottie Olson	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
47	Cathleen Schoen	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
48	Nancy Comerford	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
49	Kathleen Cadden	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes

March 4, 2019

50	Ashley Curtis	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
51	Lisa Rescigne	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
52	Kimberly McIntyre	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
53	Teresa Roche	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
54	Mark Brozoski	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
55	Michelle Borthwick	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
56	Allison Stanchak	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
57	Amanda Berardinelli	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
58	Erica Flynn	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
59	Lynne Huggler	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
60	Kathleen O'Donnel	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes
61	Christopher Evans	Prove It! Text and Evidence Based Reading	Archbald, PA	\$50.00	12/11/2019	Yes

Board approval is contingent upon the required approval of all supervisors, principals, or administration

ALSO

E-1

It is the recommendation of the Superintendent and the Operations Committee that the following resolution be approved:

WHEREAS, A local AAU Basketball Program-Backcourt Hoops has requested the use of Scranton High School Gymnasiums for their tournament games for the 2019 spring season, and

WHEREAS, Backcourt Hoops will be charged a rental fee in the amount of \$250 per day for the use of Scranton High School for scheduled tournament games until Saturday, May 11, 2019, and

WHEREAS, So that no scheduling conflicts occur, Backcourt Hoops is to provide a detailed practice and tournament schedule (March 16, 17, 23, 24, 30 & 31, April 6, 7, 19, 20, 27 & 28, May 10 & 11) to the administration of Scranton High School, and

WHEREAS, Backcourt Hoops is to provide proof of a Certificate of Insurance for liability purposes and is responsible for the safety and conduct of its participants and spectators; and

WHEREAS, Adequate adult supervision must be provided by Backcourt Hoops and access to facilities shall be limited to the specified area of Scranton High School; and

March 4, 2019

WHEREAS, Alterations to Scranton High School are prohibited and Scranton School District owned equipment shall not be removed from the facility or loaned to Backcourt Hoops; and

NOW, THEREFORE, BE IT RESOLVED Backcourt Hoops is allowed to use the Scranton High School Gymnasium for tournament games during the 2019 spring season.

ALSO

E-2

It is the recommendation of the Superintendent and the Operations Committee that the following resolution be approved:

WHEREAS, An agreed written contract between Adult Traditional Basketball Program and The Scranton School District (Whittier Elementary School) be agreed upon, and

WHEREAS, The terms and conditions of the contract will be in effect for the remainder of 2018-19 school year time period of Monday, February 11, 2019 until Friday, April 19, 2019 between Adult Traditional Basketball Program and The Scranton School District, and

WHEREAS, the rental fee donation will be \$250 for the use of the Whittier Elementary School for the 2018-19 School Year for the evening Adult Basketball Program **[Tuesday(7 PM-9 PM) & Thursday (BB-7 PM-9 PM)evenings]** from Monday, February 11, 2019 until Friday, April 19, 2019, and.

WHEREAS, A Certificate of Insurance must be submitted to Central Administration (Mr. Joe Walsh-SSD Event Coordinator) prior to the start of each program, and

WHEREAS, Safety and conduct of its participants and spectators is required and access to facilities shall be limited to Whittier Elementary School, and

WHEREAS, Alterations to Whittier Elementary School is prohibited and Scranton School District owned equipment shall not be removed from the facility or loaned, and

WHEREAS, No Adult Basketball will be held on the evenings for the following reasons:

- a. If school is cancelled
- b. School district holiday
- c. Event program that is held for the purposes of Whittier Elementary School
- d. Any other reason requested by the Principal of Whittier Elementary School, and

NOW, THEREFORE, BE IT RESOLVED that rental agreement between the Adult Traditional Basketball Program and the Scranton School District be approved.

ALSO

F-2

It is the recommendation of the Superintendent and Personnel Committee that the following is approved:

Whereas, the requirements under Act 44 have changed, now requiring the appointment of a District Safety Officer; and

March 4, 2019

Whereas, the Scranton School District wishes to remain in compliance with said requirements under Act 44; and

Therefore be it resolved that Mr. Robert Gentilezza, Chief Compliance Officer of the Scranton School District is appointed to District Safety Officer per Act 44.

ALSO

F-3

It is the recommendation of the Superintendent and Personnel Committee that the following is accepted:

WHEREAS, Director Gopal Patel has submitted his resignation to the School Board on February 25, 2019; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby accepts the resignation of Director Patel effective immediately.

ALSO

G-1

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, The following policies 103, 103.1, 104, 222, 247, 249, 323, 707 & 904 first read have been *revised* by the Pennsylvania School Board Association (PSBA), and

POLICY NUMBER	POLICY REVISIONS
Policy 103	Nondiscrimination/Discriminatory Harassment-School and Classroom Practices
Policy 103.1	Nondiscrimination - Qualified Students with Disabilities
Policy 104	Nondiscrimination/Discriminatory Harassment-Employment Practices
Policy 222	Tobacco/Nicotine
Policy 247	Hazing
Policy 249	Bullying/Cyberbullying
Policy 323	Tobacco/Nicotine
Policy 707	Use of School Facilities
Policy 904	Public Attendance at School Events

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves revisions to Policy Numbers 103, 103.1, 104, 222, 247, 249, 323, 707 & 904-first read recommended by the Pennsylvania School Board Association (PSBA).

ALSO

H-1

It is the recommendation of the Superintendent and the Special Education Committee presents the following for your consideration:

March 4, 2019

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education program has been challenged or suits have been filed in matters of SB- 21779-18-19; and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

THEREFORE BE IT RESOLVED that the settlements as indicated above be approved upon the terms and conditions as described and the Superintendent or Director of Special Education are hereby authorized to execute any and all documents necessary to consummate the matters.

*****END CONSENT AGENDA*****

Prior to reading the following resolution, since the resolution did not have names listed, Dr. Kirijan asked Mr. Pat Laffey to name the members who were on the committee with him.

Mr. Laffey said the Primary Delegate was Director Popil, followed by Mr. Patel, then he and that was presented at the last meeting but it was pulled. Dr. Kirijan said that is why the resolution has blank names because it was pulled so now they will have Mr. Popil, Mr. Schuster and Mr. Laffey.

Mr. Laffey added prior to this year he has performed as the Second Alternate Delegate for the last couple of years.

President Dixon announced the appointments would be Director Popil as Primary Delegate, Director Schuster as First Alternate Delegate and Mr. Pat Laffey as the Second Alternate Delegate.

The following was submitted by Director Popil.

B-8

The **SUPERINTENDENT OF SCHOOLS and the BUDGET & FINANCE COMMITTEE** presents the following resolution for your consideration:

WHEREAS, Act 32 7 505(b) requires bodies of school districts, townships, boroughs and cities to appoint voting delegates and one or more alternate delegates to serve as their Tax Collection Committee (TCC) representatives, and

WHEREAS, the Scranton School Board hereby appoints Director Popil as the Primary Delegate, and

WHEREAS, the Scranton School Board hereby appoints Director Schuster as the First Alternate Delegate, and

WHEREAS, the Scranton School Board hereby appoints Pat Laffey as the Second Alternate Delegate, and

Therefore Be It Resolved that the Scranton School Board hereby appoints Director Popil as Primary Delegate, Director Schuster as First Alternate Delegate and Mr. Pat Laffey as Second Alternate Delegate to the TCC and they are hereby authorized to vote on behalf of the SSD.

March 4, 2019

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ALSO

The following was submitted by Director Popil.

B-9

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton owns the following vacant properties:

Lincoln Jackson Elementary School
Samuel Morse School Lot

AND WHEREAS the School District of the City of Scranton has an interest in selling these properties;

AND WHEREAS the District has received a proposal for the appraisals of the Lincoln Jackson of \$1500 and Samuel Morse Lot of \$1200 from Henkleman Real Estate Company;

THEREFORE BE IT RESOLVED the School District of the City of Scranton does hereby approve Henkelman Real Estate Company to conduct appraisals on the properties at the above proposed costs.

The resolution was seconded by Director Borthwick and passed with seven (7) affirmative and one (1) negative vote. Director Lesh voted in the negative.

ALSO

The following was submitted by Director Popil.

B-10

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, the Scranton School District has heretofore issued its \$5,625,000 original aggregate principal amount Federally Taxable General Obligation Notes, Series A of 2016 and its \$2,830,000 original aggregate principal amount Federal Taxable General Obligation Bonds, Series B of 2016 (collectively, the "Notes") pursuant to a Resolution of the School District adopted on September 15, 2015; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the remarketing of the Notes per the attached.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ON THE QUESTION:

March 4, 2019

Director Schuster asked Mr. Laffey if he would provide any updates of the remarketing. Mr. Laffey asked Mike Vind from Financial Solutions to speak about it.

Mr. Vind reiterated what was reviewed at the work session on March 25th that this is a remarketing of the outstanding 2016 Notes that are due in June of this year and must remarket before the interest rate increases from 4.125% to 10%.

Director Schuster asked if all of the fees are not to exceed and the interest rates all comparable.

Mr. Vind said yes they went to all of the professionals and tried to get them down as low as possible and the fees were reduced by a total of approximately \$52,000 from last year's issuance so they definitely did try to go through and be as prudent as possible to get this done in the most economic beneficial process for the school district.

Director Lesh asked if everything he went over this evening is the same as on March 25th. Mr. Vind said yes.

Prior to B-11, the Financial Recovery Advisory Committee resolution President Dixon voiced concern of the names being blank on the resolution.

Dr. Kirijan explained that is because the board will now vote on the board members appointments and the principal to be their recommendation for the committee. Dr. Kirijan asked Mrs. Orr who applied and in what order they were received.

Director Schuster expressed that he knows there's not a real way to go about this but asked Dr. Finan if she would guide the board how the process works.

Dr. Kirijan said she would explain.

Dr. Kirijan said the board is to appoint two board members to the Financial Recovery Committee, four board members applied or send a letter of interest and now the board must decide which two will represent them. Dr. Kirijan said the process we were going to use prior to the question was Mrs. Orr was going to present to the board the order of which the letters of interest came in and in that order ask the board to vote on those persons they would like to represent them and the two with the most votes would be the representative.

Director Duffy said we have four board members which is less than a quorum that applied and two principals that applied. Mr. Duffy asked if it is possible to appoint all of them because we don't have that many who applied.

Dr. Finan explained that she cannot do that, they have to follow the law adding that she did check prior to the meeting as to whether they could add additional members but the law is very specific. Dr. Finan further explained that the committee will meet monthly with the first meeting to be held this Wednesday, March 7th from 6-7pm in the 2nd floor classroom at the Administration Building. It will be a public meeting and the purpose of the committee is to gather information to help provide input into the plan. Dr. Finan said she took a lot of notes this evening and that will be part of their discussion and based on what she said earlier and the obligation, she thinks they need to decide who wants to be part of that. They will focus on finances, that's where the focus needs to be so maybe one member is more interested than the other in the financial piece and there were two principals who applied and the board will chose one, it is their choice, she doesn't have a choice, she just runs the meeting; that's what the law says and it is the board's decision who they put on that committee.

March 4, 2019

Dr. Kirijan asked Dr. Finan if she would agree that the process that was just outlined would be acceptable. Dr. Finan said it would be acceptable.

Dr. Kirijan asked Mrs. Orr to please go through the four members of the board who submitted letters of interest. Mr. Audi added in the order of how they were received.

Mrs. Orr announced the order as Director Gilmartin, Director Popil, Director Dixon and Director Schuster, in that order.

President Dixon asked for the principals who applied and their order.

Mrs. Orr replied Mr. Dougherty, then Mr. O'Donnell.

Director Gilmartin asked to hear the letters.

Dr. Kirijan said the letters were shared with the board in their packets over the weekend.

Director Gilmartin asked if the letters can be shared with the group and if there is any reason why they shouldn't.

Dr. Kirijan said the board is appointing so the people who should have had the information to make a decision on the appointments would be the sitting board members and it is the board's decision if they would like each of the letters read as submitted.

Director Gilmartin said she is in favor of that, Director Schuster agreed and that it was discussed at the work session this would be an open forum to pick the individuals. Director McAndrew and Director Duffy agreed.

Director Borthwick said he did his due diligence and read them prior to the meeting; he realizes they can release the letters but he doesn't know why they need to redo it.

Solicitor Audi suggested someone make a motion to read the letters.

Director Gilmartin made a motion to read the letters of each of the four board members aloud at this time. Director Schuster seconded the motion.

The motion to read the letters passed with five (5) affirmative and three (3) negative votes. Directors Borthwick, Lesh and Popil voted in the negative.

Director Borthwick asked if the letters can be released on the website.

Solicitor Audi said the vote has taken place, you need to read the letters.

Dr. Kirijan asked for the results of the vote to read the letters. Mrs. Orr responded five affirmative, three negative.

President Dixon asked if they are starting with the principals since that is the first blank.

Solicitor Audi responded that he doesn't know that the principals agreed to have their letters published; it is an internal process, he understands the Right to Know laws that applications are not necessarily public documents. Mr. Audi would feel more comfortable only sharing the letters of the board members because all of them are here and consented.

March 4, 2019

President Dixon asked if they are voting on the principals first.

Director Popil submitted the following.

B-11

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, the Chief Recovery Officer, the Scranton School Board of Education and the Northeastern Educational Intermediate Unit 19 have invited individuals interest in serving on the Financial Recovery Advisory Committee to apply; and

WHEREAS, the sole purpose of the Advisory Committee is to provide recommendations and feedback to the Chief Recovery Officer on the development and implementation of the Scranton School District financial recovery plan; and

NOW, THEREFORE BE IT RESOLVED, the Scranton School Board hereby appoints the following individuals to serve on the Financial Recovery Advisory Committee:

- Business Office – Pat Laffey, Business Manager
- Principal - _____
- School Board Member 1 - _____
- School Board Member 2 - _____

Solicitor Audi said if the board wanted to do this in one reading they should read the letters first and then take a vote on both the principals and the board members.

Mrs. Orr now read the board members letters of interest in the order received: Director Gilmartin, Director Popil, Director Dixon, and Director Schuster.

[..\..\Documents\Board Members Ltr of Int Financ Adv Comm.pdf](#)

Following the reading of each letter, Solicitor Audi said the voting should happen in that order.

President Dixon asked if they are voting on the principals first. Dr. Kirijan and Mr. Audi both said no, the board members first.

Solicitor Audi said the first vote is for Director Gilmartin, you do not need a motion; the resolution has already been presented.

The results for two board members to serve on the Financial Recovery Advisory Committee are as follows:

The vote for Director Gilmartin failed with three (3) affirmative and five (5) negative votes. Directors Borthwick, Duffy, Dixon, Lesh and Popil voted in the negative.

The vote for Director Popil passed with five (5) affirmative and three (3) negative votes. Directors Gilmartin, McAndrew and Schuster voted in the negative.

March 4, 2019

The vote for Director Dixon passed with five (5) affirmative and three (3) negative votes. Directors Gilmartin, McAndrew and Schuster voted in the negative.

The vote for Principal Paul Dougherty to serve on the Advisory Committee failed with a tie of four (4) affirmative and four (4) negative.

The vote for Principal Al O'Donnell to service on the Advisory Committee passed unanimously on roll call.

Dr. Kirijan announced the vote on the resolution is Mr. Pat Laffey, Business Manager, Mr. Al O'Donnell, Principal, Director Popil, School Board Member 1 and Director Dixon, School Board Member 2.

Solicitor Audi said the entire resolution did not need to be read again since the individuals have been voted on.

Dr. Kirijan announced the names of the Financial Advisory Committee:

Supt. of Scranton School District:	Alexis T. Kirijan, Ed.D.
School Board Member 1:	Director Popil
School Board Member 2:	Director Dixon
Business Manager:	Pat Laffey
Principal:	Al O'Donnell
SFT Teacher:	Rosemary Boland
NEIU Appointed:	
Community Member 1:	Gus (Augustine) Fahey
Community Member 2:	Pedro Anes
Superintendent of Adjoining District:	Michael Mahon
Special Education Advocate:	Roseann Polishan
Charter School Representative:	Chuck Wallinger
NEIU Director:	Robert McTiernan

Solicitor Audi said the resolution should be read with all of the names:

The following was submitted by Director Popil.

B-12

It is the recommendation of the Superintendent and the Budget & Finance Committee that the following resolution be approved:

WHEREAS, the Chief Recovery Officer, the Scranton School Board of Education and the Northeastern Educational Intermediate Unit 19 have invited individuals interested in serving on the Financial Recovery Advisory Committee to apply; and

WHEREAS, the sole purpose of the Advisory Committee is to provide recommendations and feedback to the Chief Recovery Officer on the development and implementation of the Scranton School District financial recovery plan; and

March 4, 2019

WHEREAS, members of the Advisory Committee will include the following:

- Superintendent of the Scranton School District – Alexis T. Kirijan, Ed.D.
- School Board Member 1 - Director Popil
- School Board Member 2 – Director Dixon
- Business Manager – Pat Laffey
- Principal – Al O'Donnell
- SFT Appointed Teacher – Rosemary Boland
- NEIU Appointed:
 - Community Member 1 – Gus (Augustine) Fahey
 - Community Member 2 – Pedro Anes
 - Superintendent of Adjoining District – Michael Mahon
 - Special Education Advocate – Roseann Polishan
 - Charter School Representative – Michael Waller (determined later to actually be Chuck Wallinger)
 - NEIU Director – Robert McTiernan

NOW, THEREFORE BE IT RESOLVED, that the Scranton School Board of Education approves of the above mentioned members of the Financial Recovery Advisory Committee.

The resolution was seconded by Director Duffy and passed with seven (7) affirmative and one (1) negative. Director Gilmartin voted in the negative.

ON THE QUESTION:

Director Gilmartin said she has nothing but the utmost faith in the people appointed by the NEIU. Director Gilmartin does not know Mr. Waller, she knows Ms Boland will represent the SFT very well, Mr. O'Donnell is a talented principal and Mr. Laffey as well; she will be voting no this evening because she has concerns of many of the individuals on this page.

Dr. Kirijan informed Ms. Gilmartin that Mr. Waller is from the Howard Gardner School, he is their Business Manager.

Ms. Gilmartin said these truly are people she got to know over the course of her campaign, in talking with Mr. Fahey about United Neighborhood Centers, Mr. Anes about his work in the Latino community, Mr. McTiernan and his vast knowledge of all facets of education and Mrs. Polishan, she has been at several special education advocacy meetings and Mr. Mahon was her Science teacher so Mr. Waller is the only person she does not know.

Director Schuster echoed Director Gilmartin and he will be voting yes to this only because they need to move forward with this but one of the board members is an appointed board

March 4, 2019

member, the voters of the City of Scranton spoke and he thinks it should be an elected board member who is appointed to this committee.

Director Borthwick, responding to the groans in the audience, felt he needed to explain why he is voting the way he is and believes as for Mr. Popil, he is the chair of the Budget and Finance Committee so it only makes sense to have that position be represented on this committee because finances are obviously the main focus of the problems in the district and the reason he is supporting Mrs. Dixon has to do with the necessity of having someone with a strong educational background, especially with public schools.

ALSO

The following was submitted by Director Duffy.

C-1

It is the recommendation of the Superintendent and Community Relations Committee that the following resolution be approved:

BE IT RESOLVED, due to the resignation of Director Robert Casey the Scranton School Board of Directors hereby designates _____, as the representative to the NEIU #19 effective immediately through June 30, 2019.

Director Gilmartin made a motion to appoint Director Schuster as the representative to the NEIU #19. Director McAndrew seconded.

Dr. Kirijan thinks at the work session there were two interested, and Director Dixon said they would vote on both.

The motion to appoint Director Schuster as NEIU representative failed with a tie of four (4) affirmative and four (4) negative.

Director Schuster, noting the previous motion, he is the Special Education Chair, which in the past the Special Education chair did sit on the NEIU board and he does have a background in Psychology and he is in the Special Education field.

Director Lesh made a motion to appoint Director Popil, seconded by Director Borthwick.

The motion to appoint Director Popil as the NEIU #19 representative passed with five (5) affirmative and three (3) negative votes. Directors Gilmartin, McAndrew and Schuster voted in the negative.

ALSO

The following was submitted by Director Borthwick.

F-1

March 4, 2019

It is the recommendation of the Personnel Committee that the attached list of Appointments, Assignments, Resignations, Leaves of Absences and Professional Contracts is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

PROFESSIONAL APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>REPLACED</u>	<u>NEW</u>
Melissa A. Dailey	Chief School Nurse		3/5/2019	X	
Angela Liptai	Math Teacher	Scranton High School	3/8/2019	X	
Kara Nunes	Special Ed-Learning Support Special Ed-Emotional	Whittier	3/13/2019		X
Christine Matis	Support	West Intermediate	T.B.D.		X
Victoria Giombetti	Special Ed-Learning Support Special Ed-Emotional	Bancroft	3/4/2019		X
Vanessa Fernandez	Support	Adams	T.B.D.		X
Casey Petroshuk	Special Ed-Autistic Support Special Ed-Emotional	Whittier	3/8/2019		X
Becky Johnson	Support	Whittier	T.B.D.		X
Marianne Davis	Special Ed-MDC	ECA	3/15/2019		X
Kayla Dewey	Cyber-Learning Support	West Intermediate	T.B.D.		X
Brittany Shuta	Cyber Learning Support	West Intermediate	T.B.D.		X
Mariah Sinkevich	Elementary Emotional Supp	ECA	T.B.D.		X
Meghan McDonough	Elementary Emotional Supp	ECA	T.B.D.		X
Stephanie Dutko	Emotional Support-Int	ECA	T.B.D.		X
Alexandra Nytech	Emotional Support	West Intermediate	T.B.D.		X
Christine Diaz-Burke	Guidance/Crisis Counselor	Scranton High School West Scranton High School	T.B.D.		X
Nicole Barry	Guidance/Crisis Counselor	School	T.B.D.		X

LEAVE OF ABSENCE-PROFESSIONAL

Catherine Opshinsky	Special Ed Supervisor	Administration Building	3/25/19 to 9/25/2019	Sabbatical	
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NON-PROFESSIONAL APPOINTMENTS

Robin Davis	Confidential Sec-Ed. Office	Administration Building	T. B.D.		X
Robert Keiper	Hall Monitor	West Intermediate	2/19/2019		X
Gregory Swartz	Hall Monitor	Northeast Intermediate	2/25/2019		X
Keith Chesik	General Custodian	Floater	T.B.D.	X	
Mark Mayock	General Custodian	Floater	T.B.D.	X	
Peter Diano	General Custodian	Floater	T.B.D.	X	
Chalito Pascal	General Custodian	Floater	T.B.D.	X	

COACHING RESIGNATIONS

Kristen Gervasi	JH Track & Field Coach	West Scranton High School	2/4/2019		
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COACHING APPOINTMENTS

Paul Devine	JH Track Coach	West Scranton High School	3/4/2019	X	
Brian Minich	Varsity Head Baseball Coach	West Scranton High School	3/4/2019	X	
Robert Butka	JH Girls Baseball	West Scranton High School	3/4/2019	X	

March 4, 2019

RECOMMENDATIONS FOR LONG-TERM SUBSTITUTE TEACHING ASSIGNMENT

Chantal Fenn	Grade 4	JFK Elementary	2/26/2019	X
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RECOMMENDATION FOR LEAVE OF ABSENCE-COACHING

Ronald Simpson	Assistant Baseball Coach	West Scranton High School	2019 SEASON
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The resolution was seconded by Director Lesh and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster said with the Financial Recovery Officer present, he would like the cost out of these positions they are voting to hire tonight.

Dr. Kirijan said the positions were approved and the people have been interviewed and will be offered the positions. Dr. Kirijan asked Ms. Baddick to please address the need to hire the special education staff and Mr. Gaynord to explain the other hires on the list.

Ms. Baddick, Special Education Director said this was presented multiple times over the last several months and recommended by the Department of Education. Ms. Baddick explained there were classrooms that the caseloads were too large and over state guidelines and a demonstrated need to hire twelve teachers and there are two positions that were vacated by staff and already in the district and all positions that were presented and approved by the board at the work session.

Director Lesh confirmed with Ms. Baddick that they would be out of compliance and lose funding if they did not fill these positions as well as being recommended by the state.

Ms. Baddick said that in several classes they would be out of compliance and others were at a threshold where they could not put anymore in the classroom which means any student coming in would be displaced and the district would have to pay to put them elsewhere and yes they would lose federal funding.

Dr. Kirijan asked Mr. Gaynord if these positions are being hired according to the SFT contract.

Mr. Gaynord said yes and the 2017 Eligibility List was exhausted and they had to interview adding there are 13 special education positions this evening and there will be one more at the next meeting. Mr. Gaynord further added that the reason for the fourteen positions is that there are twelve positions needed and two replacements.

Director Gilmartin asked why all thirteen are indicated as new positions.

Mr. Gaynord said there was a lot of movement and bidding, there were two replacements and twelve new positions and one of the Xs is in the wrong column. Mr. Gaynord said the custodial positions are replacements and there is a mandatory contract number they have to meet. The two crisis counselors were already discussed with the board and the math teacher is a replacement and the Chief School Nurse is an existing nurse on staff paid a stipend for extra duties.

March 4, 2019

Director Dixon confirmed all of this was discussed at the work session and they are included in the budget.

Director Gilmartin asked if at some point they could get clarification of the replacements and new positions.

Director Schuster asked what funding the crisis counselors are being paid from.

Mr. Laffey replied Title IV.

Dr. Finan said that if the Special Education classes were not in compliance, she would not want the district to lose federal funding so they need to move forward with that.

Director Schuster said he wanted to have that clarified 100%.

Mr. Laffey said that all twelve positions are budgeted for and the crisis counselors are funded through Title IV.

ALSO

The following was submitted by Director Gilmartin.

G-2

It is the recommendation of the Policy Committee that the Rules for the Board of School Directors be adopted as per the attached.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

Director Gilmartin asked for a resolution at the next meeting to reaffirm Policy 011 – the Governance and Leadership; it is referenced in the Book of Rules but she would like a resolution to for all board members to vote yes or no and this is perfect timing since they are facing another new appointment.

NEW BUSINESS:

President Dixon asked if they should now be advertising to fill the vacancy. Solicitor Audi said yes but the resignation had to be accepted first which was done this evening.

President Dixon welcomed Dr. Finan for joining them along with PFM and all of her colleagues on the board, they have a long road ahead of them, they hear what people are saying in the audience, she is thrilled to be finally moving forward although they will have some tough decisions and along with all of the stakeholders involved, they will be doing their due diligence to make the best decisions for the kids that they serve.

A motion to adjourn was made by Director Popil, seconded by Director Lesh and the meeting adjourned at 9:28PM.

By: _____
Secretary