

June 3, 2019

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a work session and regular board meeting on Monday, June 3, 2019 at 6:30pm prevailing time in the Auditorium of West Scranton Intermediate School, Fellows St., Scranton, PA 18504.

Secretary Orr called the meeting to order at 7:30PM.

Mr. Joseph Sylvester led the Pledge of Allegiance followed by the National Anthem which was performed by West Scranton students.

Roll Call: By the Secretary.

Present: Directors Borthwick, Duffy, Gilmartin, Lesh, McAndrew, Norton, Popil, Schuster and President Dixon.

Absent: All Present.

Mr. Pat Ahern greeted the school board and thanked for the chance to recognize the eighteen brave, young men and women of Scranton School District entering the military. Mr. Ahern thanked their parents and community for encouraging them to do this which will help them throughout their lives.

Mr. Ahern introduced fellow veterans for accompanying him to this ceremony; Mr. Jim Kuchwara, Commander Post #25, Mr. Bob Killian, Army Veteran, Mr. Wally Evans, Army Veteran and Mr. John Wozniak, Mr. Ahern's nephew, Air Force Veteran.

Mr. Jim Kuchwara spoke and expressed that it is truly an honor to give honor and respect to these students who stepped up to the plate and chose to go into the military. Mr. Kuchwara said they will learn the true meaning of honor respect and dignity and will receive more of an education than any university or college and as veterans they salute these students. Mr. Kuchwara and fellow veterans know what the students will go through but they won't do it alone; they will be respected to the fullest and when they graduate from their branch they will be part of an elite group of people and he looks forward to follow-up on each of the students to see how they are doing, they are not doing it alone, we are here on the sidelines cheering them on. Mr. Kuchwara wished the students success and for them to remember that we all love you.

The following graduating students entering the military now received pins from local veterans: *(in alphabetical order)*

Daniel Acosta	Scranton High School	Marines
Kadin Baldoni	Scranton High School	National Guard
Nicholas Belles	West Scranton High School	Navy
Bello Jeffrey	Scranton High School	Marines
Christian Correa	Scranton High School	Army
Daisy Dominguez	Scranton High School	Marines
Katie Fontini	West Scranton High School	Army

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Destiny Gudaitis	Scranton High School	National Guard
Isaiah Lee	Scranton High School	Army
Katherine Maldonado	Scranton High School	Navy
Caleb Mariano	West Scranton High School	Army
Nathalia Martinez	West Scranton High School	Marines
Michaela McDonald	Scranton High School	Marines
Aleandra Otero	West Scranton High School	Marines
John Randazzo	Scranton High School	Marines
Mia Rios	Scranton High School	Navy
Kyle Snyder	Scranton High School	National Guard
Zaynah Williams	West Scranton High School	Marines

President Dixon now returned to the work session portion of the meeting which will be followed by the regular Board Meeting.

A motion to adjourn the work session was made by Director Duffy, seconded by Director McAndrew and the work session adjourned at 9:30pm.

President Dixon now called the regular monthly board meeting to order at 9:30pm.

Roll Call: By the Secretary.

Present: Directors Borthwick, Duffy, Gilmartin, Lesh, McAndrew, Norton, Popil, Schuster and President Dixon.

Absent: All Present.

Honor and Recognize Students

The following was submitted by Director Gilmartin.

It is the recommendation of the Superintendent and Vocational Education that the following resolution be approved:

WHEREAS, The SkillsUSA Pennsylvania Championships are state-level competitions for public high school and college students enrolled in trade, technical, and skilled service professional instruction programs, including allied health occupations; and

WHEREAS, Hershey, Pennsylvania, is the host site each year for the the SkillsUSA Pennsylvania Conference with leadership events taking place at the conference in Hershey, PA and skill competitions are hosted at the Lebanon County Exposition Center and various school sites; and

WHEREAS, Cesar Acosta, a twelfth grade student at West Scranton High School and Career Technology Center was a Gold Medalists at the SkillsUSA Pennsylvania Championships in Computer Systems and Cyber Security; and

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WHEREAS, Cesar will be representing Pennsylvania at the National SkillsUSA Leadership and Skills conference in Louisville, Kentucky on June 24-28, 2019 and will be attending Johnson College in the fall for Computer Information Technology; and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Scranton School Board is extended to Cesar Acosta, his mother Yanet Abreau, the administration, and all of his teachers at West Scranton High School and the Career Technology Center.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ON THE QUESTION:

Director McAndrew commented that this is a big deal for these students; Skills is a national organization where students compete at different levels and is a monumental competition and bigger than people realize and is a huge achievement for this student.

In addition to Mr. Acosta's achievements, Director Gilmartin announced there were seven gold medalists, four silver, and three bronze from our two high schools. Ms. Gilmartin also congratulated the NEIU Scholar of the Year Award recipient Joe Kessler from North Pocono and three students recognized from Scranton School District. Scranton School District students were Claire Dunleavy from Scranton High School, Evan Krysko, from West Scranton High School and Tyler Pitt from Lincoln Jackson Academy.

Director Gilmartin also commented on CTC's graduation, a wonderful celebration and recognized Zoey Kurmaitis who approached the stage and thanked the Scranton School Board; she really impressed everyone with her kind gesture.

Communications to the Board

Secretary Virginia Orr announced an executive session was held this evening, June 3, 2019 to discuss labor relations and school safety. Mrs. Orr also announced the addition of agenda item D-4, an out of state field trip for Scranton High to be added to the Consent Agenda and President Dixon announced the addition of item F-2, the Lake Scranton Urgent Care to be added to the Consent Agenda.

Solicitor's Report

NO REPORT

Superintendent's Report

NO REPORT

PSBA Representative

Director Gilmartin announced that registration is now open for the PSBA Leadership Conference.

Public Comment

Luann Henahan, 32BJ 1201 Union President, implored the board to please hire leadership for the maintenance department; she is begging for leadership. Ms. Henahan also

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expressed that the idea to combine the maintenance department with the IT department to save money does not make sense, adding they are both “beasts” and they both deserve to have someone who has the time to devote to each of them.

Ms. Henehan also informed the board that the 32BJ did not appreciate the fact that on May 21st the waste management was put out for bid which goes against the bargaining agreement and referred to Article 6.

Ms. Henehan concluded by saying that we need to start fixing problems rather than let them fester for example leaky pipes, broken doors, sprinklers, water heaters; we need leadership who has the time to devote to these issues.

Rosemary Boland, SFT President, congratulated all 2019 graduates from both high schools and the students entering the military. Ms. Boland commented on the \$7 million in scholarships awarded in the Scranton School District and we all should be very proud of our students.

Ms. Boland spoke of the presentation given this evening during the work session by Hunt Engineers and she feels it is unacceptable that they are not ready to move forward with projects and as a taxpayer she recommends termination because the taxpayers were failed tonight by this hire.

Paige Ardestani, Hemlock Street resident, addressed the board regarding the damage done to her home because of water runoff from Whittier School. Ms. Ardestani does not think she has to clean up her property every time it rains for the last seven years.

Ms. Ardestani commented that the city and the school district are at odds about who is responsible and she is pleading for help.

Dr. Kirijan said they are working on it and coordinating with the city and they are working on a plan to get it done and hopefully before too long they will get it done.

Director Schuster asked if this has been happening only since the new school was built. Ms. Ardestani said yes, since the new school was built. Ms. Ardestani mentioned there was conversations between her father and the engineers and that there was supposed to be drainage installed in the original plan.

Solicitor Audi said it depends if the district acknowledged that; if it was in the plan and the district just didn't do it.

Director Borthwick said it needs to be researched and it is terrible this is happening to her property.

Dr. Kirijan asked Ms. Ardestani if it was supposed to have drainage installed but the plans do not show it. Ms. Ardestani agreed.

Dr. Kirijan said the engineers are now looking into putting a drainage system in and re-grade and the city put a drain in.

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Director Gilmartin recalled conversations about this issue in the past and remembered Mr. Brazil addressing it and trying to fix the problem; Ms. Ardestani said she had reached out to Mr. Brazil several times about it.

Ms. Ardestani suggested if they wanted to buy her home because there may be lifetime damage such as mold due to water entering the home, her steps are completely collapsed and they have to dish out money just to put a band-aid on it.

Director Schuster asked that we check the plans to make sure it wasn't in the original budget plans. Dr. Kirijan said she will definitely look into that.

Gerard Hetman, Lackawanna County, updated the board on current and upcoming events throughout Lackawanna County.

President Dixon asked for a motion to accept the meeting minutes of May 6, 2019. Director Borthwick made a motion, seconded by Director Popil and the approval of the minutes passed unanimously on roll call.

President Dixon now asked for a motion to accept the Consent Agenda.

Director Gilmartin requested that item E-1 be pulled from the Consent Agenda. Director Schuster requested that item B-1 be pulled from the Consent Agenda.

Items E-1 and B-1 were removed from Consent to be voted separately.

Dr. Kirijan confirmed that D-4, Scranton High out of state field trip and F-2, the Lake Scranton Urgent Care is added to the Consent Agenda. President Dixon confirmed that Mrs. Orr announced during Communications to the Board that those two items have been added to the Consent Agenda.

Director Popil made a motion, seconded by Director Duffy and the Consent Agenda passed unanimously on roll call.

The Consent Agenda included the following items: (B-2, B-3, B-4, B-5, B-6, B-7, D-1, D-2, D-3, D-4, F-2, and H-1, I-1, I-2, I-3, I-4, I-5, I-6, I-7 and I-8)

****CONSENT AGENDA ITEMS****

B-2

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended June 3, 2019 be approved as per the attached.

Be it resolved that exception payments in the amount of \$2,555,539.07 have been paid in accordance with the approval payment policy.

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May 17, 2019	\$658,761.64
May 31, 2019	\$1,896,777.43

Be it resolved that payrolls amounting to \$5,031,921.92 paid in accordance with the approval for payment policy.

May 17, 2019	\$2,558,116.04
May 31, 2019	\$2,473,805.88

[..\Resolutions\B-2 Bill List 6.3.19.pdf](#)

ALSO

B-3

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

Be it resolved that the Delinquent Tax Report for the month of April, 2019 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$528,251.50
Penalty	\$ 39,829.86
Interest	\$ 23,243.05
TOTAL	\$591,324.41
Commission	\$(29,566.56)
NET TO DISTRICT	\$561,757.85

ALSO

B-4

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Brian Hoyt	303 Rear Neptune Pl.	Map No. 15615 020 005	\$3,180.00
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THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ALSO

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B-5

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending March, 2019 be accepted as follows:

Opening Balance	\$13,833,982.92
Monthly Revenue	\$25,242,019.36
Transfers and Refunds	<u>\$33,158,458.40</u>
TOTAL AVAILABLE	\$72,234,460.68
TOTAL DISBURSEMENTS	<u>\$50,637,103.87</u>
BALANCE IN GENERAL ACCOUNT	\$21,597,356.81

[..\Resolutions\March 2019 Treasurer's Report 6.3.19.pdf](#)

ALSO

B-6

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending April, 2019 be accepted as follows:

Opening Balance	\$21,597,356.81
Monthly Revenue	\$ 8,033,398.20
Transfers and Refunds	<u>\$23,544,564.75</u>
TOTAL AVAILABLE	\$53,175,319.76
TOTAL DISBURSEMENTS	<u>\$37,750,909.66</u>
BALANCE IN GENERAL ACCOUNT	\$15,424,410.10

[..\Resolutions\April 2019 Treasurer's Report 6.3.19.pdf](#)

ALSO

B-7

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

Whereas, the Public School Code of 1949, as amended allows for a budget transfer from one classification of expenditures to another by the Board of Directors in the last nine (9)

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months of the fiscal year if it is apparent that necessary surplus finds do exist in another appropriation;

And whereas, the Scranton School District adopted Board Policy 612 has established the guidelines for reporting such necessary budget transfers to the Board of Directors;

Therefore be it resolved that the proposed budget transfers requests be approved as per the attached.

[..\Resolutions\Budget Transfer 6.3.19.pdf](#)

ALSO

D-1

The Superintendent and the Education Committee requests board approval of staff attendance to the conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

	NAME	CONFERENCE/MEETING	LOCATION	COST	DATES	Substitute Required
1	Sharon Baddick	PaTTAN Compliance Training	Harrisburg, PA	\$153.12	5/9/2019	
2	Colleen Hartman	School Based Health Alliance Convention	Washington, D.C.	\$1,095.36	6/23 - 25/2019	
3	Kathy Opshinsky	School Based Health Alliance Convention	Washington, D.C.	\$810.00	6/23 - 25/2019	
4	Sharon Baddick	2019 Special Ed. Leadership Academy	Bedford Springs, PA	\$1,019.88	7/22 - 25/2019	
5	Amy Sekol	PBIS Open House	Archbald, PA	\$0.00	5/7/2019	Yes
6	Courtney Fogley	SAP Training	Archbald, PA	\$717.20	5/28-5/30/19	Yes
7	Suzanne Shaffer	Foundations Level 3 Workshop	Oxford, MA	\$879.00	8/15/19	No

Board approval is contingent upon the required approval of all supervisors, principals, or administration.

ALSO

D-2

It is the recommendation of the Superintendent and the Education Committee that the School Calendar for the 2019-2020 School Year is approved per the attached.

[..\Resolutions\2019-2020 Calendar.pdf](#)

ALSO

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D-3

It is the recommendation of the Superintendent and the Education Committee that the following is approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience; and

WHEREAS, the Pennsylvania Department of Education (PDE) determined specific schools in the commonwealth are required to write school improvement plans based upon state assessment results and qualifying criteria;

WHEREAS, Scranton High School, West Scranton High School, West Scranton Intermediate School and Isaac Tripp Elementary School were identified by PDE as requiring Additional Targeted Support and Improvement (ATSI).

WHEREAS, the district followed the guidelines for drafting and writing the ATSI Plans;

THEREFOE BE IT RESOLVED that the Board of Directors adoptions the ATSI Plans for Scranton High School, West Scranton High School, West Scranton Intermediate School and Isaac Tripp Elementary School as presented.

ALSO

D-4

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, a request for approval has been submitted to the Board of School Directors for Scranton High School's Drama Club to be permitted to travel to New York, New York on Wednesday, June 5, 2019 and returning the same day; and

WHEREAS, students have fundraised for the trip and will pay the remainder of the cost out of pocket at no cost to the District; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the field trip request.

ALSO

F-2

It is the recommendation of the Superintendent and the Labor Relations Committee that the following resolution be approved:

WHEREAS, THE LAKE SCRANTON URGENT CARE CENTER PROVIDES URGENT CARE SERVICES; AND

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WHEREAS, THE LAKE SCRANTON URGENT CARE CENTER WISHES TO OFFER TO THE SCRANTON SCHOOL DISTRICT EMPLOYEES AND THEIR FAMILIES DEPENDENTS A COPAY WAIVER AND 5% DISCOUNT ON ALL INSURANCE BILLABLE CHARGES; AND

WHEREAS THE COLLECTIVE BARGAINING UNITS OF THE SCRANTON SCHOOL DISTRICT AGREE TO THIS WAIVER AND DISCOUNT OPPORTUNITY; AND

NOW THEREFORE BE IT RESOLVED THAT THE SCRANTON BOARD OF EDUCATION APPROVES THIS OPPORTUNITY FOR THE SCRANTON SCHOOL DISTRICT EMPLOYEES AND THEIR FAMILIES DEPENDENTS.

ALSO

H-1

It is the recommendation of the Superintendent and the Special Education Committee presents the following for your consideration:

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education program has been challenged or suits have been filed in matters of JN ODR #21894-18-19;and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

THEREFORE BE IT RESOLVED that the settlements as indicated above be approved upon the terms and conditions as described and the Superintendent or Director of Special Education are hereby authorized to execute any and all documents necessary to consummate the matters.

ALSO

I-1

The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2019 General Supplies Bid be awarded to the lowest responsible bidders as follows:

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<u>Vendor</u>	<u>Location</u>	<u>Amount</u>
WB MASON	ALLENTOWN, PA	\$ 168,792.02
PHILLIPS SUPPLY COMPANY	PLYMOUTH, PA	\$ 9,289.38
NATIONAL ART & SCHOOL SUPPLIES	RAHWAY, NJ	\$ 10,977.00
CASCADE SCHOOL SUPPLIES	NORTH ADAMS, MA	\$ 5,657.03
SCHOOL SPECIALTY	LANCASTER, PA	\$ 2,474.86
KURTZ BROTHERS	CLEARFIELD, PA	\$ 2,190.59
		\$ 199,380.88

ALSO

I-2

The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2019 Janitorial Supplies Bid be awarded to the lowest responsible bidders as **follows:**

<u>Vendor</u>	<u>Location</u>	<u>Amount</u>
PENN PAPER	SCRANTON, PA	\$ 7,522.86
WB MASON	ALLENTOWN, PA	\$ 1,881.38
CENTRAL POLY CORPORATION	LINDEN, NJ	\$ 9,142.50
INTERBORO	MONTGOMERY, NY	\$ 2,366.00
AMERICAN JANITOR	SCRANTON, PA	\$ 2,502.50
TOTAL		\$ 23,415.24

In addition the following Vendors shall be awarded the following items to be purchased on an as needed basis. Prices are to be held for one year from the date of their bids per specifications.

<u>Vendor</u>	<u>Item Number</u>	<u>Item</u>
WB MASON	1	AMMONIA, \$11.41/CASE
PENN PAPER	4	BOWL CLEANER DISINFECTANT, \$15.74/CASE
PENN PAPER	6	ROCK SALT, 50 LB BAG, \$4.39/BAG
PENN PAPER	7	WINDOW CLEANER, \$3.41/ GALLON
PENN PAPER	10	DISINFECTANT CLEANER, \$22.96/ 5 GALLONS
PENN PAPER	11	CALCIUM CHLORIDE FLAKES, 50 LB BAGS \$13.61/BAG
SANICO	13	GYM FLOOR SEALER, \$137.25/ 5 GALLON PAIL
PENN PAPER	17	TOILET TISSUE, \$29.19/CASE OF 96 ROLLS
SANICO	18	PAPER TOWELS SINGLEFOLD, \$13.20/ CASE
PENN PAPER	21	PAPER TOWEL ROLLS, \$22.34/CASE
AMERICAN JANITOR	32	FLOOR WAX CASTLEGUARD ONLY, \$119.00/5 GALLON PAIL
SANICO	37	JUMBO ROLLS TOILET TISSUE, \$20.98/ CASE OF 12
WB MASON	38	CHLOROX DISINFECTING WIPES, \$6.10/ CANISTER

ALSO

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I-3

The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2019 Lumber Bid be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Location</u>	<u>Amount</u>
Mann and Parker Lumber Company	New Freedom, PA	\$ 11,557.60
Forest County Wood Products	Tionesta, PA	\$ 1,699.60
O'Shea Lumber Company	Glen Rock, Pa	\$ 397.95
		\$ 13,655.15

ALSO

I-4

The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2019 Medical Bid be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Location</u>	<u>Amount</u>
DAILEY RESOURCES	DUNMORE, PA	\$ 5,836.24
HENRY SCHEIN MEDICAL	MELVILLE, NY	\$ 3,738.08
DIAMOND PHARMACY MEDICAL SUPPLY	INDIANA, PA	\$ 2,164.38
SCHOOL NURSE SUPPLY	SCHAUMBURG, IL	\$ 1,667.11
		\$ 13,405.81

ALSO

I-5

The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2019 Music Bid be awarded to the lowest responsible bidders as follows:

<u>Vendor</u>	<u>Location</u>	<u>Amount</u>
Washington Music Center	Wheaton, MD	\$ 719.30
Shar Music Company	Ann Arbor, MI	\$ 1,413.86
K&S Music	Berkeley Heights, NJ	\$ 1,699.35
		\$ 3,832.51

ALSO

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I-6

The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contract for the 2019 Paint, Painting Supplies & Equipment Bid be awarded to the lowest responsible bidder as follows:

For the 2019 Paint and Painting Supplies Bid the vendors listed below shall be awarded the following items to be purchased on an as needed basis. Prices are to be held by Vendor for one year from date of their bid per specifications.	
Vendor	Item Number
Gleco Paint, Scranton, PA	1,2,3,10,12,13,14,15,16,17,23,26,27,28,29,33,34,35,36,37,38,41,42,43,44,45,46,51,52,53,54,55,59,65,67,68,69,70,71,73,74,75,76,77,79,80,81,83,84,85,88,89,90,93,98,103,108,111,113,114,115,117.
Sherwin Williams, Scranton, PA	4,5,6,7,8,9,11,18,19,20,21,22,24,25,30,31,32,39,40,47,48,49,50,56,57,58,60,61,62,63,64,66,72,78,82,86,87,91,92,94,95,96,97,99,100,101,102,104,105,106,107,109.

ALSO

I-7

The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2019 Art Supplies Bid be awarded to the lowest responsible bidders as follows:

Vendor	Location	Amount
CASCADE SCHOOL SUPPLIES	NORTH ADAMS, MA	\$ 1,658.98
KURTZ BROTHERS	CLEARFIELD, PA	\$ 2,717.03
NATIONAL ART & SCHOOL SUPPLY	RAHWAY, NJ 18109	\$ 2,502.50
PHILLIPS SUPPLY	PLYMOUTH, PA	\$ 1,878.78
SCHOOL SPECIALTY	APPLETON, WI	\$ 1,953.64
WB MASON	ALLENTOWN, PA	\$ 11,370.33
TOTAL		\$ 22,081.26

ALSO

I-8

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The SUPERINTENDENT OF SCHOOLS AND THE VENDOR RELATIONS COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2019 Sports Equipment Bid be awarded to the lowest responsible bidders as follows:

Vendor	Location	Amount
BATTAGLIA'S SPORTING GOODS	SCRANTON, PA	\$ 18,055.05
BSN SPORTS	JENKINTOWN, PA	\$ 2,458.31
TOTAL		\$ 20,513.36

The board now moved to Non-Consent Agenda Items.

The following was submitted by Director Popil.

B-1

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be Approved as per the attached:

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\$561,982.52

The resolution was seconded by Director McAndrew and passed with eight (8) affirmative and one (1) abstention. Director Schuster abstained due to a potential conflict with his employer Children Service Center.

ON THE QUESTION:

Director Schuster asked why there are still payments being made to the previous Solicitor John Minora.

Mr. Laffey answered that it is due to Mr. Minora's late billing.

Dr. Kirijan said there is some transition work included in this billing.

Mr. Laffey added that he believes Mr. Audi's firm was hired at the November meeting and these payments encapsulate the billing from the middle of October to the middle of November.

Director Schuster asked if the board received a copy of Mr. Minora's bill. Mr. Laffey said he did not include it in the last packet. Director Schuster said he would like to see the bills.

ALSO

The following was submitted by Director Popil.

B-8

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It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, the Scranton School District has issued Request for Proposals for Workers Compensation TPA services in accordance with the Professional Services Bid Timeline; and

WHEREAS, the District received five (5) proposals for the services; and

NOW THEREFORE BE IT RESOLVED, the contract for Workers Compensation TPA services is awarded to Excalibur.

ON THE QUESTION:

Dr. Kirijan asked if the board agreed to add to that for a term of three years. The board agreed.

“for a period of three (3) years” added.

The resolution was seconded by Director McAndrew and passed unanimously on roll call.

ALSO

The following resolution was submitted by Director Popil.

B-9

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, tax appeals have been received from the Board of Assessment Appeals for the following properties:

OWNER	PROPERTY ADDRESS	MAP NO.	NEW REAL ESTATE TAX ASSESSMENT	EFFECTIVE DATE
Kevin Karsnak	18 Conroy St.	15719 01 0008	\$12,000	01/01/2019

THEREFORE BE IT RESOLVED the Scranton School Board of Directors approves the new property assessments as negotiated between all the parties involved.

The resolution was seconded by Director McAndrew.

ON THE QUESTION:

Director Gilmartin asked for an explanation of the impact of this to the district.

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Solicitor Audi said this settlement will cost the district \$1,143.00, however in challenging it, the likelihood of success, the cost of litigation would be triple the amount and the difficulty getting an appraiser to do an appraisal on a residential at this time is the reason for the recommendation.

Director Gilmartin asked why the likelihood of success is slim. Mr. Audi said because the neighboring properties are similar to the reduced amount that they are seeking so the comparables will likely work against us.

Director Gilmartin thanked Mr. Audi for his explanation adding that she understands all of that and it certainly is reasonable but she continues to be concerned when properties are being reassessed one property at a time and we lose when that happens.

The resolution failed with three (3) affirmative and six (6) negative votes. Directors Borthwick, Duffy, Gilmartin, McAndrew, Schuster and Dixon voted in the negative.

ALSO

The following was submitted by Director Popil.

B-10

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, the Norfolk Southern Railway Company submitted a petition to the Scranton Single Tax Office on August 10, 2018 under the Local Tax Payer Bill of Rights;

AND WHEREAS, the petition is seeking a refund of \$20,233.80 in Real Estate Transfer Tax;

AND WHEREAS, the railroad right of way is a tax exempt property;

AND WHEREAS, representatives for the Railroad have offered a discounted settlement amount of \$18,144.24 if paid within 10 days of Board approval;

THEREFORE BE IT RESOLVED the Scranton School Board of Directors approves the settlement amount of \$18,144.24 to Norfolk Southern Railway Company.

The resolution was seconded by Director Borthwick and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster requested an explanation of this from Mr. Audi.

Mr. Audi responded that in this case, this is a tax charge that was inappropriate tax charge and the Rail Road has approached all municipalities in the region and has sued, and the likelihood of success in this case is slim to none, this discount is the best we will get and his

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firm is recommending this settlement rather than litigate it and accept the settlement to avoid litigation costs.

ALSO

The following was submitted by Director Duffy.

C-1

It is the recommendation of the Superintendent and the Community Relations Committee that the following resolution be approved:

WHEREAS, Lackawanna College wishes to advertise at Scranton Memorial Stadium; and

WHEREAS, the agreement for advertising commences on September 1, 2019 and expires on September 1, 2021, It is understood that the advertiser will comply with all provisions contained in the standard conditions' document; and

WHEREAS, the advertising fee for the front and back signage of the scoreboard is \$28, 000.00 for 2019-2021; payments to the Scranton School District can be made in full or in four installments of \$7,000.00.

NOW, THEREFORE BE IT RESOLVED, that the Scranton School District Board of Education hereby approves the advertising agreement between the Scranton School District and Lackawanna College for advertising use at Valor Field at Veterans Memorial Stadium.

The resolution was seconded by Director Gilmartin and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin asked if this advertising plan in-line with the advertising plan that was previously approved. Dr. Kirijan said yes.

ALSO

The following was submitted by Director Lesh.

E-1

It is the recommendation of the Superintendent and the Operations Committee that the following resolution be approved:

WHEREAS, A local AAU Basketball Program-Backcourt Hoops has requested the use of Scranton High School Gymnasium for 2019 summer season, and

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WHEREAS, Backcourt Hoops will be charged a rental fee in the amount of \$1,700 for the use of Scranton High School Gymnasium for scheduled games from the time period of Monday, June 3, 2019 until Thursday, July 18, 2019, and

WHEREAS, In exchange for the reduced rental fees for the summer season the Scranton School District will receive entry fees for two teams for the entire summer season hosted by Backcourt Hoops in Scranton, Pennsylvania. This is roughly an \$1,000 value to the student/athletes of the Scranton School District, and

WHEREAS, So that no scheduling conflicts occur, Backcourt Hoops is to provide a detailed summer season schedule to the administration of Scranton High School, and

WHEREAS, Backcourt Hoops is to provide proof of a Certificate of Insurance for liability purposes, and

WHEREAS, Backcourt Hoops is responsible for the safety and conduct of its participants and spectators, and

WHEREAS, adequate adult supervision must be provided by Backcourt Hoops, and the Scranton School District must be reimbursed for any and all damages to Scranton School District equipment or facilities.

WHEREAS, Access to facilities shall be limited to the specified area the Scranton High School Gymnasium, and

WHEREAS, Alteration to Scranton High School Gymnasium is prohibited, and

WHEREAS, Scranton School District owned equipment shall not be removed from the facility or loaned to Backcourt Hoops, and

NOW, THEREFORE, BE IT RESOLVED Backcourt Hoops is allowed to use the Scranton High School Gymnasium for games during the 2019 summer season.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin asked what it costs to host Backcourt Hoops, how many games, how many days, and if there is any additional costs incurred by the district in doing this. She understands there is a \$1000 exchange for our students but does the \$1700 charge offset the costs for the district. Dr. Kirijan asked Mr. Robert Gentilezza to address.

Mr. Gentilezza said that there is a rental agreement to reserve the gymnasium per night and for everything we get for our students we take off the rental fee and the approximate value came to around \$1700.00.

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Dr. Kirijan added that Backcourt Hoops provides an insurance policy if there is any damage to the property.

Mr. Gentilezza added that there is a span where it is shut down for about ten days for graduation exercises.

Director Gilmartin asked if the hours of their use affect any of the district's programs.

Mr. Gentilezza said not at all adding that they met with administrators of Scranton High and Mr. Anderson to go over schedules.

Director Gilmartin asked how many days are we talking. Mr. Gentilezza said roughly 12-15 nights.

Director Gilmartin asked, with regards to the 12-15 nights, will cost the district about \$2700 and there is some sort of in-kind exchange of \$1000. Mr. Gentilezza said that what is taken off the rental is given back to our students.

Director Gilmartin asked if this is a for profit business. Director Schuster asked if each kid is charged a fee to play.

Mr. Gentilezza replied that the teams are charged a fee to play but our district, which has two teams are free.

Director Lesh reiterated that our district teams play for free. Mr. Gentilezza responded correct.

Director Lesh asked if there are teams from other districts. Mr. Gentilezza said there are teams from other districts that participate.

Director Schuster asked, for the discount we're getting and the kids that participate, plus the cost for us to open the doors and to provide electricity, is this benefitting the district or are we breaking even. Mr. Gentilezza said you are getting \$1700 and he thinks it is a worthwhile program and it is a summer league and allows our students to play for free.

Director Gilmartin asked if there is a walk through before and after with regards to damages. Dr. Kirijan responded yes.

At this time, Dr. Candis Finan said she would be remiss if she didn't speak up that in one of her meetings issues were raised with this particular group that after they left there were items missing or broken and Dr. Finan thinks they need to follow up and have "checkers" and the group is charged if anything is missing or broken.

Dr. Kirijan agreed that the issue has come up before and that there are controls in place and the principals are responsible to do a walk through to make sure nothing is broken. Dr. Kirijan added that she knows Ms. Henehan had complained to her and when she checked with the principals they disagreed with Ms. Henehan.

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Dr. Finan added that because the district is limited on funds she doesn't want the district to have to replace tables and chairs that are missing from building, they cannot afford it and Dr. Finan also added that this is a for profit group.

Director Borthwick commented that he wished he had more information.

Director Gilmartin said that controls need to continue and be adhered to and perhaps this is something they need to assess further.

Dr. Kirijan said this is brought to the board every year and it is not something that lasts a long period and they will continue to monitor.

Director Schuster wanted to be sure we were asking enough money.

Dr. Kirijan said that Mr. Gentilezza compared the costs to other groups and rentals and asked Mr. Gentilezza if he feels this is a fair price. Mr. Gentilezza responded yes.

At this time, Mr. Audi suggested the roll call start over since discussion started after the vote and perhaps since more information was given board members may have changed their mind. After confirming that there were no more questions, Director Duffy had seconded, the resolution passed unanimously on roll call.

ALSO

The following was submitted by Director Lesh.

E-5

It is the recommendation of the Superintendent and the Operations Committee that the following resolution is approved:

WHEREAS, Hunt Engineering has submitted a proposal to prepare the design for the Frances Willard Water Infiltration Project; and

THEREFORE BE IT RESOLVED the Scranton School Board approves Hunt Engineering proceed with the Willard Water Project at a total cost of fees and reimbursables of \$13,000.

The resolution was seconded by Director Borthwick and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked if this is approving to proceed with the Willard water filtration project or just the design.

Dr. Kirijan said it is approving the design.

Director Gilmartin asked if that work has already been completed. Dr. Kirijan said it has not; you are approving for Hunt Engineers to do the design work for the project.

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Mr. Mike Jones explained they previously did a report phase, identified the problem, completed the field work, snaked the lines and again identified the problem and provided a report.

President Dixon asked if this approval is for the next phase.

Mr. Jones said correct; it has not been performed yet or designed.

Director Gilmartin asked if what was previously approved was the field work and everything leading up to this point.

Mr. Jones said correct; they completed that phase in the report.

Mr. Jones continued to say that they completed the design phases for what they have been hired to do; some people may be misinformed of that process, adding they are waiting for prices from the contractors, they are not the contractors, Hunt Engineers were hired to design and the design is complete, their services have been rendered.

Director Norton asked if the \$13,000 is for work that has already been completed.

Director Schuster asked Mr. Laffey if he could explain the process compared to the previous architect/engineer and if this had been their process as well.

Mr. Laffey said his understanding of the process is as Mr. Jones mentioned there was a resolution adopted a few meetings back when Hunt Engineers was hired to begin the report phase and field work for the project, now we are up to the design phase part and you've been provided with the cost of \$13,000 for the design phase and cost of fees and reimbursables which is the next step in this process. Mr. Laffey added there will be another resolution to adopt once the bids come in. It's a little different from the Whittier project which was done out of the Keystone Purchasing Network.

Director Schuster said this is the engineering firm not the construction. Mr. Laffey agreed.

Mr. Laffey explained that Keystone Purchasing Network bids out the services statewide and awards contracts statewide based on the lowest combined prices they receive so it is two projects at similar schools but the bid process is a little different. Mr. Laffey added that the bid projects at Whittier haven't been bid yet because the scope of the work hasn't been designed yet and the design will determine what scope of work needs to be done and placed out to bid adding that some of the work that's been performed was in the initial report and field work, which through a resolution was authorized at a prior meeting.

Director Gilmartin asked if she is correct to assume that all of that work would have to be done again should we say this isn't working, adding that she finds construction work very frustrating, not exclusive of this experience, it's a frustrating process here that has many more steps than she anticipated and maybe she misunderstood what was presented to them earlier but if we were to say that we need to sever ties and move on, we would have to do this work again but this project stands on its own from all the other points discussed this evening.

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Mr. Laffey said correct, you're voting on just the Willard filtration project.

Director Lesh commented that they were hired to give us all the services we needed, this board has to place a lot of trust in them, they have a four week window for the bids, then all that information has to come in and they have to put a price on it; we're killing this project, there are deadlines, why are we making this more than it is.

Director Gilmartin responded this is a lot of money and it is the board responsibility to make sure it's done in a timely manner.

Director Lesh understands that but that's why they were hired, they're the professionals.

Director Duffy agreed and hoping to move forward and voting yes because of the necessity of this project.

Dr. Kirijan said she has been pushing this project, it was started late and by the time they were appointed, it all took time and she has been putting a lot of pressure on them, reminded the board that Mr. Brazil left and she has picked up his work along with Mr. Laffey helping as much as he can, we are short staffed and its difficult to move work the way we would like to and our vendors all experience our frustration so if we can all be patient through this project and then we'll weigh and measure with the board as we go along.

ALSO

The following was submitted by Director Borthwick.

F-1

It is the recommendation of the Superintendent and the Personnel Committee that the attached list of Appointments, Assignments, Resignations and Leaves of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

The resolution was seconded by Director McAndrew and passed unanimously on roll call.

ON THE QUESTION:

Director Lesh indicated that he is *not* related to the individual with the same last name 'Lesh'.

Director Gilmartin, with regards to the professional appointments, asked for an update on the number of the Special Education positions that were worked into the budget. Dr. Kirijan asked Mr. Castrovinci to respond.

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Mr. John Castrovinci said he believes at this point we still have the number of special education teachers the board authorized us to hire and that there is one remaining position from the original number of 12 he believes, adding there is still one candidate from Monticello that will be done this summer.

Director Schuster asked to confirm that there is still one more position after this one. Mr. Castrovinci replied yes.

Director Gilmartin asked to confirm that the replacement is someone from the original "pool". Mr. Castrovinci said yes, the first name is one of the remaining two that have been hired for the next school year and we'll bring one more to the board at the next meeting and the second name started April 22nd so that was not one of the last two.

Director Schuster said so out of the 12 positions that were approved for in the budget there is one left? Mr. Castrovinci replied yes.

Mrs. Sharon Baddick said they were waiting on one for certification.

Mr. John Castrovinci said also due to the lack of room availability.

Mrs. Baddick added that they had already picked the twelve people but they couldn't start because the rooms weren't ready.

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A. PROFESSIONAL APPOINTMENTS						
	NAME	POSITION	LOCATION	EFFECTIVE DATE	REPLACED	NEW
1	Caitlin Pucilowski	Sp Ed Emotional Support	Electric City Academy	2019/2020 school year		X
	Kayla Kowalski	Sp Ed Emotional Support	Armstrong	4/22/2019	X-J.SMITH	
B. PROFESSIONAL RESIGNATIONS						
1	Erin Keating	Chief/ Leadership/ Dev.Support	Administration Building	6/21/2019 last day of 2018/2019 school year		
2	Kimberly Noone	Kindergarten Teacher	Charles Sumner	year		
3	Shannon Thatcher	Grade 1	McNichols Plaza	5/29/2019		
C. RECOMMENDATIONS FOR LONG-TERM SUBSTITUTE TEACHING ASSIGNMENT						
1	Tricia Karp	2nd Grade Teacher	Isaac Tripp Elementary	10/15/2018-12/28/2018	X-Stacey Carroll	
2	Dawn Lesh	2nd Grade Teacher	Isaac Tripp Elementary	4/1/2019-last day of 2018/2019	X-Laura Perry Sosik	
D. NON-PROFESSIONAL APPOINTMENTS						
1	Gregory Swartz	Hall Monitor	Northeast Intermediate	5/16/2019		
E. NON-PROFESSIONAL APPOINTMENTS						
1	Krissy Kizer	Clerk	South Intermediate	5/13/2019	X-E.GATTO	
F. COACHING APPOINTMENTS						
1	Kaylyn Schmidt	Var. B'Ball Cheerleading Coach	West Scranton High School	2019/2020 Season	X-I. MACONEGHY	
2	Jessica DeMarco	Var. F'Ball Cheerleading Coach	West Scranton High School	2019/2020 Season	X-L.STABRYLA	
G. COACHING RESIGNATIONS						
1	Kaylyn Schmidt	Freshman Cheer Coach	West Scranton High School	5/10/2019		
2	Joseph Gorton	Varsity F'Ball Ass't Coach	Scranton High School	5/8/2019		
H. RECOMMENDATIONS FOR PERMANENT SUBSTITUTE TEACHING ASSIGNMENT						
1	Kayla Harrington	Grade 4 Teacher	Isaac Tripp Elementary	1/17/2019	X-H.JONES	
I. REQUEST FOR UNCOMPENSATED LEAVE						
1	Ann Marie Nasser	English I-Grade 9	Scranton High School	6/3/2019-6/20/2019		
1	Greg Hulse	Grades 6, 7, 8 Music	South Scranton Intermediate	2019/2020 School Year		

ALSO

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The following was submitted by Director Gilmartin.

G-1

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, the following policies (150, 220, 335 & 913) first read has been *revised* by the Pennsylvania School Board Association (PSBA), and

POLICY NUMBER	POLICY REVISIONS
Policy 150	Title I Comparability of Services
Policy 220	Student Expression/Distribution and Posting of Materials
Policy 335	Family and Medical Leaves
Policy 913	Non School Organizations/Groups/Individuals

WHEREAS, the following policies (006, 006.1, 337, 606 & 610) first read has been *revised* by the Scranton School District Policy Committee, and

POLICY NUMBER	POLICY REVISIONS
Policy 006	Meetings
Policy 006.1	Attendance at Meetings Via Electronic Communications
Policy 337	Vacation
Policy 606	Tax Collection
Policy 610	Purchases Subject to Bid/Quotation

WHEREAS, the following Board Operating Guideline (BOG)-004-BOG-2 first read has been *revised* by the Scranton School District Policy Committee, and

BOARD OPERATING GUIDELINE NUMBER	BOARD OPERATING GUIDELINE REVISIONS
004-BOG-2	Board of School Directors Application Form

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves as a first read *revision* of Policy Numbers 150, 220, 335 & 913 recommended by the Pennsylvania School Board Association (PSBA) and as a first read *revision* of Policy Numbers 006, 006.1, 337, 606, 610 and Board Operating Guideline-004-BOG-2 recommended by the Scranton School District Policy Committee.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin said that she has a few small updates or rewording suggestions but nothing that changes the point of what they are approving.

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NEW BUSINESS:

Director McAndrew referred to an article he read regarding a petition filed by Education Secretary Pedro Rivera said he is seeking appointment of a receiver because of the district's failure or refusal to implement the recovery plan. Mr. McAndrew said we should take notice of this.

Dr. Kirijan asked how long they have been in recovery. Mr. McAndrew said he thinks since 2012.

Mrs. Dixon asked if they are not implementing the plan. Mr. McAndrew said he just shared what he read.

PRESIDENT'S REPORT:

President Dixon now congratulated all graduating seniors and wished them luck in their new endeavors.

Mrs. Dixon, in the spirit of the Veterans ceremony tonight, thanked all past, present and future service men and women for their sacrifice to our country and also extended thanks to Director Lesh for his service.

Director Lesh pointed out that there is no Draft, the individuals we had here this evening are volunteering to serve our country and to keep in mind that we've had students in the Scranton School District that have made the ultimate sacrifice and hats off to these young men and women.

There being no further business a motion to adjourn was made by Director Duffy, seconded by Director Gilmartin and the meeting adjourned at 10:40PM.

By: _____
Secretary